3d
WEEKLY
MARCH, 8, 1947

Nursing times

CONTENTS

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VOL. XLIII. No. 8

Journal of the Royal College of Nursing

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OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

THE ROYAL COLLEGE OF NURSING
ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the College of Nursing and who trained at one of the following hospitals:—

Brompton Hospital for Consumption, S.W.3.
Lambeth Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.

Application forms to be returned to:—
The Director in the Education Dept., The Royal College of Nursing, 1a Henrietta Place, Cavendish Square, London, W.1.

The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (66)

CENTRAL MIDWIVES BOARD FOR SCOTLAND

Intimation is hereby given that Examinations will be held simultaneously in Edinburgh, Glasgow, Dundee and Aberdeen (subject to a number of candidates entered therefor).

First Examination
Tuesday, 1st April, 1947
Second Examination
Tuesday, 3rd June, 1947

Last day for entry—one month before date of Examination.

PART I of the Schedule and fee, must be sent to me **not later than one month before the date of the examination.**

Lauriston Hall, 1 Nicolson Street, Edinburgh, 8. DAVID THOMSON, Secretary. (2001)

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Provided the number of entries justify the formation of a Centre, arrangements will be made for the time being for at least one Centre for the Written Examination to be provided in every town in which there is a Training School.

JUNE 1947 EXAMINATIONS
EXAMINATIONS DATES
Written Papers

Preliminary—Tuesday, 10th June, 1947.
Final—Wednesday, 11th June, 1947.

Oral and Practical Examination

Preliminary—17th-20th June, 1947.
Final—24th-27th June, 1947.

First day for applying for Entry Forms,—Tuesday 11th March, 1947.

Last day for applying for Entry Forms,—Tuesday 25th March, 1947.

These dates do not apply to candidates who were present at the February Examination (see footnote).

Last day for sending in completed Entry Forms, Tuesday, 1st April, 1947.

Candidates are reminded that they themselves are individually responsible for ascertaining that they have received an Entry Form by the Required date, and that their completed Entry has been despatched in time to reach the offices of the Council by TUESDAY, 1st APRIL, 1947.

Applications for forms should be addressed to the Registrar, The General Nursing Council for England and Wales, 23, Portland Place, London, W.1. Application for Forms should **not** be made by telephone, and must not be called for unless previous notification is given of the number required.

Applications for Entry Forms for the Examinations must state:—

1. The number of forms required for candidates entering for the first time.
2. The number of forms required for candidates re-entering or for candidates whose fees have been held over or returned.
3. The Examination for which they are required.

IMPORTANT. Letters of application for forms should not contain reference to other subjects, as this may cause delay in dealing with the application.

Candidates for the Preliminary Examination must complete the prescribed period of training by the last day of June. Candidates for the Final Examination must have attained the required age and have completed the prescribed period of training by the last day of June.

BIRTH CERTIFICATES. No Preliminary Test Entry will be accepted if UNACCOMPANIED BY BIRTH CERTIFICATE. (For special cases where a Birth has not been registered please refer to regulations).

In no circumstances may a candidate change her centre after April 3t0h, 1947.

RESULTS. It is hoped to publish the Examination results at the end of July, 1947.

(Signed) M. HENRY, S.R.N., Registrar.

SPECIAL NOTICE. The February 1947 Examination results will be posted on March 28th. Candidates **who were present** at that Examination should apply for June forms between 29th March and 2nd April, 1947. These forms must be returned by April 9th, 1947. (2285)

THE CITY OF BIRMINGHAM PUBLIC HEALTH HOSPITALS

Three Sister Tutor Scholarships will be awarded this year. One for service in a General Hospital and two for service in Fever Hospitals.

One—candidates must be State Registered Nurses holding Part I C.M.B. and have had experience as a Ward Sister.

Two—candidates must be State Registered General and Fever Nurses and must have had experience as Ward Sister.

Applications to the Matron-in-Chief, Dudley Road Hospital, Birmingham, 18. (2780)

THE ROYAL COLLEGE OF NURSING
COW AND GATE SCHOLARSHIP, Ltd.,
for
THE SISTER TUTOR COURSE

One scholarship to the value of £300 is being offered by the kind generosity of Messrs. Cow and Gate, Ltd., to enable a member of the Royal College of Nursing to take the Sister Tutor Course at the Royal College in preparation for the University of London Sister Tutor Diploma.

A competitive examination, consisting of a professional and general knowledge paper, will be held on:—

Tuesday, April 15th, 1947.

Application for the above must be made *before*:—

Tuesday, March 18th, 1947

(with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, London, W.1. (1155)

THE ROYAL COLLEGE OF NURSING
COWDRAY SCHOLARSHIP
for
THE SISTER TUTOR COURSE

One Cowdray scholarship to the value of £200 is being offered to enable members of the Royal College of Nursing to take the Sister Tutor Course at the College, in preparation for the University of London Sister Tutor Diploma.

A competitive examination, consisting of a professional and general knowledge paper, will be held on:—

Tuesday, April 15th, 1947.

Application for the above must be made *before*:—

Tuesday, March 18th, 1947

(with stamped envelope) to the Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, London, W.1. (1156)

JOINT EXAMINATION BOARD OF THE BRITISH ORTHOPAEDIC ASSOCIATION AND CENTRAL COUNCIL FOR THE CARE OF CRIPPLES

The Joint Examination Board has agreed to consider the admission to its Register of Nurses, whose names are on the General Part of the State Register, who can produce evidence of training or experience in an Orthopaedic Hospital (minimum two years) prior to the inauguration of the Orthopaedic Nursing Examination of the Central Council for the Care of Cripples in 1937. Those wishing to be admitted apply to the Secretary, 34, Eccleston Square, London, S.W.1. Registration Fee will be £2 2s. 0d. (2560)

U.C.H. NURSES' LEAGUE

Nominations are required for **Honorary Officers** and **Executive Committee.** Will members please send names to Miss Waller not later than March **31ts.** (2598)

SHROPSHIRE NURSING ASSOCIATION
SCHOLARSHIPS FOR COMBINED TRAINING FOR QUEEN'S ROLL AND HEALTH VISITORS' CERTIFICATE

Nine months' Combined Health Visitor and District Training Course, approved by the Ministry of Health, offered to State Registered Nurses and Midwives willing to work for two years in Shropshire. Course commences on May 16th, 1947. Applications to be received not later than March 29th.

Full particulars may be obtained from the Superintendent, Shropshire Nursing Association, 4, Claremont Bank, Shrewsbury. (2661)

BRADFORD ROYAL INFIRMARY

The Board of Management offer a Scholarship to the value of £250 to enable a Nurse trained at the above Hospital to take the **Sister Tutor Course** at the **Royal College of Nursing,** in preparation for the University of London Sister Tutor Diploma.

Applications must be made before Wednesday, March 12th, 1947, to the Lady Superintendent, Bradford Royal Infirmary, from whom particulars may be obtained. (2688)

OFFICIAL APPOINTMENTS

14/- per inch, minimum charge 10/-.

NATIONAL HEALTH SOCIETY
HEALTH VISITOR'S TRAINING SCHOOL
APPOINTMENT OF TUTOR

Applications are invited from State Registered General Trained Nurses and State Certified Midwives and who possess theHealth Visitor's Certificate. Applicants must have had at least three years' experience as a Health Visitor and some teaching experience is desirable.

Salary and Conditions of Service in accordance with the Rushcliffe Committee's recommendations.

Application forms may be obtained from and must be returned to the Principal, National Health Society, 10c, Chantry House, Eccleston Street, S.W.1, not later than March 17th, 1947. (2083)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
(583 Beds)
APPOINTMENT OF ALMONER

Applications are invited from persons possessing the Certificate of the Institute of Hospital Almoners, for the post of **Almoner** (non-resident) at the above hospital.

The salary will be in accordance with the scale recommended by the Joint Negotiating Committee (Hospital Staffs) (£380 per annum rising by annual increments of £12 10s. to a maximum of £455 per annum, inclusive of cost-of-living bonus).

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination The appointment will also be terminable by one calendar month's notice, in writing, on either side.

Applications, stating age, qualifications and experience (with dates), and accompanied by copies of three recent testimonials, to be sent to the Medical Superintendent, Battle Hospital, Oxford Road, Reading.

Town Hall, Reading. G. F. DARLOW, Town Clerk.
8th February, 1947. (2017)

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

Invites applications for the post of **Cook Caterer** to open a new staff canteen. Salary £300 per annum. Applicants must hold a qualification in domestic science, be experienced in catering for numbers and must be fully conversant with Ministry of Food regulations and able to purchase all goods required. Application forms may be obtained by sending a stamped and addressed envelope to the Registrar, General Nursing Council for England and Wales, 23, Portland Place, W.1. Envelopes to be marked "Cook Caterer." (2487)

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

- (a) **Health visiting. Six months. Approved by the Ministry of Health.**
- (b.1.) **Industrial Nursing. 6 months. Starting September, 1947.**
- (c) **Sister Tutors. One year whole-time.**
- (d) **Dietitians. Eighteen months' whole-time.**
- (e) **Diploma in Nursing, University of London. Two years. Tuesdays and Thursdays.**
- (f) **Nurse Administrators. 10 months' whole-time.**
- (g) **Teaching of Parentcraft. Part-time. —2 terms, starting October.**
- (h) **Venereal Disease work. Part-time.—1 term, starting March or October.**

Apply to the Director, Education Department, Royal College of Nursing, 1a Henrietta Place, Cavendish Square, W.1. (14)

THE MAUDSLEY HOSPITAL (L.C.C.)
TRAINING SCHOOL FOR MENTAL NURSING AT THE LONDON UNIVERSITY POST-GRADUATE PSYCHIATRIC CENTRE

A number of resident or non-resident posts vacant for **General Trained Nurses** interested in mental nursing. A centrally situated hospital for early and recoverable psychiatric disorders gives exceptional opportunity to study modern methods of investigation and treatment. Two years training preparation for R.M.N.

Applications also invited from young men women without previous experience who wish to make nursing their career. Three years training for R.M.N. Rushcliffe conditions and salary scales.

Apply for particulars to Matron, Maudsley Hospital, Denmark Hill, S.E.5. (307). (2002)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses, 3 months, or Midwives 4-6 months.

Course for untrained girls, 1½-2 years.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.6. (155/13)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.** Applicants must possess the following qualifications:—

- (*a*) State Registration Certificate (General Part of Register).
- (*b*) Certificate of the Central Midwives' Board, or the first certificate of the Central Midwives' Board.
- (*c*) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe Scale, together with uniform allowance of £12 per annum and travelling expenses.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Newcastle-upon-Tyne, 1, and should be returned to him as soon as possible. (1860)

MIDDLESEX COUNTY COUNCIL

Health Visitors and School Nurses required (three vacancies). S.R.N., S.C.M. and Health Visitor's Certificate of R.S.I. required. Rushcliffe Salary and Conditions. Medical examination. Applications (no forms), stating age, qualifications, experience, with copies of up to three recent testimonials to the undersigned by March 1st.

C. W. RADCLIFFE, Clerk of the County Council.
Middlesex Guildhall, S.W.1. (B.216) (2147)

CITY OF COVENTRY
STUDENT HEALTH VISITORS

Applications are invited from State Registered General Trained Nurses (unmarried, under 34 years of age) having the C.M.B. Certificate of Part I thereof, for entry as **Student Health Visitors** for training in 1947-48.

While awaiting training, students will be employed on dutues in the City of Coventry Public Health Department and the salary will be that of School Nurses (Rushcliffe Scale). At the commencement of training in September, 1947, which will be at Birmingham, Oxford or London, the salary will be at the rate of three-quarters the initial salary for health visitors (Rushcliffe Scale); in addition, there will be a uniform allowance and the Authority will pay the training fees and travelling expenses.

Each assisted candidate must undertake, on obtaining the Health Visitor's Certificate, to do at least two years' service in the City of Coventry Public Health Department.

Salary will then be according to the Rushcliffe Scale for Health Visitors. Appointmets as student health visitors will be subject to a satisfactory medical examination.

Application forms may be obtained from the undersigned to whom completed applications should be sent as soon as possible.

The Council House, Coventry. A. MASSEY, Medical Officer of Health.
January 28th, 1947 (2037)

LONDON COUNTY COUNCIL

State Certified Midwives are required by the London County Council for appointment as **Domiciliary Midwives.** Rushcliffe Scale, minimum commencing salary £310 to £330 a year, together with a special allowance of £25 a year, while employed in London and allowances of £31 a year for laundry and travelling expenses Telephone, uniform, nursing equipment and necessary drugs provided. Married women are eligible. Other things being equal, preference is given by the Council to registered disabled persons. Forms of application may be obtained from the Medical Officer of Health (S.D.5.), the County Hall, Westminster Bridge, S.E.1 (83). (2005)

PLEASE NOTE—A Second Classification of Advertisements commences on Supplement XVII

URBAN DISTRICT COUNCIL OF ENFIELD
APPOINTMENT OF MIDWIFE

Applications are invited from State Certified Midwives for the position of **Domiciliary Midwife.** Preference will be given to those candidates who are S.R.N. Salary will be in accordance with the Rushcliffe Scale.

Living accommodation may be provided for the successful applicant.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be forwarded to the undermentioned as soon as possible.

Public Offices, J. WARING SAINSBURY,
Enfield. Clerk of the Council.
January 28th, 1947. (2049)

ISLE OF ELY COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS
AT CHATTERIS, MARCH AND WISBECH

Applications are invited for the above posts. Rushcliffe Scale of Salary. Car allowance in accordance with Council Scale, and assistance given towards purchase of car if required.

Duties include health visiting, infant life protection, mental defective and tuberculosis visiting, and school nursing. Applicants must be State Registered and hold the Health Visitor's Certificate.

Appointment subject to provisions of Local Government Superannuation Act, 1937. Successful applicants will be required to pass a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, March, to be returned together with three recent testimonials, not later than February 24th.

County Hall, R. F. G. THURLOW,
March. Clerk of the County Council.
January 28th, 1947. (2053)

EAST SUFFOLK COUNTY COUNCIL
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above whole-time appointment, from persons who are State Registered Nurses and hold the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be according to the Rushcliffe Scale, with a uniform allowance of £12 p.a. Applicants must have a car, for which the County Council will make an allowance of £50 p.a., plus 2½d. a mile.

The appointment is subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and a medical examination will be required.

Application should be made to the County Medical Officer of Health, Public Health Department, County Hall, Ipswich. (2129)

NOTTINGHAMSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from duly qualified persons for appointment as **Health Visitors.**

The commencing salary will be according to experience and within the scale applicable, namely, £330 x £15—£435 per annum, together with the provision of uniform and payment of travelling expenses.

The appointment will be subject to the provisions of the Local Government Superannuation Acts, and the successful candidates will be required to pass a medical examination. Canvassing of Members of the County Council either directly or indirectly will disqualify the candidate.

Further particulars and forms of application may be obtained from the undersigned and should be returned as soon as possible to the County Medical Officer, Shire Hall Nottingham.

Shire Hall, K. TWEEDALE MEABY,
Nottingham. Clerk of the County Council.
(2068)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of domiciliary Midwife in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference.

Successful candidates will required to pass a medical examination and to contribute to The Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3 and should be returned to him. (x142)

COUNTY BOROUGH OF WEST BROMWICH
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the joint appointment of **Health Visitor/School Nurse.** Applicants must be General trained and State Registered Nurses and hold (*a*) the Certificate of the Central Midwives Board and (*b*) the Health Visitors Certificate issued by the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937. The successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials and two names and addresses for reference, should be sent to me as soon as possible.

Health Department, J. TUDOR LEWIS,
2, Lodge Road, Medical Officer of Health.
West Bromwich. (2555)

NURSING RECRUITMENT ADVISORY SERVICE FOR SCOTLAND

The Edinburgh Office of the Nursing Recruitment Advisory Service in Scotland is now open at:—

2 St. Andrew Square, Edinburgh, 2. (Telephone 24307).

Particulars of training schools in Scotland may be obtained and advice will gladly be given to those interested in nursing.

Arrangements may be made for a personal interview with the Secretary in either Glasgow or Edinburgh, by writing to the above address. (2786)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds—Six Districts)

Applications are invited for the post of **Holiday Relief Domiciliary Midwife.** Candidates must be S.R.N and S.C.M., and will be required to reside in the Hospital.

Medical Students are taught on the District by the Sister-Midwife.

The hospital Districts are included in the Local Authority Service.

The Rushcliffe Scale of salaries and conditions are in force.

Applications, with copies of three recent testimonials, to be sent to the Matron. (2189)

COUNTY COUNCIL OF CUMBERLAND
HEALTH VISITOR

Applications are invited for the above post. The salary and conditions of service will be in accordance with the Rushcliffe Committee's recommendations and will be subject to the provisions of the Local Government Superannuation Act, 1937.

Candidates must be fully trained Nurses, possessing the S.C.M Certificate and the Health Visitor's Certificate of the Royal Sanitary Institute, or have already served with the approval of the Ministry of Health under a local authority.

The successful candidate must pass the county medical examination.

Forms of application may be obtained from the County Medical Officer, 11 Portland Square, Carlisle, on receipt of a stamped addressed foolscap envelope.

Completed applications must reach the County Medical Officer not later than mid-day on Thursday, 20th March, 1947.

The Courts, G. N. C SWIFT,
Carlisle. Clerk of the County Council.
28th January, 1947. (2191)

BRIDGEND URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor.**

Applicants must be State Registered Nurses holding the Certificate of the Central Midwives' Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to the successful applicant passing a medical examination.

The successful candidate must be prepared to reside in the Bridgend Urban Area.

Applications, in candidate's own handwriting, stating age, training, qualifications, experience, etc., together with copies of three recent testimonials and endorsed "Health Visitor," should be sent to the undersigned not later than 22nd March, 1947.

Council Offices, H. A. E. GARDNER.
Glan-Ogwr, Clerk of the Council.
Bridgend.
1st February, 1947. (2201)

COUNTY BOROUGH OF SOUTHAMPTON
HEALTH VISITOR

Applications are invited for the position of **Health Visitor** under the Corporation of the County Borough of Southampton. Salary and conditions will be in accordance with the Rushcliffe Report.

Form of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned as soon as possible.

H. C. MAURICE WILLIAMS,
February, 1947. Medical Officer of Health. (2208)

CITY OF WAKEFIELD
APPOINTMENT OF
MUNICIPAL DISTRICT MIDWIFE

Applications are invited for the position of **Municipal District Midwife,** at a salary in accordance with the Report of the Midwives Salaries Committee. Candidates must be S.R.N. and S.C.M.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the selected applicant must pass a medical examination. The appointment is terminable by three months' notice on either side.

Every applicant must disclose in writing whether, to her knowledge she is related to any member or senior officer of the Corporation.

Applications (on the prescribed forms to be obtained from the Medical Officer of Health, Town Hall) should be sent to the undersigned at once.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
February, 1947. (2309)

CITY OF LIVERPOOL
TRAINING OF HEALTH VISITORS AT
THE UNIVERSITY SCHOOL OF HYGIENE

The next course of training for **Student Health Visitors** will commence in September, 1947, and continue until June, 1948.

There are vacancies for a limited number of candidates, to whom a salary of £2 per week plus bonus will be paid whilst they are undergoing training, a small number of independent students will also be accepted.

Candidates must be State Registered Nurses, having passed Part I of the C.M.B. Examination. They should possess a good general education, and preference will be given to those who hold a School Leaving Certificate and have had training in fever and children's nursing.

The practical work is carried out in the Public Health Department, Liverpool, and may commence as early of 1st July, 1947.

Fee for the course, £10.

Applications should be made on a special form, which will be supplied on request.

Enquiries should be sent to the Secretary, Health Visitors Training Course, Gordon House, Belmont Grove, Liverpool, 6.

The closing date for the receipt of applications is 1st April, 1947, and this date will be strictly adhered to. (2175)

COUNTY BOROUGH OF SOUTHAMPTON
MUNICIPAL MIDWIVES

Applications are invited from qualified Midwives for appointment as **Municipal Midwives.**

The salary payable and conditions of appointment will be in accordance with the Rushcliffe Scheme.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him immediately.

H. C. MAURICE WILLIAMS,
February, 1947. Medical Officer of Health. (2299)

BOROUGH OF MAIDSTONE
APPOINTMENT OF
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be State Registered Nurses and possess the qualifications required by the Ministry of Health and the Board of Education.

Salary and uniform allowance in accordance with the Rushcliffe Scale. Further details and conditions of service may be obtained from the undersigned, to whom applications should be sent **as soon as possible.**

13, Tonbridge Road, P. JACOB GAFFIKIN,
Maidstone. Medical Officer of Health. (2346)

BOROUGH OF ACCRINGTON
APPOINTMENT OF
HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent position of **Health Visitor and School Nurse** for the Borough of Accrington.

Salary, emoluments and terms and conditions of service will be in accordance with the Rushcliffe Scale. Applicants, who should possess the Health Visitor's Certificate of the Royal Sanitary Institute or an equivalent qualification, should apply in writing to the undersigned, stating details of qualifications and experience and appropriate particulars, not later than April 5th, 1947.

Town Hall, P. D. WADSWORTH,
Accrington. Town Clerk.
February 4th, 1947. (2351)

ROYAL BOROUGH OF KENSINGTON
APPOINTMENT OF
PERMANENT HEALTH VISITORS

Applications are invited from persons who are State Registered Nurses and possess the Health Visitors Certificate of the Royal Sanitary Institute to fill two vacancies for the above named appointment, at salaries in accordance with the recommendations of the Rushcliffe Committee, *viz.*, £355 per annum, rising by annual increments of £15 to a maximum of £460 per annum.

The appointment, terminable by one month's notice on either side, will be subject to the provisions of the Kensington Borough Council (Superannuation) Acts, 1907 to 1937 and the successful applicant will be required to pass a medical examination.

Applications, giving full details of age, experience and qualifications, should be sent to the undersigned not later than March 17th, 1947, and should be accompanied by copies of not more than three recent testimonials.

Town Hall, E. PARRY EVANS,
Kensington, W.8 Acting Town Clerk. (2556)

BOROUGH OF BROMLEY
HEALTH DEPARTMENT
APPOINTMENT OF MIDWIVES

Applications are invited for the appointment of two **Midwives** in connection with the Council's Midwifery Scheme. The persons appointed are required to be qualified State Certified Midwives. The salary payable will be within the scale recommended by the Midwives' Salaries Committee, plus the additional allowance of £15 per annum, applicable to the Metropolitan Police area. It is intended, if necessary, to arrange for housing accommodation to be let at economic rents to the Midwives appointed.

The appointments will be whole-time and subject to one month's notice on either side, and will also be subject to the Local Government Superannuation Act, 1937. The successful candidates will be required to pass a medical examination.

The persons appointed will act under the general direction of the Medical Officer of Health, from whom forms of application may be obtainable; upon completion, these, together with copies of two recent testimonials, should be returned to him at the Health Department, Municipal Offices, Bromley, Kent, in order to be received not later than 31st March. Canvassing, directly or indirectly, will be a disqualification.

Municipal Offices, S. CRITCHLEY ATT[illegible]
Bromley, Kent. Town Clerk.
4th February, 1947. (2178)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds—Six Districts)

Applications are invited for the post of **Domiciliary Midwife.** Candidates must be S.R.N. and S.C.M. A house is available.

Medical Students are taught on the district by the Sister-Midwife. The hospital districts are included in the Local Authority Service. The Rushcliffe Scale of salaries and conditions are in force. Applications with copies of three recent testimonials to be sent to the Matron. (2270)

COUNTY BOROUGH OF SOUTHEND-ON-SEA
APPOINTMENT OF MUNICIPAL MIDWIVES

Applications are invited from State Certified Midwives who are preferably also State Registered Nurses for appointment as **Municipal Midwives,** to work in the Leigh-on-Sea area of the Borough.

Salary is in accordance with the Rushcliffe Scale, and, dependent upon circumstances, a flat, either furnished or unfurnished may be provided.

Forms of application may be obtained from the Medical Officer of Health, Municipal Buildings, Centre, Southend-on-Sea, to whom they should be returned, together with copies of two recent testimonials, not later than Saturday, March 29, 1947.

Town Clerk's Office, ARCHIBALD GLEN,
Southend-on-Sea. Town Clerk.
February 5th, 1947. (2324)

BOROUGH OF TOTTENHAM
DOMICILIARY MIDWIFERY SERVICE

Applications are invited from fully trained State Certified **Midwives** with recent experience in midwifery to fill vacancies in the Borough of Tottenham Domiciliary Midwifery Service. Salary in accordance with the Rushcliffe Scale.

Full particulars of the appointment and forms of application may be obtained from the Medical Officer of Health, Town Hall, Tottenham, N.15, to whom applications, together with copies of two recent testimonials should be forwarded not later than Monday, April 4th, 1947.

G. HAMILTON HOGBEN,
Medical Officer of Health. (2[illegible])

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of **Municipal Midwife.** Applicants must be State Certified Midwives who have had practical experience in midwifery subject to qualifications.

The person appointed will be required to reside within the County Borough and to be a whole-time officer.

Unfurnished accommodation is provided by the Corporation at a rent of 15/- per week.

The salary and conditions of service will be in accordance with the recommendations contained in the report of the Midwives Salaries Committee. The cost of travelling, laundry and telephone service will be paid by the Council. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, the Midwive's Act, 1936, and the Corporation Staff Regulations.

The successful candidate will be required to pass, satisfactorily, a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Municipal Buildings, Middlesbrough, and forwarded to the Public Health Department, not later than Thursday, 20th March, 1947.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
29th January, 1947. (2230)

BOROUGH OF EDMONTON

APPOINTMENT OF (*a*) HEALTH VISITOR/SCHOOL NURSE—(*b*) MIDWIFE

The Corporation invites applications for the following permanent appointments :—

(*a*) **Health Visitor/School Nurse.** Applicants must be State registered nurses and possess the Health Visitor's certificate. Salary, emoluments and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

(*b*) **Midwife.** Applicants must possess the S.R.N. and S.C.M. certificates. Salary, emoluments and conditions of service will be in accordance with the report of the Midwives Salaries Committee.

The appointments will be subject to the Local Government Superannuation Act 1937 and the person appointed will be required to pass a medical examination.

Forms of application can be obtained from the Medical Officer of Health, Town Hall, Edmonton, and must be returned to the undersigned within ten days of the date of publication of this advertisement.

Town Hall, H. BACKHOUSE,
Edmonton, N.9. Town Clerk.
(2549)

METROPOLITAN BOROUGH OF ISLINGTON

VACANCIES FOR HEALTH VISITORS

There are vacancies on the permanent establishment for Health Visitors in the Borough of Islington.

Applicants must be State Registered Nurses and must possess a qualification as a Health Visitor, approved by the Ministry of Health.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Committee.

The appointment is subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Candidates are required to disclose in writing whether, to their knowledge, they are related to any member or holder of any senior office under the Council. Canvassing in any form will be considered a disqualification.

The Council are unable to make any arrangements whatsoever for the provision of housing accommodation for the successful candidates.

Applications, stating age, qualifications and experience, together with copies of two or three recent testimonials should be delivered to the Medical Officer of Health at the undermentioned address, endorsed "Health Visitor" not later than Saturday, March 15th, 1947. Applicants may be required to produce a Birth Certificate.

Islington Town Hall, W. ERIC ADAMS,
Upper Street, N.1. Town Clerk.
February 24th, 1947. (2551)

BOROUGH OF TOTTENHAM
MATERNITY AND CHILD WELFARE COMMITTEE

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the post of **Health Visitor and Infant Life Protection Visitor.** The work of the School Medical and Maternity and Child Welfare Departments is interchangeable and the person appointed may from time to time be directed to either service.

Applicants must be qualified Health Visitors in accordance with the regulations of the Ministry of Health, and also hold the certificate of a fully trained nurse.

The salary and conditions of service will be in accordance with the Rushcliffe scale. The appointment is subject to a satisfactory medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Application forms may be obtained from the undersigned and must be returned duly completed on or before the first post on April 4th.

Town Hall, G. HAMILTON HOGBEN,
Tottenham, N.15. Medical Officer of Health.
(2602)

BOROUGH OF TWICKENHAM

APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited for the appointment of a domiciliary Municipal **Midwife.** Applicants must be State-Registered Nurses and State-Certified Midwives.

The salary and conditions of service will be in accordance with the recommendations contained in the Report of the Midwives' Salaries Committee. Twickenham is within the Metropolitan Police District.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required satisfactorily to pass a medical examination.

Applications, stating age, qualifications and experience, accompanied by copies of two recent testimonials, should be addressed to the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, Middlesex, as soon as possible.

Canvassing, directly or indirectly, will disqualify.

Municipal Offices, W. H. JONES,
Twickenham. Town Clerk.
February 12th, 1947. (2692)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

METROPOLITAN BOROUGH OF BERMONDSEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The commencing salary will be at the rate of £355 per annum, plus added increments for any previous qualifying service, in accordance with the Nurses' Salaries Committee recommendations (Rushcliffe Report), and rising by annual increments of £15 to £460 per annum. Applicants must not be more than 35 years of age last birthday and must be trained nurses holding a certificate of General Training, the C.M.B., and a Health Visitor's Certificate. The appointment will be subject to the provisions of the Council's Superannuation Acts, and the person appointed will be required to pass satisfactorily a medical examination and to wear, when on duty, an approved uniform. Forms of application may be obtained from the undersigned, to whom applications must be delivered not later than two weeks after the publication of this advertisement, endorsed "Health Visitor." Canvassing directly or indirectly will disqualify.

Municipal Offices, S. E. FREEMAN,
Spa Road, S.E.16. Town Clerk.
February 6th, 1947. (2599)

ERITH BOROUGH COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Health Visitor.** Candidates must be State Registered Nurses, State Certified Midwives, and must possess the Health Visitor's certificate.

Salary and allowances will be paid in accordance with the Rushcliffe Committee Report, and the post will qualify for the additional 'weighting' payment applicable to the Metropolitan area.

The appointment will be subject to the Council's Standing Orders, Resolutions and Regulations; the Local Government Superannuation Act of 1937, and the successful applicant will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Council Offices, Erith, to whom they should be returned as soon as possible.

Council Offices, J. A. CROMPTON,
Erith, Kent. Town Clerk.
February 7th, 1947. (2558)

KENT COUNTY COUNCIL

HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors** for combined duties in the Maternity and Child Welfare, School Health and Tuberculosis Services, to fill vacancies arising in various parts of the County as a result of the extension and development of these services.

Applicants must be (*a*) S.R.N.; (*b*) S.C.M., or possess the certificate of Part 1 of the C.M.B. examination; and (*c*) possess the new Health Visitor's Certificate of the Royal Sanitary Institute.

Salary according to experience within the appropriate Rushcliffe Scale, £330 to £435 a year by £15 increments, plus a uniform allowance at the rate of £12 a year. Travelling allowances according to the Council's Scale.

Superannuation. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom they should be returned, together with the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, as soon as possible.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2617)

CITY OF LEICESTER

HEALTH DEPARTMENT

Applications are invited for the post of **Organiser** in connection with the Domestic Help Scheme.

It will be an advantage if applicants (female) hold qualifications either as a Health Visitor, Midwife, Domestic Science Teacher, Social Science Worker or Hospital Almoner.

Salary £330 per annum, rising by £15 to £375 per annum, plus bonus (at present £48 2s. 0d. per annum).

Applicants should state age, experience and give names for references, and be sent to the Medical Officer of Health, 24, Halford Street, Leicester.

WILFRID CARR,
City Health Department, Secretary.
Grey Friars,
Leicester. (2630)

CITY OF YORK

SCHOOL MEDICAL SERVICE
SCHOOL NURSE

Applications are invited for the above post. There are two vacancies, for one of which experience in conducting eye clinics is essential. Candidates should be able to cycle and must be State Registered Nurses. Possession of the Health Visitor's Certificate will be an added qualification, but is not essential. Salary in accordance with the Rushcliffe Report. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937. Canvassing will disqualify. Applications, on forms to be obtained from the undersigned, endorsed 'School Nurse," should be forwarded by March 22nd, to the Medical Officer of Health, Bootham, York.

Education Offices, H. OLIMAN,
5, St. Leonard's, Chief Education Officer,
York. (2649)

HAMPSHIRE COUNTY COUNCIL

Applications are invited for the post of **Health Visitor, School Nurse** and **Tuberculosis Nurse** (combined appointment) on the staff of the County Medical Officer.

There are vacancies at Odiham (nine miles from Basingstoke and seven miles from Farnham), Eastleigh (four miles from Southampton) and Andover.

Candidates must be fully trained Nurses, State Certified Midwives and be in possession of the Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the new Rushcliffe Scale.

Applications, on forms to be obtained from the County Medical Officer, The Castle, Winchester accompanied by not more than three testimonials, should reach him not later than April 23rd.

The Castle, G. A. WHEATLEY,
Winchester. Clerk of the County Council.
February 10th, 1947. (2636)

METROPOLITAN BOROUGH OF POPLAR

APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of :—

(*a*) Two **Health Visitors** in the Maternity and Child Welfare Service; and

(*b*) One **Health Visitor** in the Tuberculosis Service.

The salary and conditions of service applicable to each appointment will be in accordance with the recommendations of the Rushcliffe Committee. Applicants must be fully qualified nurses and must hold either :—

(*a*) The Health Visitor's Certificate of the Royal Sanitary Institute, as prescribed by the Ministry of Health; or

(*b*) The Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Applicants for the post of Tuberculosis Visitor must have had previous experience in the treatment of tuberculosis at a sanatorium or a tuberculosis dispensary. Although the duties of this post are primarily in connection with tuberculosis, the person appointed may be required to undertake maternity and child welfare work if necessary.

The appointments will be subject to satisfactory medical examination, and to the provisions of the Poplar Borough Council (Superannuation) Acts, 1911-1937. Termination of the appointments will be subject to one month's notice on either side.

Applications on forms to be obtained from my office, must be returned together with a letter of application and copies of three recent testimonials, in an envelope endorsed "Health Visitor" so as to reach me not later than 9 a.m. on Tuesday, March 25th, 1947. Requests for application forms should specify the appointment desired.

Canvassing members or officers of the Council in any form will disqualify.

Poplar Town Hall, S. A. HAMILTON,
Bow Road, E.3. Town Clerk.
February 10th, 1947. (2639)

HERTFORDSHIRE COUNTY COUNCIL

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** There are two vacancies one at Bishop's Stortford and one at Hitchin. Salary will be in accordance with the Rushcliffe Committee recommendations. A cycle allowance of £8 per annum will be paid and uniform provided.

Candidates must be State-registered nurses and possess the Health Visitors' Certificate.

The duties will comprise attendance at Infant Welfare Centres, School Medical Inspections, treatment of school children, home visiting, and other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the County Medical Officer, County Hall, Hertford, Herts.

ELTON LONGMORE,
6.2.47. Clerk of the County Council.
(2526)

METROPOLITAN BOROUGH OF FULHAM

APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor.** The salary will be in accordance with the recommendations of the Nurses Salaries Committee, £355 by £15—£460 per annum.

Candidates must possess the following certificates : (*a*) General Training and State Registration; (*b*) Central Midwives Board; and (*c*) Health Visitors.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Further particulars and an application form will be sent on request. Applications endorsed "Health Visitor" must be returned to me not later than 10 days after the date on which this advertisement appears.

Town Hall, CYRIL F. THATCHER,
Fulham, S.W.6. Town Clerk.
February, 1947. (2410)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF DOMICILIARY ORTHOPAEDIC NURSES

Applications are invited for the appointment of **Domiciliary Orthopaedic Nurses** for the Administrative County of the West Riding of Yorkshire. Salary from £300 to £435 p.a. according to qualifications and experience.

Candidates should possess certificates in massage and electrotherapy as recognized by the Chartered Society of Physiotherapy. Nurses possessing General or Orthopaedic Hospital training will be specially considered.

It would also be an advantage if the Nurse appointed were in possession of a car in respect of which a mileage allowance would be paid.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the candidate producing a satisfactory certificate of health. Conditions of service will be similar to those laid down in the Rushcliffe Report.

Conditions of appointment and forms of application can be obtained from the undersigned.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
(2538)

HOSPITAL AND OTHER VACANCIES

14/- per inch, minimum charge 10/-.

CITY OF BRADFORD
MUNICIPAL GENERAL HOSPITAL, ST. LUKE'S

Applications are invited from State Registered Nurses, with suitable qualifications and experience, for the post of **Matron** at the Municipal General Hospital, St. Luke's, Bradford.

The hospital is one of 1,039 beds, and is approved by the General Nursing Council for complete general training.

Salary and emoluments will be in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him not later than **March 1st, 1947.**

Canvassing, either directly or indirectly, will be regarded as a disqualification.

Town Hall, W. H. LEATHEM,
Bradford. Town Clerk.
January 27th, 1947. (2067)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

VOLUNTARY GENERAL HOSPITAL
(86 Beds—plus E.M.S. beds)

Applications are invited for the post of Matron Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale.

The Hospital is affiliated to the Federated Superannuation Scheme.

Applications, stating age, qualifications, experience, etc., with copies of three recent testimonials, should be sent as early as possible to the Secretary. (2596)

ST. GEORGE'S HOSPITAL, S.W.1

APPOINTMENT OF MATRON

The House Committee wish to proceed with the appointment of a **Matron** to succeed Miss H. Hanks, R.R.C., who is retiring after seventeen years' distinguished service in that office.

St. George's Hospital, with the Atkinson Morley Hospital at Wimbledon, is a Teaching Hospital, and at present has 462 beds. A new hospital of upwards of 1,000 beds is to be built in Tooting.

It is intended that the Matron, who is the Chief Nursing Officer of the Hospital, shall as far as possible be free of departmental responsibilities other than those related to the recruitment and training of nurses, and all that is implied in the nursing care of the patient.

A form of application together with the conditions of appointment may be obtained from the undersigned. The closing date for applications is April 12th, 1947.

P. H. CONSTABLE,
House Governor.
(2542)

SURREY COUNTY COUNCIL

EDUCATION COMMITTEE
APPOINTMENT OF SCHOOL MATRON AT BOARDING SPECIAL SCHOOL

The Education Committee are making arrangements for opening a Boarding Special School near Guildford for 100 educationally sub-normal children (80 girls up to 16, and 20 boys up to 11 years of age). Applications are invited for the post of **School Matron** who will be responsible for supervising the general housekeeping in addition to her normal duties with the children. Adequate domestic assistance will be appointed in due course.

Salary £270 x £12 to £420 per annum, plus full board, residence as emoluments, which will be regarded as of the cash value of £78 per annum.

Application forms and further particulars may be obtained from the Chief Education Officer, County Hall, Kingston-on-Thames, Surrey, on receipt of stamped (2½d.) and addressed foolscap envelope. 2624)

ROYAL ABERDEEN HOSPITAL FOR SICK CHILDREN, WESTBURN DRIVE, ABERDEEN

Owing to the intending retirement, in April, 1947, of the present Lady Superintendent, applications are invited for the post. The Hospital has at present 150 beds which it is intended to increase when conditions permit. Candidates should be State Registered Nurses in General and Sick Children's Training and have had recent Senior Administrative experience. Salary according to Taylor Scale. Federated Superannuation Scheme in force.

Applications, stating age, qualifications, present employment and full details of experience, together with copies of three recent testimonials, should be forwarded to Mr. A. S. R. Bruce, Secretary and Treasurer, 12 Dee Street, Aberdeen, on or before the 25th February, 1947. (1996)

APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the Mater Infirmorum Hospital, Belfast, under the care of the Sisters of Mercy. (190 Beds.)

The salary for the post is in accordance with the Taylor Scale (indoor).

Application, stating age, qualifications, etc., to be forwarded to Superioress, Mater Hospital. (2677)

SALOP COUNTY COUNCIL

Applications are invited forthwith for the following appointments at :—

(*a*) **Flora Dugdale Memorial Home, Wellington.** (A residential Nursery for children under two years of age.)

(i) **Matron** (S.R.N. or S.R.C.N.). Applicants should have had considerable experience with children under two years of age, and be competent to undertake the practical training of nursery students. Salary, £170 per annum, rising by annual increments of £15 to £260 per annum.

(ii) **Nursery Nurse** (Certificated). Hospital experience an advantage. Salary £93 10s. per annum rising by annual increments of £5 10s. to £121 per annum.

(iii) **Enrolled Assistant Nurse.** Salary £90 per annum, rising by annual increments of £5 to £120 per annum and thereafter by biennial increments of £5 to £160 per annum. The above are resident posts with free board, lodging, laundry and Uniform Allowance.

(*b*) **Donnington Day Nursery, Donnington, Salop. Nursery Nurse** (Certificated). Salary £165 per annum, rising by annual increments of £5 10s. 0d. to £192 10s. 0d. per annum.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer of Health, County Health Office, College Hill, Shrewsbury.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk to the Salop County Council.
February 21st, 1947. (2546)

DR. STEEVEN'S HOSPITAL, DUBLIN

The position of **Matron** will be vacant on April 1st, 1947. Training School with 197 beds. Salary £260, rising to £375. Federated Superannuation Scheme. Application forms may be obtained from the undersigned.

WILLIAM KENNEDY,
Secretary.
(2547)

WILLESDEN DISTRICT NURSING ASSOCIATION

Assistant Superintendent required for Key Training Home, with good general and midwifery experience. Health Visitor's Certificate required. Apply Supt., W.D.N.A., 17-19 Park Avenue, N.W.2. (x47)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
DEANHOUSE COUNTY WELFARE INSTITUTION THONGSBRIDGE, NEAR HUDDERSFIELD

Applications are invited for the resident joint appointment of **Assistant Superintendent and Assistant Matron** at the Deanhouse Institution.

Assistant Superintendent. Applicants must be fully experienced in Institutional practice and the keeping of books and accounts. Salary range £200 rising by increments of £10 to a maximum of £220 per annum together with full residential emoluments valued at £100 per annum plus cost of living bonus, at present £59 16s. 0d. per annum apportioned as to half to salary and half to value of emoluments.

Assistant Matron. Applicants must be fully trained and State-registered nurses, experienced in administration. Salary range and value of emoluments in accordance with the recommendations of the appropriate Rushcliffe Scale, namely £235 rising by increments of £15 to £295 per annum together with emoluments valued at £150 per annum.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2539)

MIDDLESEX COUNTY COUNCIL

TUBERCULOSIS NURSING
HOSPITAL APPOINTMENTS

Rushcliffe salaries, etc. Medical examination. Established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable for rank of Ward Sister and below: £40 after 2 years., continuous whole-time service in Pulmonary Tb. nursing and £20 after each further continuous year where appropriate.

Forms and details from Matron, of hospital where appointment required.

NIGHT SISTER

Clare Hall County Hospital, South Mimms, Barnet, Herts.—With experience in Pulmonary Tb. nursing and preferably Part I of C.M.B. Cert. T. A. Certificate an advantage.

WARD SISTERS

Harefield County Hospital, Harefield, Mx.—(a) For Thoracic Surgical Unit. Very good surgical experience required. (b) For Children's Ward, R.S.C.N in addition to S.R.N. desirable (c) Relief Sister.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Two required with experience in Tb. nursing.

STAFF NURSES, S.R.N. with T.A. Certificate desirable for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—(a) Adult Wards; including wards for major chest surgery; facilities for training for T.A. Certificate. (b) Children's Wards: S.R.N. with children's experience and/or R.S.C.N.

Harefield County Hospital, Harefield, Mx.—(a) Children's Wards; S.R.N. with children's experience and/or R.S.C.N. (b) Adult Wards; opportunity of qualifying for T.A. Certificate. (c) Thoracic Theatre, major chest surgery of all types performed. (d) Thoracic Unit (men, women, and children); major chest surgical cases of all types treated.

Central Middlesex County Hospital, Park Royal, N.W.10.—Must have good practical Tb. experience.

NURSES WITH T.A. CERTIFICATE

Harefield County Hospital, Harfield, Mx.

ASSISTANT NURSES (Enrolled or Intermediate)

Harefield County Hospital, Harefield, Mx.
Redhill County Hospital, Edgware, Mx.
Clare Hall County Hospital, South Mimms, Barnet, Herts.
Central Middlesex County Hospital, Park Royal, N.W.10.

MALE STAFF NURSES

Harefield County Hospital, Harefield, Mx.—Rate for Metropolitan Police District outside London applicable.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, S.W.1. (B.334). Clerk of the County Council.
(2794)

ASTON HALL INSTITUTION FOR MENTAL DEFECTIVES ASTON-ON-TRENT NEAR DERBY

Applications are invited for the post of **Senior Assistant Matron** to the above-named Institution of 332 beds. Salary will be according to the Rushcliffe Scale.

The successful candidate will be expected to undertake the nursing instruction of the staff, and must possess a qualification for this purpose as approved by the General Nursing Council.

Applications, with full particulars, should be forwarded to The Medical Officer of Mental Health, 136, Mansfield Road, Nottingham. (2058)

BEDFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF ASSISTANT MATRON
ST. ANDREW'S HOSPITAL, BIGGLESWADE

Applications are invited for the appointment of **Assistant Matron** (S.R.N., S.C.M.), at the above Hospital.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Forms of application can be obtained from the Matron and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
January 29th, 1947. (2035)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH
ASSISTANT MATRON

Applications are invited for the above appointment from persons who are State Certified Midwives and also State Registered Nurses.

Salary and Conditions of Appointment are in accordance with the Reports of the Rushcliffe Committee

The appointment is subject to medical examination and is superannuable.

Full particulars may be obtained from the Area Public Assistance Officer, Public Assistance Offices, Leigh Road, Leigh, Lancs., to whom applications should be forwarded.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
January 29th, 1947. (2092)

CHURCH OF SCOTLAND, LANSDOWNE HOUSE MOTHER AND BABY HOME, GLASGOW

Required **Assistant Matron** with maternity qualifications. The Home accommodates 18 unmarried mothers whose confinements take place at Maternity Hospital, outwith the Home. Salary according to the recognised scales for nurses. Applications, stating age, training, qualifications and experie ce with copies of recent testimonials to be sent to The Director of Social Service, 121, George Street Edinburgh. (2374)

SALOP COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following appointments at WREKIN LODGE WELLINGTON :—

Assistant Matron. Applicants should be qualified Sister Tutors or Ward Sisters who have had the shortened form of training in Sister Tutor duties. This Institution is approved by the General Nursing Council as a complete Assistant Nurses' Training School. The person appointed will undertake administrative work and be responsible for the training of Pupil Assistant Nurses.

Staff Midwife. Applicants must hold the Certificate of the Central Midwives' Board.

The Salary and Conditions for both appointments will be in accordance with the recommendations of the Rushcliffe Committee. The appointments are superannuable and the successful candidate will be required to pass a medical examination.

A country house, close to the Institution, has been acquired for conversion into a Nurses' Home.

Forms of application may be obtained from the Matron, Wrekin Lodge, Wellington, Salop, and should be returned to her as soon as possible after completion.

J. H. HARGREAVES,
Public Assistance Officer.
County Buildings,
Shrewsbury.
January 29th, 1947. (2076)

THE INFANTS' HOSPITAL, now affiliated to WESTMINSTER HOSPITAL, will re-open in April next, and applications are invited for the following Staff :—

Assistant Matron. Must be S.R.N. and R.S.C.N. Rushcliffe Scale of Salary. Applications should be accompanied by copies of two recent testimonials.

Staff Nurses. Must be R.S.C.N. Rushcliffe Scale of Salary.

Student Nurses. 17½—25 years, to train for R.S.C.N. Certificate. Rushcliffe Scale of Salary.

Applications to be submitted to :—The Matron, Westminster Children's Hospital, Vincent Square London, S.W.1. (2038)

FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER
(44 Beds)

Assistant Matron-Home Sister required, S.R.N., S.C.M. Applications to Matron. (2244)

THE EDUCATION COMMITTEES OF DERBY AND DERBYSHIRE

Applications are invited for the post of **Assistant Matron** at Amber Valley Camp School. This co-educational school is conducted by the Education Committees of the Derby County and of the Derby Borough. The salary offered is £160 (inclusive of bonus) per ann. together with board and residence. Nursing qualifications and experience are desirable. Further particulars and application forms may be obtained from the Director of Education, County Education Office, St. Mary's Gate, Derby, to whom they must be returned not later than a fortnight after the appearance of this advertisement. (2277)

WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDERFIELDS HOSPITAL, WAKEFIELD
APPOINTMENT OF
AN ASSISTANT MATRON

Applications are invited for the position of **Assistant Matron** at the Pinderfields Hospital, Wakefield, duties to include the supervision of the training of Nursing Staff.

The Hospital accommodates acute medical and surgical Service and Civilian patients, has a special Thoracic Surgery Unit, and large Orthopaedic and Rehabilitation Centres.

The salary and conditions of service will be in conformity with the recommendations of the Rushcliffe Committee, the scale being £230 per annum, rising by annual increments of £10 to a maximum of £280 per annum (with further annual increments to £320) in addition to full residential emoluments and uniform valued at £120 per annum.

Applications, stating age, experience and qualifications, together with the names and addresses of two persons to whom reference may be made, should be forwarded at once to the Medical Superintendent, Pinderfields Hospital, Wakefield.

Board Offices, G. L. BANNER,
Wakefield. Clerk of the Board.
February, 1947. (2276)

KENT COUNTY COUNCIL
TONBRIDGE DAY NURSERY, TONBRIDGE

Applications are invited for the appointment of **Senior Nursery Nurse** to act as Deputy Matron at the above Nursery. Salary £210 a year by annual increments to £240 a year, together with meals on duty and uniform valued at £20 a year. Medical examination necessary.

Applications, stating age, qualifications and experience and the names and addresses of two responsible persons to whom reference may be made as to character and ability, should be sent to the County Medical Officer, County Hall, Maidstone.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 13th, 1947. (2256)

LONDON COUNTY COUNCIL
LONG GROVE HOSPITAL
(For Nervous and Mental Disorders)
EPSOM, SURREY

Senior Assistant Matron required. Salary £300 rising to £400 a year, plus full residential emoluments. Rushcliffe Mental Nurses Sub-Committee conditions of service. Candidates must be State registered general nurses and qualified mental nurses. Pensionable. For application forms returnable within 10 days, send stamped addressed foolscap envelope to Medical Officer of Health (3), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (498). (2357)

LONDON COUNTY COUNCIL

Assistant Matron required at CANE HILL HOSPITAL (for nervous and mental disorders), COULSDON, SURREY. Rushcliffe Mental Nurses Sub-Committee conditions of service. Salary £220, rising to £320 a year plus full residential emoluments. Candidates must be State registered general nurses and qualified mental nurses. Pensionable. Application forms, returnable within 10 days from Medical Officer of Health (1), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (499). (2356)

CITY OF EDINBURGH
PUBLIC HEALTH DEPARTMENT

Applications are invited from State Registered Nurses, with experience in Nursery work, for appointment as non-resident **Matron** in a City Welfare Day Nursery. Salary according to Department of Health Scales. Apply to the City Welfare Medical Officer, Johnston Terrace, Edinburgh. (2378)

CORNWALL MENTAL HOSPITAL, BODMIN

Applications are invited for the post of **Deputy Matron.** Salary on the Rushcliffe Scale at present £270 per annum, rising to £300 plus emoluments consisting of board, lodging and uniform, valued at £130 per annum. A temporary addition of £50 per annum is payable whilst the Hospital is accommodating certain patients from outside the county. Candidates must be qualified in General and Mental Nursing and in addition must hold the S.C.M. or Part I Certificate. The appointment will be subject to the provisions of the Asylum Officers' Superannuation Act, 1909 (Class 1) and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, previous experience and present appointment, accompanied by three recent testimonials to be sent to the Medical Superintendent. (2384)

FIFE DISTRICT MENTAL HOSPITAL CUPAR, FIFE

Assistant Matron required. Applicant must hold a State Registered General Nurse, and holding certificate for mental nursing.

Salary according to the recommendations of the Scottish Nurses Salaries Committee £225 to £300. Previous experience will be counted for increment purposes. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience together with copies of testimonials to be addressed to the Medical Superintendent. (2384)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON

Junior Assistant Matron required. Salary commencing £300 per annum, rising £10 per annum to £340 with board, lodging and uniform. Superannuation scheme operative. Apply to the Medical Superintendent. (2393)

WALINGBROKE HOSPITAL, INCORPORATED
WANDSWORTH COMMON, LONDON, S.W.11

Applications are invited for the post of **Assistant Matron.** Applicants age should not exceed 36 years. Apply, with full particulars of training and experience with copies of three recent testimonials to Matron. (2474)

METROPOLITAN BOROUGH OF BERMONDSEY
APPOINTMENT OF NURSE

Applications are invited from persons who were not over 40 years of age on last birthday for the position of resident **Nurse** at the Council's Convalescent Home, Fairby Grange, Hartley, Nr. Dartford, Kent.

The Home is small and extremely comfortable, containing 32 beds, and is staffed by a Matron and five other personnel. The person appointed will be required to act as Matron during any temporary absence of the present holder of the post.

The commencing salary will be at the rate of £[illegible] per annum, plus added increments for any previous qualifying service, in accordance with the Nurses' Salaries Committee recommendations (Rushcliffe Report), and rising by annual increments of £10 to £260 per annum, followed after [illegible] years at £260 per annum by a further increment of £10, and after another 5 years by an additional increment of £10, less emoluments valued, for superannuation purposes, at £100 per annum. Candidates must possess a general training certificate or a certificate of training from a Children's Hospital, and special experience in infant feeding would be a recommendation.

The appointment will be subject to the provisions of the Council's Superannuation Acts, and the person appointed will be required to pass satisfactorily a medical examination.

Applications, on forms to be obtained from the undersigned, and endorsed "Nurse," must be delivered not later than two weeks after the publication of this advertisement. Canvassing directly or indirectly will disqualify.

S. E. FREEMAN,
Town Clerk.

Municipal Offices,
[illegible] Road, S.E.16.
February 10th, 1947. (2600)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY
FOR MENTAL DEFECTIVES,
WEST MALLING, KENT

There are vacancies as set out hereunder at the Colony which at present accommodates 920 patients and has accommodation constructed for 300 which it is now desired to fill.

There is a modern Nurses' Home and a Colony bus links up with public transport services and the neighbouring town.

Assistant Matron and **Night Superintendent.** Applicants for these posts must be State Registered General and Qualified Mental Nurses.

Night Sister. To work under the Night Superintendent.

Ward Sisters and **Deputy Ward Sisters.**

Applicants for the above posts must be qualified Mental Nurses.

Student Nurses. To train for the examinations of the General Nursing Council (Registered Nurse Mental Deficiency).

The engagement will be subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and selected candidates will be required to pass a medical examination.

Salaries and conditions of service are in accordance with the Rushcliffe Scales for Mental Nurses.

Forms of application may be obtained from the Matron at the Colony.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the Kent County Council.
February 18th, 1947. (2604)

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL
(450 Beds)

Applications are invited from suitable candidates for the position of **First Assistant Matron** at the Plymouth City General Hospital.

Candidates must be State Registered Nurses and State Certified Midwives and must have had considerable Nursing Administrative experience.

Commencing salary according to Rushcliffe conditions is on the scale of £280 per annum, rising by annual increments of £15 to £340 per annum, plus full residential emoluments, valued at £150 per annum. Uniform is provided. The Local Government Superannuation Scheme is in force. Applications, together with the names of three persons to whom reference might be made, should be forwarded as soon as possible to Matron, City General Hospital, Plymouth. (2561)

NUNEATON GENERAL HOSPITAL
(VOLUNTARY HOSPITAL—110 Beds)

Second Assistant Matron-Home Sister required. No housekeeping. Candidates should have some administrative experience. Salary in accordance with Rushcliffe recommendations. S.F.S. in force. Apply, with two names for reference to Matron. (x2567)

London County Council

SCHOOL NURSING SISTERS

Applications are invited from State Registered general trained nurses with the Health Visitor's Certificate for appointment as School Nursing Sisters (non-resident) in the Public Health Department. Rushcliffe salary, £330 by £15 to £435, plus a special allowance of £25 a year whilst working in London. Uniform provided and an allowance of £5 a year made for laundering of indoor uniform.

Forms of application may be obtained (stamped addressed envelope necessary) from the Matron-in-Chief, County Hall, Westminister Bridge, London, S.E.1.

(536) (155/10)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Assistant Matron.
Sister Tutor.
Home Sister (with Housekeeping experience).
Junior Theatre Sister.
Staff Nurse for Theatre, S.R.N.
Staff Midwives (resident or non-resident). 45 Maternity beds.
Assistant Nurses.
Student Nurses.

COUNTY GENERAL HOSPITAL, OTLEY

Staff Midwives, S.R.N., S.C.M., preferred (resident or non-resident).
Assistant Night Sister (resident or non-resident). Must possess S.C.M. Certificate.
Enrolled Assistant Nurses.

COUNTY GENERAL HOSPITAL, WAKEFIELD

Midwifery Sister (experienced), S.R.N., S.C.M.
Ward Sister—for Male Medical Ward.
Staff Midwives.
Staff Nurses.
Enrolled Assistant Nurses.
Student Nurses (required for increase of staff).

MIDDLETON-IN-WHARFEDALE SANATORIUM, NEAR ILKLEY

Night Sister—working under night Superintendent.
Ward Sister—for Male Pulmonary Ward.
Ward Sister—Male Surgical Ward.
Staff Nurses—(one with Theatre experience) (male or female).
Staff Nurses with T.A. Certificate only.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (resident).
T.A.C. Staff Nurse.
Enrolled Assistant Nurse.

CARDIGAN SANATORIUM, CARR GATE, NEAR WAKEFIELD

Ward Sister.
Staff Nurses with T.A. Certificate only

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Housekeeping Sister.
Staff Nurses, S.R.N. (T.A. Certificate after 1 year's training).
Staff Nurses with T.A. Certificate only.
Enrolled Assistant Nurses.

HALLAMSHIRE MATERNITY HOME, CHAPELTOWN, NEAR SHEFFIELD

Midwifery Sister.

HAZLEWOOD MATERNITY HOME, NEAR TADCASTER

Staff Midwives.

STOCK ELD PARK MATERNITY HOME, NEAR WETHERBY

Staff Midwives.

WALTON HALL MATERNITY HOME, NEAR WAKEFIELD

Staff Midwives.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses except where otherwise stated.

Textbooks provided and examination fees paid in the case of Student Nurses. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except in the case of Student Nurses, can be obtained from the County Medical Officer's Department, County Hall, Wakefield. In the case of Student Nurses and Assistant Nurses, application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, FRASER BROCKINGTON,
Wakefield. County Medical Officer.
27th February, 1947. (2541)

Ardwick, 128 Plymouth Grove, Manchester, 13
Harpurhey, Beech Mount, Manchester, 9
Salford, The Crescent, Salford, 5

TRAINING AS QUEEN'S DISTRICT NURSES

The Manchester and Salford District Nursing Institution has three Training Homes for State-Registered Nurses to train as Queen's Nurses. Rushcliffe Salary £95 per annum, and allowances. Application should be made to the Superintendent, or write for illustrated brochure from General Secretary, 3 St. James's Square, Manchester, 2. (x1198)

COUNTY BOROUGH OF GRIMSBY
MUNICIPAL MATERNITY HOME
APPROVED PART II TRAINING SCHOOL

Applications are invited for the post of:—**Assistant Matron,** S.R.N., S.C.M. Salary in accordance with the Rushcliffe Scale. Successful candidate will be required to be medically examined for Superannuation purposes.

Applications, together with references and particulars of training to be sent to the Matron, Municipal Maternity Home, Grimsby. (2447)

LONDON COUNTY COUNCIL
LEAVESDEN HOSPITAL (for Mental Defectives),
ABBOTS LANGLEY, HERTS.

Applications are invited for the position of **Deputy Matron.** Rushcliffe Mental Nurses' Sub-Committee conditions of service. Salary £380, rising to £420 a year, plus full residential emoluments. Candidates must be State Registered general nurses and qualified mental nurses. Application forms, returnable within 10 days, from Medical Officer of Health (B), Public Health Department (Mental Health Services), County Hall, Westminster Bridge, S.E.1 (578). (2622)

CITY OF LEEDS
GATEFORTH SANATORIUM, NR. SELBY

Applications are invited for the post of **Assistant Matron** at Gateforth Sanatorium (101 Beds when present extensions completed). Applicants should be State Registered Nurses with sanatorium experience. The T.A. Certificate will be regarded as an additional qualification. Nurses who have had treatment for tuberculosis, and whose condition is quiescent will be considered.

The salary will be in accordance with the Rushcliffe Scale.

The sanatorium is situated in a quiet country district, near Selby.

Applications, on a form to be obtained from the undersigned, together with three recent testimonials, should be forwarded to the Matron, Gateforth Sanatorium, Hambleton, near Selby, as soon as possible.

Canvassing in any form, either directly or indirectly, will be considered a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2644)

BURNLEY JOINT HOSPITAL BOARD
MARSDEN ROAD INFECTIOUS DISEASES HOSPITAL—(106 Beds)

Applications are invited for the position of **Assistant Matron and Sister Tutor** (combined post). Applicants must be general and fever trained State Registered Nurses. Tutor's Certificate not essential. Salary and conditions of appointment in accordance with the Rushcliffe Scale, *i.e.*, £230 per annum, rising by £15 per annum to £90 per annum, plus emoluments valued at £140 per annum.

Applications, stating age, qualifications and experience, should be forwarded to the Medical Superintendent, Public Health Department, St. James' Street, Burnley, as soon as possible.

C. V. THORNLEY,
Clerk to the Board.
February 13th, 1947. (2675)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the following posts: **Deputy Matron** and **Sister Tutor** (combined post), and **Ward Sister** (Infectious Diseases)

Applicants for the above posts must be General and Fever trained. Salaries and emoluments will be in accordance with Rushcliffe Scales.

Successful candidates will be required to be medically examined for superannuation purposes.

Applications, stating age, qualifications and experience should be forwarded to the Matron, from whom further information can be obtained.

Public Health Department, J. TUDOR LEWIS,
2, Lodge Road, Medical Officer of Health.
West Bromwich. (2554)

GENERAL HOSPITAL, NOTTINGHAM
(589 Beds Plus 30 E.M.S.)

Third **Tutor Sister** required. Applicants should hold a recognised Teaching Diploma.

Salary according to the Rushcliffe Committee's Recommendations. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, February 25th, 1947 (1529)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE
PEMBURY ROAD, TUNBRIDGE WELLS

A Senior position has become vacant at the above Nursery Training College. Applicants must be S.R.N. or R.S.C.N. with Nursery and Administrative experience, also ability to assist with lectures for the N.N.E.B. Certificate. (Widow with child under five considered). Application forms from Matron. (2373)

MANSFIELD AND DISTRICT
GENERAL HOSPITAL, MANSFIELD, NOTTS.
(200 Beds)

Applications are invited for the post of **Senior Sister Tutor.** Candidates must be fully qualified. Salary according to Rushcliffe Scale with corresponding emoluments. Federated Superannuation Scheme in force. Applications should be addressed to Matron. (2381)

COUNTY BOROUGH OF DERBY
BOROUGH ISOLATION HOSPITAL
SISTER TUTOR

Applications are invited for the above position. Candidates must be State Registered Nurses, holding the Sister Tutor's qualifications as set out in the Rushcliffe Report.

Salary in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Board residence, uniform and laundry provided. 15/- per week in lieu of emoluments during holidays.

The successful candidate will be required to commence duties about the end of April, 1947.

Applications, stating age, certificates held, and previous experience, should be forwarded together with copies of two recent testimonials to the Matron, Derby Borough Isolation Hospital, Derby.

Market Place, CHARLES ASHTON,
Derby. Town Clerk.
(2039)

ROYAL HOSPITAL,
RICHMOND, SURREY
(111 Beds, plus 10 E.M.S.)

Applications are invited for the post of **Sister Tutor.** Vacancy March or April. Own Preliminary Training School. Rushcliffe recommendations and salary scales. F.S.S. in force. Apply, with particulars and testimonials, to the Matron.
(2040)

WEST MIDLANDS JOINT HOSPITAL BOARD
MOXLEY HOSPITAL

Senior Qualified Sister Tutor required for Complete Fever Training School; one part-time tutor already appointed. Applications considered from registered disabled persons.

Night Sister, S.R.N., R.F.N., and preferably S.C.M. required. Post-resident or non-resident; five nights off duty per fortnight.

Salary and Conditions of Service, for both appointments, in accordance with the Rushcliffe Scale.

Apply, Matron, Moxley Hospital, Bull Lane, Wednesbury, Staffs. (2073)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
APPROVED TRAINING SCHOOL
FOR NURSES

Applications are invited for the following appointment :—

Assistant Sister Tutor, S.R.N. (with or without Sister Tutor's Certificate) and with teaching experience. Salary according to service within the appropriate Rushcliffe scale. If unqualified, an allowance of £30 a year is payable in addition to Ward Sister's salary. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by March 4th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 6th, 1947. (2127)

LEICESTERSHIRE COUNTY COUNCIL
COUNTY SANATORIUM AND
ISOLATION HOSPITAL, MARKFIELD
TRAINING SCHOOL FOR R.F.N. AND
T.A. CERTIFICATE

Qualified Sister Tutor (Male or Female) required or Preliminary Training School and other Lectures.

Staff Nurses (Male or Female) for Tuberculosis Wards, S.R.N. or T.A.

Student Nurses (Female). Training is for the examination of the State Fever Register and the Tuberculosis Association Certificate, and is for a period of two years in each subject or a shorter period for the combined training. Lectures given by the Medical Superintendent and Sister Tutor.

The Hospital is of recent design, well equipped with Home Comforts, Swimming Pool and Tennis Court.

Salary and Conditions of Service according to the Rushcliffe Scale. Application forms are obtainable from Matron.

H. SELBY,
Medical Superintendent.
January 29th, 1947. (2113)

WARNEFORD HOSPITAL, OXFORD

Sister Tutor required, doubly qualified and conforming to G.N.C. standards of training. The Hospital is a training school with 140 beds, and a modern nurses' home. Salary according to the Rushcliffe Scales. Applications should be sent immediately to the Physician Superintendent.
(2090)

THE ROYAL CRIPPLES HOSPITAL
NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)
TRAINING FOR
ORTHOPAEDIC NURSING CERTIFICATE
AND PRELIMINARY G.N.C.

Second Sister Tutor required. Applications will be considered from unqualified Sister Tutor with experience in teaching, must have held Ward Sister's post. Salary and uniform in accordance with Rushcliffe recommendations. F.S.S. in force. Apply, with recent testimonials to Matron.
(2484)

LANCASHIRE COUNTY COUNCIL
PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL,
WHISTON, PRESCOT, NEAR LIVERPOOL
QUALIFIED SENIOR SISTER TUTOR
(Resident)

Applications are invited for the above appointment from persons in possession of the necessary qualifications.

Salary £300 per annum, rising by annual increments of £20 to £400 per annum, together with full residential emoluments. Previous service in a similar grade at either a Voluntary or Local Authority Hospital will rank for service on the salary scale.

The hospital is a complete training school and has a normal complement of 500 beds.

Full particulars and forms of application may be obtained from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston, to whom applications must be forwarded not later than Monday, February 24th, 1947.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
January 30th, 1947. (2118)

HULL ROYAL INFIRMARY

Applications are invited for the post of Qualified **Sister Tutor.** Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars, to Matron. (x855)

ROYAL HALIFAX INFIRMARY
(283 Beds)

Assistant Sister Tutor required April 1st. Salary according to Rushcliffe Scale. F.S.S.N.H.O. in force.

Apply, with full particulars, to Matron.
(x1333)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL

Second Sister Tutor required, preferably qualified otherwise must have some knowledge of teaching and Ward Sisters' experience.

Salary, Conditions of Service, in accordance with the latest Rushcliffe recommendations. Apply, with full particulars stating age, to the Matron. (x1480)

ROYAL PORTSMOUTH HOSPITAL
(260 Beds)

Assistant Sister Tutor required non-resident preferred but not essential. Salary to Rushcliffe Scale if qualified or according to experience if not fully qualified.

Apply, with full particulars and names for reference to Miss DelaCourt, Matron. (2247)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY
NEAR TUNBRIDGE WELLS
PART II
MIDWIFERY TRAINING SCHOOL

Applications are invited for the appointment of **Deputy Superintendent Midwife** for the Maternity Unit at the above Hospital.

Qualifications required: S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe Scale, £230—£280 a year by £10 ncrements. Full residential emoluments. Uniform. Superannuation. Medical examination necessary. Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be forwarded to the Matron of the Hospital by March 18th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 13th, 1947. (2291)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL
MACCLESFIELD—(280 Beds)

Wanted — Fully qualified **Sister Tutor.** The Hospital has recently been recognised by the General Nursing Council as a complete training school, and the successful candidate will be required to reorganise the whole of the teaching arrangements, including the organisation of a Preliminary Training School. The Post will also carry the designation of Second Assistant Matron. Salary and conditions of service according to th recommendations of the Rushcliffe Report. Applications to the Matron. (2310)

MINISTRY OF PENSIONS HOSPITAL
STOKE MANDEVILLE, AYLESBURY, BUCKS.
(Training School affiliated to Middlesex Hospital, London, Radcliffe Infirmary, Oxford, and Royal Berkshire Hospital, Reading)

Qualified **Sister Tutor** required. Salary according to Rushcliffe Scale. F.S.S.N. in force. Application forms and full particulars from the Matron-in-Chief Medical Services, Sanctuary Buildings, 18, Great Smith Street, London, S.W.1.
(2481)

GRAVESEND AND N. KENT HOSPITAL
GRAVESEND, KENT

Second Sister Tutor required at the above Hospital. Rushcliffe scale of salary and conditions of service. Further particulars may be obtained from the Matron. (x2490)

NATIONAL SANATORIUM, BENENDEN, KENT

Sister-Tutor required—fully qualified. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Tuberculosis experience an advantage but not essential. Apply, with full particulars to Matron, giving three names for reference. (2315)

WARRINGTON INFIRMARY AND DISPENSARY

Applications are invited for the post of **Sister Tutor.** The Hospital is a complete Training School for Nurses. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme for Nurses in force. Apply, with full particulars to Matron. (2349)

THE ARBROATH INFIRMARY

Applications are invited for the appointment of **Qualified Sister Tutor** at the above Infirmary. The salary and conditions of service will be in accordance with the Wheatley Report. Federated Superannuation scheme in force.

Applications with 3 copies of testimonials to be sent to the Lady Superintendent. (2401)

AMMENDED ADVERTISEMENT
ROMFORD JOINT HOSPITAL BOARD
RUSH GREEN EMERGENCY AND
ISOLATION HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited for the post of **Sister-Tutor** at the above hospital. Applicants must hold Sister-Tutor's Certificate of Battersea Polytechnic London University or equivalent qualification, and should have had experience in the teaching of probationers.

The Hospital contains 240 beds, *viz.*, 120 general surgical and medical cases, 120 for fever, and cases of all common infectious diseases (except smallpox and tuberculosis) are admitted. Training is for the preliminary and final fever examinations. Salary £320—£20—£380, plus £140 per annum emoluments. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and to satisfactory medical examination.

A furnished self-contained flat is provided fitted with every modern convenience. The Hospital is within very easy access to London by Green Line bus and train.

Applications, stating names, age, experience, etc., and accompanied by copies of not less than two recent testimonials to be addressed to the undersigned at Rush Green Hospital, Romford, as soon as possible.

Clerk's Office, ERNEST E. TAYLOR,
Rush Green Hospital, Clerk of the Board.
Romford.
February 19th, 1947. (2179)

WEMBLEY HOSPITAL
WEMBLEY, MIDDLESEX

Required for re-organisation of Staff—**Sister Tutor.** Applicants should have a recognised Sister Tutor's Certificate. 42 Students who begin in a Group Preliminary Training School. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, giving full particulars of experience and with a Matron's name for reference to the Matron. (2467)

ROYAL HOSPITAL FOR SICK CHILDREN
EDINBURGH, 9

Senior Sister Tutor required (resident or non-resident). Applicants should hold a recognised Teaching Diploma. Salary according to the Scottish Nurses' Salaries Committee recommendations. Federated Superannuation Scheme in force. Apply to Matron, enclosing recent testimonials. (2491)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY
AFFILIATED TRAINING SCHOOL

Sister Tutor required for existing Students and to commence a Preliminary Training School.

Candidates must be competent to lecture and instruct nurses for the Preliminary State Examination. Salary and conditions in accordance with the Rushcliffe Scale. Apply, with full particulars to the Matron. (2495)

KENT COUNTY COUNCIL
LEYBOURNE GRANGE COLONY
FOR MENTAL DEFECTIVES,
WEST MALLING, KENT

Qualified Sister Tutor in Sole Charge required at the above-mentioned Colony, which is recognised by the General Nursing Council for Mental Deficiency Training.

The Colony at present accommodates approximately 920 patients and will eventually accommodate approximately 1,500.

Applicants must be qualified in the General and Mental Deficiency branches of the Nursing profession and possess a recognised teaching certificate.

The remuneration for the post will be in accordance with the recommendations contained in the Rushcliffe Committee's report on Mental Nurses.

The post is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

Applications, with full particulars (including the names of two persons to whom reference can be made as to personal and professional qualifications) should be sent to the Medical Superintendent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the Kent County Council.
February 18th, 1947. (2603)

THE INFIRMARY, STOCKPORT
(Voluntary Hospital)
COMPLETE TRAINING SCHOOL
FOR NURSES

Sister Tutor required. Applicants should preferably hold a recognised Teaching Diploma. Salary for qualified Sister Tutor in accordance with Rushcliffe recommendations.

Applications will be considered from unqualified Sister Tutors with previous experience, who have held a Ward Sister's post.

Federated Superannuation Scheme in force. Apply, with full particulars, stating age, training, experience, qualifications, and two Matrons' names for reference, to Matron. (2[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Approved Part II Midwifery Training School)

Applications are invited for the appointment of :—

Midwifery Teacher (to act also as Department Midwifery Sister) at the above-named Hospital.

Qualifications required S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe Scale, £270—£330 by £15 increments with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be forwarded to the Matron of the Hospital.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2[illegible])

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
APPROVED TRAINING SCHOOL FOR
NURSES

Applications are invited for the following appointments :—

Assistant Sister Tutor, S.R.N. (with or without Sister Tutor's Certificate) and with teaching experience. Salary according to service within the appropriate Rushcliffe Scale. If unqualified, an allowance of £30 a year is payable in addition to Ward Sister's salary. Residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2611)

KENT COUNTY COUNIL
BLACKHURST PRELIMINARY TRAINING SCHOOL,
TUNBRIDGE WELLS

The following staff is required at the above premises :—

Assistant Sister Tutor (qualified). Salary £[illegible] a year, rising by annual increments of £20 to £[illegible] a year, according to service within the appropriate Rushcliffe Scale. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the County Hospital, Pembury, near Tunbridge Wells, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2612)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, W.1 AND MARLOW MORETON, BUCKINGHAM

Assistant Matron required. Rushcliffe Scale of salary. Federated Superannuation Scheme.

Apply with full particulars to Matron. (2521)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL
COMBE PARK, BATH
(AFFILIATED TRAINING SCHOOL)
(146 Beds)

Applications are invited for the position of **Assistant Matron.** Rushcliffe Scale and Federated Superannuation Scheme in Force.

Apply, stating age, full particulars of training and experience, and names of two referees to Matron. (2531)

YORK CITY MENTAL HOSPITAL,
FULFORD, YORK

Assistant Matron required. Candidates must possess Certificates in both General and Mental Nursing. Commencing salary £290 per annum rising by annual increments of £10 to £330 per annum, with apartments, board, lodging and laundry, valued at £130 per annum, making a total of £420 to £460 per annum. This salary is in accordance with the recommendations of the Nurses' Salaries Committee (Rushcliffe Report).

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1908.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent.
(2617)

GENERAL INFIRMARY BURTON-ON-TRENT
(230 Beds)

Qualified **Sister Tutor, also an Assistant Tutor** required. No other duties. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, giving full particulars, to Matron. (1212)

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Senior Sister Tutor required with Teaching Certificate. Group Preliminary Training School and Block system of training in force. Salary according to Rushcliffe Scale. Application, with full particulars, to Matron (x197)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

Applications are invited for the post of **Sister Tutor** (sole charge) preferably with Teacher's certificate. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Applications stating age and qualifications, together with copies of testimonials, should be made to Matron. (x85)

HARROGATE & DISTRICT GENERAL HOSPITAL
(150 Beds plus 108 E.M.S.)

Fully qualified **Sister Tutor** required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars to the Matron. (x929)

KETTERING AND DISTRICT GENERAL HOSPITAL

Sister Tutor required, preferably with Teaching Certificate, but not essential. Rushcliffe scale and F.S.S. Hospital has own Preliminary Training School. Apply to the Matron, stating age and experience, and enclosing copies of three recent testimonials. (x193)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.

Sister Tutor required, preferably certificated. Post suitable for person wishing to continue studies. Rushcliffe conditions.

Second Theatre Sister required, willing to relieve Casualty and Out-Patients. Rushcliffe conditions.

Apply Matron. (x1197)

CITY OF CARDIFF
CITY LODGE HOSPITAL
SISTER TUTOR FOR NEW TRAINING SCHOOL

Applications are invited from suitably qualified persons for the post of **Sister Tutor** to the City Lodge Hospital, Cowbridge Road, Cardiff.

The hospital has over 500 beds and has recently been approved by the General Nursing Council as a Training School for Assistant Nurses and the Sister Tutor is required urgently, in order that training may be commenced as soon as possible.

The post will be resident or non-resident. Candidates must possess the Sister Tutor certificate. Rushcliffe conditions of service throughout (salary £270 to £330 by £20 per annum, exclusive of emoluments) If non-resident, the living-out allowance is £120 per annum.

Forms of application and further particulars from the Matron, City Lodge Hospital, Cowbridge Road, Cardiff.

City Hall, Cardiff. S. TAPPER JONES, Town Clerk.
20th January, 1947. (2184)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Applications are invited for the post of **Sister Tutor** in charge of Preliminary Training School.

The appointment can be either resident or non-resident.

Salary, emoluments, and conditions of service in accordance with the Rushcliffe Scale (£270—£330).

For form of application apply Matron, St. James's Hospital, Leeds, 9. (2203)

WILTS COUNTY MENTAL HOSPITAL, DEVIZES

Sister Tutor required. Candidates must be qualified in General and Mental Nursing. Salary according to the Rushcliffe recommendations. The successful candidate will come under the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, accompanied by copies of recent testimonials, to be addressed to the Medical Superintendent at the above address. (2229)

THE GENERAL INFIRMARY AT LEEDS

Junior Sister Tutor required for the 1st September Salary according to the Rushcliffe Scale. Uniform is provided. The post is superannuated.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2579)

SURREY COUNTY COUNCIL

Assistant Matron (in charge of Theatre and Clinic) required at Botley's Park Colony, Chertsey. Candidates must be qualified Mental Nurses, and preference will be given to a person holding the R.M.P.A. Certificate. Salary and conditions of service in accordance with Rushcliffe recommendations.

The appointment is subject to the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and to a satisfactory medical examination.

Application forms obtainable from the Matron. (2359)

THE ROYAL ALBERT INSTITUTION FOR THE FEEBLE-MINDED, LANCASTER
(850 Beds)

Senior Assistant Matron required for the above Certified Institution. Salary and conditions of service in accordance with Rushcliffe Report (Mental Nurses). Must be qualified mental nurse and general trained S.R.N. Commencing salary will be fixed according to previous experience. Private superannuation scheme in force.

Apply, with details, to the Medical Superintendent. (2532)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS
ASSISTANT SISTER TUTOR

Applications are invited for the post of **Assistant Sister Tutor** at the above Hospital. Vacancy now or approximately August or September. Salary in accordance with the Rushcliffe Scheme.

The post is designated under the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and experience, together with two copies of recent testimonials, to be forwarded to the undersigned.

City Health Department, Grey Friars, Leicester. WILFRID CARR, Secretary. (2535)

BALLOCHMYLE HOSPITAL, MAUCHLINE, AYRSHIRE

Applications are invited from Sister Tutors, including those who have recently retired, for a post under the Department of Health for Scotland. Forms of application can be obtained from The Secretary, Department of Health for Scotland, Room 103, St. Andrew's House, Edinburgh, 1. (2653)

THE CHILDREN'S HOSPITAL, BIRMINGHAM, 16

Sister Tutor required for this Hospital's Preliminary Training School situated at Malvern Link, Previous teaching experience preferred, but not essential. Rushcliffe Scale of Salary. Application to the Matron.

Ward Sister required for surgical ward of 28 cots. Application, together with two names for reference, to the Matron.

Staff Nurses required for wards and departments. Rushcliffe Scale of Salary. Resident or Non-Resident posts. Application to the Matron. (2665)

CITY OF NORWICH
WOODLANDS HOSPITAL

Applications are invited for the following appointments. The salaries, etc., are in accordance with the Recommendations of the Rushcliffe Committee, 48-hour week in operation. The posts marked * may be non-resident if the appointed person wishes :—

***Night Superintendent.**
***Night Sister,** working under Night Superintendent.
***Sister Tutor.** Application will also be considered from unqualified Sister Tutors with experience in teaching, in which case the appointment will be temporary and the salary £200 per annum, rising by annual increments of £10 to £250 per annum, with emoluments valued at £120 per annum.
Ward Sister, with S.C.M.
Staff Midwife, with S.C.M.
Staff Nurses.
Assistant Nurses (Temporary, Non-Resident).
Student Nurses, 17½ years of age ar over.

Forms of application may be obtained from the Superintendent Nurse, Woodlands Hospital, Norwich.

City Hall, Norwich. BERNARD D. STOREY, Town Clerk. (2668)

KENT COUNTY MATERNITY HOSPITAL MAIDSTONE

Applications are invited for the post of qualified **Assistant Tutor,** Male or Female. Salary in accordance with the recommendations of the Nurses' Salaries Committee. Applicants should possess one of the Diplomas approved by the Rushcliffe Committee. The post may be resident or non-resident.

The appointment is subject to the provisions of thee Asylums' Officer's rules and regulations and the successful candidate will be required to pass a medical examination.

Applications, giving full details of education, training and experience, to be sent to the Medical Superintendent (2589)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE

Qualified **Sister Tutor** required for Joint Preliminary Training School, commencing May 1st. Resident or non-resident. F.S.S.N. in force. Apply, with particulars to Matron. (x2581)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL

Home Sister—Sister Tutor required. Rushcliffe Scale of Salaries. F.S.S. in force.

Apply, Matron. (1787)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Home Sister required.

Salary, conditions of service, in accordance with recent Rushcliffe Scales. F.S.S.N. in force. Apply giving full particulars to the Matron. (x1714)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(124 Children's Beds)

Home Sister required. Salary and conditions of service according to Rushcliffe Scales.

Federated Superannuation Scheme in force.

Apply giving full particulars to the Matron. (x1966)

ST. BARTHOLOMEW'S HOSPITAL, ROCHESTER
(201 Beds)

Home Sister required to commence duty April, 1947. Rushcliffe Scale of Salary and F.S.S.N. and H.O. in force. Applications, giving full particulars of age, qualifications and experience, together with two names for reference, to be forwarded to the Matron. (2654)

THE QUEEN ELIZABETH HOSPITAL BIRMINGHAM, 15

Junior Assistant Dietitian required. This post offers opportunities of gaining experience in large scale catering. Application should be made to the Matron. (2565)

Assistant Dietitian (Resident) required. Fully qualified. Preferably with some experience. Salary according to the B.D.A. Scale. Apply: Director, THE PRINCE OF WALES'S GENERAL HOSPITAL, TOTTENHAM, LONDON, N.15. (1729)

ROYAL CORNWALL INFIRMARY TRURO

Relief Administrative Sister required for holiday duty, Rushcliffe Scale of Salary, F.S.S.N. in force. Apply, with full particulars to the Matron. (2241)

PRINCE OF WALES'S HOSPITAL LOCKYER STREET, PLYMOUTH

Senior Sister with some Housekeeping experience required April 1st, 1947. Salary in accordance with Rushcliffe Scale.

Apply Matron. (2224)

CITY AND COUNTY OF THE CITY OF LINCOLN
SISTER TUTOR

Applications are invited for the permanent appointment of non-resident **Sister Tutor** for the City Hospital and Sanatorium and the Burton Road Hospital. The salary and emoluments are in accordance with the Revised Rushcliffe Scale, viz.: £270—£20—£330 per annum, plus emoluments valued at £140 per annum (living out allowance £120, other emoluments £20).

Forms of application and terms and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, and should be returned to him not later than 24th March, 1947.

Town Clerk's Office, Lincoln. J. H. SMITH, Town Clerk.
1st February, 1947. (2739)

THE LONDON HOMOEOPATHIC HOSPITAL
(incorporated by Royal Charter)
GREAT ORMOND STREET, W.C.1

Sister-Housekeeper required to fill unexpected vacancy owing to sickness. S.R.N. with Housekeeping Certificate and previous administrative experience desirable. Salary according to Rushcliffe Scale, Superannuation Scheme in force.

Apply stating age and full particulars to Matron. (2214)

WORCESTER ROYAL INFIRMARY

Housekeeping Sister required with Housekeeping Certificate. Salary and emoluments according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (1807)

NORTH RIDING INFIRMARY MIDDLESBROUGH—(120 Beds)

Housekeeping Sister. Applications are invited for the above post. Candidates must be State Registered Nurses and have held a Ward Sisters' post: Salary according to Rushcliffe Scale. Apply, giving two names for reference to Matron. (2376)

ROYAL INFIRMARY, WIGAN

Housekeeping Sister required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron. (x2472)

COUNTY BOROUGH OF WEST HAM
WHIPPS CROSS HOSPITAL
(1,200 Beds)
LEYTONSTONE, LONDON, E.11

Applications are invited for the following appointments :—

Departmental Sister for Receiving Wards and out-patient clinics.
Ward Sisters, S.R.N., at least Part I Midwifery.
Ward Sister (Male Orthopaedic Ward), S.R.N., Orthopaedic Certificate or good experience in orthopaedic work.
Children's Ward Sister, S.R.N., R.S.C.N.
Ward Sister (Female Chronic Ward), S.R.N.
Staff Nurses, S.R.N.
Student Nurses, 18 years of age and over.

Salaries and service conditions in accordance with the Rushcliffe Recommendations.

These posts are also governed by service regulations made by the Council from time to time.

Further particulars and application forms from Matron. (2597)

OVERSEAS

Health Sister required for Bahrain Government, Persion Gulf, for school medical work, instructing Arab girls in hygiene and general welfare, also for infant welfare. Health Visitor's Certificate desirable. Salary according to experience on scale £330 by £15 to £435 a year.

Nursing Sister also required for supervision of Asiatic's Women's Hospital. Candidates must be S.R.N., S.C.M., with good widwifery experience. Salary £300 rising by £13 10s. a year.

Furnished quarters provided for both Sisters with water, light and heating, free laundry and servant allowance. Uniform allowance £30 first year, £15 a year afterwards. Agreement for 2½ years, passages provided. Government contributes to Federated Superannuation Scheme.

Apply, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (2517)

WEST SUFFOLK GENERAL HOSPITAL BURY ST. EDMUNDS

Night Sister required for Block of 96 beds, medical, surgical, and children. The work is varied and interesting. Salary according to the Rushcliffe Scale, 6 nights off duty each month. Apply, with particulars of training, etc. to Matron. (1199)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT
(AFFILIATED TRAINING SCHOOL)
(78 Beds)

Night Sister required. Orthopaedic experience an advantage. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron.

Staff Nurses (2) required. Facilities for gaining Orthopaedic Certificate. Apply Matron. (1727)

GENERAL HOSPITAL, NOTTINGHAM
(589 Beds plus 30 E.M.S.)

Night Superintendent required. Salary according to the Rushcliffe Committee's Report.

Applications stating age, qualifications and experience, together with two names for reference, to be received by Matron, not later than Tuesday, February 25th, 1947. (1971)

COUNTY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
COUNTY INFIRMARY, LOUTH, LINCS.
(240 Beds)

Applications are invited for the post of **Night Charge Sister** at the above Infirmary which is a complete Training School. Salary in accordance with the Rushcliffe Scale.

Applications to the Matron giving qualifications and details of experience and the names of two persons to whom reference can be made. (2028)

CORNWALL COUNTY COUNCIL
APPOINTMENTS

Wanted for the Institution for Mental Defectives at St. Columb Major (111 beds):—

Two **Day Ward Sisters.**
One **Night Ward Sister.**

Salary and conditions in accordance with the Rushcliffe Scale.

Payment of train fares, less the first 7/6 to the nearest railway station to their homes in England, Scotland and Wales, is made to the staff when going home on annual holiday.

Applications, stating age and experience, with copies of two recent testimonials, should be sent to the Matron-Superintendent, The Retreat, St. Columb Major.

County Hall, E. T. VERGER,
Truro. Clerk of the County Council.
January 23rd, 1947. (1862)

NORTH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT

Applications are invited for the following appointments:—

Sister-in-Charge of Ophthalmic Department of 26 beds, Theatre and Out-Patient Clinics.

Night Sister, working with Night Superintendent. Theatre experience an advantage. S.C.M. essential.

Sister for Plastic Theatre—must have had experience in Orthopaedic Department, including plastic work.

Staff Nurses for Wards, Theatres and Private Patients' Department.

Salaries in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (1983)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)

First Assistant Night Sister required, with previous experience as a Ward Sister. Rushcliffe Scale of Salaries and F.S.S.N. in force. Apply, with full particulars, to Matron. (2081)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK
(124 Children's Beds)

Night Sister required. Salary and conditions of service according to Rushliffe Scales.

Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (x1967)

HULL ROYAL INFIRMARY

Night Sister required. Must have held Ward Sister's appointment. Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x148)

THE ST. HELENS HOSPITAL, ST. HELENS, NR. LIVERPOOL
(183 Beds)

Assistant Night Sister required. S.R.N., S.C.M. Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.

Relief Holiday Sister required. S.R.N., S.C.M Salary in accordance with the revised Rushcliffe Scale. F.S.S.H.O. in force. Uniform provided.

Student Nurses required. Age 18 years. Good education. Salary and conditions according to the Rushcliffe Scheme. Uniform provided. Day off weekly.

Apply to Matron with full particulars. (x793)

BRAMBLEWOOD SANATORIUM, HOLT, NORFOLK
(44 Beds)

Night Sister required. Rushcliffe Salary Scale and Federated Superannuation Scheme in force. The Matron. (x1770)

DEWSBURY JOINT HOSPITAL BOARD MITCHELL LAITHES ISOLATION HOSPITAL
(102 Beds)

Applications are invited for a **Night Sister** (with Fever Certificate) at the above Hospital. Salaries and conditions of service in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned, and should be returned as soon as possible.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Superintendent.
Public Health Department,
Municipal Buildings,
Halifax Road, Dewsbury. (2196)

GENERAL INFIRMARY, BURTON-ON-TRENT
(230 Beds)

Assistant Night Sister, S.R.N., and S.C.M., required. Two **Staff Midwives,** S.R.N., and S.C.M., required. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (2227)

THE GENERAL INFIRMARY AT LEEDS

Junior Night Sister required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The post is Superannuated.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2576)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Candidates should have transferable superannuation rights or be under 40 years of age. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames.

Redhill County Hospital, Earlswood Common, Redhill.

DEPUTY DEPARTMENTAL MIDWIFERY SISTER AND DEPUTY MIDWIFERY TEACHER. Candidates must hold approved Midwifery Teacher's Certificate. Salary, £270 by £15 to £330, plus full residential emoluments valued at £140 per annum.

Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. Candidates must hold approved Midwifery Teacher's Certificate. Salary grade, £270 by £15—£330, plus emoluments valued at £140 p.a.

St. Peter's Hospital, Chertsey.

Epsom County Hospital, Dorking Road, Epsom.

NIGHT SUPERINTENDENT. Candidates must be S.R.N. and have had nursing administrative experience. Salary grade, £160 by £10 to £220 per annum, etc., plus £40 allowance and full residential emoluments.

Surrey County Sanatorium, Milford, near Godalming.

HOME SISTER. Candidates must be S.R.N. and hold Housekeeping Certificate. Salary, £160 by £10 to £220 per annum, etc., plus £15 allowance, plus residential emoluments. (2784)

CITY ISOLATION HOSPITAL

LITTLE BROMWICH, BIRMINGHAM, 9
(750 Beds)

Qualified Sister Tutor required for the post at the City Isolation Hospital, Little Bromwich. S.R.N. and R.F.N. Rushcliffe Scale of salary. Applications to the Matron.

Staff Nurses with Fever Certificate required.

General Trained State Registered Nurses required to take Fever Training. Excellent experience available and good conditions of service.

Student Nurses. Fever Training School. Two years' training. Affiliated with the General Hospital for shortened General Training. Candidates taken at 17 years of age.

Apply Matron. (2029)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

Ward Sisters required in the General Wards and the Maternity Wards of the Hospital. Minimum qualifications for General Wards, State Registration, General Register and Part 1 Central Midwives' Board.

For Maternity Department, State Registration, General Register, Parts 1 and 2 Central Midwives' Board. Applications to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Pupil Midwives. Part 1 Midwifery. Six months' course. Salary £85 p.a.

Staff Nurses. State Registered Nurses. Good Medical, Surgical and Children's experience available, also Theatres and special Departments.

Student Nurses. Block system training of three years three months' duration. Candidates taken at 17½ years of age. Salary £55, £65, and £75 p.a., for first three years respectively.

SELLY OAK HOSPITAL, BIRMINGHAM

Staff Nurses required for Wards and Departments, resident or non-resident.

Pupil Midwives. Part 1 Midwifery. Six months' course. Apply Matron.

Student Nurses for three years' training (excluding trial period). Salary £55, £65, £75 p.a., for the first, second and third years respectively. Candidates taken at 17½ years of age.

SELLY OAK INFIRMARY BIRMINGHAM, 29

Nursing Staff Urgently Required

Night Sister, State Registered Nurse. Resident.

Ward Sisters. State Registered Nurses. Resident or non-resident.

Assistant Nurses. Resident or non-resident.

48 hour week in operation. Salary in accordance with Rushcliffe Scales. Apply Matron.

SANATORIA SERVICE
CITY SANATORIUM, YARDLEY GREEN ROAD BIRMINGHAM, 9
(415 Beds)

State Registered **Staff Nurses** required. Facilities offered for training for the Tuberculosis Certificates. Salary, resident, £130-£10-£170. Non-resident, minimum cash salary £210. An extra £10 is paid when in possession of the Tuberculosis Association Certificate. A service allowance of £40 is paid in addition to salary at the end of two years' continuous service and £20 on completion of each further year of service. Apply to Matron.

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Salary resident, £85-£5-£120. Non-resident, minimum cash salary £150. A service allowance of £40 will be paid in addition to salary at the end of two years continuous service. Apply Matron.

Student Nurses required for General Training. Salary first year, £65, second and third years, £70, fourth year, £75. A service allowance of £40 in addition to salary will be paid at the end of the first two years' continuous service. The first two years will be spent at the City Sanatorium Birmingham (415 Beds), and the last two years at Dudley Road Hospital, Birmingham (1,000 beds). For further particulars write to Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

Student Nurses required for Tuberculosis training only. Salary, first year £60, second year £70. A service allowance of £40 will be paid in addition to salary on completion of two years' continuous service. Apply to Matron.

Male Student Nurses required. Applications are invited from men aged 18 to 30 for general training for the State Register and for the Tuberculosis Certificate. For particulars apply to Matron.

Physiotherapist required, non-resident. Salary £280 x £12 10s.—£355. C.S.P., M.E., L.E.T. certificates. Apply to Matron.

WEST HEATH SANATORIUM, REDNAL ROAD, NORTHFIELD, BIRMINGHAM

Assistant Nurses required. Resident or non-resident. Applications should be made to the Matron. (2031)

HULL ROYAL INFIRMARY

RE-OPENING OF OPHTHALMIC DEPARTMENT CONSISTING OF 20 BEDS, THEATRE AND OUT-PATIENT CLINICS

Ophthalmic Sister and **Ophthalmic Staff Nurse** (S.R.N. and Ophthalmic Certificate) required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, stating age, experience, and with references to Matron. (x163)

BUCKS COUNTY COUNCIL
TINDAL GENERAL HOSPITAL, AYLES

Night Sister-in-Charge required. Rus scale of salary and conditions of service. Un provided. Forms of application from the (2

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOS
PART I AND II TRAINING SCHOOL—(54

Night Sister in Sole Charge.

Applications are invited from State Regis Nurses and State Certified Midwives with post-certificate experience in midwifery.

Salary on Midwifery Sisters Scale (*i.e.*, £180 with £20 after five and ten years), plus responsibility allowance of £40 per annum, total salary £220 rising to £320 per according to experience.

Please apply to Matron at the above addre (22

CITY OF MANCHESTER
WITHINGTON INSTITUTION
WEST DIDSBURY, MANCHESTER, 20
(1,200 Beds)

Ward Sister required.
Night Sister required.

Must be State Registered. Experience in ch sick nursing an advantage. Rushcliffe Comm salary and conditions of service. Corpor superannuation scheme.

Apply to the Matron, Withington Institu at once. (22

WHITEHAVEN AND WEST CUMBERLA HOSPITAL, WHITEHAVEN

Junior Night Sister required. S.R.N. and S.C essential. Salary according to Rushcliffe Sc F.S.S. in force. Applications, stating age, perience, etc., together with two names reference, to be addressed to the Matron. (22

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY NEAR TUNBRIDGE WELLS
PART II MIDWIFERY TRAINING SCH

Applications are invited for the follo appointment. Salary according to service w the appropriate Rushcliffe Scale, with full dential emoluments. Uniform. Superannua Medical examination necessary.

Night Sister, S.R.N.—£160—£220 a year, long service increments.

Applications, stating age, qualification perience, and the names and addresses of responsible persons to whom reference may be as to professional ability, to be sent to the Ma at the Hospital by March 18th, 1947.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Co
February 13th, 1947. (22

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON

Night Superintendent, S.R.N. (resident or resident), required at the above Hospital.

Salary according to service within the ap priate Rushcliffe Scale (resident) £200—£280, long service increments where applicable, plus residential emoluments. (Non-resident) £ £260, plus long service increments where ap able, plus living-out allowance of £160 a year emoluments provided valued at £2 a year.

Uniform. Superannuation. Medical exa tion necessary. Application forms and partic obtainable from the Matron at the Hospital, whom completed applications should be sent March 18th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Co
February 13th, 1947. (22

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL, NR. ASHFO

Night Superintendent, S.R.N., S.C.M., requ at the above Hospital.

Salary according to service within the ap priate Rushcliffe scale, £200—£280, plus service increments where applicable.

Full residential emoluments. Uniform. Su annuation. Medical examination necessary

Application forms and particulars obtai from the Matron at the Hospital, to whom c pleted applications should be sent by March 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Co
February 13th, 1947. (22

THE BOLTON ROYAL INFIRMARY LANCS.
(245 Beds)

Night Sister required. Candidates must h held Ward Sister's appointment. Theatre perience essential. Salary, emoluments conditions of service in accordance with Rushc Scales. Applications, stating age, experience with recent testimonials to be addressed to Ma (22

THE MATERNITY HOSPITAL AT LE HYDE TERRACE, LEEDS, 2
(115 Beds—Part I Training School)

Applications are invited for the post of **Ne Night Sister.** Applicants must be S.R.N. S.C.M. The Rushcliffe Scale of Salaries Conditions are in force, also the Federated Su annuation Scheme. Forms of application may obtained from the Matron. (24

THE BOLTON ROYAL INFIRMARY LANCS.
(245 Beds)
Night Superintendent required. Candidates must have held Ward Sister's appointment: theatre experience desirable but not essential.
(There are two Night Sisters in addition to this post.)
Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.
Applications, stating age, experience, and with recent testimonials to be addressed to Matron, as soon as possible. (2308)

BURY INFIRMARY, LANCS.
Night Sister, S.R.N., S.C.M., for small Maternity block comprising an eight bedded ward and six private rooms. Salary in accordance with Midwives report. F.S.S. in operation. Applications to Matron with Matron's name for reference. (2348)

WARRINGTON INFIRMARY AND DISPENSARY
Junior Night Sister required S.R.N. Rushcliffe Scale of Salary and Federated Superannuation Scheme for Nurses in force. Apply, with full particulars of training and experience to Matron. (2350)

HARTLEPOOLS HOSPITAL
(TRAINING SCHOOL FOR NURSES)
(130 Beds)
Junior Night Sister required immediately. Theatre experience an advantage. Seven nights off per fortnight. Apply, with Matron's name for reference, to Matron. (2489)

THE SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4
Second Night Sister required. Salary in accordance with Rushcliffe Scale. Apply, with Matron's name for reference to Matron. (2514)

EAST RIDING COUNTY COUNCIL
COUNTY HOSPITAL, DRIFFIELD
TRAINING SCHOOL FOR ASSISTANT NURSES
Applications are invited for the undermentioned appointments at the County Hospital, Driffield, E. Yorks, at salaries in accordance with the Rushcliffe Scales and Recommendations :—
(a) **Theatre Sister.**
(b) **Night Sister.**
(c) **Ward Sister.**
(d) **Sister** (for teaching duties).
(e) **Staff Midwife.**
(f) **Male Staff Nurses.**
(g) **Female Staff Nurses.**
(h) **Male Pupil Assistant Nurses.**
(i) **Female Pupil Assistant Nurses.**
The County Hospital is a recognised component Training School for Assistant Nurses, and is situated approximately nine miles from the sea.
Applications must be made on forms obtainable from the Medical Superintendent, County Hospital, Driffield to whom they should be returned as soon as possible.
County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council.
February 6th, 1947. (2420)

ROCHDALE INFIRMARY
Junior Night Sister required with Theatre experience. Full Rushcliffe scales etc., in operation. Apply, giving two names for reference to Matron, Rochdale Infirmary. (x2424)

THE INFIRMARY, STOCKPORT
(**Voluntary Hospital**)
COMPLETE TRAINING SCHOOL FOR NURSES
Junior Night Sister required for July 1st. Must have held a Ward Sister's post. Salary in accordance with Rushcliffe recommendations. Federated Superannuation Scheme in force.
Applications should be made to Matron, stating age, experience, qualifications, and two Matrons names for reference. (2427)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Second **Theatre Sister** required. Must have theatre experience and preferably at least Part I Certificate of the Central Midwives Board. Salary and conditions according to the Rushcliffe Scale. F.S.S. in force. Apply, stating age, and experience, together with names for reference to Matron. (2430)

THE DUCHESS OF YORK HOSPITAL FOR BABIES
MANCHESTER, 19
Required **Theatre Sister,** S.R.N., R.S.C.M. or S.C.M. only. Resident post. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2460)

LAW JUNCTION HOSPITAL, CARLUKE, LANARKSHIRE
(800 Beds)
Night Superintendent required. Applicants should state age, qualifications and experience. Salaries as for Civil Nursing Reserve or as recommended by the Scottish Nurses' Salaries Committee with the Federated Superannuation Scheme for Nurses. Forms of application can be obtained from the Secretary, Department of Health for Scotland, Room 103, St. Andrew's House, Edinburgh, 2. (2652

LANCASHIRE COUNTY COUNCIL
VACANCIES FOR NURSING STAFF
PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NEAR MANCHESTER
Senior Theatre Sister. Will be in complete charge of General, Gynaecological and Nose and Throat Theatres.
Night Sister (for Maternity Department). **Ward Sisters** (Maternity Ward). **Junior Ward Sisters. Staff Midwives. Staff Nurses. Staff Nurse** (Out Patient Department). **Assistant Nurses.**
Pupil Midwives (Part I training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Second Year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses aged 18 years and over. The hospital is a complete training school.
Full particulars and forms of application from the Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL
Staff Midwives. Staff Nurses. Assistant Nurse (Ambulance Duties) preferably with C.M.B. Certificate.
Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses, aged 18 years or over.
Full particulars from the Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON
Ward Sister. Female Nursing Assistants (for Mental Wards).
Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER
Ward Sister (must be S.C.M.). **Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM, NR. BLACKPOOL
Ward Sisters (must be S.C.M.). **Nursing Assistants. Intermediate Assistant Nurses. Enrolled Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY
Assistant Nurses. Maternity Ward Sister (must be S.C.M.).
Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER
Three **Male Staff Nurses** (must be S.R.N.). Full particulars from the Area Public Assistance Officer, Spring Bank, Preston.

MOORLAND INFIRMARY, RAWTENSTALL
Maternity Sister Tutor. The above Infirmary is recognised for the training of Pupil Midwives under Part II of the new Section "B" of the rules of Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses, preferably with the Midwives Teachers' Certificate. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.
Midwifery Sister. Night Sister (in sole charge, must be S.C.M.). **Ward Sister** (must be S.C.M.). **Staff Nurses. Male Staff Nurses. Enrolled Assistant Nurses. Intermediate Assistant Nurses. Pupil Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

ORMSKIRK COUNTY HOSPITAL
Staff Midwives. Ward Sister. Theatre Staff Nurse. Staff Nurses. Pupil Assistant Nurses.
Full particulars from the Area Public Assistance Officer, 74 Wigan Road, Ormskirk.

COUNTY HOSPITAL, BURY
Female Staff Nurses. Staff Mental Nurses (Female). **Assistant Nurses. Pupil Assistant Nurses. Nursing Assistants** (Female grade I or II).
Full particulars from the Area Public Assistance Officer, Parsons Lane, Bury.

COUNTY INSTITUTION, WHISTON, PRESCOT, NEAR LIVERPOOL
Male Charge Nurse for Sick Wards (must be S.R.N.) (non-resident). **Ward Sisters. Staff Nurse. Ward Sisters** (non resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30.
Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston, Prescot, Nr. Liverpool.

ATHERLEIGH WELFARE HOME AND HOSPITAL, LEIGH.
Night Sister. Ward Sister (must be S.C.M.). **Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER
Ward Sister. Staff Nurse (Night duty). **Assistant Nurses.**
Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

COUNTY HOSPITAL, ASHTON-UNDER-LYNE
Night Sister. Male Charge Nurse (chronic wards). **Staff Midwives.**
Pupil Midwives. (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years and over.
Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments, the rates of pay and emoluments of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.
Applicants for the Midwifery posts must be State Certified Midwives and also State Registered Nurses. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.
County Offices, H. H. ADCOCK,
Preston. Clerk of the County Council.
February 24th, 1947. (2620)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES — (460 Beds)
Vacancies May 26th, August 25 and October 20, 1947.
Apply Matron. (x74)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
Night Sister, S.R.N., and preferably with S.C.M., required at the above Hospital.
Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus long service increments of £20 where applicable, plus £10 if holding S.C.M. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed application should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2609)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS
STANDISH HOUSE SANATORIUM, STONEHOUSE, GLOS.
Night Sister required, preferably with Sanatorium experience. Salary according to the Rushcliffe Scale.
Ward Sister required for Surgical Block, experience with Plaster work and Theatre essential. Salary according to Rushcliffe Scale.
Apply to the Matron, giving full particulars of training and experience.
GUY H. DAVIS,
Clerk of the Joint Board.
(2536)

BEDFORDSHIRE COUNTY COUNCIL
ST. MARY'S HOSPITAL, LUTON
NURSING STAFF
Applications are invited for the undermentioned appointments at St. Mary's Hospital, Luton, at salaries and conditions in accordance with the Rushcliffe Scales :—
1 **Night Sister** (S.R.N., S.C.M.).
2 **Ward Sisters** (S.R.N., S.C.M.).
1 **Ward Sister** (S.R.N.).
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Mary's Hospital, Luton, and must be returned to her as soon as possible.
J. B. GRAHAM,
Clerk of the County Council.
Public Assistance Office,
81, High Street,
Bedford.
February 10th, 1947. (2632)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
(120 Beds)
Junior Night Sister required. Applicants must be S.R.N. Theatre experience essential. Salary and conditions according to Rushcliffe Scale. Apply, giving full particulars of experience and names for reference, to the Matron. (2647)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)
Senior Night Sister required. Must have held Ward Sister's appointment. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force.
Apply, with full particulars, to the Acting Matron. (2672)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Junior Night Sister. Salary and emoluments as Rushcliffe Scale. Apply to Matron. (2683)

CLAYTON HOSPITAL, WAKEFIELD
(VOLUNTARY HOSPITAL—191 Beds)
Night Sister. Applications are invited for the above post. Applicants must have Ward Sister experience. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force. Apply, in writing to the Matron, giving Matrons' names for reference. (2587)

LONDON CHEST HOSPITAL,
VICTORIA PARK, LONDON, E.2
Theatre Sister, with charge of small ward, required for Country Branch at Camberley, Surrey. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Please apply with full particulars and Matron's names for reference to the Matron. (1945)

ROYAL CORNWALL INFIRMARY, TRURO
Senior Orthopaedic Theatre Sister required. Good theatre experience essential. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (1960)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL
THEATRE SISTER REQUIRED
Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matron's names for reference. (2067)

SALFORD ROYAL HOSPITAL
Second **Theatre Sister** required. Rushcliffe conditions.
Apply, with references, to Lady Superintendent of Nurses, Salford Royal Hospital. (2319)

HULL ROYAL INFIRMARY

Theatre Sister required for the Branch Hospital (100 beds). Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x2329)

ROYAL NORTHERN INFIRMARY INVERNESS—(220 Beds)

Required, **Junior Theatre Sister,** previous experience preferred but not essential; also two Staff Nurses for surgical wards (Male and Female) and one Staff Nurse for night duty who would be willing to do night theatre work. Salaries according to Wheatley Scale. F.S.S. in force. Applications to Matron. (2375)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN

(140 Beds)

(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)

SHOWELL GREEN LANE, SPARKHILL BIRMINGHAM, 11

Theatre Sister required with theatre experience. Rushcliffe scale of salaries and conditions of service and F.S.S. in force.

Apply, giving particulars of training and experience to the Matron. (2404)

CAMERON HOSPITAL, WEST HARTLEPOOL

Junior Theatre Sister required, S.R.N. Rushcliffe Scale of Salary. F.S.S.N. in force.

Apply, stating age, with particulars of training and experience to Matron. (2303)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.

Theatre Sister required. Must be S.R.N., S.C.M., with experience. Salary on Rushcliffe Scale—48-hour week. F.S.S. in force, and full uniform provided.

Apply, with full particulars to the Matron. (2504)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL

(476 Beds)

COMPLETE GENERAL TRAINING SCHOOL FOR FEMALE AND MALE STUDENT NURSES. PART II MIDWIFERY TRAINING SCHOOL

Wanted, **Theatre Sister.** Rushcliffe Scale of salaries and conditions.

Apply Matron. (2208)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Theatre and Relief Sister (combined post) required for modern Sanatorium. Experience in chest surgery and sanatorium work an advantage. Rushcliffe Scale of salary and conditions, also Superannuation Scheme in force.

Apply Matron, Groundslow Sanatorium, Tittensor. (2188)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

Assistant Theatre Sister required. Good Theatre experience essential. New post owing to increased work and three operating theatres. Salary in accordance with the Rushcliffe Scale. F.S.S.N. in force.

Apply, with names for reference, to the Matron. (2216)

HARTLEPOOLS HOSPITAL

(TRAINING SCHOOL FOR NURSES)

(130 Beds)

Junior Theatre Sister required immediately. Apply, giving details of experience, with Matrons' name for reference to Matron. (2488)

GENERAL INFIRMARY, BURTON-ON-TRENT

(230 Beds)

Senior Theatre Sister, S.R.N., required. Good experience essential. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars to Matron. (2493)

THE CHILDREN'S HOSPITAL SUNDERLAND

Theatre Sister, S.R.N. required. Rushcliffe conditions. Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (2494)

VICTORIA HOSPITAL FROME, SUSSEX

Wanted **Theatre Sister** for General Ward. Rushcliffe recommendations in force. Apply, with reference to Matron.

Wanted **Assistant Nurse** for day duty only, to help in small Maternity block.

Apply, with references to Matron. (2553)

GENERAL HOSPITAL, NOTTINGHAM

(589 Beds plus 30 E.M.S.)

Sister required for Female Surgical Ward of 24 beds. Salary according to the Rushcliffe Committee's report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, February 25th, 1947. (1970)

CITY OF BRADFORD

PUBLIC HEALTH DEPARTMENT

Applications are invited for the undermentioned posts:

Health Visitors. Candidates should hold the necessary nursing qualifications and the Certificate of the Royal Sanitary Institute.

Municipal Midwives. Candidates must be State Certified Midwives and preference will be given to those who are also State Registered Nurses.

Salary and conditions of service in each case will be in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him as soon as possible.

W. H. LEATHEM,
Town Clerk.

Town Hall,
Bradford. (x1711)

QUEEN'S INSTITUTE OF DISTRICT NURSING. SCOTTISH BRANCH

Applications are invited from State Registered Nurses to train as Queen's Nursing Sisters—duration of Course six months. Midwifery Training given if not already State Certified Midwife. Appointment after training to Town or Country districts. Ample opportunity for promotion. Salary according to the recommendations of the Scottish Nurses Salaries Committee. Apply to the Superintendent for Scotland, 26 Castle Terrace Edinburgh 1. (81)

EDEN BRIDGE AND DISTRICT WAR MEMORIAL HOSPITAL

Two **Junior Sisters** required. Rushcliffe Scale of Salary. Also Two **Assistant Nurses** required. Rushcliffe Scale of Salary Apply, giving full particulars, to Matron. (1584)

KENT COUNTY MENTAL HOSPITAL CHARTHAM DOWN, NR. CANTERBURY

Deputy Sisters required.

Staff Nurses required, holding the certificate of the R.M.P.A. or the G.N.C. State registered General Training Nurses will be accepted for 2 years training in Mental Nursing. Salary in accordance with the Rushcliffe Scale. The Hospital is close to Canterbury and there are good transport facilities. Apply to Matron. (1808)

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL

Sister required for busy E.N.T. Department. (Ward 15 beds—Theatre and Out-Patients).

Apply, with Matron's name for reference, to Matron, War Memorial Hospital, Wrexham. (1829)

EAST HERTS JOINT HOSPITAL BOARD HERTFORD ISOLATION HOSPITAL, HERTFORD

Sister required at above Hospital. Salary according to Rushcliffe Report.

Apply Matron. (1965)

HERTFORDSHIRE COUNTY COUNCIL LISTER EMERGENCY HOSPITAL, HITCHIN

APPROVED TRAINING SCHOOL FOR NURSES

TWO MEDICAL WARD SISTERS

Applications are invited for the posts of **Medical Ward Sisters.**

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, salary and conditions in accordance with the Rushcliffe Scale.

Applications, stating age, qualifications and experience, should be addressed to the Matron.

P. ELTON LONGMORE,
23.1.47. Clerk of the County Council.
(1819)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON

(300 Beds)

The undermentioned are required at the above named Hospital:

Ward Sister for T.B. Children's Ward. Must be S.R.N. with experience of nursing T.B. children.

Ward Sister for T.B. Ward. Must be S.R.N. with T.A. Certificate or T.B. experience.

Ward Sister for Fever Ward. Must be S.R.N. and S.R.F.N.

Ward Sister for Scarlet Fever Ward. Must be S.R.N., and S.R.F.N.

Salary and conditions in accordance with the Rushcliffe Recommendations.

Apply to the Matron, Isolation Hospital and Sanatorium, Millbrook, Southampton. (1919)

LONDON COUNTY COUNCIL

Ward Sisters required for neurological unit at Sutton Emergency Hospital, Brighton Road, Sutton, Surrey. Rushcliffe Mental Nurses' Sub-Committee conditions of service. Salary £180 rising to £280 a year plus full residential emoluments. Candidates must be qualified mental nurses and should also be State-registered general nurses. Application form from Matron. (309). (1940).

BIRKENHEAD MATERNITY HOSPITAL

Midwifery Sister in Charge of Home for District Staff, S.R.N., S.C.M. Rushcliffe Scale of Salaries in force and Federated Superannuation Scheme in operation. Applications, with copies of testimonials, to Matron. (2108)

MERTHYR GENERAL HOSPITAL

TRAINING SCHOOL FOR NURSES

CHILDREN'S WARD SISTER

(19 Cots)

Ward Sister for Medical E.N.T. and Eye Unit. 16 beds and O.P. Clinics.

Student Nurses now and later. Rushcliffe Scale of salaries. Use of uniform. F.S.S.

Apply to Matron with particulars and names for reference. (1972)

NOTTINGHAM CHILDREN'S HOSPITAL

Holiday Sister required. S.R.N., with Children's experience preferred. Federated Superannuation Scheme in force. Apply Matron. (1985)

KENT COUNTY COUNCIL ROYAL VICTORIA HOSPITAL FOLKESTONE

Ward Sister, S.R.N. and S.C.M., required at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scale, £160—£220 a year, plus long service increments of £20 where applicable plus £10 for holding S.C.M. Full residential emoluments.

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by March 4th, 1947.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
January 30th, 1947. (2128)

VICTORIA HOSPITAL FOR SICK CHILDREN, HULL

EAR, NOSE AND THROAT WARD SISTER REQUIRED

R.S.C.N. or good children's experience. Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matron's names for reference. (2086)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

ST. PETER'S HOSPITAL, BEDFORD

NURSING STAFF

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at Salaries and Conditions in accordance with the Rushcliffe Scales:—

Ward Sister.
Staff Nurses.
Staff Midwives.
Enrolled Assistant Nurses.
1 Male Charge Nurse.
Enrolled Male Assistant Nurses.

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Applications should be sent to the Matron, St. Peter's Hospital, Bedford.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81, High Street,
Bedford.
January 28th, 1947. (2036)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

ST. MARY'S INFIRMARY

Two Midwifery Sisters—S.R.N. and S.C.M. required. One for a Ward of 16 beds with labour room duties and one who will be expected to undertake theatre duties in addition to general midwifery.

Vacancies also for **Staff Midwives**—S.R.N. and S.C.M.

Salary and Conditions of Service in accordance with the Rushcliffe Scale. Apply, with full particulars, to the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (2064)

BRITISH LEGION SANATORIUM NAYLAND, NR COLCHESTER

Ward Sister required, S.R.N., T.A. Certificate preferred, not essential. Opportunity available for taking T.A. Certificate on completion of one year's service. Salary according to Rushcliffe Scale. Apply, Matron. (1828)

CITY OF WAKEFIELD MUNICIPAL MATERNITY HOSPITAL

Applications are invited for the following posts:—

Midwifery Sister (S.R.N. and S.C.M.).
Staff Nurses (preferably S.R.N. and S.C.M.).
Assistant Nurses.

Salaries and Conditions of Service in accordance with the Rushcliffe and Midwives' Salaries Scale.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the selected applicants must undergo a medical examination.

Every candidate must disclose in writing whether, to her knowledge, she is related to a member or senior officer of the Corporation.

Applications, stating age and full details of training and experience, and enclosing two copies of recent testimonials, to be sent to the undersigned.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
January 28th, 1947. (2[illegible])

EAST SUFFOLK AND IPSWICH HOSPITAL

(400 Beds)

Sister required in March for Maternity Ward, 12 beds for abnormal cases. Rushcliffe Scale of Salary and F.S.S.N. in force. Apply, with full particulars, to Matron. (2[illegible])

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

(1,200 Beds)

Applications are invited for the following appointments for which the salaries and emoluments are in accordance with the Rushcliffe Reports.

Ward Sisters, S.R.N.
Staff Midwives, S.R.N. and S.C.M.
Staff Nurses, S.R.N.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea, not later than Saturday, March 1st, 1947.

V. BLANCHARD,
City Council Chambers, Town Clerk.
1, Clarence Parade,
Southsea.
February 3rd, 1947. (214[illegible])

YEOVIL DISTRICT HOSPITAL, SOMERSET

Sister required for Women's Medical and Surgical Ward, also

Sister required for Children's Ward and three Private Wards.

Staff Nurses required. Rushcliffe Scale of salary.

Apply with full particulars to Matron. (201[illegible])

VICTORIA HOSPITAL FOR SICK CHILDREN HULL

HOLIDAY RELIEF SISTER REQUIRED

Rushcliffe Scale of Salary and F.S.S.N. and H.O. Scheme in force. Apply to Matron, The Victoria Hospital for Sick Children, Park Street, Hull, with full particulars and Matrons' names for reference. (208[illegible])

MIDDLESEX COUNTY COUNCIL

Ward Sister required by MIDDLESEX COUNTY COUNCIL at GRIM'S DYKE, HARROW WEALD, MX. (rehabilitation centre for 50 T.B. patients). T.A. Certificate or post-T.B. experience. Night duty. Rushcliffe Salary Scales, etc. Service allowances for continuous whole-time service in Pulmonary T.B. nursing. Resident post, non-residence optional. Form and details from Matron (B.215). (214[illegible])

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Junior Sister required for Convalescent floor, The Annexe.

Salary according to Rushcliffe Scale, F.S.S.N. Apply, giving full particulars to the Matron. (x148[illegible])

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Experienced **Midwifery Sister,** S.R.N. and S.C.M. required for **Night Duty at The Annexe.**

Rushcliffe conditions and salary.

Apply, stating age, qualifications and experience to the Matron. (x148[illegible])

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.

Sister required for Holiday Duty. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, with full particulars to the Matron. (x146[illegible])

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered Nurses required to qualify for the Queen's Roll. Rushcliffe salary. F.S.S. Uniform and usual allowances. Cyclists or motorists or willing to learn. Day off weekly. Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x239)

TIVERTON AND DISTRICT HOSPITAL, TIVERTON, DEVON

Wanted, **Sister** for Maternity Ward, second of —for busy unit of 11 beds. Latest Scale y. Use of uniform. Apply, with two names reference, to Matron. (x1771)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
KILLINGBECK SANATORIUM

elief Sister required immediately. Candi- s must be S.R.N. and possession of the Certificate would be an advantage. ry and conditions of service in accordance the Rushcliffe Scale. Uniform provided. pply with full particulars and Matron's e for reference, to the Matron, Killingbeck torium, Leeds. (2202)

HALFONT COLONY FOR EPILEPTICS
(540 Beds)
CHALFONT ST. PETER, BUCKS

alified **Sisters** required for charge of s for Men. Salary according to revised cliffe Scale. Staff Assurance or Federated me. Board, furnished rooms, laundry, or uniform. Colony situated in beautiful ry within easy reach of London. pply with full particulars to Matron. (2173)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the wing appointments, viz:—
sters (S.R.N. and S.C.M.)—At Bosworth Market Harborough and Melton Mow- Infirmaries, and Lutterworth Institution.
rolled Assistant Nurses and **Intermediateistant Nurses**—At Bosworth Park Infirm- Melton Mowbray Infirmary, and ghborough, Market Bosworth, Market borough and Mountsorrel Institutions.
alaries, sick pay allowances, etc., in ac- ance with the Rushcliffe Scheme.
hese appointments will be with residential wances and uniform will be provided.
pplications in Candidate's own hand- ing, stating age, marital condition, ex- ence, qualifications (if any), etc., ther with copies of three recent testi- nials should be forwarded to the Director Public Assistance, Leicestershire County ncil, 6 St. Martin's, Leicester, forthwith. (2176)

CITY OF LEICESTER
ISOLATION HOSPITAL AND SANATORIUM, GROBY ROAD
RECOGNISED TRAINING SCHOOL FOR FEVER AND TUBERCULOSIS NURSING

pplications are invited for the following ointments:—
ard Sisters, S.R.N. and R.F.N., required. ers may take the T.A. Certificate if they to do so. Salary in accordance with Rushcliffe Report.
taff Nurses. General Trained Staff Nurses g one year's Fever Training. Salary p.a.
eneral Trained Staff Nurses taking one r's Tuberculosis Training Salary £130 p.a. eneral Trained Staff Nurses not taking er course. Salary £130 p.a.
ever Trained Staff Nurses taking two r's Tuberculosis Training. Salary £120 annum.
ever Trained Staff Nurses not taking ining. Salary £120 p.a.
tudent Nurses. Students taking two years' er Training. Salary £60 first year, £70 ond year (if S.E.A.N. or T.A.C. Salary first year, £85 second year).
tudents taking two year's Tuberculosis aining. Salary £60 first year, £70 second r.
All the above salaries are in addition to idential emoluments.
Male Staff. **Staff Nurses.** To take one r's Fever Training or one year's Tuber- osis Training. Salary £5 10s. 0d. per k, non-resident (less 25/- per week board, resident).
tudent Nurses. To take two year's Fever aining, or two year's Tuberculosis Training. ary £4 4s. 0d. per week (less 25/- per k board, if resident).
Local Government Superannuation Scheme force for all staff.
Applications should be made to the Matron. y Health Dept., WILFRID CARR, y Friars, Secretary. cester. (2183)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Ward Sister, S.R.N., required for the above pital, which is a general hospital for onic cases (women). Salary and condi- ns of service in accordance with the shcliffe Scale.
The appointment is subject to the pro- ions of the Local Government Superannua- n Act, 1937.
Applications, stating age, qualifications and perience, together with testimonials and tron's name for reference, to be forwarded the Matron, Cookridge Hospital, Cookridge, eds. (2204)

LINCOLN CITY INFECTIOUS DISEASES HOSPITAL AND SANATORIUM

WARD SISTER

Applications are invited from State Registered Fever Nurses for the appointment of **Ward Sister.** It would be an advantage if they are also State Registered Nurses.

Salary in accordance with the Revised Rushcliffe Scale. Residence optional. Uniform provided. Holiday allowances paid.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Applications should be sent direct to the Matron, City Hospital and Sanatorium, Long Leys Road, Lincoln, giving particulars of experience and copies of two testimonials.

City Health Department,
Lincoln.
24th February, 1947. (2781)

COUNTY BOROUGH OF DEWSBURY
WHITLEY GRANGE SANATORIUM

Applications are invited for the appointments of **Sister,** S.R.N., and **Staff Nurse,** S.R.N., with previous experience in the treatment of Tuberculosis in a Sanatorium. Applicants in possession of the T.A. Certificate will be given preference.

Salaries will be in accordance with the Rushcliffe Scales. Successful applicants will be expected to contribute to the Corporation's Superannuation Scheme after a satisfactory medical examination.

Forms of application may be obtained from the Medical Officer of Health, Public Health Department, Municipal Buildings, Halifax Road, Dewsbury.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Officer of Health.
(2195)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL
(476 Beds)
COMPLETE GENERAL TRAINING SCHOOL FOR FEMALE AND MALE STUDENT NURSES. PART II MIDWIFERY TRAINING SCHOOL

Wanted, **Midwifery Sisters, Staff Midwives.** Rushcliffe Scale of salaries and conditions. Apply Matron (2207)

CITY OF BIRMINGHAM
ERDINGTON MATERNITY UNIT

Applications are invited for the following appointments:—

Midwifery Sisters, Staff Midwives and Assistant Nurses.

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications, with details of training and experience, should be addressed to the Matron, Erdington Maternity Unit, Highcroft Hall, Erdington, Birmingham, 24. (2212)

CAMERON HOSPITAL, WEST HARTLEPOOL

Casualty and Out-Patient Sister required S.R.N. Rushcliffe Scale of Salary. F.S.S.N. in force.

Apply, stating age, with particulars of training and experience to Matron. (2302)

CAMERON HOSPITAL, WEST HARTLEPOOL

Holiday Relief Sister required, S.R.N., with view to permanent post.

Rushcliffe Scale of Salary. F.S.S.N. in force.

Apply, stating age, with particulars of training and experience to Matron. (2304)

BURY INFIRMARY (LANGS)

Holiday Sister for Ward and general duties. Rushcliffe rates and conditions. F.S.S. in operation. Applications to the Matron, with Matrons' name for reference. (x2232)

GENERAL INFIRMARY, BURTON-ON-TRENT
(230 Beds)

Sister, S.R.N., with Orthopaedic Certificate, required for male Orthopaedic Ward and Theatre. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force.

Apply, with full particulars and Matrons' names for reference, to the Matron. (2226)

ROYAL INFIRMARY MATERNITY HOSPITAL, CAUSEWAY LANE, LEICESTER

Ward Sister required in the above Hospital. State Registered Nurse and State Certified Midwife. Good all round experience given. Rushcliffe salary scale and conditions. Part I Training School.

Apply, with names for reference, to the Matron. (x2222)

KNOWLE MENTAL HOSPITAL, FAREHAM, HANTS.

Applications are invited for the post of **Ward Sister** in charge of the Admission Hospital (Female) at the above Mental Hospital. Applicants must be State-registered nurses and qualified Mental nurses.

Salary will be in accordance with the Rushcliffe Scales, namely £190 per annum, rising by annual increments of £10 to £250 per annum, followed after 5 years at £250 by a further increment of £20, and after a further 5 years by an additional increment of £20. Emoluments valued at £120 per annum, consisting of board, residence, personal laundry and use and laundering of uniform, will be in addition.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating age and full particulars, together with copies of not more than three recent testimonials, should be addressed to the Medical Superintendent at the above named hospital, to arrive not later than March 15th, 1947. (2520)

HULL ROYAL INFIRMARY

Two Holiday Relief Sisters required. Rushcliffe Scale. Federated Superannuation Scheme. Apply, with full particulars to Matron. (x2522)

THE GENERAL INFIRMARY AT LEEDS

Ward Sister required for Princess Mary Ward for Infants. Salary according to the Rushcliffe Scale. Uniform provided. The post is superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses or State Registered Fever Nurses.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2575)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

(Tuberculosis Service in Wales and Monmouthshire)

Applications are invited for the following posts:—

SOUTH WALES SANATORIUM (286 Beds for male pulmonary cases), **TALGARTH, BRECS.**
APPROVED CENTRE FOR TRAINING FOR CERTIFICATE OF TUBERCULOSIS ASSOCIATION

Ward Sister.

BRYNSEIONT TUBERCULOSIS HOSPITAL, CAERNARVON
(39 Beds)

Ward Sister.

PENARTH ISOLATION HOSPITAL, LLANDOUGH, PENARTH GLAM.
(26 Beds)

Staff Nurse (with T.A. Certificate) for night duty. **Assistant Nurses** (with Tuberculosis experience)

GLAN ELY TUBERCULOSIS HOSPITAL, FAIRWATER, CARDIFF
(244 Beds)

Student Nurses wishing to train for the Preliminary State Examination or for the Tuberculosis Association Certificate.

Salaries in accordance with the revised "Rushcliffe" Scales. Board, residence, uniform and laundry in each case. Holidays with pay and holiday allowance after six months' continuous service.

Applicants for the posts of **Staff** Nurse and higher grades, which are superannuable, will be subject to medical examination.

Apply immediately to the Matron in each case. (2363)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE, BATH ROW, BRMINGHAM, 15

Sister required for administrative holiday duties. Rushcliffe Scale of salary. F.S.S. in force.

Apply to Matron. (2687)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA, WARWICKSHIRE
RECOGNISED TRAINING SCHOOL
(207 Beds)

Junior Sister required for Surgical Ward. Apply Matron (2689)

WARNEFORD GENERAL HOSPITAL
LEAMINGTON SPA, WARWICKSHIRE
(207 Beds)
RECOGNISED TRAINING SCHOOL

Holiday Sister required for 1st May. Apply Matron. (2690)

ROYAL CORNWALL INFIRMARY, TRURO

Holiday Relief Sister required, Rushcliffe Scale of Salary, F.S.S.N. in force.

Apply, with full particulars to the Matron. (2242)

NORTHAMPTON INFECTIOUS DISEASES HOSPITAL
HARBOROUGH ROAD, NORTHAMPTON

Sister wanted. Rushcliffe Scale of Salary, etc. Superannuated post.

Apply to Matron, stating age and experience and giving names and addresses of two referees. (2251)

CITY HOSPITAL, NOTTINGHAM
(1,020 Beds)
TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
WARD SISTERS

There are vacancies for **Ward Sisters.** Candidates must be trained State-registered nurses and willing to train student nurses. Salary according to Rushcliffe Scale.

Application forms and particulars may be obtained from Matron. (2252)

WILTS COUNTY COUNCIL
BERRYFIELD HOUSE MATERNITY HOSPITAL, BRADFORD-ON-AVON
APPOINTMENT OF SISTER, STAFF MIDWIVES, ASSISTANT NURSES AND PUPIL MIDWIVES

Applications are invited for the above appointments at this hospital, which is a training school for Part I of the Central Midwives Board examination. The salary scales in each case will be in accordance with the recommendations of the Midwives' Salaries Committee.

The successful candidates, except pupil midwives, will be required to pass a medical examination before the appointments are confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron, Berryfield House, Bradford-on-Avon, Wilts.

County Hall, P. A. SELBOURNE STRINGER,
Trowbridge. Clerk of the County Council,
January 27th, 1947 (2255)

BOROUGH OF NEWCASTLE-UNDER-LYME
THE FANNY DEAKIN MATERNITY HOSPITAL, CHESTERTON, NEWCASTLE, STAFFS.
APPOINTMENT OF STAFF

Applications are invited for the following staff for the above mentioned hospital (16 beds) which will be opened about May, 1947:—

One Sister. Applicants for this post must be general trained State-registered nurses and State-certified Midwives with considerable experience in Midwifery. The Sister will deputise for the Matron in the absence of the latter.

Three Staff Midwives. Applicants for these posts must be State Certified Midwives. It will be considered an advantage if they are also General Trained State-registered Nurses.

Three Assistant Nurses. Some experience in midwifery will be considered an advantage in choosing applicants for these posts.

The salary in all cases will be in accordance with the Rushcliffe Scale.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications, stating age, qualifications and experience accompanied by copies of three recent testimonials must reach the undersigned as soon as possible.

Canvassing either directly or indirectly will disqualify and relationship to any member or Officer of the Council must be disclosed.

District Bank House, C. J. MORTON,
Penkhull Street, Town Clerk.
Newcastle, Staffs. (2260)

TIVERTON JOINT HOSPITAL BOARD

The Hospital Board require a **Ward Sister** and **Probationer Nurses** at their Infectious Diseases Hospital. Salary in accordance with the Rushcliffe Scale. Any further particulars required can be obtained from the Matron, Isolation Hospital, Tiverton, Devon, to whom applications should be sent.

6, St. Peter Street, J. FOLLETT PUGSLEY,
Tiverton, Devon. Clerk.
February 4th, 1947 (2368)

THE CHILDREN'S HOSPITAL, SHEFFIELD, 10

Ward Sister required, S.R.N., R.S.C.N. Block of 30 Children, mainly medical. Rushcliffe Scale of Salaries. Federated Superannuation Scheme in force. Apply with details and Matron's name for reference, to Matron. (2259)

EVELINA HOSPITAL FOR SICK CHILDREN, SOUTHWARK BRIDGE ROAD, LONDON, S.E. 1.

There is a vacancy for the post of **Sister** in the Out-Patients' Dept., and applications are invited from candidates having R.S.C.N., S.R.N. qualifications. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Report. Apply with full particulars to the Matron. (2270)

GRIMSBY AND DISTRICT GENERAL HOSPITAL

(220 Beds)

Two experienced **Ward Sisters** required. One for Men's Surgical Ward and one for Female Medical Surgical Ward. Salary and emoluments according to Rushcliffe recommendations. Alternate weekends off duty from 5.30 p.m. Friday until 1 p.m. Monday. Apply with Matron's names for reference to the Matron. (2319)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

(290 Beds)

Ward Sister required. S.R.N., S.R.C.N. for unit of 14 cots and 13 Gynaecological beds. Wheatley Scale of Salary. Federated Superannuation Scheme in force. Apply giving full particulars and two matrons' names for reference to Matron. (2337)

FALL BIRCH PULMONARY HOSPITAL, LOSTOCK, NEAR BOLTON, LANCS.

Ward Sister required at the above named hospital. Candidates to be State-registered; possession of a T.A. Certificate will be a recommendation. Salary and emoluments according to Rushcliffe Scale. Selected candidates will be required to pass a medical examination and to contribute to the Superannuation Fund. Applications stating age, qualifications and experience with two copies of recent testimonials, to be forwarded to the Matron. (2339)

BURNLEY JOINT HOSPITAL BOARD INFECTIOUS DISEASES HOSPITAL, BURNLEY

COMPLETE TRAINING SCHOOL

(106 Beds)

Ward Sister required. Salary and conditions of service according to Rushcliffe Recommendations. Apply to Matron. (2342)

ROYAL INFIRMARY, SHEFFIELD, 6

Neuro-Surgical Theatre, one **Sister** and one **Staff Nurse** required. Experience in Neuro-Surgical work essential.

Apply with full details of experience and raining and Matrons' names for reference, to Matron. (2352)

CROLE WYNDHAM MEMORIAL CONVALESCENT HOME FOR CHILDREN HERNE BAY

Assistant Sister required for the above Home immediately. Applicants must be State-registered and be interested in the care and welfare of children. Salary and emoluments in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications should be sent at once to the Matron, Kent and Canterbury Hospital, Canterbury, giving full details of age, training, qualifications and experience. (2354)

CUMBERLAND INFIRMARY, CARLISLE, CUMBERLAND

Two experienced **Sisters** required, one for a male accident and othopaedic ward, and one for a gynaecological ward. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply with full particulars to the Matron. (2362)

COUNTY BOROUGH OF IPSWICH ISOLATION HOSPITAL

Cubicle Ward Sister required; must be S.R.N. and R.F.N. and preference will be given to applicants possessing Part I Certificate of the Central Midwives Board. Salary according to the Rushcliffe Scale. Application forms may be obtained from Matron, Isolation Hospital, Foxhall Road, Ipswich. (2372)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

(120 Beds)

Holiday Sister required for day and night duty. Applicants must be State-registered Nurse.

Salary according to Rushcliffe Scale. Apply Matron. (2377)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL TAPLOW, MAIDENHEAD, BERKS.

Two Childrens Ward Sisters required. Must be S.R.N., preference given to those having had a children's training as well, or experience in the nursing of cardiac rheumatism in children. Staff are required for two Wards which will be the beginning of a Research Centre for these conditions, 48-hour week. Rushcliffe Scale of salaries and full uniform provided. F.S.S. in force

Apply, with full particulars to the Matron. (2505)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL

NURSING STAFF

There are vacancies in the Children's Ward of the above Hospital for a **Ward Sister** and **Staff Nurse.** Both should have had experience in Orthopaedic nursing and should be State-registered Nurses.

Salary and conditions of service will be in accordance with those laid down by the Civil Nursing Reserve and the successful candidates will be required to join the Civil Nursing Reserve.

Applications, giving full details of experience, should be sent to the Matron, Hemlington Emergency Hospital, near Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. E. C. PARR, Town Clerk.

February 3rd, 1947. (2383)

GREENOCK ROYAL INFIRMARY

Sister required for Children's Ward and as Relief Night Sister. 96-hour fortnight; Wheatley Scale of Salary. Federated Superannuation Scheme. Apply Matron. (2392)

FIFE DISTRICT MENTAL HOSPITAL CUPAR, FIFE

Hospital Sister required. Applicant must be a registered general nurse and holding a certificate for mental nursing.

Salary according to the recommendations of the Scottish Nurses Salaries Committee, commencing £200 to £300. Previous experience will be counted for incremental purposes.

The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909.

Applications, stating age, qualifications, and experience together with copies of testimonials to be addressed to the Medical Superintendent. (2395)

NATIONAL SANATORIUM, BENENDEN, KENT

Junior Sister required for relief duties. Rushcliffe Scale of salaries. Federated Superannuation Scheme in force. Tuberculosis Certificate an advantage. Apply, with full particulars to Matron giving two names for reference. (2316)

WEMBLEY HOSPITAL WEMBLEY, MIDDLESEX

Holiday Sister required immediately. Midwifery qualification desirable. Salary in accordance with the Rushcliffe Scale and participation in the Federated Superannuation Scheme.

Apply, to the Matron, giving full particulars of training and experience, with name of Matron for reference. (2466).

DEVONSHIRE NURSING ASSOCIATION

Queen's Nursing Sisters required on County Staff. Nurses required for the following areas. General nursing and midwifery duties undertaken. Cars in all areas :—

Ilfracombe—possibility of unfurnished flat.
Bow—comfortable rooms available.
Tawstock—accommodation in rooms.
Bishops Tawton—accommodation in rooms.
Chulmleigh—house ear-marked when built.
Woolacombe—accommodation in rooms.
Bovey Tracey—small flat available. Cycling area.

Apply to County Superintendent, 38, Pennsylvania Road, Exeter. (2473)

CONNAUGHT HOSPITAL WALTHAMSTOW, E.17

VOLUNTARY HOSPITAL—120 Beds

Sister required for Women's Medical Ward—16 beds. Rushcliffe Scale. F.S.S. in force. Apply to Matron. (x2477)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

FRENCHAY GENERAL HOSPITAL FRENCHAY, BRISTOL

Applications are wanted for the appointment of **Sisters** (Relief and Theatre). **Staff Nurses,** S.R.N. or with T.A. Certificate, with experience or requiring experience in Thoracic Surgery. **Assistant Nurses** are also required, preferably with experience in Thoracic Surgery.

Salaries and holidays in accordance with the Rushcliffe reports.

Applications, to be made on forms to be obtained from the undersigned, should be submitted immediately.

Kenwith Lodge, Westbury Park, Bristol, 6. R. H. PARRY, Medical Officer of Health.

(2507)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

Sister required for Theatre and small ward of 14 beds. S.R.N. or R.S.C.N. Theatre experience. Federated Superannuation Scheme in force. Salary Rushcliffe Scale.

Apply, Matron. (2508)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

GENERAL AND PART I

MIDWIFERY TRAINING SCHOOLS

Midwifery Sister required. Good experience and an interest in teaching Pupil Midwives and Medical Students essential. Rushcliffe Salary and Conditions. Application forms obtainable from Matron Southend-on-Sea. ARCHIBALD GLEN, Town Clerk.

February 5th, 1947. (2412)

SALISBURY GENERAL INFIRMARY

MIDWIFERY PART II TRAINING SCHOOL

Midwifery Sister required. Salary paid in accordance with the recommendations contained in appropriate reports of the Rushcliffe Committee.

Apply, with full particulars and Matrons' names for reference to Matron. (2511)

THE DUCHESS OF YORK HOSPITAL FOR BABIES MANCHESTER, 19

Required **Ward Sister,** S.R.N., R.S.C.M. or R.S.C.M. only. Resident or Non-resident. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2459)

THE DUCHESS OF YORK HOSPITAL FOR BABIES MANCHESTER, 19

Required for May-October, **Holiday Relief Sister,** S.R.N., R.S.C.M. or R.S.C.M. only. Resident or Non-resident. Salary as per latest Rushcliffe Scale. Apply to Matron, with names of two Matrons for references. (2461)

BOLINGBROKE HOSPITAL, INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11

Ward Sister required—(14 Gynaecological beds and 8 acute Surgical beds). Apply, with full particulars of training and experience to Matron. (2434)

ST. LUKE'S MUNICIPAL GENERAL HOSPITAL, BRADFORD

VENEREAL DISEASES CLINIC

Non-resident **Sister** required for the above. 40-hour week and conditions in accordance with the Rushcliffe Report. For further particulars apply to the Matron. (2439)

BIDEFORD AND DISTRICT HOSPITAL

AFFILIATED TRAINING SCHOOL

Junior Sister or **Staff Nurse** required for Night Duty. Rushcliffe Scale of Salaries. F.S.S. in force. Apply, Matron. (2440)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN DYKE ROAD, BRIGHTON

Junior Sisters required, for additional Staff. R.S.C.N. essential. Apply, giving particulars of training and two names for reference purposes, to the Matron. (2452)

CITY OF PLYMOUTH CITY ISOLATION HOSPITAL

Applications are invited for the following posts:

Ward Sister, S.R.N., R.F.N., for Cubicle Ward.

Staff Nurse Trainees, S.R. Nurses for one year's training in fever nursing.

Staff Nurses, R.F.N.

Student Nurses for two years training in fever nursing.

Conditions of service and Salary Scale according to the Rushcliffe Report. The posts are superannuated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Full particulars and application form may be obtained from the Matron, City Isolation Hospital, Beacon Park Road, Plymouth. (2454)

THE NORTH OXFORD NURSING HOME OXFORD

Permanent expansion Private Maternity, in established modern Home (single rooms)

Sister, S.R.N., S.C.M., with experience.

Staff Midwives, also S.R.N., with Part I.

Salary, Rushcliffe, plus £10 p.a., uniform, with Permanency and Merit Bonuses. 50-hour week, reduced when practicable. Full details to Matron please. (2457)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM

Maternity Ward Sister, S.R.N., S.C.M. (Resident or Non-Resident) required at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scale (Resident) £160—£220 a year, plus long service increments where applicable, plus £10 for S.C.M. and full residential emoluments; (Non-Resident) £160—£220 a year, plus long service increments where applicable, plus £10 for S.C.M. (plus living-out allowance of £100 a year, and emoluments provided valued at £20 a year).

Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

February 20th, 1947. (2607)

DERBYSHIRE HOSPITAL FOR SICK CHILDREN NORTH STREET, DERBY

Surgical Ward Sister, R.S.C.N., S.R.N. required, also **Holiday Sister.** Rushcliffe Scale of Salaries, F.S.S. in force.

Apply, with full particulars to Matron. (2580)

CITY OF SHEFFIELD NETHER EDGE HOSPITAL

Ward Sister required for Male T.B. Block.

Salary in accordance with the Rushcliffe Scale.

Apply to Matron, Nether Edge Hospital, Sheffield, 11. (2584)

CLAYTON HOSPITAL, WAKEFIELD

(VOLUNTARY GENERAL HOSPITAL)

(191 Beds)

Holiday Sisters required. Salary acc to Rushcliffe Scale. Federated Superanna Scheme in force. Apply with full particula the Matron at the Hospital. (23

COUNTY BOROUGH OF STOCKPORT SHAW HEATH HOSPITAL

Applications are invited for the appoint **Ward Sister** at the above-named Hospital.

Candidates must be State-registered possessing Institutional experience (C.M.B. tificate not essential).

Salary and conditions of service will b accordance with the Rushcliffe Scales.

Applications to be addressed in writing Matron, Shaw Heath Hospital, Stockport. (23

THE QUEEN ELIZABETH HOSPITAL BIRMINGHAM, 15

Holiday Relief Sisters required. Salary emoluments according to the Rushcliffe mendations. Application to be made to the M (23

THE LEICESTER ROYAL INFIRMARY PRE-CONVALESCENT HOME WOODHOUSE EAVES, NR. LOUGHBORO

There are vacancies in this Home for two **Sisters** and three **Staff Nurses.** Medical Surgical experience is good. Conditions salaries according to the Rushcliffe Scale. are all Royal Infirmary staff appointments. A with particulars and two names for reference Matron, The Royal Ibfirmary, Leicester. (23

ULVERSTON AND DISTRICT COTTAGE HOSPITAL (LAKE DISTRICT, NORTH LANCA

Sister, S.R.N., S.C.M., Surgical and Mat Hospital—35 beds. With Theatre experien willing to learn. Also an **Enrolled Assistant** Rushcliffe Salaries and Conditions—F.S. Sch Apply, with particulars and references to Ma (23

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE—(28 Beds)

Ward Sister required, S.R.N., S.C.M., or Part Midwifery. Rushcliffe scale of salaries of uniform, F.S.S.N. in force. Apply, with for references to Matron. (23

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA, WARWICKSHIRE

Applications are invited for the post of S District **Midwifery Sister.** Apply, Matron. (23

PLAISTOW DISTRICT NURSES HOM HOWARDS ROAD, PLAISTOW, E.13

District Midwives required. Apply particulars to Matron. (23

BARRY DISTRICT NURSING ASSOCIATION

Wanted, **Senior Queen's Nurse** and **Queen's** or **S.R. Nurse.** General work Rushcliffe Scale. F.S.S. Nurses' Hom Apply Secretary, 42 Porth-y-Castell, Barry Glam. (23

QUEEN'S INSTITUTE OF DISTRICT NURSING (SCOTTISH BRANCH)

Queen's Nurse required as Junior Assi in Central Training Home, 29 Castle Terr Edinburgh. H.V. Certificate necessary. Sa according to Wheatley Report.

Full particulars from Superintendent. (23

PRESTON DISTRICT NURSING ASSOCIATION

Queen's Nursing Sisters and Candidates quired. General work only. Cyclists.

Apply Superintendent, District Nu Home, Walton's Parade, Preston. (23

NORTHUMBERLAND COUNTY COUN HEXHAM EMERGENCY HOSPITAL

HEAD OCCUPATIONAL THERAPIST

Applications are invited from suit qualified persons, male or female, for post of **Head Occupational Therapist** at above Hospital. This Hospital of 440 is a special orthopaedic centre offering siderable scope for this work and emp eight assistants.

Salary and conditions of service in acc ance with the recommendations of the N Negotiating Committee (Hospital Staffs).

Forms of application may be obtained the Public Assistance Officer, County Newcastle-upon-Tyne, 1, to whom they sh be returned not later than the 22nd Ma 1947.

E. P. HARVEY, Clerk of the County Cou

County Hall, Newcastle-upon-Tyne, 1.

30th January, 1947. (219

WREXHAM AND EAST DENBIGHSHI WAR MEMORIAL HOSPITAL, WREXH

Physiotherapist required for Holiday du Apply with full particulars to Matron (23

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
LIGHT TREATMENT CLINIC

Applications are invited for the post of **Senior Physiotherapist,** from State Registered Nurses holding the recognised qualification of the Chartered Society of Physiotherapists in Massage, Medical Gymnastics, and Electrotherapy. The post is graded under the National Joint Council for Local Authorities Administrative, Professional, Technical and Clerical Services as Higher Clerical Division (Female). Salary £304 per annum, rising by annual increments of £12 to a maximum of £340 per annum, plus a cost of living bonus of £48 2s. 0d. per annum.

Applications giving full name, age, married/single, qualifications and experience, together with copies of two recent testimonials, to be forwarded immediately to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool.

TREVOR T. JONES,
Town Clerk.
(2210)

WEST NORFOLK AND KING'S LYNN GENERAL HOSPITAL

Staff Nurses required urgently. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron.

Student Nurses. Applications are invited from Student Nurses of good educational standard. Salary on Rushcliffe Scheme recommendations. F.S.S. in force. Enquiries should be addressed to Matron, who will be pleased to interview parents with girls of school leaving age.

Assistant Physiotherapist. Applications are invited for the post of qualified Assistant Physiotherapist, Non-resident. F.S.S. in force. Salary B.H.A. scale. For further particulars apply to Matron. (2245)

CITY OF PORTSMOUTH
SAINT MARY'S HOSPITAL

Applications are invited for the positions of two **Physiotherapists** (non-resident) at the above Hospital.

Applicants must hold the approved Certificate of the Chartered Society of Physiotherapists and the successful applicants will be required to work under the direction of the Superintendent Physiotherapist.

Salary at the rate of £320 rising by increments of £12 10s. 0d. to £395 per annum, commencing salary to be fixed according to the experience of the successful applicants.

Uniform is supplied, and lunch and tea can be provided at the Hospital in which case a deduction of £20 per annum will be made.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

City Council Chambers,
Clarence Parade, V. BLANCHARD,
Southsea. Town Clerk.
6th February, 1947. (2300)

WEST RIDING OF YORKSHIRE HOSPITALS BOARD
WAKEFIELD HOSPITAL, WAKEFIELD
APPOINTMENT OF PHYSIOTHERAPISTS

Applications are invited from fully qualified **Physiotherapists** of the Chartered Society of Physiotherapy for appointment to the above Hospital.

This Hospital, in addition to acute Medical and Surgical Service and Civilian patients, has a large Orthopaedic Unit of 500 beds, including Peripheral Nerve injuries. There is also a Thoracic Surgery Unit of 100 beds. The appointment offers an excellent opportunity of working in the Rehabilitation Scheme sponsored by the Ministry of Health. Hockey, tennis, basket-ball, badminton and social activities are part of this scheme. The salary will be in conformity with the scale recommendeed by the Joint Negotiating Committee (Hospital Staffs) commencing at £320 per annum, rising by annual increments of £12 10s. to a maximum of £395 per annum inclusive. This scale includes the increase of £50 per annum granted in the Second Report of the Joint Negotiating Committee. Overalls and laundry provided.

Applications, stating age, experience and qualifications, together with the names and addresses of two persons to whom reference may be made, should be forwarded to the Medical Superintendent, Pinder Fields Hospital, Wakefield.

G. L. BANNER,
Clerk of the Board.
(2648)

LONDON COUNTY COUNCIL

Physiotherapist (woman) required at Cane Hill Hospital (for nervous and mental diseases), Coulsdon, Surrey. Must be registered with Chartered Society of Physiotherapy. Salary in accordance with the recommendations of the Joint Negotiating Committee on Salaries and Wages (Hospital Staffs)—£300 rising to £360 a year (scale under review). Commencing salary according to experience. For application form, returnable within 10 days, send stamped addressed foolscap envelope to Medical Officer of Health (T), Public Health Department, Mental Health Services, County Hall, Westminster Bridge, S.E.1 (577). (2621)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD
A MUNICIPAL HOSPITAL OF 400 BEDS AND A COMPLETE TRAINING SCHOOL FOR NURSES

Applications are invited for **Holiday Sister, Four Junior Sisters.** Resident or non-resident. Salaries and conditions in accordance with the recommendations of the Rushcliffe Reports.

Applications, together with name for reference, to be sent to the Matron. (2432)

STAMFORD, RUTLAND AND GENERAL INFIRMARY, STAMFORD, LINCS.

Physiotherapist required. Salary according to experience, on Joint Negotiating Committee (Hospital Staffs) scale.

Applications, stating age, qualifications and experience (if any) and accompanied by testimonials, should be sent to the Secretary as soon as possible. (x2583)

KINGSTON-UPON-HULL EDUCATION COMMITTEE
APPOINTMENT OF
SUPERINTENDENT PHYSIOTHERAPIST
(Woman)

Applications are invited from Physiotherapists possessing the qualifications recognised by the Chartered Society of Physiotherapy for the post of **Superintendent Physiotherapist** (woman) at the Park Avenue Special Day School for Physically Handicapped Children. Salary in accordance with the recommendations of the Joint Negotiating Committee, *i.e.*, £320 x £15—£380 per annum. If the person appointed holds a qualification as a State Registered Nurse, she will be placed on the scale £340 x £15—£400 per annum. Previous experience in a post as Superintendent Physiotherapist will be taken into consideration in determining the commencing salary and a person not having had previous experience as a Superintendent Physiotherapist will be placed on a position in the scale not less than her previous salary as a Physiotherapist. Particulars and application forms (to be returned by February 25th), obtainable from the Director of Education, Guildhall, Kingston-upon-Hull, on receipt of a stamped addressed foolscap envelope. (2063)

ROYAL BERKSHIRE HOSPITAL, READING

Assistant Physiotherapist required. Salary according to scale. Apply with full particulars, to Matron. (2014)

BOLINGBROKE HOSPITAL (Incorporated)
WANDSWORTH COMMON, LONDON, S.W.11

Physiotherapist to take charge of Department required. Full particulars of training and names of reference to be sent to matron. (1792)

MANFIELD ORTHOPAEDIC HOSPITAL NORTHAMPTON

Physiotherapists required. Salary according to J.N.C. Non-resident. Apply, the Matron. (1817)

DONCASTER ROYAL INFIRMARY
(339 Beds)

Applications are invited for the post of **Assistant Radiographer** in an up-to-date department. Salary in accordance with the Scale of the Joint Negotiating Committee. Federated Superannuation Scheme in force. Applications should be forwarded immediately to the Matron. (2100)

PRESTON AND COUNTY OF LANCASTER ROYAL INFIRMARY

Assistant Radiographer. A vacancy occurs in the near future. Applicants are invited from the Society of Radiographers. Apply, with names for reference, to the Matron. (2027)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Physiotherapist with Orthopaedic experience required for duty in the Orthopaedic and Fracture Clinic in connection with Plaster work and care of Orthopaedic cases.

Non-resident—Salary according to scale. Apply with particulars to the Matron. (x1713)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (Non-Resident) required. Joint Negotiating Committee Salary Scale. Federated Superannuation Scheme. Apply, stating age, experience and with recent references to Matron. (x1976)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17.

Radiographer (M.S.R.), required urgently. Salary according to experience and Joint Negotiating Committee's scale. Applications by letter, or personally by appointment, to be addressed to the Matron. (x109)

STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Assistant Radiographer required for increase of Staff. Must be M.S.R. Salary according to the new scale. Resident or non-resident. Apply with full particulars to Matron. (2200)

ADDENBROOKE'S HOSPITAL CAMBRIDGE

Experienced **Assistant Radiographer** (woman) required. Salary according to J.N.C. scale. Superannuation Scheme in force. Apply, with full particulars, to the Matron. (2181)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Chartered Physiotherapists with M.M.G., M.E. and L.E.T. Certificate required for whole-time appointments at :—

Chase Farm Hospital, Enfield, Mx.

Clare Hall County Hospital, South Mimms, Barnet, Herts.—Experience with chest cases an advantage.

North Middlesex County Hospital, Edmonton, N.18—Required urgently for rehabilitation dep.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—Staff of 11; fracture unit; chest work and rehabilitation. Also **part-time,** when paid pro rata according to hours worked.

Harefield County Hospital, Harefield, Mx.—850 beds; staff of 9; large thoracic unit; medical and major surgical treatments, also children's block. Unestablished; may later become established.

Redhill County Hospital, Edgware, Mx.

Salary as J.N.C. on Salaries and Wages (Hosp. Staffs); minimum commencing salary £270 p.a. inclusive, by £12 10s. to £345 p.a., previous experience as physiotherapist considered in determining commencing salary. Non resident; established and pensionable, unless otherwise stated, subject to medical examination.

Application forms and details from Matron of Hospital where appointment required.

Middlesex Guildhall, C. W. RADCLIFFE
Westminster, S.W.1. Clerk of the County Council
(B.192) (1904)

MIDDLESEX COUNTY COUNCIL
NAPSBURY AND SHENLEY MENTAL HOSPITALS, NR. ST. ALBANS

Applications are invited for appointment as **Radiographer** at each of the above Hospitals. Candidates must be registered radiographers, hold the M.S.R. diploma and have had at least a year's experience after registration. Salary and conditions of service in accordance with the report of the Joint Negotiating Committee, *i.e.*, £310 by £15 to £385 per annum inclusive; the selected candidates will, subject to medical examination, be appointed to the established staff and contribute under the Asylum Officers' Superannuation Act 1909. Applications with copies of 3 testimonials to the Medical Superintendent of the Hospital at which appointment is desired (5.92) (x1447)

JOHNSON HOSPITAL
SPALDING, LINCOLNSHIRE

Physiotherapist required to take charge of small department. Single handed post. Salary according to Society's new scale. Apply Matron. (x63)

ROYAL HALIFAX INFIRMARY

Assistant Physiotherapist required. Resident or Non-resident. Salary according to C.S.I. scale. Apply with particulars of training and experience to the Matron. (x112)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS

Radiographer (M.S.R.) required for vacancy in April. Salary in accordance with the recommended Scale. The appointment is non-resident and the Federated Superannuation Scheme is in force.

Please apply with full particulars to the Matron. (x1778)

MOUNT VERNON HOSPITAL AND THE RADIUM INSTITUTE, NORTHWOOD MIDDX.

Radiographer (non-resident) required for Therapy Department. Salary in accordance with recommendations of Joint Negotiating Committee scale. Applications, with copies of testimonials or names for reference, to the Secretary. (2405)

ROMSLEY HILL SANATORIUM, HALESOWEN, WORCS.

Ward Sisters required. Reasonable transport is provided to and from Birmingham for off-duty periods. Apply to the Matron.

Assistant Nurses required, either with or without Tuberculosis Association Certificates. Transport is provided from the Hospital into Birmingham for all off-duty time. Apply to Matron. (2779)

LINCOLN COUNTY HOSPITAL
(Voluntary Hospital—200 Beds)

Assistant Radiographer required. Commencing salary £310 p.a. Apply to Secretary-Superintendent. (2205)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)

Non-resident **Masseuse** required immediately. Previous Hospital experience preferable, with M.M.G., M.E., L.E.T. Salary Society's Scale—F.S.S. in force. Applications with testimonials to Matron. (x46)

THE GORDON HOSPITAL
VAUXHALL BRIDGE ROAD
LONDON, S.W.1
AFFILIATED TRAINING SCHOOL—(102 Beds)

Charge Nurse, resident or non-resident, are required for the above surgical hospital which is re opening in March, 1947. The scope of work is to be widened in the near future, and will provide valuable post-graduate experience. The hospital is a modern building with an up-to-date Nurses' Home. Revised Rushcliffe Scale. Apply to Matron, stating age, training school, etc., and giving Matron's name for reference. (1135)

CUMBERLAND INFIRMARY
CARLISLE, CUMBERLAND

Staff Nurses required, salary in accordance with the Rushcliffe Scale. Federation Superannuation Scheme in force. Apply, giving full particulars to the Matron. (1015)

MAIDENHEAD HOSPITAL
COMPLETE TRAINING SCHOOL
INCREASING TO 100 BEDS

Staff Nurses required, S.R.N.

Rushcliffe Scale of salary. Use of uniform. Apply with particulars to Matron.

Also **Student Nurses,** eight weeks in Preliminary Training School. Salary according to Rushcliffe Scale. 3 years' training. Apply for further particulars to Matron. (946)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL

Applications are invited from State Registered Nurses for the appointment of **Staff Nurse.**

Salary in accordance with the Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (1522)

SCUNTHORPE AND DISTRICT
WAR MEMORIAL HOSPITAL, LINCS.
VOLUNTARY—(235 Beds)

Staff Nurses required now and later for Wards and Departments. Modern Hospital and Nurses Home. Good conditions—48-hour week. F.S.S.N. in force. Salary and conditions of service in accordance with the Rushcliffe Report. Apply to Matron. (1802)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD
COMPLETE TRAINING SCHOOL

The following vacancies exist at the above Hospital :—

One Theatre Staff Nurse.

Two Staff Nurses—General Wards.

Staff Nurses—Chronic Ward.

Enrolled Assistant Nurses (Non-resident).

All salaries and conditions according to Rushcliffe Scale. Application forms from the Matron. (1784)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL,
SHELLEY ROAD, BOURNEMOUTH

Two **Staff Midwives** required. All Rushcliffe Conditions of Service have been accepted in this Hospital. Apply to Matron for form of application. (1863)

BRISTOL ROYAL HOSPITAL FOR SICK CHILDREN, BRISTOL, 2

Required **Staff Nurse** for Convalescent Home at Burnham-on-Sea—(22 Beds). Rushcliffe salary.

Applications with Matrons' name for reference to the Matron. (1734)

PARK PREWETT E.M.S. HOSPITAL BASINGSTOKE

Wanted **Staff Nurses** for Theatre work. This Hospital is an Orthopaedic Centre and exceptional opportunities for gaining experience in orthopaedic conditions, Theatre technique and Plaster Work available in addition to general Theatre work. Previous Theatre experience not necessary. Apply, Medical Superintendent (E.M.S.) (1738)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL
GROVE ROAD, CHADWELL HEATH
ROMFORD

Staff Nurses required. **General trained Nurses** required for 1 year's training in the nursing of infectious diseases. Lectures given by medical staff and Sister Tutor. Salary £120 per year. Uniform provided.

Application forms may be obtained from the Matron. (2062)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

The undermentioned are required at the above named hospital :—

State Registered Nurses with T.A. Certificate or Tuberculosis nursing experience for Staff Nurses for T.B. Wards.

State Registered Nurses for one year's fever training.

State Registered Nurses for one year's training for T.A. Certificate.

Salary and conditions in accordance with the Rushcliffe Recommendations.

Apply to the Matron, Isolation Hospital and Sanatorium, Millbrook, Southampton. (1918)

NORFOLK COUNTY COUNCIL ATTLEBOROUGH EMERGENCY HOSPITAL
(104 Beds)

Staff Nurses and **Assistant Nurses** required. Salary and Service Conditions in accordance with the Rushcliffe Scale. Applications, with copies of recent testimonials, to be sent to the Matron, Emergency Hospital, Attleborough, Norfolk. (2052)

HARROW URBAN DISTRICT COUNCIL
DAY NURSERIES

Applications are invited, from duly qualified persons, for appointment as **Nursery Nurses** (non-resident) in the Council's Day Nurseries.

Salary will be in accordance with the scale £150 per annum, rising by annual increments of £5 to £175 per annum, plus ten per cent. (Meals are provided free during hours of duty).

The appointments will be subject to one month's notice on either side.

Forms of application may be obtained from the undersigned to whom they must be returned not ater than March 15th, 1947.

Council Offices, Harrow Weald Lodge, Harrow, Middlesex. H. WELLS, Clerk of the Council. (2033)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
" MARGARET LYLE " MATERNITY WING

Staff Midwife required for the above Hospital. S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply by letter, or personally, any morning to Matron. (2054)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

Wanted—**Staff Nurses,** S.R.N. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply personally any morning to the Matron, or by letter. (2055)

FAZAKERLEY GROUP OF INFECTIOUS HOSPITALS, LONGMOOR LANE, LIVERPOOL, 9

Staff Nurses. Fever trained and certificated, required.

Student Staff Nurses, General trained and State-Registered, required for twelve months' fever training for the State Examination.

Student Nurses required for two years' fever training for the State Examination.

Salaries and emoluments are in accordance with the Rushcliffe Scale. Apply Matron. (2059)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE NEWCASTLE GENERAL HOSPITAL

Theatre Staff Nurses (Resident or Non-Resident) required. Good experience is obtainable in general or specialised surgery. Salary is according to Rushcliffe Scale. Uniform provided for year's contract.

Applications, with full particulars, to be made to Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (2061)

KINGSTON-UPON-HULL CORPORATION CITY HOSPITAL AND TUBERCULOSIS SANATORIUM, COTTINGHAM, E. YORKS

Staff Nurses and **Student Nurses** are required. Salaries and Conditions according to Rushcliffe Committee's recommendations. The City Hospital is a complete Training School for Fever Nursing, and the Tuberculosis Sanatorium is a recognised Training Centre for the Certificate of the Tuberculosis Association. Applicants should write, or apply personally, to the Matron, City Hospital. (2066)

GERMAN HOSPITAL, DALSTON, LONDON, E.8

British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL

Staff Midwives, for Maternity wards—private and general. Candidates must be S.R.N. and S.C.M. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with full particulars, to the Matron. (2102)

BUCKS COUNTY COUNCIL WESTBURY MATERNITY HOME, NEWPORT, PAGNELL

Midwives wanted. Rushcliffe Scale with full residential emoluments. Near Bedford and on 'bus route. Apply Matron. (2144)

London County Council

MENTAL HEALTH SERVICES

STAFF AND STUDENT NURSES

(Women aged 18-40 years) required at hospitals and institutions listed below. Married women eligible. Excellent promotion prospects. Four weeks' annual holiday. Uniform free.

STUDENT NURSES

Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Automatic grading as staff nurse on passing final examination. Salary—Residents—£75, rising to £85 a year, with free board, lodging and laundry (for women who have had National Service, a Government grant makes salary up to £100 a year), and additional single cash payments of £10, £20 and £30 during training. Non-residents receive an additional £55 a year, with free meals on duty. A student nurse (general S.R.N.) (two-year mental training course), receives £115-£130 a year.

STAFF NURSES

(Qualified mental or mental deficiency nurses): Salary—Residents—£140-£200 a year, plus a £10 a year if State-registered genera trained nurse. Non-residents receive an additional £80 a year. Emoluments as for student nurses.

Neurological Unit—
Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for nervous and mental disorders—
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Bexley (L.C.C.) Hospital, Bexley, Kent.
Cane Hill Hospital, Coulsdon, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Friern Hospital, New Southgate, N.11.
Long Grove Hospital, Epsom, Surrey.
St. Bernard's Hospital, Southall, Middlesex.
St. Ebba's Hospital, Epsom, Surrey.
West Park Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm), Tooting Bec Road, S.W.17.

Institutions for the mentally defective—
Darenth Park, Dartford, Kent.
Fountain Hospital, Tooting Grove, S.W.17.
Leavesden Hospital, Abbots Langley, Herts.
Leytonstone House, High Road, E.11.
St. Lawrence's Hospital, Caterham, Surrey.
The Manor, Epsom, Surrey.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer (B), Mental Health Services, County Hall, Westminster Bridge, London, S.E.1. Free rail voucher from home to take up duty.

(41)

SURREY COUNTY COUNCIL

Nursing staff required. Rushcliffe salary and service conditions.

STAFF NURSES and STAFF MIDWIVES at

Dorking County Hospital, Horsham Road, Dorking.

Farnham County Hospital, Hale Road, Farnham.

Epsom County Hospital, Dorking Road, Epsom.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames. (Including Theatre Staff Nurse). and R.M.N. and R.M.P.A. Staff Nurses.)

St. Luke's Hospital, Guildford. (Including four Staff Nurses, R.M.P.A., and one Theatre Staff Nurse).

Redhill County Hospital, Earlswood Common, Redhill. (T.A. or S.R.N. Also Theatre Staff Nurse required.)

St. Helier County Hospital, Wrythe Lane, Carshalton. S.R.C.M., S.C.N. and T.A. Certificate; also with V.D. experience, and R.F.N., R.M.P.A. or R.M.N. only.)

STAFF NURSES at

Ewell Park Hospital, London Road, Ewell. (Non-resident.) Long-standing male patients.

St. Peter's Hospital, Chertsey (S.R.N. and S.R.C.N.)

Surrey County Sanaterium, Milford, near Godalming. (Including Theatre Nurse.)

Cumberland House Hospital, Whitford Gardens, Mitcham. (T.B.) S.R.N. or T.A.

Application to Matron of appropriate Hospital. (2785)

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL

There are vacancies for **Pupil Assistant Nurses,** from 18 years of age, for a period of two years' training (including one month in P.T.S.) in preparation for the G.N.C. Examination for admission to the roll of Assistant Nurse. Term begins 1.4.47.

Rushcliffe Scale of salary: First year £55. 2nd year £65; plus full residential emoluments.

Further information may be obtained from the Matron, Dorking County Hospital, Horsham Road, Dorking. (2783)

GERMAN HOSPITAL, DALSTON, LONDON, E.8

British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROV BY THE GENERAL NURSING COUNCI

Staff Nurses, for re-opening of private w Candidates must be S.R.N. Rushcliffe Scal Salaries and F.S.S. in force. Apply, with particulars, to the Matron. (2100

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
APPOINTMENT OF NURSING STAFF

Applications are invited for the follow appointments, *viz.* :—

Female Staff Nurses. To take alternate ti duty. Candidates must be State-regist nurses.

Female Assistant Nurses. To take alter night duty.

Male Nurses, Trained and Assistant (N resident). To take alternate night duty.

Salaries and Conditions in accordance with recommendations of the Rushcliffe Committee.

The above posts are subject to the provisions the Local Government Superannuation Act, 19 and the successful candidates will be required pass a medical examination.

Applications, giving age, qualifications a experience, and accompanied by copies of recent testimonials to be sent to the Matr Croesnewydd Hospital, Wrexham.

County Offices, Ruthin. WILLIAM JONES, Clerk of the County Council. January 29th, 1947. (2088)

COUNTY BOROUGH OF DARLINGTON
PUBLIC ASSISTANCE COMMITTEE
STAFF NURSES AND ASSISTANT NURS
(Male and Female)

Applications are invited for the follow appointments at the Municipal Hospital :—

Staff Nurses (Male and Female). Candida must be State Registered.

Assistant Nurses (Male and Female). Candida must be Enrolled Assistant Nurses.

Rushcliffe Scale of Salaries and Condition Service will apply.

Application forms may be obtained from Public Assistance Officer, East Street, Darling to whom they should be returned. (2067

CLAYPONDS ISOLATION HOSPITAL, SOUTH EALING, LONDON, W.5

Staff Nurse required. Must be State Regist (either general or fever trained). Salary a Conditions in accordance with Rushcliffe Scale

Apply to Matron, giving full particulars training and experience. (2111

CHORLEY AND DISTRICT HOSPITAL, LANCASHIRE

Theatre Staff Nurse required. F.S.S. in fo Applications, with names for reference, to be s to the Matron. (2117

VICTORIA HOSPITAL FOR SICK CHILDRE HULL
STAFF NURSES REQUIRED

R.S.C.N. Rushcliffe Scale of Salary and F.S.S and H.O. Scheme in force. Apply to Matron, T Victoria Hospital for Sick Children, Park Stre Hull, with full particulars and Matrons' names reference. (2069

ROYAL BERKSHIRE HOSPITAL, READING

Staff Midwife required. Rushcliffe Scale Salaries. F.S.S. in force. Apply Matron. (2136

LIVERPOOL SANATORIUM, FRODSHAM

Staff Nurses, S.R.N. required. Minimum sala £130 p.a. Rushcliffe Scale. Opportunity gain the Tuberculosis Association Certificate desired. Apply with ful particulars to Matr (x683

PETERBOROUGH AND DISTRICT MEMORIA HOSPITAL

Staff Midwife required. Candidates must State Registered Nurses and State Certifi Midwife. Salary according to Rushcliffe Sc and F.S.S.N. in force. Apply to the Matr Midland Road, Peterborough. (x1486

HERTFORD COUNTY HOSPITAL HERTFORD, HERTS.

Experienced **Midwife** required for Materni Department of 22 beds. Rushcliffe Scale Salaries. F.S.S. in force. Apply, with f particulars to the Matron. (x1488

CHELSEA HOSPITAL FOR WOMEN, S.W.

Vacancies for State Registered **Staff Nurses** General and Private Wards. Resident or No Resident. Apply, giving full particulars training, to Matron. (x1872

COUNTY BOROUGH OF EASTBOURNE ST. MARY'S MUNICIPAL HOSPITAL

Applications are invited for the followi appointments :—

Staff Nurses
Assistant Nurses
Student Nurses

Salary and conditions of service are in accordan with Rushcliffe Recommendations.

Public Health Department, Avenue House, The Avenue, Eastbourne. JOHN FENTON, Medical Officer of Heal (x1718)

WARNEFORD HOSPITAL
FOR MENTAL DISORDERS
OXFORD

General State Registered Nurses for training for Certificate in Mental Nursing. Salary from £[illegible] p.a.

Student Nurses for training for the Certificate in Mental Nursing. Salary from £75 p.a.

The above nurses are required immediately. Conditions of service, inclusive of all residential emoluments, according to the Rushcliffe Recommendations. Modern Nurses Home. Apply to the Matron. (x1391)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Staff Nurses required, R.S.C.N. essential. Apply, giving particulars of training to the Matron. (2012)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
ISOLATION HOSPITAL

Staff Nurse required for Borough Isolation Hospital (non-training school). Salary and conditions of employment in accordance with the Rushcliffe Scale.

Excellent modern nurses' home and attractive surroundings in pleasant sea-side town.

Write for application form and particulars to the Matron, The Isolation Hospital, Drove Road, Weston-Super-Mare. (2024)

COUNTY BOROUGH OF SWANSEA
MORRISTON EMERGENCY HOSPITAL

Applications are invited for the under-mentioned post.

Staff Midwives, for Ward of 18 beds.

Salary and conditions of service in accordance with the recommendations of the Midwives' Salaries Committee (Rushcliffe Committee).

Applications, stating age, experience and names of referees, are to be forwarded to the Matron, Morriston Emergency Hospital, Swansea, as soon as possible.

The Guildhall, T. B. BOWEN,
Swansea. Town Clerk.
[illegible]th February, 1947. (2006)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)

Wanted. Staff Midwife for duty in Maternity Department. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force. Apply, with full particulars, to the Matron. (x81)

ASHFORD HOSPITAL, KENT

Staff Nurses required. S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x50)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
NR. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, G. C. GODBER,
Shrewsbury. Clerk of the County Council
July 30th, 1945. (x30)

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required urgently. Fully trained and registered **Staff Nurses** for working in Casualty and Out-Patient Departments. Rushcliffe Scale of salary in force. Apply to Matron by letter, or personally by appointment. (x110)

ALDERSHOT HOSPITAL
MATERNITY UNIT

Two **Staff Midwives** required. S.R.N., S.C.M. Salary according to the Rushcliffe scale, plus £6 uniform allowance. F.S.S. in force. Apply Matron. (x94)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(60 Maternity Beds)

Staff Midwives required. Apply, with particulars to Matron. (x150)

BURY INFIRMARY, LANCS.

Staff Midwives required, S.R.N., S.C.M. Salary in accordance with Rushcliffe ("Midwives") Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x131)

THE ROYAL EYE HOSPITAL
SOUTHWARK, S.E.1.

Staff Nurses required. Post Graduate Ophthalmic course of one year for S.R.N.'s may be resident or non-resident. Revised Rushcliffe Scale and F.S.S.N. in force. Apply to Matron, with testimonials. (x236)

SELLY OAK HOSPITAL, BIRMINGHAM, 29

GENERAL TRAINING SCHOOL AND MIDWIFERY TRAINING PART I

Student Nurses required immediately to take General Training for a period of 3 years and 3 months. Aged between 17½ and 32 years. Preliminary Training School.

Staff Nurses, resident or non-resident, required immediately for all Wards and Departments.

State Registered Nurses required to take Part I Midwifery Training, six months.

Staff Midwives required, must be S.R.N., S.C.M., and hold the Gas and Air Analgesia Certificate.

Rushcliffe Scale of salaries paid.

Apply Matron. (2778)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment)
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(14 miles from Birmingham, between Hampton-in-Arden and Knowle)

Staff Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron (x153)

CHURCH OF ENGLAND CHILDREN'S SOCIETY
(FORMERLY "WAIFS AND STRAYS")

Vacancies for **Staff Nurses** (recognised Nursery Nursing Certs., Diplomas) in our Babies' and Toddlers' Nurseries. Salaries, Min. of Health Scales for staff in Residential Nurseries. Members Church of England. Apply (quoting ref. 10/3, to Secretary, Church of England Children's Society, Old Town Hall, Kennington, S.E.11. (x338)

E.M.S. NEUROSURGICAL UNIT
STOKE LANE, STAPLETON, BRISTOL

There are vacancies for trained **Nurses** who wish to gain experience in Neuro-surgery. Also **Enrolled** or **Assistant Nurses**. (x679)

LIVERPOOL SANATORIUM
FRODSHAM

Tuberculosis Trained **Nurses** required. Minimum salary £110 p.a. (Rushcliffe Scale).

Assistant Nurses required (Enrolled, Intermediate or Pupil). Salary Rushcliffe scale for appropriate grade. **Student Nurses** required. Two years' training for the Tuberculosis Association certificate. Salary 1st year £75 p.a., 2nd year £85 p.a., plus grant of £40 at the end of training period. All Service grants and remissions in length of training recognised.

All above salaries apply to resident posts (full board, accommodation and uniform being provided). All recommendations of the Rushcliffe Committee are in force. Apply with full particulars to Matron. (Parents enquiries welcomed). (x684)

HERTFORD COUNTY HOSPITAL
HERTFORD

Staff Nurse, S.R.N., required for Casualty and Out Patients' Department. Rushcliffe conditions of service and F.S.S. in force. Apply, with full particulars, to the Matron. (x913)

THE CANADIAN RED CROSS MEMORIAL HOSPITAL
TAPLOW, MAIDENHEAD, BERKS

Staff Nurses required for General Wards and Special Unit (Cardiac Rheumatism in children) Must be S.R.N., R.S.C.N. an advantage for those applying for the Special Unit. Rushcliffe Scale of salaries, 48-hour week. F.S.S. in force. Full uniform provided. Apply, with full particulars to the Matron. (2506)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Midwife required for Maternity Ward of 11 beds. Apply, with Matron's name for reference, to Matron. (2234)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORKS
(124 Children's Beds)

Staff Nurses required. Salary and conditions of service according to Rushcliffe Scales.

Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (x1968)

EAST HAM MEMORIAL HOSPITAL, SHREWSBURY ROAD, LONDON, E.7
(131 Beds)

Staff Midwives required. Salary and emolument in accordance with Rushcliffe Report. Federated Superannuation Scheme in force. Apply, with Matron's names for reference, to the Matron. (2269)

OXFORD EYE HOSPITAL

Vacancies occur for **State Registered Nurses** wishing to obtain one year's training in Ophthalmic Nursing. Lectures by Hon. Surgeons. Certificates to successful candidates after examination. Rushcliffe Scale of salaries and emoluments.

Applications to Matron. (2236)

THE ROYAL CRIPPLES HOSPITAL
NORTHFIELD, BIRMINGHAM
(244 Beds—Men, Women and Children)

Staff Nurses required immediately. Opportunities for taking the Orthopaedic Nursing Certificate. F.S.S. in force, salary, etc., according to Rushcliffe recommendations. Apply, with recent testimonials to Matron. (2486)

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.13

Midwives required for Hospital. Apply giving particulars to Matron. (2388)

PLAISTOW MATERNITY HOSPITAL AND DISTRICT NURSES' HOMES, HOWARDS ROAD, PLAISTOW, E.13

Staff Nurses wanted for General District Nursing work. Apply Matron. (2390)

EAST SURREY HOSPITAL, REDHILL, SURREY
(128 Beds)

Staff Midwife required for Private Wards. Rushcliffe Scale salary. F.S.S.N.H.O

Apply, with full particulars, to Matron. (2218)

WOODLANDS ROAD MATERNITY HOME, BARRY, GLAM.

Wanted, two **Staff Midwives**. Rushcliffe Scale. F.S.S. Nurses' Home.

Apply to Matron. (2341)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL, WHITEHAVEN

Staff Nurses required for Theatre and Male Ward. Applications, with full particulars, and two names for reference, to be forwarded to the Matron. (2284)

LEATHERHEAD HOSPITAL

Staff Nurses required. Apply Matron. (2272)

SURREY COUNTY COUNCIL
ST. PETER'S HOSPITAL, CHERTSEY
STUDENT NURSES

This General Hospital of 470 beds has now been recognised by the General Nursing Council as a complete training school for general nursing. (Student Nurses have, in fact, been trained at the Hospital since 1939 in association with a London Hospital, but St. Peter's is now being opened as a complete S.C.C. Training School).

Applications are invited from young women at least 17 years old who are desirous of undertaking a course of three years' training in the practice and theory of Nursing. The course of general training is in accordance with the requirements of the General Nursing Council and candidates are prepared for State Examination for qualification of State Registered Nurse.

Salary and service conditions according to Rushcliffe Committee's Report, namely: 1st year £55; 2nd year £65; 3rd year £75; together with full board, lodging, laundry and uniform. Students who have given at least one year's whole time service in H.M. Forces or other recognised work of National importance will receive an additional special allowance as follows:—

1st year—£25 p.a. 2nd year—£20 p.a. 3rd year—£15 p.a. 4th year—£15 p.a.

After passing the Final State Examination in General Nursing a number of nurses are accepted for midwifery training in the Council's Hospital in preparation for the examination of the Central Midwives Board.

Further particulars and forms of application from the Matron. (2782)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Uniform is provided. The Federated Superannuation Scheme is in force.

Apply, with full particulars and two names for reference to Matron, General Infirmary at Leeds. (2572)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at Fairlea Nursery, Northam:—

Staff Nurse, S.R.N. (or on Supplementary part of State Register for Sick Children's Nurses). Annual Salary, £100/140 x 10.

Assistant Nursery Nurses (Certificated), £75/100 per annum.

or

Assistant Nursery Nurses (Uncertificated). £65/90 per annum.

or

Nursery Assistants (without experience), £55/65 per annum.

Value of board, lodging, laundry and use of uniform, £90 per annum.

Applications, on forms to be obtained from the Public Assistance Officer, "Heilxwell," St. Thomas, Exeter, to be returned to him not immediately.

A. J. WITHYCOMBE,
Clerk of the Council.
(2327)

MARKET HARBOROUGH HOSPITAL

Wanted urgently, two **Midwives**, to avoid closing modern unit of 15 beds. Full Rushcliffe and additional amenities. F.S.S.N. Apply Matron. (2328)

WORCESTERSHIRE COUNTY COUNCIL
LUCY BALDWIN MATERNITY HOSPITAL, STOURPORT-ON-SEVERN

Applications are invited from Midwives to fill an immediate vacancy at this Maternity Hospital.

Salary and conditions in accordance with the Rushcliffe Scale, *viz.*, Midwives (S.C.M., S.R.N.), £140 to £180; Midwives (S.C.M.), £120 to £170, according to experience, with uniform allowance and bonus of £20 after 12 months' continuous service. In addition, board, lodging and laundry are provided. Good staff accommodation.

Applications, with references, to be sent to the County Medical Officer, County Buildings, Worcester (K. 236). (233J)

THE LEICESTER ROYAL INFIRMARY
STAFF NURSES REQUIRED FOR WARDS AND DEPARTMENTS

Two **Staff Nurses** required with Orthopaedic Certificate for small Orthopaedic Ward and Orthopaedic Theatre.

Two **Staff Nurses** required for Children's Medical Ward. S.R.C.N. an advantage. Apply, with full particulars of training and experience, with two names for reference, to the Matron. (2344)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Charter)
WOMEN'S HOSPITAL

Staff Midwives, S.C.M., S.R.N., required. Part 1 Training School. The Rushcliffe Scale adopted. The Hospital is affiliated to the Federal Superannuation Scheme.

Application to the Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2347)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY HOSPITAL

Applications are invited for the following appointments:—

Female Staff Nurses, for General Wards. Good experience in all types of General Nursing may be obtained.

Male Staff Nurse. For Male Surgical Ward.

All the above posts are non-resident and good non-resident billets provided if required for successful applicants.

Salaries and conditions in accordance with the terms of the Rushcliffe Committee.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to The Matron, Emergency Hospital, Wrexham, Denbighshire. (2353)

WELLHOUSE HOSPITAL, BARNET, HERTS.
(600 Beds)
HERTFORDSHIRE COUNTY COUNCIL

Staff Nurses required for day and night duty. Apply to Matron, giving full details and experience.

The appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Salaries and Conditions. (2275)

THE GENERAL INFIRMARY AT LEEDS

Staff Nurse required for the Children's Medical Ward. Salary according to the Rushcliffe Scale. Uniform is provided. The post is Superannuated. Applicants must be State Registered Nurses and State Registered Sick Children's Nurses.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2578)

ELSIE INGLIS MEMORIAL MATERNITY HOSPITAL,
SPRING GARDENS, EDINBURGH, 8

Two **Staff Midwives** required Salary according to Taylor Report. Apply Matron. (2240)

MONKWEARMOUTH AND SOUTHWICK HOSPITAL, SUNDERLAND

Theatre Staff Nurse required. 48-hour week and salary according to the Rushcliffe Scale. Uniform provided. F.S.S.N. in force. Apply, giving particulars of training and experience, to Matron. (2246)

UNIVERSITY COLLEGE HOSPITAL

There are vacancies for **Staff Nurses** on the Maternity and Ante-Natal Wards. Candidates must be S.R.N., S.C.M. Salary and conditions in accordance with the Rushcliffe recommendations. Apply Matron. (2253)

WELLHOUSE HOSPITAL, BARNET, HERTS.
(600 Beds)
HERTFORDSHIRE COUNTY COUNCIL

Staff Midwives required for Unit of about 50 beds. Part I Training School, excellent experience for newly qualified midwives.

Apply to Matron, giving full details and experience. The appointments will be subject to the Local Government Superannuation Act, 1937, to medical examination and to Rushcliffe Scales and Conditions. (2276)

ILFORD COUNCIL MATERNITY HOME
IMPORTANT—MIDWIVES PLEASE NOTE

Vacancies exist for **Staff Midwives** at the Council's Maternity Home of 51 beds.

Salary in accordance with the Rushcliffe Scale, with an additional allowance of 20 per cent. on cash salary. Therefore a Midwife on minimum rate of £140 per annum will instead receive £168 per annum.

The Home is a training school for Part 1 of the C.M.B. examination.

All applications in writing, giving experience, age, qualifications and particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2278)

THE WEST RIDING OF YORKSHIRE HOSPITALS BOARD
PINDERFIELDS HOSPITAL, WAKEFIELD

Staff Nurses and **Assistant Nurses** are urgently needed at the above-mentioned hospital.

Salaries and allowances in accordance with scales for Civil Nursing Reserve :—

Staff Nurses (Non-resident), £230 by £10 to £270 per annum.

Assistant Nurses (Non-resident), £200 by £5 to £235 per annum.

Staff Nurses (Resident), £130 by £10 to £170 per annum.

Assistant Nurses (Resident), £100 by £5 to £135 per annum.

Emoluments, where full board, lodging and laundry are provided, are valued at £100 per annum.

In addition to the medical and surgical work at this Emergency Hospital there is a large Orthopaedic Centre, a centre for Thoracic Surgery and a Rehabilitation Unit.

Applications and names of persons to whom reference may be made, to be addressed, as early as possible, to the Matron, Pinderfields Hospital, Wakefield. There is no printed form of application.

Board Offices, Wakefield. G. L. BANNER, Clerk of the Board.
February, 1947. (2280)

LONDON COUNTY COUNCIL
GROVE PARK HOSPITAL, LEE, S.E.12

There are vacancies for the following staff :—

Female Staff Nurses (Resident or Non-Resident). Salary, £130 x £10—£170 a year, with two further increments of £10 after 5 and after 10 years' further service as a staff nurse, plus an additional £10 a year if holding the T.A. Certificate. If non-resident, living-out allowance of £80 a year.

Male Staff Nurses (Non-Resident). Salary 113s. 6d. x 5s.—133s. 6d. a week, and an additional 4s. a week if holding the T.A. Certificate.

(Applicants for the above posts must be S.R.N. and hold the certificate of the Tuberculosis Association, or be S.R.N. and wish to take one year's training for the certificate of the Tuberculosis Association.)

Female Student Nurses (Resident). Salary: First year, £60. Second year, £70.

Male Student Nurses (Non-resident). Salary, aged 20 or over: First year, 83s. 6d. a week. Second year, 88s. 6d. a week. (Lower rates for those under 20.)

(Student nurses take two years' training for the Certificate of the Tuberculosis Association; training may be followed by a further two years in a general hospital for S.R.N.).

In all grades a service allowance is paid as follows :—£40 after two years' continuous whole-time service and a further £20 after each further year's continuous whole-time service (540). (2356)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
RECOGNISED TRAINING SCHOOL

Staff Midwife required. Rushcliffe Scale of Salary. Uniform provided. Apply, with full particulars, to the Matron. (x2267)

SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM

Tuberculosis Trained Nurses required. Must be in possession of the Tuberculosis Association Certificate. Apply to Matron.

Assistant Nurses required. Apply to Matron. (2030)

BOROUGH ISOLATION HOSPITAL,
CHERRY TREE LANE, STOCKPORT
(REGISTERED TRAINING SCHOOL)

Staff Nurses required, S.R.N., for one year's training for the State Examination in Fever Nursing, or R.F.N.

Salary, Rushcliffe Scale. Superannuation in force. Holiday allowance paid. Uniform provided.

Apply, stating age and full particulars of training, with Matron's name for reference, to Matron. (2286)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE—(28 Beds)

Staff Nurses required, S.R.N., S.C.M., or First Part Midwifery, for increase of Maternity beds. Rushcliffe scale of salaries, use of uniform, F.S.S.N. in force. Apply, with names for references to Matron. (2592)

MOUNT PLEASANT NURSING HOME,
VICTORIA ROAD, CLEVEDON, SOMERSET

For general medical and mild nerve cases. Required immediately for increase of staff :—**Assistant Nurses.** Apply stating age and details of experience to the Matron. (1716)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Enrolled and Intermediate Assistant Nurses (resident and non-resident) required for Children, convalescent adults and chronic medical cases (female). Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with references, to the Matron, Cookridge Hospital, Cookridge, Leeds, 6. (2060)

CITY AND COUNTY
OF NEWCASTLE-UPON-TYNE
NEWCASTLE GENERAL HOSPITAL

Assistant Nurses required. Must be enrolled members under the General Nursing Council. The posts are non-resident, Day or Night duty. Salary Scale £90-£160 per annum plus £80 per annum living out allowance. Meals provided when on duty.

Applications, with full particulars, to Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne, 4. (2062)

CITY OF SHEFFIELD
EDUCATION COMMITTEE

Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for Ash House Rheumatic Hospital School, Sheffield. Salary and emoluments according to the Rushcliffe Scale.

Forms of application and particulars may be obtained from the School Clinic, 7, Leopold Street, Sheffield, and should be returned as soon as possible.

STANLEY MOFFETT,
Director of Education.
(2109)

BLAGRAVE BRANCH HOSPITAL,
CALCOT, READING
(Branch of Royal Berkshire Hospital, Reading)

Enrolled Assistant Nurse required for Convalescent Wards. Rushcliffe Scale of salaries. Apply Matron. (2016)

LONDON COUNTY COUNCIL
VACANCIES FOR ENROLLED ASSISTANT NURSES

There are vacancies for **Resident Enrolled Assistant Nurses** at the under-mentioned establishments.

1. Ashford Residential School, Ashford, Middlesex.
2. Shirley Residential School, Shirley, Croydon.
3. Lamorbey Children's Home, Sidcup, Kent.

Salary in accordance with Rushcliffe Scal

Women whose names are on the General Nursing Council's Roll of Assistant Nurses are invited to apply to the Matron-in-Chief, The County Hall, Westminster Bridge, S.E.1, for a form of application. (478). (2161)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Enrolled Assistant Nurses required to work at the Main Hospital or Annexe. Rushcliffe Salary Scale. Apply Matron. (2013)

LUTON AND DUNSTABLE HOSPITAL
LUTON, BEDS.
(214 Beds)

Assistant Nurses required for day and night duty

The salary will be in accordance with the Rushcliffe Scale. F.S.S. in force. Please apply, giving full particulars, to the Matron. (x187)

CHELSEA HOSPITAL FOR WOMEN
LONDON, S.W.3.

Vacancies for **Enrolled Assistant Nurses.** Apply Matron. (x655)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16

are vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x24)

CROYDON BOROUGH SANATORIUM,
NORTH CHEAM, SURREY

Assistant Nurses required. 48 hour week. Rushcliffe Salaries and Conditions. Apply Matron. (x114)

BROMPTON HOSPITAL, S.W.3.

State Registered **Nurses** and **Assistant Nurses** required for holiday duties, resident or non-resident; immediate and later vacancies. Rushcliffe scale of salaries and F.S.S. in force Apply Matron, Brompton Hospital, S.W.3. (x915)

WESTBURY AND DISTRICT HOSPITAL,
WESTBURY, WILTS.
(20 Beds)

Two **Assistant Nurses** required for small modern Hospital. Medical, surgical, gynaecological.

Salary, Rushcliffe Scale. Uniform provided. Apply, with full particulars, to Matron. (x125)

NORWOOD AND DISTRICT HOSPITAL
HERMITAGE ROAD, S.E.19.

Required. Probationers for two years' preliminary training. Candidates taken at 17 years of age before starting general training Salary £40 p.a. Uniform provided. Apply Matron. (x135)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Assistant Nurses required at the Annexe.

Apply giving full particulars to the Sister-in-Charge of the Annexe. (x1715)

ST. MARK'S HOSPITAL
CITY ROAD E.C.1.

Enrolled Assistant Nurses required for Day and Night Duty. Modern Nurses' Home. 96 hour fortnight in force. Apply, with full details of age and experience, and Matron's name for reference to Matron. (x1190)

MIDLAND HOSPITAL
(for Homoeopathic and General Treatment
EASTCOTE GRANGE,
NR. HAMPTON-IN-ARDEN, WARKS.
(44 miles from Birmingham, between Hampton-in-Arden and Knowle)

Assistant Nurses urgently required. Rushcliffe Recommendations in force. Transport provided to 'bus route (half-hourly service). Apply Matron. (x152)

NATIONAL SANATORIUM, BENENDEN, KENT

Two **Assistant Nurses** required with Tuberculosis Association Certificate. Rushcliffe scale of salaries and Federated Superannuation Scheme in force. Apply, with full particulars to Matron giving two names for reference. (2317)

THE CHILDREN'S HOSPITAL, SHEFFIELD, 10

Enrolled Assistant Nurse, having had experience with children, required to work at the Annexe (20 beds). Apply with details to Matron. (2258)

LEATHERHEAD HOSPITAL

Assistant Nurses required. Apply Matron. (2273)

THE EVELYN NURSING HOME,
CAMBRIDGE
(43 Beds)

Two **Assistant Nurses** required—one willing to help in Theatre. Interesting work Good conditions. Rushcliffe scale of salary. Apply Matron. (2250)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND
MELTON MOWBRAY INFIRMARY
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Scheme.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials, to the Director of Public Assistance, 6 St. Martin's Leicester. (2177)

THE GENERAL INFIRMARY AT LEEDS

Enrolled Assistant Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2574)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL

Enrolled Assistant Nurses required—resident or non-resident. Rushcliffe Scale of salaries and conditions. Long week-end off every month.

Apply giving two names for reference to the Medical Superintendent, Isolation Hospital, Earlsheaton, Dewsbury. (Travelling expenses will be paid if called for interview). (2197)

COUNTY BOROUGH OF
BARROW-IN-FURNESS
PUBLIC HEALTH DEPARTMENT

Vacancies exist at Devonshire Road Isolation Hospital for **Assistant Nurses** and Hospital Auxiliaries. (Hospital Auxiliaries are untrained persons who assist with nursing duties).

Salary is in accordance with the recommendations of the Rushcliffe Committee and lies within the range of £55 to £170 per annum. Full board, uniform and laundry are provided and position on the scale depends on previous experience and qualifications.

The appointments will be subject to the Corporation's general service conditions, and persons selected will be required to pass a medical examination.

Forms of application may be obtained from the Matron, to whom they should be returned accompanied by copies of not more than two recent testimonials, as soon as possible. Canvassing is strictly prohibited and will disqualify.

LAWRENCE ALLEN,
Town Clerk.
(2231)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Assistant Nurses required for Tuberculosis Wards. Salary in accordance with Rushcliffe Scales.

Apply to Matron, Ladywell Hospital, Salford, 5, Lancs.

H. H. TOMSON,
Town Clerk.
(2331)

CITY OF SALFORD
NAB TOP TUBERCULOSIS SANATORIUM
(120 Beds)

Assistant Nurses required. Salaries and conditions in accordance with Rushcliffe Recommendations.

Apply to Matron, Nab Top Tuberculosis Sanatorium, Marple, Cheshire.

H. H. TOMSON,
Town Clerk.
(2334)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience and giving references, to the Matron, Harnwood Hospital, Salisbury. (2254)

MOUNT VERNON HOSPITAL,
NORTHWOOD, MIDDLESEX
(35 minutes from Baker Street Station)

There are vacancies for **Enrolled** and **Intermediate Assistant Nurses** (male or female) in the above Voluntary Hospital which is pleasantly situated in country surroundings. Work mainly Surgical, specialising in Radium and Radio-therapy. Salaries and conditions in accordance with the Rushcliffe Recommendations.

Apply, with particulars of training and experience, to Matron. (2408)

THE GENERAL INFIRMARY AT LEEDS

There are vacancies at Castleford, Normanton and District Hospital, for **Assistant Nurses.** Salary according to Rushcliffe Scale. Uniform is provided.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2571)

ROMSEY AND DISTRICT HOSPITAL
HAMPSHIRE—(28 Beds)

Assistant Nurses required, two of them night duty. Rushcliffe Scale of salaries, use of uniform, and F.S.S.N. optional if enrolled.

Apply, with names for reference, to Matron. (2581)

Applications invited from well-educated strong girls between 17 and 18 for **State Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply, Matron, John Co[illegible] Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (x57[illegible])

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE XVII

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

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EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Degrees and Diplomas

THE Council of the Royal College of Nursing took a bold step at their meeting on February 20, as many of our readers will have seen in *The Times* of last week : they decided to set up, as early as possible, a separate educational establishment, if possible a school within the University of London, and to explore the opportunities of providing nursing education at both the postgraduate and undergraduate levels, in addition to diploma courses. Such university schools already exist in the United States, in Canada and elsewhere. England has need of them too. The Ministry of Health is about to publish the report of its working party, but this cannot make such a step unnecessary, since it aims to increase the number of women attracted into the nursing profession.

The College has, since its inception, carried out an increasing programme of educational work. It co-operated early with King's College of Social and Household Science and Bedford College in the training of sister tutors and nurse administrators. It undertook to train health visitors. It inaugurated the training of nurses for work in industry and gave the first industrial nursing certificates. In 1930 it set up an Education Department, under a Director of Education, which further developed these courses, prepared students for the Diploma in Nursing of the University of London, and undertook the early training of midwife teachers in collaboration with the College of Midwives.

During the war its educational work expanded to meet in London the needs of the profession : the evacuation of the Universities lessened the opportunities for post-certificate education for nurses, but the demand for more highly-qualified leaders grew. The College organized its own Sister Tutor Course, which is now recognized by the University of London and prepares suitable nurses for the newly established University Sister Tutor Diploma. It established a course for matrons, and other nursing officers, in administration; this instructs them in nurse-training-school organization, personnel management, psychology and social medicine, so that they take up their duties prepared to handle situations and people with broad vision and on sound principles. It has set up a course for nurse dietitians who deal with special diets and assist caterers to adapt their methods to the needs of the patient, who requires not only well-cooked, well-served meals, but also highly nutritious food.

Now the College asks for a school of nursing in a University with both degrees and diplomas for the nurse who has the ability to obtain them. This is a new idea to many in this country but the United States and Canada already have university schools of nursing, some of many years' standing. There are over 100 in the United States to-day. More recently India has opened two university schools of nursing at Delhi and Vellore. If the universities and the nursing profession in this country do not take similar steps the British nurse, as *The Times* stated, will be unable to compete for the higher nursing posts in the Dominions, the Colonies and other countries : they will have had no experience of the type of advanced nursing education at the university level that the rest of the world is beginning to demand.

Of course, it will never be possible for all nurses to have a university education, and it is not necessary. Much nursing care is of a simple nature and can be efficiently carried out by women of average ability who want to look after the sick—and fortunately the work does appeal to many women. However, the constant advances in medicine and surgery during recent years have thrown much more technical work on the shoulders of the nurse. When Lister first introduced the germ theory of disease into surgery, he sterilized his own instruments and dressed his own operation cases with the help of his houseman. If the surgeon of to-day followed his example, the extent of his work would be seriously limited. He leaves much to his junior medical colleagues and to the nursing staff : it is highly-skilled technical work to a large extent, and the ultimate success of his own work depends on it.

To-day the hospitals need well-prepared nurses as matrons, sister tutors, assistant matrons, assistant tutors and ward sisters. Over 10,000 young women obtain their professional education in the nurse training schools every year and this education should be of a high standard. Wastage of nursing recruits will always be in part proportional to the quality of the education the student nurses receive. A university education will give nursing more leaders who can inspire and command the respect of the large numbers of student nurses who are training under them. The large schools already contain 300 to 500 nurses and if the proportion of staff to patients increases to the nurse-to-patient ratio that the King Edward Fund Memorandum on the subject

Part-time nursing in London : Many nurses and midwives have responded to the appeal of the Ministry of Health for part-time duty in the hospitals. **Below :** *Mrs. L. Owens, who trained as a midwife in 1927, working in the maternity nursery at Paddington Hospital*

outlined, the numbers will be greater, especially in the 1,000-bed hospital which the medical teaching schools have been asked to provide. Luckily, nursing, as a career, appeals to some women of the calibre of Florence Nightingale who have the ability to profit by a university education. It would be a tragedy if the pre-nursing course, begun at 16 years of age in school and curtailing the candidate's general education, became the sole method of entry to the nursing profession in the future. .

The British universities have been slower than the universities of other countries in setting up courses suitable for members of the technical professions. They have been more strict in their educational entrance standards and this has helped to maintain the prestige of the degrees and diplomas that they confer, as *The Times* pointed out last Friday. The Royal College of Nursing accepts this principle and desires only that there shall be a broadening of the programme so that a young woman interested in nursing can follow a university course either in the Arts or Science faculties taking some general subjects and some which are specially allied to the present nursing curriculum. English, history, social science and languages from the Arts course are all useful subjects to the nurse in her future career; biology, physics and chemistry are equally helpful. In fact, no educational equipment need be wasted by the nurse who wants to make a career for herself in the profession.

The Council of the Royal College of Nursing has not, at the moment, the funds to build, equip and maintain the school of nursing that they propose to establish. They are, however, convinced that there is a definite need and believe that where there is a will there is a way. They hope that the University Grants Commission will help when the school is established. Meanwhile they have referred the matter to their Educational Advisory Board, of which Sir Cyril Norwood is Chairman. They are making plans to go ahead with their teaching programme as vigorously as the present limited accommodation makes possible. The Council hopes that the new school will materialize in the near future, and will help to make the nursing profession able to meet the increasing demands that the new National Health Service will make upon its ranks.

PART-TIME NURSES TO THE RESCUE

THE first week of the ban on the publication of all periodicals by the Government unfortunately coincided with the launching of an appeal by the Ministry of Health for part-time nurses in London and a conference at Cheltenham to permit leading nurses and others responsible for the nursing services, including both the Regional Nursing Officers of the Ministry of Health and the Technical Nursing Officers of the Ministry of Labour, to learn about the successful experiment in the use of part-time nurses in Gloucestershire (see page 153). As we have pointed out to our readers, this plan has successfully solved the acute staffing problem of the Gloucester Public Assistance Institutions at a time when local authorities have had to close wards and the whole system of giving care to all aged and long-term patients who need it showed signs of breaking down. Its proved value in this important field of nursing work has led those responsible for dealing with other nursing and midwifery services to wonder whether it could not usefully be applied over a wider field: the Ministry's appeal was particularly directed towards obtaining staff to open more maternity wards in Greater London, (see page 152).

The need for beds for maternity cases has grown during the last two years because of the marked increase in the birth rate, and the acute housing shortage. In the first quarter of 1947, the estimated birth rate for London alone is 42,000; it was 33,449 approximately in 1946, and 30,000 in 1938. At the same time as a result of bombing and the cessation of normal building during the six years of war, many couples have no homes of their own. Others have only been able to rent a single room and the practising midwife knows only too well how difficult it is for the young father who walks the streets or sits on the stairs while his child is born, because he can only rent one room. If the part-time nurse and midwife can help to open more beds for maternity cases this alone will be a godsend: there is also an acute need for more staff for the care of the long-term sick and in the acute wards of many hospitals.

The part-time nursing scheme in Gloucester has brought a large response from both State-registered and enrolled assistant nurses, in addition to women with no previous nursing experience, who have been trained at the bedside for simple nursing duties and are classed as nursing orderlies and nursing attendants; it is the type of training many nurses had envisaged for the assistant nurse. The proportion of State-registered nurses is quite high; 72 out of 310 applicants, or 23.02 per cent. It seems, therefore, as though part-time work might well prove a means of increasing the ratio of trained nursing staff in hospital work. Many of these nurses are married women (86.5 per cent.) who are glad to find a means of practising nursing which is within the limits of the time and energy which they can spare. It is sound that their skill should be used.

For the scheme to be successful the part-time nurse must be made to feel that she is an integral part of the staff, and that she has certain responsibilities which she cannot lightly shelve. If she is made welcome, has a definite rota of duty and definite work assigned to her, this should be easily achieved. On the other hand her employers must realize that she has divided loyalties; if children or husband are ill, she must be released and there must be a sufficient floating staff to deal with such problems without disruption.

The scheme must, of course, be fair to the full-time worker. Naturally, she benefits at once, as has been found in Gloucestershire, by the lessening of the load of nursing work that she has to carry, and the reduction of hours which the scheme makes possible. She has more regular off-duty time and more energy to enjoy it. On the other hand she must accept the fact that the part-time worker, because of the comparative insecurity of her employment, and lack of pension and other rights, is always, in all fields of employment, paid at a higher rate.

In actual fact, the Rushcliffe Committee has suggested a 12½ per cent. increase on the average scale for the rank. Even so, the resulting scale is not generous and shows how low the salaries within the profession still are, though this is partly due to the fact that the nurses' emoluments are under-valued. Board, lodging, laundry and service certainly cannot be obtained in London for £100 a year, the total value placed on them in the Rushcliffe Scales. Even with the 12½ per cent. increase at this valuation, the Rushcliffe Scale for the part-time staff nurse is only 2s. 1d. an hour, for the Staff midwife with State-registration 2s. 3d., for the ward sister 2s. 10d. In the Gloucestershire scheme, which was established before the Rushcliffe Committee had made any rulings, all State-registered nurses, whether working as ward sisters or staff nurses were offered 2s. 6d. an hour, together with meals on duty and certain other privileges.

All nurses will agree that the part-time ward sister should receive at least the Rushcliffe Scale and will probably consider that the payment of 2s. 6d. per hour for the State-registered staff nurse is still a very low rate for the professional woman with a three or four year training behind her, fair though it may be in comparison with the full-time nurses' scale. In contrast we learn that the British Medical Association is approaching the Ministry and the hospitals asking for a fee of £5 for a session of no more than two hours for the honorary staff. Meanwhile nurses will be glad to learn that 52 midwives and 173 State-registered nurses, among 959 others have now come forward to help to open more wards in London for both maternity cases and the sick and old. We hope the numbers will increase because of the great need, but as married nurses and those with home responsibilities may well have to engage domestic help to enable them respond to this appeal, we appreciate their difficulties.

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Topical Notes

College Membership

MEMBERS of the Royal College of Nursing will welcome the news that nurses whose names are on the State List and who hold a certificate of three years' general training from an approved training school, as a result of a recommendation concerning terms of membership accepted by Council at its meeting in February, can now join the Royal College of Nursing and have the protection and help that this permits. In spite of the College policy that no nurse should be forced to join any association and that compulsory membership is contrary to the interests of the profession, the Council is anxious that all fully trained nurses shall be able to choose College membership when they consider the desirability of belonging to an organization which will help them to keep abreast of modern developments and will protect their interests; the Royal College of Nursing has always done this. We hope members will spread this news to all whom it may concern.

Scholarships for Trained Nurses

THE Hospital Saving Association has issued the 1947 list of scholarships for trained nurses. This will be the fourth of the series of post-graduate scholarships for nurses, originally established to celebrate the Association's "coming of age." Funds were subscribed by contributors in appreciation of care received in hospital, and this year the balance of the fund—over £5,000— is to be expended, which will provide more scholarships than have been awarded in any previous year. The number of each kind of scholarship will be determined later, and the Association reserves the right to withhold any scholarship if there is an insufficency of suitable candidates. Scholarships will be awarded for the following courses:—nurse administrators, £196 each; nurse dietitians, £340 each; sister tutors, £203 each; superintendent health visitors, £196 each; tutors to health visitors, £203 each; health visitors, £126 each; industrial nurses, £143 each; midwife teachers, £78 each. Application forms and all particulars may be obtained from The Director in the Education Department, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. or from the General Secretary, The Hospital Saving Association, 30, Lancaster Gate, London, W.2. It is encouraging to see how the good work continues.

The Nation's Nurses

THE Royal College of Nursing is arranging a conference of College members in the Cowdray Hall, at Headquarters, on March 11, 12 and 13. The title is "The Nation's Nurses" and the object to consider the new responsibilities of the nurse under the National Health Service Act. As accommodation is strictly limited by the size of the hall, each Branch has had two tickets allotted to it, and has been asked to choose members who are of the generation which will have the responsibility of making the new Act work. The subjects for the three days are, "Hours of Work and Planning the Nursing Service," on Tuesday; "Nursing Education" on Wednesday; "Negotiating Machinery and Nurses' Representative Councils, Use of Personnel and Personnel Management" on Friday. The Minister of Health, Mr. Aneurin Bevin, M.P., will address the conference on the first day and speakers will include medical men, matrons, sister tutors, ward sisters, staff and student nurses: the sessions will be led by eminent men and women. Among the leaders are Lord Horder, G.C.V.O., M.D., Chairman to the Nursing Reconstruction Committee, Mr. Kenneth Lindsay, M.P., Mr. F. C. Hospor, Chairman to the Finance Committee of the Royal College of Nursing, Dr. J. Macalister Brew, B.A., The Countess of Limerick, O.B.E., Member of the General Nursing Council, Mrs. Marjorie Spikes and Mrs. B. A. Bennett, O.B.E., S.R.N. We hope to report the conference fully in the *Nursing Times* so that all members of the College may have the benefit of both speeches and discussion.

A Test Case

THE question of the right of licensing authorities under the Nurses Act, 1943, to fix maximum salaries for nurses working as private nurses employed in private homes and hospitals, has come to the notice of the nursing profession through the action of Mr. L. Miller of the London and District Nursing Association, who has brought a test case against the London County Council in this connection. We have also received correspondence on the matter. The introduction of the licensing of nursing co-operations and agencies under the Nurses' Act, 1943, was a step taken by the Government to ensure that agencies treated the public fairly and did not supply an untrained woman and call her a nurse or an assistant nurse and charge the patient the fees for a State-registered nurse when supplying an untrained woman. The Athlone Committee, supporting the College Memorandum, stressed the need for such a measure when its members found that certain agencies were advertising for women with no previous nursing experience to join co-operations, promising to send them out as private nurses and that other agencies wrote to student nurses who had only had a few months' training, inviting them to join their staffs and tempting them by the offer of higher salaries to break their contract with the hospitals. Because of the shortage of nurses in institutions, especially when nurses left them in the middle of their training in this way, many of these nurses never engaged in real private nursing but worked continuously in institutions on general duties, and this position still continues. To the young nurse who does not think far ahead, the position appears attractive, as she receives more money in her pay packet, but she gets no superannuation, no promotion, no uniform, no holiday with pay and no care in sickness; she has more mobility, can give shorter notice, but is dependent on the shortage of staff for the continuation of her employment. As long as such nurses are employed in institutions, and we hope the position and accommodation will improve so that the practice ceases, their salaries must be fair compared to the qualifications and experience of regular staff. The scales that the London County Council has suggested allow for a 50 per cent. increase on the regular Rushcliffe salary scales, which is surely more than enough to balance the disadvantages which these nurses suffer under, but do not realize. If further increase is desirable it should surely be on the basic Rushcliffe Scales. The genuine private nurse receives the scales recommended by the Royal College of Nursing, which are revised when necessary.

THIS WEEK

ROYAL COLLEGE OF NURSING COUNCIL

This number of the "Nursing Times" contains the names and policies and details of the careers of the Candidates for Council Election. Unfortunately the fuel crisis has delayed the posting of the Election Forms, but these will reach members by March 29. They must be returned by May 6. Keep this copy of the "Nursing Times" by you to help you in casting your votes wisely.

TIME IS SHORT

Industrial Nurses are reminded that applications to take part in the residential conference at Manchester University in April (see the "Nursing Times" of February 15, page 138) should be made as soon as possible.

A Clinical Opportunity

THE Sheffield Branch of the Royal College of Nursing has taken an interesting step to help not only College members but all members of the nursing profession in the neighbourhood. They have organized in collaboration with the hospital(s) a series of clinical classes for State-registered nurses in the wards of the hospital, at which all will be welcome. We publish full details on page 161 and hope that the profession will take full advantage of this unique opportunity of keeping up-to-date and learning of new advances and changes in medical and nursing work. Other centres might well copy this idea.

Good News From Northern Ireland

THE news that Northern Ireland has adopted the Rushcliffe Scale of Salaries for all types of hospitals (except mental hospitals) is indeed good. The Government has issued a report of the General Nurses' Committee for Northern Ireland, and nurses' salaries will be increased as from October 1, 1946. Although the actual monetary increase will not be large—Northern Ireland having previously adopted the Taylor Scale—the psychological effect is of considerable importance and should not be forgotten. The Committee of the Royal College of Nursing for Northern Ireland are certainly to be congratulated on the excellent work they have done, Miss M. E. Grey, area organizer and secretary for Northern Ireland, writes that they had two representatives on the employees panel, as against two representatives from the remaining five employees' associations. The College Council regrets that the report has not followed College policy and has recommended a register for tuberculosis nurses.

A modern treatment saves a baby's life. Below: a child who would otherwise die from blood defects, receiving a complete transfusion. In many diseases blood transfusion is a life-saving treatment.

TRANSTHORACIC PARTIAL OESOPHAGO-GASTRECTOMY

The Pre-Operative and Post-Operative Treatment

By RONALD W. RAVEN, O.B.E., F.R.C.S., Surgeon to the Royal Cancer Hospital (Free); Assistant Surgeon to the Gordon Hospital; and Surgeon to Out-Patients, the French Hospital, London

Left: an X-ray photograph taken after a barium swallow, showing a carcinoma of the oesophagus involving the lower third

Right: an X-ray examination following a barium swallow shows the oesophago-gastric anastomosis following partial oesophago-gastrectomy in the same patient

"Where there is everything to lose, one must dare much."

THE surgical treatment of carcinoma of the oesophagus provides a most adequate field for the application of this dictum and during recent years much courage and ingenuity have been displayed in the development of this latest branch of surgery. It appears that one of the last regions of the body is being opened up to surgical treatment with encouraging results.

Early Recognition

Carcinoma of the oesophagus is one of the most distressing and lethal forms of malignant disease pursuing a relentless course until the patient succumbs as the result of starvation or some complication, unless relief is brought to the unfortunate victim. It is a disease largely of elderly men between the ages of 50 and 70 years, and a distressing feature of these patients is that so many present themselves for treatment when the disease has already passed beyond the bounds of surgical extirpation and only some form of palliative treatment can be given them. If the results of surgical treatment are to be improved the earliest symptoms of the disease must be recognized and full investigations carried out in order to reach the diagnosis while the disease is still operable.

The only method of treatment which can eradicate this disease is surgical excision: treatment by high voltage X-ray therapy or by the various forms of radium therapy is very disappointing. Palliative operations such as intubation or gastrostomy extend the patient's life for only a very short period and the operative mortality of the latter operation is not negligible. These facts have stimulated surgeons to develop the operative treatment of carcinoma of the oesophagus and during recent years important advances have been made and valuable additions to our knowledge of the subject have accrued.

The Most Favourable Site

The most favourable site of carcinoma in the oesophagus from the viewpoint of radical excision is the lower third, and the oesophago-gastric junction. Carcinoma of the cardia involving the oesophagus secondarily can be eradicated also by the operation of transthoracic partial oesophago-gastrectomy. It is fair to claim that the development of this operation constitutes one of the most important advances in surgery during the present decade. By this technique a radical resection of the area affected can be achieved and in addition restoration of the alimentary tract is established by means of an oesophago-gastric or oesophago-jejunal anastomosis. The object of this paper is to describe the pre- and post-operative treatment in relation to this major surgical procedure.

Pre-Operative Treatment

A programme embodying the detailed management of the patient extending over a period of two or three weeks before operation has been worked out. The patient must be prepared with consummate care and is brought to operation in the maximum condition of physical fitness which is compatible with his disease. Many of these patients are in poor health with a markedly subnormal degree of nutrition due to dysphagia extending over a variable period of time.

Bed-rest and exercises in hospital.—The patient is given periods of several hours rest in bed each day. Exercise is also taken in order to maintain muscle tone. Breathing exercises are taught by a physiotherapist so that the patient learns to use the muscles of respiration correctly. At the same time a course of generalized ultra-violet light therapy may prove beneficial in improving the general health.

State of nutrition.—A subnormal nutritional state must be corrected as far as possible. The diet should therefore be nutritious and of high calorie value, a total amount of food of a calorie value of three thousand should be taken in each twenty-four hours. When dysphagia is present and solid food cannot be taken, the diet is adjusted accordingly and semi-solids and fluids are given. The diet is also of high protein and carbohydrate value. The plasma proteins in the blood are estimated and if they are subnormal in amount the deficiency is corrected by dietary measures, supplemented if necessary by protein hydrolysates given intravenously or a plasma transfusion. Dehydration is dealt with by routine methods so that the water-balance of the body is restored. The blood chloride level is determined and any deficiency is corrected by giving increased amounts of sodium chloride. An adequate amount of vitamins must be given during

the pre-operative phase especially riboflavin (3 mgm., three times a day), thiamin (3 mgm., three times a day) and ascorbic acid (100 mgm., twice daily).

When dysphagia prevents the patient from taking an adequate amount of nutriment it is advisable to perform a jejunostomy and carry out a course of preliminary jejunostomy feeding for a period of three weeks before partial oesophago-gastrectomy is performed. The author performs the Mayo-Robson type of jejunostomy which prevents jejunal leakage. Jejunal feeds consisting of six ounces of milk are given at intervals of three hours during the first twenty-four hours after the jejunostomy is established and subsequently the feeds are increased in amount and quality.

Elimination of Oral Sepsis.—If the patient's teeth are carious they should be extracted and sepsis of the gums must be treated; the application of tincture of iodine is of value. The mouth is cleansed by frequent mouth-washes with a solution of potassium permanganate (strength 1 in 5,000).

Chemotherapy.—Penicillin is administered systemically in doses of 100,000 units three times a day for a period of three days before the operation. If there is any chronic infection of the respiratory tract inhalations of penicillin may be helpful.

Correction of Secondary Anaemia.—This condition is usually present to a variable degree. If the haemoglobin reading is below 70 per cent. one or more transfusions of whole blood are required to correct the deficiency. When the secondary anaemia is severe the administration of packed red blood corpuscles may be required. Mild degrees of secondary anaemia will respond to iron therapy. It is usually advisable to commence blood transfusion at the beginning of, or during, the operation; the time it is given depending on the patient's general condition and reaction to the operative procedure.

Preliminary Artificial Pneumothorax.—The practice of instituting a preliminary artificial pneumothorax is not advisable. During the operation the lung is re-expanded at intervals and when the wound in the chest has been closed full re-expansion of the lung should be achieved. By this means post-operative pulmonary complications may be avoided and complete function restored to the affected lung.

Post-Operative Care

It is the author's practice not to drain the chest, the wound being closed in layers and the collapsed lung re-expanded. The patient is transferred to his bed from the operation table; all movements must be minimal, and carried out gently and carefully. The B.L.B. oxygen mask is placed in position and the patient returned to the ward, all unnecessary exposure being avoided *en route*. It is advisable to place him on the operated side in bed and the foot of the bed is raised so that the head is at a lower level than the feet. The author does not use the oxygen tent as a routine but it is of value if cyanosis or cardio-vascular embarrassment develop; it is noticeable the way in which the pulse rate is slowed when the patient is placed in the oxygen tent.

The water and electrolyte content of the body is maintained by the administration of a solution of 5 per cent. glucose-saline supplemented by blood plasma. A total amount of 3,000 c.c. of fluid is given in each twenty-four hour period and of this amount 400 c.c. should be blood plasma. A blood transfusion of one or two pints may be required immediately after operation depending on the patient's condition.

Penicillin therapy is continued for a period of four days as in the pre-operative phase and if there is evidence of infection in the respiratory tract sulphadiazine is also given.

Nothing is swallowed during the initial forty-eight hours following operation, but the patient is instructed to use mouth-washes at frequent intervals.

At the end of the first twelve hours the patient's position in bed is changed to the sitting posture and he is encouraged to move his limbs and carry out breathing exercises under the guidance of the physiotherapist.

The pleural cavity on the side of operation is aspirated at the end of twenty-four hours and a quantity of sero-sanguinous fluid is drawn off. When dyspnoea and tachycardia are marked, this may be due to mediastinal shift caused by a large collection of fluid, and aspiration is carried out at once.

After the expiration of forty-eight hours feeding by mouth is commenced with hourly feeds of one ounce of fluid. This amount is increased gradually over a period of the next few days. Vitamins are given as before the operation. When the patient is able to swallow sufficient quantities to maintain the fluid balance of the body parenteral fluids are omitted. At the end of one week after operation soft foods are given three times a day, such as scrambled eggs, custard, junket, jellies and cooked cereal. An adequate amount of fluid is also taken. The diet is gradually increased until it becomes normal in quality although smaller amounts are given at more frequent intervals for a period. One patient on whom the author operated about four weeks before Christmas enjoyed his Christmas dinner to the full.

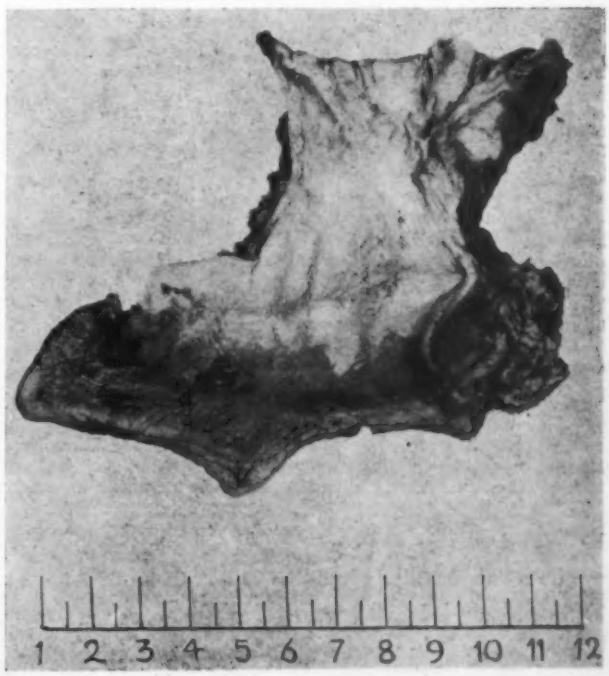
During the post-operative period check X-ray examinations of the chest are made at frequent intervals in order to demonstrate the presence and amount of any pleural effusion that may accumulate and also to determine the degree of re-expansion of the affected lung. Aspiration of the pleural cavity may be required to remove any quantity of pleural effusion which is not minimal and unlikely to be absorbed. One month after operation an X-ray is taken of the oesophagus and stomach or jejunum after the patient has swallowed a quantity of barium.

The wound is covered by an airtight dressing and is left undisturbed until the sutures are removed on the tenth post-operative day. The local injection of a solution of novocaine (strength 1 per cent.) around the sectioned ends of the seventh and ninth ribs will diminish the amount of pain in this region, and thus enable the patient to expand the chest. The crushed phrenic nerve will probably recover after a period of three weeks and the diaphragm on the affected side will resume its function. A paralysed diaphragm is an advantage for a period after operation to prevent intermittent tension on the oesophago-gastric or oesophago-jejunal anastomosis, and it will also facilitate healing of the wound in the diaphragm itself.

Conclusions

In carcinoma of the lower third of the oesophagus, of the oesophago-gastric junction and of the cardiac portion of the stomach, the operation of transthoracic partial oesophago-gastrectomy is the method of treatment of choice, since it is possible to remove the disease and to restore the continuity of the alimentary tract by an oesophago-gastric or oesophago-jejunal anastomosis. The pre- and post-operative treatment in connection with this major surgical procedure is described.

Below: *the specimen removed at an operation for partial oesophago-gastrectomy; the scale below the diagram is in inches, to show the extent of the tissue removed*



Left: *Fougasse gives a graphic description of what may happen if a child is emotionally upset before a meal*

(*From a booklet published by the Central Council for Health Education*)

INFANT FEEDING*

3.—*Difficulties*

By HILDA DAVIS, M.D., D.P.H., Assistant Medical Officer for Maternity and Child Welfare, Buckinghamshire County Council

I PROPOSE to speak only on the minor feeding difficulties such as health visitors would meet and be expected to advise upon, at health centres and home visits. I do not propose to speak about the severe forms of feeding difficulties, when it is necessary to call in medical aid.

First, there is the mother with the breast-fed baby of about three or four weeks old, who complains that the infant has green stools and is vomiting. This is the greedy baby, who screams and has wind, and very often has sore buttocks too, while his vomit looks like junket. In this case the mother's breasts are overloaded and she will probably complain that her milk looks weak and watery. If it is possible, the health visitor should do a test feed, and then having established the fact that the baby is being overfed, should advise the mother to express manually a small amount of milk from both breasts before putting the baby to them, so that he obtains the better milk which is secreted from the breasts, stimulated by his sucking.

The underfed baby does not scream but grizzles, and is restless and uncomfortable; his stools are small and a little hard, and he does not vomit as much as the overfed baby. If possible, in this case, several test feeds should be done, the mother's breasts should be watched during the feed to see if the baby is really sucking, and if the baby is definitely underfed, and losing weight, he must be given small complementary feeds after the breast feed; the mother should be advised to have what rest she can, and to try not to worry, to drink extra fluids, and to bathe her breasts.

Very common among feeding difficulties is the refusal of the baby to suck. In early life this is usually found in babies with birth injuries, premature or malnourished babies. Small premature babies cannot be put to the breast nor can they feed from a bottle, so they have to be fed with a pipette or feeding tube on breast milk. After they weigh 4 lbs. or over they can be put to the breast or bottle if their condition is satisfactory. The infant's mouth should be examined for thrush, which in any degree reduces the appetite, and any illness or acute infection will cause the infant to refuse feeds. In the case of the artificially fed baby, it is easier to assess the amount of food the child is obtaining and to decide whether he is over or under fed, and then adjust his feeds accordingly.

Below: *Mother should try to bear with the mess small children make when they are learning to feed themselves. Good manners will come later when technical difficulties have been mastered*

Cow's Milk and Protein Intolerance

Babies often have difficulty in digesting the protein in cow's milk, and with this protein intolerance you get tough, cheesey curds in the vomit, and curdy stools; real colic, with drawn-up knees, and a red face; the stools are darker than usual and very offensive, and the baby may have sore buttocks. In the case of infants unable to digest the cow's milk protein, a dried or evaporated, milk should be used, and, if there is still intolerance, peptonized or lactic acid milk should be advised, as these are very digestible.

In undernourished babies, one often finds an intolerance for fats, with vomiting, soft and greasy pale stools, sometimes loose and sometimes cheesy and sour smelling. Skimmed, or half-cream dried milk should be advised, and the fat should be increased very slowly indeed; in continued intolerance, whey may have to be given to reduce and dilute the cow's milk. Sugar should be increased if the fat content has to be greatly reduced, and the baby should be watched when the fat is increased again.

With sugar intolerance, the baby has loose green and acid stools and sore buttocks; the cause in this case, can very often be traced back to the mother giving sugar in the infant's water.

Fruit Juice and Fluids

Diarrhoea is one of the common troubles of infancy, and this may be due to feeding difficulties, a cold, an otitis media; it may be the aftermath of thrush, and some babies have loose stools when cutting teeth. Mothers should be advised to cut down the strength of the feeds and to give more fluids; if there is vomiting as well, they should take the baby off the feeds altogether for a little time, and make up the fluids with glucose, in water.

With constipation, it is essential that one should be sure that the infant *is* constipated, for it does not harm a breast fed baby if he does not pass any stools for three days. Health visitors should see whether he has been given sufficient food and water, and advise the mothers to give more fluids and fruit juice. With artificially-fed babies, constipation may be caused by the mixture of the feed being too strong.

There is too much anxiety from the mother over constipation. With older children, it is very often caused by deficiencies in their diet; mothers should be advised to give plenty of salads, wholemeal bread, marmite and other foods to help the condition; it is most important that plenty of fluids should be given. Very often constipation is due to lack of training especially between the ages of 15 and 18 months when children even hold back their stools to draw attention to themselves by their mother's anxiety.

During the weaning period the health visitor will find that some

**Abstract of the third of a series of lectures given during a Post-Certificate Refresher Course for health visitors, school nurses and tuberculosis visitors, held at the Royal College of Nursing.*

children are upset by fish and eggs and have vomiting and diarrhoea; these foods should be given up for a little while and then attempted again later. It is very important during the weaning period that children should not be forced to eat, and that the mothers should be patient and use their common sense.

Patience at First

The most common reasons for older children refusing to eat are that the child may be overtired, that he has some infection, or that the mother may not be a good cook and may not prepare the meals attractively. She should not expect the child, when he is learning to eat, to have good manners, and should allow him to start eating meat with his fingers, as this is the natural way for him to begin. Mothers should try to put up with the mess that the baby makes while he is learning to feed himself, as this learning plays an important part in the child's enjoyment of his food.

Very often emotional upsets play an important part in loss of appetite; children should not be stopped in the middle of a game to come and eat a meal but they should be warned in time, in order to be ready when the meal is on the table, so that instead of angry little people refusing to eat the food, they are prepared and looking forward to it, and will often enjoy continuing the game at the meal, perhaps pretending to be an elephant enjoying its lunch at the zoo, which is much more conducive to a hearty appetite than angry tears! Jealousy, especially over a new baby, is a very common reason for older children refusing to eat, and the mothers should be taught to realize this, and to be sure that the older child is not neglected as the result of the baby's advent.

The Nursery School may Help

With children who continue to refuse food and have no physical illness, it has been found that sending them to nursery schools where they eat with other children, often in a competitive way, very often helps the child to regain his appetite, and interest in food.

Book Reviews

THE CARE OF YOUNG BABIES (2nd Edition).—*By John Gibbins, M.B. (Cambridge). M.R.C.P. (London) (J. and A. Churchill, Limited, 104, Gloucester Place, London; price 5s.)*

This book has been written for mothers and nurses, and fathers are not forgotten. It is an excellent and well written manual which should be of great value to all who have the care of babies. It is full of knowledge and sturdy common sense. Dr. Gibbins, like most wise doctors, is a keen advocate of breast feeding. One would wish that every young mother—and father—could read what he says on this subject. In common with many experienced people, he has found that early training in "good habits" has been over-emphasized in the past and that it is not necessarily essential at a very young age. Bone broth, beloved of some paediatricians and nurses, is also recognized as being useful, but not essential. It is an item of diet which takes a long time to prepare and cook and so is not to be recommended in these days of fuel restrictions unless absolutely necessary. Every aspect of the child's life is dealt with and many useful hints given which will make the life of mother or nurse much easier. The father's share in the baby is appreciated and he too will find much to help him to be a successful parent. Artificial feeding is fully described, though Dr. Gibbins would, rightly, have every baby breast fed for at least six months, except in those few cases where the mother's health prevents it.

This second edition has been revised and rewritten and is even better than the first one, good as it was. It is illustrated by delightful photographs and can be confidently recommended to all parents and nurses.

D. A. K., S.R.N., S.C.M., M.T.S. Cert.

COMMONSENSE IN THE NURSERY.—*By Mrs. Sydney Frankenburg, M.A., S.C.M., J.P. (Penguin Books, Harmondsworth, Middlesex; price 1s.)*

This book is written in a friendly way and is very easy to read. It is obvious that the author is quoting many of her personal experiences with her own family which should add an additional interest to parents. The importance of breast-feeding is well emphasized and it is amusing to read that an American doctor is quoted as having said that most murderers have been bottle fed! It is clear that Mrs. S. Frankenburg thinks that nurses, through lack of enthusiasm, fail to give the mother the necessary help in establishing her breast milk. Unfortunately, only the artificially fed baby is given fruit juice, and no mention of cod liver oil is made either to the breast-fed or the bottle-fed babies. The psychology of weaning is clearly defined, but the introduction of solids comes very late (nine months) and then only additional cereals. Cow's milk is started with one part to two of water, plus the addition of cream. Certified Grade A milk is free, and failing this, all other milk must be boiled, but what about the cream? Is this clean enough?

There are many rather sweeping statements, for example, that the water in which rice is boiled has a high food value, that custard powder has no food value and that a child under eight years should never have meat of any kind for breakfast. Sweets are suggested as necessary after two years from a social aspect rather than a nutritional one, but on the other hand sugars and jams are stated to be real necessities. The management of meal times is presented in a practical and natural manner; cleanliness training treats the child in a very human way, combining common sense with his daily routine. The author believes in early training, but avoiding at the same time, any unnecessary strain on the child. Fresh air, although suggested in a slightly exaggerated manner, has much to commend it. Sleep is adequately covered and crying assumes quite unique importance. The importance of a clean, healthy mouth and the care of the teeth is ably discussed.

The general management of the child is related in a home atmosphere with the child always appearing in the picture. Obedience is considered of prime importance, but this is achieved by teaching rather than by commanding. The attitude of the parent or nurse to the child is emphasized and much helpful advice is given to all adults. Common everyday occurrences are fully illustrated by many examples of the child's words and deeds. It is interesting to note how many normal difficulties, such as jealousy, shyness, bad manners and fears are explained in a practical way.

A. M., S.R.N., S.C.M.

A TEXTBOOK OF PSYCHIATRIC NURSING.—*By Arthur P. Noyes, M.D., and Edith M. Haydon, A.M., R.N. (Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2; price 15s.)*

The 4th edition of this American book for mental nurses in training, *A Textbook of Psychiatry*, has been renamed as above, the authors having devoted more space to management in general (such as visiting, smoking, sedation, accidents) and nursing in particular. Nursing procedures explained in some detail are tube feeding, lumbar puncture, insulin treatment, convulsive therapy, prefrontal lobotomy, prolonged narcosis, malarial and fever therapy, bathing and packing. The prefrontal lobotomy section might have been amplified further—as might the section on drugs—to include the reasons for their selection as well as their administration, to assist the nurse reader until her practical knowledge becomes her real guide and teacher. For in psychiatry more notably, perhaps, than in any other branch of nursing, textbooks cannot tell a nurse how to manage her patient. She can be given a number of golden rules (as are admirably introduced in this book) but all the rest depends so much on the interplay between the personality of the patient and that of her nurse. As each patient is often at variance with himself and with other people, the above is no easy matter and it behoves the nurse to arrive at some standard of self-knowledge, so that she can appreciate that too easy an identification with any patient will destroy balance in the relationship and may adversely affect her own emotional state and that of her patient.

Though there is little new material in this book, it is a reliable guide both for its practical nursing chapters (allowing for natural dissimilarities between American and British training methods) and those about personality classification. The value of the electroencephalogram, with diagrams of recordings, is made very clear. We are wisely reminded that any attached diagnostic label does literally nothing towards helping us understand our patient. And it is this knowledge, herein stressed again, which as psychiatric students we are primarily out to gain.

M. E. S., S.R.N., R.M.P.A.

What the College is Doing

Points of Interest from the Council Meeting on February 20, 1947

MANY points of great importance to the future development of nursing in general and the Royal College of Nursing in particular came up at the February meeting of Council which opened with congratulations to Miss Helen Dey, O.B.E., R.R.C., matron of St. Bartholomew's Hospital, and Miss Lucy Duff Grant, R.R.C., matron of the Royal Infirmary, Manchester, on their return to work. It was a most encouraging meeting, a fact which the acceptance of a record number of new members—the figure for February alone was 1,671—stressed in a most satisfactory manner.

A University School

Of greatest interest was the Council's bold decision to take steps to set up a separate training establishment for both post-graduate and undergraduate nursing training which should, if possible, be approved by the University of London, a project which had often been discussed before but not previously been acted upon. The nursing profession in this country had advanced, as it had in America and Canada, to the stage when it was desirable that there should be a university degree in nursing, as well as university diplomas, for the training of leaders and teachers in both the preventive and curative health services. In America there were a number of university schools of nursing in both the States and in Canada. University schools had also recently been opened in India, in Delhi and Vellore. Britain had the nurses anxious and able to obtain such qualifications, but no university school yet offered them. Preliminary discussions had shown that such a university school could be based on the Royal College of Nursing and might be acceptable to the University. A new building could not be available for a time; meanwhile the College would take over more accommodation from tenants at headquarters and Council decided to ask the Education Committee and the Advisory Board on Nursing Education to consider what steps could be taken at once to give British nurses the opportunities that they desired and deserved to become more highly qualified. The Council is exploring means of financing this important project and is confident that some support in the nature of university grants should be available for nursing education, as it is for medical education and for dental and other student groups who will work in the National Health Service.

To Represent Nursing

The Council considered a letter from the Minister of Health, asking for nominations of persons suitable to serve on the Central Health Services Council to be set up under the National Health Service Act. For the two places open to nurses Council felt that one member should be a nurse representing the hospitals and one a nurse representing the public health nursing service. They decided to send forward the name of Miss E. Cockayne, matron of the Royal Free Hospital or, failing her ability to spare time for this further work, of Miss D. M. Smith, matron of Guy's Hospital and Chairman to the General Nursing Council. Mrs. A. A. Woodman was selected as nominee in the public health field. At the same time the Council decided to ask the Minister of Health to receive a deputation to discuss the composition of the Regional Boards. The Council while recognizing that these Boards were not to consist of representations of organizations felt strongly that, since nurses formed so large a part of the hospital staff and were so essential to their working, *nurses as such should find a place on them*. The Minister himself had said at a conference that " It would be remarkable if there were not a nurse " on all these boards. Under these circumstances the College, as the largest organization representing the State-registered nurse, felt that they should have the privilege of suggesting the names of the most suitable nurses and other persons in each area. The Council felt that it was essential that the supply and the training of the nurse should be kept in mind when plans for the hospital service were made in each region, and that it was important to begin on a sound basis. If the nursing angle were overlooked at the outset, it might well lead to confusion and mistakes which it would be difficult to rectify later. The presence of a well-informed and experienced nurse on each board would prevent the making of plans which were impracticable or unwise from the point of view of the training of nurses.

Support for the Retired Nurse

The Council considered sympathetically the position of retired nurses who were drawing small pensions awarded by the hospitals at scales fixed before 1939. As a result of the very marked increase in the cost of living, Council members felt that many of them were suffering severe hardship. They decided to advise all such nurses, whatever their rank, to apply to their previous employers and agreed to support their applications wherever necessary. In this connection, the Council regretted, for the sake of members situated in this position, the fact that increased costs had made it essential for charges to be increased in the Cowdray Club, but they welcomed the fact that the club was to offer alternative menus which would help to meet the needs of all members.

Not Enough Places

The General Secretary reported that the National Council of Nurses had only been able to secure 49 passages on the *Queen Elizabeth* for nurses wishing to attend the International Congress of Nurses in Atlantic City: Messrs. Cook's had received about 240 applications from delegates and others wishing to attend, a healthy sign of the interest of nurses in their professional work. Every affiliated body would have one of the places available, the remaining being given to the first applicants, but the Royal College of Nursing, because of its large membership, would have eight places. The Student Nurses Association were sending a delegate and some air passages were also obtainable if booked early.

To Safeguard the Aged and Sick

The Professional Association Department reported that Southend Corporation was seeking to obtain legislation which would permit them to inspect the increasing numbers of establishments receiving old persons and those in poor health. Their object was to ensure that such persons had the nursing care that they needed and were admitted to a nursing home or hospital if their condition demanded it. The Council agreed to support the Corporation after a full enquiry into the position.

The Department had also considered a memorandum regarding the recruitment and placing of male nurses from the National Advisory Council on Nurses and Midwives: this stated that there had been a satisfactory increase in the number of male nurses employed and in training, and that there was not likely to be any difficulty in placing them, except, perhaps, in Scotland. It argued that more senior posts should be thrown open to men to make the profession more attractive to them. The College Council agreed to *support the memorandum* but felt that equal opportunity for the sexes should be made dependent on equal pay.

The Education Department asked Council to accept a resolution that candidates for the Sister Tutor Course should, in future, be asked to produce evidence that they had reached the School Certificate standard of education: also, if they had not studied general science or chemistry and physics to the School Certificate standard, that they should follow a systematic course of study in these subjects before entering the Sister Tutor Couse. This was agreed.

Miss Carpenter, Education Department, had attended conferences on training in industry for supervisors, arranged by the Ministry of Labour and dealing with such matters as time and motion studies. The Conference decided that experiments on similar lines could usefully be carried out in hospitals and this was now taking place.

A New Appointment

The Council agreed to the appointment of Miss M. E. Johnston, B.Sc., S.R.N., S.C.M., to the post of secretary to the Public Health Section of the Royal College of Nursing. Trained at Guy's Hospital, the General Lying-in Hospital, York Road, and the Royal College of Nursing, Miss Johnston had held posts as out patients sister and health visitor at Norwich. She had served in Queen Alexandra's Imperial Military Nursing Service

for seven years, and was abroad in the Far and Middle East and in Italy and Belgium. She also served with UNRRA as chief nursing consultant in the Dodecanese.

Miss G. V. Hillyers gave a report of the Branches Standing Committee Quarterly Meeting (see the *Nursing Times*, February 8, page 121). The Committee had considered the memorandum on the setting up of a Statutory Body to provide a single national qualification in Home Nursing. After a full discussion the Committee had agreed to support the College policy as set out in the Horder Report (part 2) that all post-certificate nursing education and training should be put into the hands of the General Nursing Council which should be enlarged to make it suitable to carry this additional work. The Committee also endorsed again College policy that payment for overtime for nurses was against their professional interest and that regularization of hours of work and satisfactory salary scales were the most suitable methods of dealing with this problem, and were more consistent with the status of the profession.

The General Secretary in Scotland

The Scottish Board reported that Miss Goodall's visit to Scotland had met with an enthusiastic welcome everywhere. All but two of the Scottish Branches had attended the four area meetings which had been held in Glasgow, Edinburgh, Aberdeen and Dundee.

The Scottish Board was glad to announce that a liaison Committee had been formed between the Scottish Branch of the British Medical Association and themselves, on which Miss E. G. Manners, Miss R. Pecker, and the Secretary of the Scottish Board were representing the College. They felt that this would be most helpful. Another joint committee of the Scottish Board and The College of Midwives had also undertaken to arrange midwifery refresher courses and a Midwives' Teachers' Course as facilities were not yet available in Scotland as they were in England.

The Edinburgh Group of the Standing Conference of Women's Organizations and a question asked in the House of Commons had drawn the attention of the Secretary of State for Scotland to the disparity between the salary scales paid to male and female nurses. The Scottish Board had already taken the same step with the nurses' panel of the Wheatley Committee and were glad to learn of this support.

From Northern Ireland

The Committee for Northern Ireland reported that they had submitted the names of Miss D. Melville, M.B.E., matron of the Municipal Children's Hospital, Greenisland, for re-nomination to the Health Advisory Council for 1947, and that of Miss M. Shields, matron of the County Mental, Hospital, Armagh for nomination to the Mental Nursing Sub-Committee of this Council. The Council approved these nominations and passed a vote of congratulation to Northern Ireland on the cordial relations that existed between the Minister and the Committee.

A Nursing Library Wanted

The Committee also reported that they had approached the Northern Ireland Regional Hospital's Council for help in establishing a nursing library at their new headquarters at 12, Lombard Street, which were now in use. The Council had agreed to send a deputation to the offices after which they would make their decision. Meanwhile the part-time course for health visitors was progressing satisfactorily and the students' theoretical work would be completed by July. A prospective syllabus for a full-time course was under consideration by the Minister and negotiations for the use of classrooms were in progress.

The Council agreed to the payment of grants to the amount of £32 from the Civilian Air Raid Victims Funds.

New Members

Sixteen hundred and seventy one new members were enrolled and one hundred and fifty seven new members of the Student Nurses Association. The date of the next meeting: March 20.

Industrial Nurses meet at Bristol—a Conference arranged by the Public Health Section, Bristol Branch, College of Nursing

DESPITE the severe weather the Industrial Nursing Conference held at Filton, Bristol, on February 22, was a great success. Organized by the Public Health Section within the Bristol Branch of the Royal College of Nursing, and the Bristol Aeroplane Company, Limited, it had a full, well-planned programme, and though blizzard conditions reduced the number of visitors, yet by the afternoon these totalled between thirty and forty, some of whom had come from as far afield as Salisbury, Wolverhampton and Cardiff and had been travelling for many hours. The day began with a visit to a government training centre, where fit and disabled men and women are taught various trades. After an excellent lunch at the Filton canteen (a department which really merits a special article !) came the tour of the medical department, when Miss G. I. Buckland, sister-in-charge, Aircraft Division, Filton House, gave a brief resumé of the admirable system of record keeping adopted by the Bristol Aeroplane Company. Members of the conference then had the pleasure of hearing Mr. K. H. Pridie, F.R.C.S., and Dr. R. G. S. Ferguson, M.B. (N.Z.), D.O. (Oxon), speak on industrial injuries, both of these lectures (which will be reported fully) were full of vital interest. Also very helpful was the talk on "The Co-ordination of the Treatment of the Worker and his Family," in which an industrial nurse (Miss Buckland), a district nurse (Miss Dixon), a departmental sister (Miss Waddington), and a tuberculosis visitor (Miss Honeyball) each spoke for ten minutes. Dr. Stenlake Mundy, M.B., Ch.B., B.Sc., senior medical officer, Aircraft Division, presided and Dr. F. Lilian Lewis, M.B., Ch.B., Aero-Engine Division, gave an admirable summing up. It was genuinely a day to remember.

Training Triumphs

INDUSTRIAL NURSES will not soon forget their visit to the Government Training Centre at Radnor Road, Bristol. Although the Centre trains both fit and disabled men (and some women) for industrial work, it was the special training of the disabled which was, perhaps, of greatest interest. Mr. Baggs, Manager, explained that, during the past two years the Centre had trained many disabled people (the number was now decreasing as war casualties were gradually being "placed" in industry) with good success. The trainees came to the Centre after being interviewed by a special selection panel; but Dr. Gorham, the medical officer attached to the Centre, interviewed each new arrival and advised those in charge as to whether or not the applicant was suited to the trade selected. "We don't take much notice of amputations of the leg, "said Mr. Baggs; "the loss of an arm is, of course, more serious, but the psycho-neurotic cases are by far the most difficult." The great problem in dealing with these was how to restore confidence. Many of the trainees made good progress at the centre but a lot depended upon the handling they received when they joined an outside firm. With reasonable handling they would steadily improve, but the wrong conditions might throw a psycho-neurotic case back again to the beginning.

A "Wonder Tailor"

THE Centre gives courses in bricklaying, carpentery, upholstery, tailoring, hair-dressing, and many other trades and it was most interesting to see the excellent work which had been done by the so-called "disabled." An alert and cheerful young man of twenty-four years of age, who had lost his left arm while on active service, was training to be a cabinet-maker. He handled his tools with skill and precision, and was, at that moment, making a small "occasional" table. Mr. Baggs explained how the Centre provided tools which could be fitted to the artificial limb, and had adapted many which were in general use. It was most inspiring to see the courage and enthusiasm with which this particular trainee tackled his job. The pride of the Centre, apparently, was the "wonder tailor." A man who, born without a left forearm and with only three fingers on his right hand (and who had had both legs amputated below the knees) had expressed the wish to learn tailoring. So well had he succeeded that a Bristol employer who visited the Centre had selected his work from all which had been displayed, and engaged the man on the spot. Since then the little tailor had won a special award for good tailoring.

For Wider Scope

IT WAS obvious that the manager and his staff took a real interest in the training and placing of those who passed through their hands, and that the welfare officer did his best to help solve personal problems which, by causing worry and anxiety, prevented many of the trainees from finding real satisfaction in their work. If we could make a criticism it would be that the Centre, while employing a trained nurse, uses her services only for first-aid treatment and does not appear fully to have grasped the valuable help which a trained industrial nurse can give both to the management and the personnel.

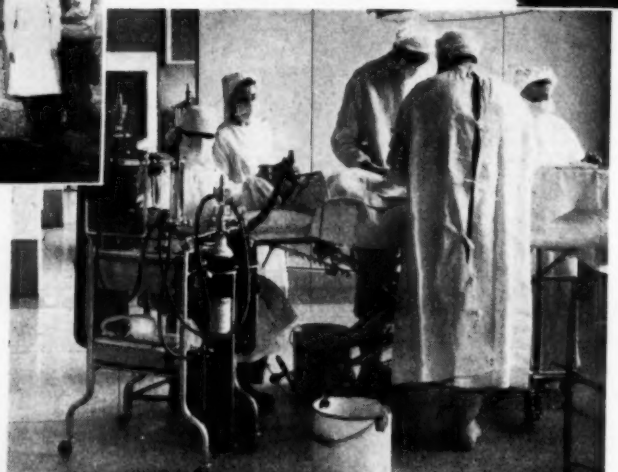
FROST-BITE IN THE WARDS

"We could not help noticing the hands of the nurses, some of them still in bandages, others scarred, many of them with marks they will carry all their days, and we were told that 70 per cent. of them and many doctors suffered from frozen hands due to working in unheated wards and side-rooms through the extreme winter cold."—*From a Report on the Church of Scotland and Danish Mission hospital at Moukden, Manchuria, by a Commission sent out by the Church of Scotland. Quoted in the Edinburgh Medical Missionary Society's Quarterly Paper.*

Above : *a class of students of the Preliminary Training School. Student nurses at Woodend Hospital receive a three-month's grounding in elementary nursing, anatomy, physiology, hygiene, and other subjects*

Right : *a view of the Nurses' Home, which is a fine building, opened in 1940. Sisters and nurses are on their way to the wards*

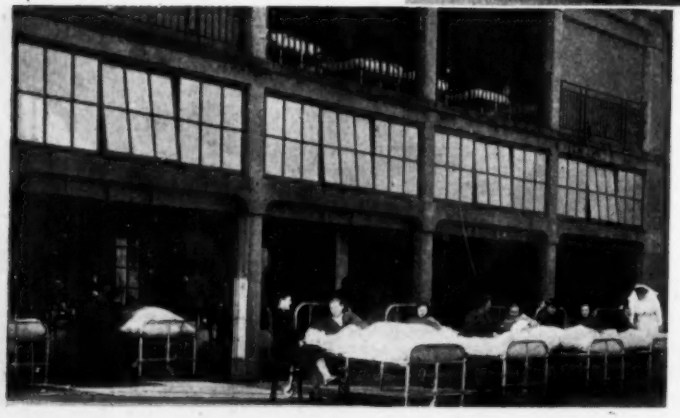
Below : *an operation in progress. The theatre, X-ray and physiotherapy departments completed in 1941, incorporate the latest designs and equipment*



Above : *sisters outside the Nurses' Home. Note the white ward uniform which is worn by sisters at Woodend*

SISTERS AND YOUNG PATIENTS

Below : *outside the children's orthopaedic ward. Beds have been wheeled out so that the little patients can enjoy the fresh air and sunshine*



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SITUATED on the s of delightful surrou t wit the centre of the s Wo general hospital of 34 Atta annexe of 130 beds, e En Scheme.

Woodend is appr the Council for Scotland ining

male and female nurses, and students receive a thorough and extensive training in medical, surgical, gynaecological and orthopaedic nursing. There is a special block for tuberculosis patients, both pulmonary and non-pulmonary, and most of the chest surgery in the north-east of Scotland is done at Woodend.

The hospital buildings are modern, and pleasantly spacious. The theatre, X-ray and physiotherapy departments which were completed in 1941, incorporate the most up-to-date ideas in both design and equipment.

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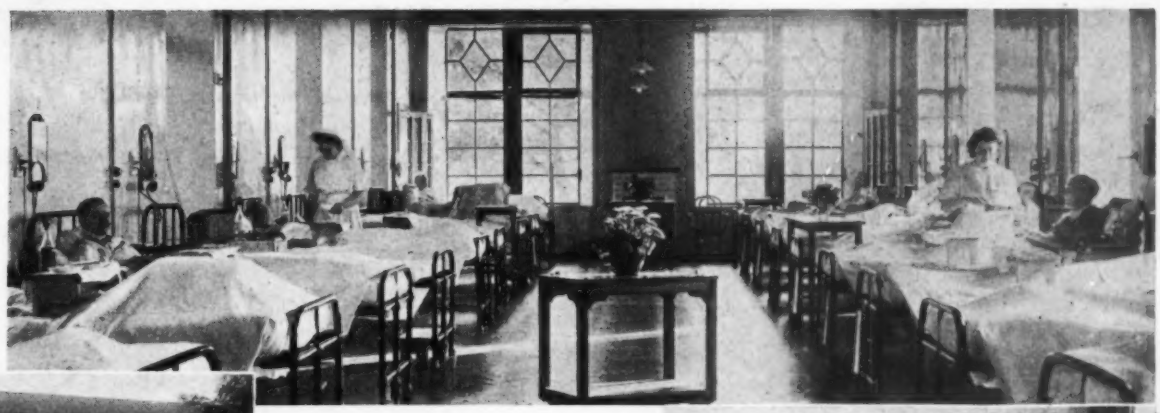
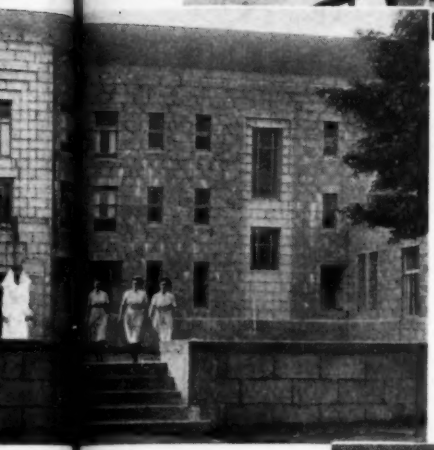




Above : *the men's surgical ward, which is light, airy and of modern design. Cheerful surroundings and a pleasant outlook count for a great deal in the patient's life in hospital*

Right : *Miss M. Thomson, assistant sister tutor, demonstrates the use of the hypodermic syringe to a group of student nurses*

Below : *nurses at lunch in the sunny dining rooms of the Nurses' Home*

VIC FOR
DEESIDE

on the s of Aberdeen, amid l surrou t within easy reach of e of the s Woodend Hospital, a tal of 3 Attached to this is an 0 beds, e Emergency Hospital

is appr the General Nursing Scotland ining school for both

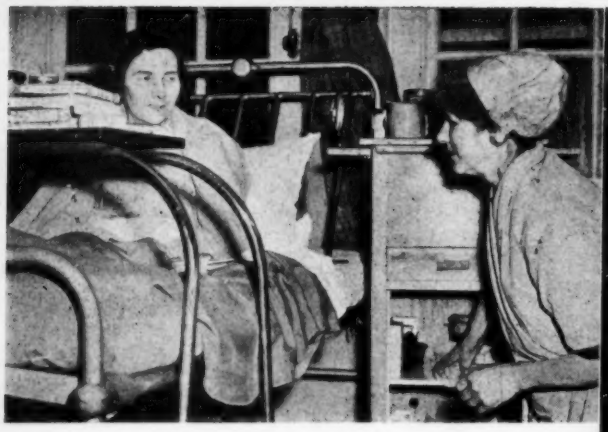
The ironing and shampoo rooms are much appreciated, and the recreation, sitting rooms and dining rooms are pleasantly furnished, cheerful and bright. Woodend is a fine example of the modern municipal hospital.

Below: *the sitting room of the Nurses' Home, which has plenty of comfortable chairs, though many nurses seem to prefer the window seats*

The Nurses' Home

The normal complement of the nursing staff at Woodend is about 140, and a new Nurses' Home was opened in 1940. This is one of the most modern of its kind in Scotland, and affords every facility for the staff. Each nurse has a separate bedroom, furnished on up-to-date lines with a fixed washing basin.

Left : *Miss A. M. Gordon, matron of Woodend Hospital, who trained at the Glasgow Royal Infirmary, with Miss A. Mitchell, assistant matron of Woodend Annexe, Military Section, a trainee of Aberdeen Royal Infirmary*



In response to the Ministry of Health's appeal, for part-time nurses, midwives, nursing orderlies and domestic workers, volunteers have been coming forward at several of the London hospitals. Right: Miss A. Henry, matron of Paddington Hospital, interviewing three volunteers, and above: Mrs. G. Ball, of Harlesden, a domestic volunteer, cleaning out a patient's locker

An Appeal for Part-Time Workers

SPEAKERS at the Press Conference, held at the Ministry of Health, prior to the appeal for part-time nurses, midwives, nursing orderlies and domestic workers for the hospitals in the Greater London area, stressed the importance of reliability in regard to hours. It did not matter if the part-time worker could only spare four hours a week as long as she could be relied upon to turn up for that time. The hospitals would, as far as possible, make their arrangements to suit the hours of part-time workers and give them every help possible in regard to hours of work, meals and transport, but they must be able to rely on helpers being present at the hours arranged.

The Great Need

Sir Wilson Jameson, K.C.B., L.L.D., M.A., M.D., F.R.C.P., D.P.H., Chief Medical Officer, of the Ministry of Health, said that the urgency of the situation was increased by the strain due to winter illness, and the increase in the number of births; in Greater London the estimated figure for the present quarter, 42,000, showed an increase of 8,500 on the same quarter last year. The London County Council hospitals alone had 1,500 more bookings for maternity beds than in the previous year, and the need for midwives was even more acute than the need for nurses which was bad enough. Hospitals could only carry on because existing nursing staffs worked harder and for longer hours than we had any right to expect them to do, and it was no good pretending that they could go on indefinitely. It was not good for nurses or patients. An appeal must be made to those who had retired to come back to the hospital wards as part-time workers. The shortage was not so serious in the big teaching hospitals as in the London County Council Hospitals, small hospitals, and hospitals for the care of old people. Many retired nurses and midwives had already come back to help but more were needed.

Reception Centres

Special reception centres would open at five hospitals in the area of Greater London: at Paddington Hospital, Harrow Road, W.9; St. Mary's Islington Hospital, Highgate Hill, N.19; Hackney Hospital, Homerton High St., E.9; Dulwich Hospital, East Dulwich Grove, S.E.22; and St. James' Hospital, Ouseley Road, Balham, S.W.12. Applicants could call at the London County Council Recruitment Centre, County Hall, S.E.1; the Nursing Recruitment Centre, Cavendish Square, W.1; the Nursing Appointments Office, Portman Square, W.1; and any Resettlement Advice Office of the Ministry of Labour. The hospital reception offices would be open from 9. am. to 10 p.m. and the other centres from 9.30 a.m. to 5 p.m. on weekdays, Saturdays, 9.30 a.m. to 12.30 p.m. Rates of pay per hour, recommended by the Rushcliffe Committee, and approved by the Ministry of Health, were as follows.—*General Nursing*: Ward sister, 2s. 10d.; staff nurse, 2s. 1d.; enrolled assistant nurse, 2s. *Mental Nursing*: ward sister 3s.; deputy ward sister, 2s. 6d.; staff nurse, 2s. 3d.; nursing assistant Class I, 2s. *Midwifery*: midwifery sister, S.C.M., S.R.N., 3s.; midwifery sister, S.C.M., 2s. 10d.; staff midwife, S.C.M., S.R.N., 2s. 3d.; staff midwife, S.C.M., 2s. 1d.; County of London, district midwife, S.C.M., S.R.N., 3s. 8d.; district midwife, S.C.M., 3s. 6d. Rates of pay for domestic workers were under discussion.

Appeal to Midwives

Sir Wilson also made a special appeal to those who had taken their training in midwifery to practise as midwives. The number of qualified midwives who did not practise due to marriage was a very high one.

Sir Allen Daley, B.Sc., M.D., F.R.C.P., D.P.H., chief medical officer, London County Council, explained that there were some 76,000 names on the Roll of the Certified Midwives' Board, but as this had not been revized for some time it would be safer to estimate it at 50,000. Even so, with only 16,000 members known to be in practice, this left a very big gap. Of course many members whose names were on the roll were fully trained nurses and practising as such.

Miss R. Dreyer, Matron-in-Chief, London County Council, said that they had already some 200 part-time nurses and midwives in all their different hospitals, general, fever and special. Matrons found them of great value, especially when they came at the times for which they had volunteered. But the need was for easily treble that number. At least two hundred midwives would be needed. The London County Council wanted at least 150 full-time midwives in hospitals, and a further 20 full-time domiciliary midwives. Many domiciliary midwives were already taking anything from 90-110 cases per year, while the recommended Rushcliffe figure was 66. To reach the numbers required in the case of part-time workers it was only necessary to take the figures for full-time workers, and multiply by two for half-time and four for quarter-time workers.

Pupil Midwives' Difficulties

Miss I. King, staff midwife at St. James' Hospital, Balham, said, "At present 8 staff midwives are doing the day and night work usually done by 22. Pupil midwives have great difficulty in fitting in time for lectures and study."

Miss I. E. Ekins, pupil midwife, Paddington Hospital (where the ante-natal clinic is being run by part-time workers) also appealed for more help, as many pupil midwives were voluntarily doing from nine to ten hours' work a day.

Miss M. M. Fraser, student nurse, Hackney Hospital, and winner of the London County Council Gold Medal said, "At present patients are nursed but we have not time to do all the little things we would like to make life more comfortable for them. More part-time workers would help, and also give the student nurses more time for lectures and study."

Mrs. J. Wilson, who had not practised midwifery for 21 years, told how she had been working part-time at Lambeth Hospital for a year. She looked after babies in the nursery and liked it very much.

Twenty-four Hour Service

Dr. H. M. C. Macaulay, B.Sc., M.D., M.R.C.S., L.R.C.P., D.P.H., chief medical officer for Middlesex, stressed the fact that wards could not be opened unless they could be staffed throughout the 24 hours, patients being un-

(*Continued on page* 160)

PIONEERING IN GLOUCESTERSHIRE—

A Conference at Cheltenham

1.—*The Part-Time Nurse and Midwife*

LIEUTENANT COLONEL **John Godman,** J.P., chairman of the Gloucestershire County Council opened the morning session of the Conference on the Part-Time Nurse and Midwife at Cheltenham on Tuesday, February 18, under the auspices of the Ministry of Labour and National Service and the Gloucestershire County Council. "The subject of the Conference" he said, "is intensely interesting and vital, and also is in the nature of pioneering and without a doubt has rescued our county from a grievous position." He was glad to welcome so many distinguished people who had come to hear of their scheme. The question of finance was also of importance as it was bound up with the Rushcliffe Committee.

A Warm Welcome

The Mayor of Cheltenham, **Councillor A. T. Bush,** J.P., C.C., then welcomed the delegates on behalf of his city. "I feel," he said, "that to-day's Conference is a matter of especial urgency, and is of vital importance not only to our county, but to the whole country." After apologizing for the severe weather, the Mayor said that it did not in any way reflect the warmth of the welcome extended to the delegates.

A Problem and an Experiment

Sir Arthur Rucker, K.C.M.G., C.B., C.B.E., Deputy Secretary to the Ministry of Health said that the purpose of the Conference was to study the experiment of part-time nurses which was being carried out so successfully in Gloucestershire, and he felt sure everyone had come with a great willingness to learn. "Everyone appreciates the great amount of work which must have been put into this experiment. The audience knows the background, and the bitterness of that background." Sir Arthur then went on to say that in England and Wales 26,000 female nurses were needed, not including those required for mental and maternity nursing, and 1,000 male nurses. In addition 7,000 domestic staff were required. There were 30,000 beds not in use because of this shortage of nursing staff, and when this was considered in terms of nursing patients, and the fact that 2,000 midwives were also needed, the size and tragedy of the position could be fully realized.

"There is perhaps one happy thing, and that is that these shortages have not, as yet, been reflected in the overall health of the country, which at present is pretty sound. So far, we have not had an influenza epidemic, last week the deaths from this cause were 211; as against 304 in the same week last year. Similarly the infant mortality rate for 1946 will probably be 43 per 1,000, the lowest on record," went on Sir Arthur, and all these things pointed to the health of the country being good, but we were rather on the edge of a precipice, and if an epidemic should occur, what was going to happen? There were two main reasons why the Ministries of Health and Labour regarded the Gloucestershire experiment as important; firstly, because it did seem a hopeful way of getting more nurses, and secondly, because not only did it do direct good to the hospitals, but it stimulated interest in people in their own local hospitals, a very important point. The new health service which was coming might be in danger of becoming a bureaucratic affair which might tend to make ordinary people lose interest in hospitals, a position the Ministry would struggle to avoid; the Gloucestershire experiment stimulated local interest and would undoubtedly help to retain the enthusiasm felt by the local people. Finally Sir Arthur pointed out that it was all very well to complain about the nursing problem, but some parts of the country could not just expect the Ministry to walk in and take over the problem as it stood; the local residents should try to help.

Following Gloucestershire

"What effect will this Conference have on the Ministry of Health?" asked Sir Arthur. The answer was that already they had sent out to all their regions and asked that their officers might attend the Conference as other areas would almost certainly be wishing to copy the Gloucestershire idea. London had already started a similar scheme, and there had been an immediate response by 100 applicants. Miss F. G. Goodall, O.B.E., general secretary of the Royal College of Nursing, had reported that the College had had almost continuous telephone calls from enquirers about the scheme. Therefore, the Gloucestershire scheme must be examined very fully by the delegates. "May I suggest," went on Sir Arthur, "that our Gloucestershire friends add to their already abundant kindness and tell us of any difficulties, troubles or snags which they may have encountered, for knowledge of these are perhaps more important as guides than their successes." Sir Arthur then said that his final point was that the health services had never had such opportunities for giving service since Elizabethan days. The elementary problems must be solved, and these needed the nurses and also the domestic workers. During the next few months the organization of nurses must change. There had been a working party going into the whole question, and their report would be published in the near future; this might suggest revolutionary changes which might have to be made, and the Gloucestershire experiment might be part of the answer to the problem.

The First Session

The subject for the first session was "Part-time nursing in the current situation," and **Mr. A. F. Rouse,** assistant secretary, Ministry of Labour and National Service was the speaker.

Mr. Rouse said "The general nursing situation of enormous scarcity is part of the general man-power shortage of the whole country, and over 30,000 nursing vacancies have been notified to the Ministry of Labour." This figure, he said, was not even the total, as advertisements in the press might possibly ra se the figure a further 50 per cent. or more. The significant thing was that it was never reduced but remained a pretty constant figure. Part-time nurses could undoubtedly help and therefore every support must be given to the Gloucestershire experiment. The demand arose, not out of shortage of nursing candidates, but from the ever increasing demands for more nurses. From an economic point of view it was essential the demand should be met, for the return of the workers to their work after an illness was important, quite apart from the question of the reduction of human suffering.

A National View

Therefore, the advantages of a nursing career must be put before suitable people by every means available, lectures, films, exhibitions, and applicants were coming from Ireland, and Polish Re-settlement Corps; "displaced persons" were also helping. All measures were receiving the support of nurses' organizations and hospitals and the Ministry gave warm thanks to them for disregarding any sectional interest in this national need. The working party results would obviously take some time before they could come into operation and nursing would have to attract

EXPLAINING THEIR SUCCESS

Above: *some of the delegates talking to part-time members of the Cheltenham Infirmary staff.* **Left:** *Mr. W. A. Shee, who thought out and organized the scheme, and the matron of he Cheltenham Infirmary, who is telling the conference how well the scheme works in her hospital*

people who were being pulled in other directions to other posts, but this would not meet the present situation and the urgent need for State-registered nurses, State-certified midwives and assistant nurses made it essential that these return to the profession though they might have left it some time previously for such reasons as marriage.

A Peace-Time Victory

The first publicity about the Gloucestershire experiment came to the notice of the Ministry of Labour through the Public Assistance Journal and the Ministry were immediately enormously interested. The war showed that part-time employees when organized gave excellent results and it was not too much to say that we won the war when we did largely by the work of part-time women workers in the production drive. The Gloucestershire Public Assistance authorities had won the battle of peace and were in the position of having a waiting list of part-time nurses. Mrs. B. A. Bennett, Principal Nursing Officer of the Ministry of Labour and National Service, reported that the nursing by the part-time nurses was very good indeed. She had seen it for herself, and stated that it was of a very high standard and had nothing make-shift about it.

Tact and Consideration

The reasons for the success of the scheme would be explained later, but the salient point seemed to be that the handling of the part-time nurses by the employers had been very properly done. They had been taken in at once and made to feel wanted, and to realize the importance of what they were doing; the importance of their private work at home was also understood. The question of having part-time nurses in non-teaching hospitals would probably have to be dealt with later, and it should be possible to make this work also. Routine in the hospital ward may have to be altered but this could surely be done. It was greatly hoped that there would be a large number of recruits in other parts of the country. Gloucestershire was a scattered area but the appeal had had a very large response, and the scheme should be encouraged in the urban areas and in the cities, which surely had large potential sources of supply if helpers were suitably attracted to the scheme.

The main points to keep in mind were :—firstly, to realize that visits and talks would be essential and, whereas Gloucestershire would be an inspiration and an example to the other areas, this particular scheme need not be kept as a rigid pattern. Secondly, one heard of wards and even whole hospitals having to close down, and one could envisage the immense weariness of the staff before such a step was taken. Obviously it would seem that this was not a very propitious moment to approach a hospital and ask it to begin a part-time nursing scheme, but it was the duty of the Ministry officials to do so. Better still, such a situation should not be allowed to arise unless the part-time scheme had been properly tried and found to fail. Members of the Ministries of Labour and Health should try to anticipate this situation, and Mr. Rouse felt convinced that if the scheme were launched in time it should undoubtedly succeed. It was essential that the service to the public should not be allowed to close.

Next week—The afternoon session.

Physiotherapy in the Home

THERE was an excellent attendance at the Council meeting of the Greater London Provident Scheme for District Nursing (the Home Nursing Scheme), held recently at the Cowdray Hall, Royal College of Nursing, when **Mr. H. C. R. Formby,** general secretary, Liverpool Queen Victoria District Nursing Association, spoke on the operation of the mobile physiotherapy service. Over fifty district nursing associations and organizations were represented and there were also representatives from the Ministry of Health, local authorities, and social welfare organizations.

Lord Horder, G.C.V.O., M.D., F.R.C.P., chairman of the council, welcomed the president, **Major General the Earl of Athlone,** K.G., P.C., G.C.B., G.C.M.G., G.C.V.O., D.S.O., who said that, although he had spent nearly six years in Canada he had received regular reports of the work of the Council and so was familiar with what it had done.

A Pioneer City

Mr. Formby began by reminding his listeners that Liverpool was this year celebrating the centenary of the first appointment of a medical officer of health, the first in the country. Liverpool was also the first city to form a domiciliary nursing service, when, in 1859, William Rathbone consulted Florence Nightingale and established district nursing. To-day it had six homes and a nursing staff of 82. "It was fitting, therefore," said Mr. Formby, "that Liverpool should once again have been the pioneer in starting a mobile physiotherapy service co-operating with district nurses, in an attempt to provide the ideal home nursing service.

The object of the service was to provide domiciliary massage treatment for those "house-fast" patients who were unable to attend hospital out-patient departments without the aid of a friend or relative. Until the inception of the Liverpool unit, local patients who were unable to afford private treatment were dependent on someone taking them to and from hospital either by ambulance or wheel chair. If the former method was used it was difficult to synchronize the times of the patient's collection and treatments and delay, either before or after the appointment, was inevitable. This often undid all the good of the treatment, owing to the patient having to wait in inadequately heated waiting rooms. The scheme was not intended to compete with the private masseuse or masseur on the contrary, local members of the Chartered Society of Physiotherapy often passed on cases to the unit.

Mr. Formby explained how, in East Africa, as a member of the Civil Service, he had been attached to a medical department headquarters and obtained knowledge of medical-electric apparatus and staff requirements; how, as a result of having to take his wife to an out-patient department for treatment, he had realized the difficulties of those who had no one to bring them. Regular treatment had a psychological as well as a physical value.

A Growing Demand

"We started in Liverpool approximately 12 months ago with one unit and one physiotherapist," said Mr. Formby. "We engaged our second physiotherapist in April, 1946, added our second unit in June, and a third unit and another physiotherapist in December. In 1946 we undertook the treatment of 293 cases, necessitating 3,560 treatments, of which 282 cases were referred to us by general practitioners and 11 by the hospitals. More enquiries have recently been received from hospital medical superintendents asking us to undertake cases about to be discharged."

Mobile physiotherapy should be linked with district nursing when possible in the interests of the patient who only had to consider one association which provided both a State-registered nurse and a physiotherapist who could collaborate for the patient's benefit. Queen's nurses had rightly achieved a high tradition in this country and were most welcome visitors in the homes of the sick. Two of the physiotherapists working in Liverpool were State-registered nurses and one had an orthopaedic certificate as well.

Liverpool had been fortunate in obtaining four redundant Civil Defence vans, two 30 horse-power Fords, and two 18 horse-power Austins. The cost of conversion and fitting had been approximately £280, while the cost of buying and fitting a light delivery van (the next best thing) would be roughly £500. Running costs differed in built-up areas, where the distance between cases was short, and in rural areas where this was longer. In the case of the latter it was advisable that the vehicle should be based as centrally as possible, to conserve both running costs and the physiotherapist's time.

A rough survey of the financial side of the branch revealed a total recurrent expenditure of approximately £664 against a total income of £615, a loss of approximately £50 on the working costs, making no provision for depreciation. This did not cover the capital cost of conversion or fitting up of the units.

The three units covered the whole of Greater Liverpool, the area covered by the District Nursing Association (between 30-40 square miles), a third of which was apportioned to each vehicle. The average number of visits per day was about 8 per unit but varied from six to ten according to treatment and distances. The average number of treatments to a case was 12, but ranged from 1 to 62. Each unit was on the road about 44 hours per week. Patients were charged according to their means, those who could afford it paid 7s. 6d. per visit, others 5s. and necessitous cases were treated free. Not allowing for depreciation and administration charges the current expenditure per unit was, at the outside £500 per annum, and of this £300 could be expected back in fees.

A committee had been set-up in London, under the chairmanship of Lord Horder (president of the Chartered Society of Physiotherapists) with representatives of the Chartered Society of Physiotherapists, and Queen's District Nursing Associations, with the primary object of raising funds for helping areas which could not supply their own units. An appeal was being launched, the target being 100 vehicles at a total cost of £50,000. Donations should be sent to the Honorary Secretary, Mobile Physiotherapy Service, 160, Station Road, Redhill, Surrey. The Queen's District Nursing Association had also set up a sub-committee to consider matters relating to the provision of mobile physiotherapy units by district nursing associations,

Hospital to Patient

Lord Horder, thanking Mr. Formby for his address, said, "Here is a new movement with which I am very heartily in sympathy. I endorse it one hundred per cent., and I cannot think of an effort which is more likely to fill a gap in the interests of the community." There were some 12 or 14 of these units in Great Britain and they were growing; some central policy was needed and for this reason the committee had been formed. Funds were also necessary and medical guidance might be required. The committee hoped to remain a central body, giving help where needed but not interfering with services which could fend for themselves. There was a natural affinity between district nursing and the work of the mobile physiotherapy unit. Where the patient could not get to the hospital you must take the hospital to the patient.

Dr. Boucher, Ministry of Health representative, praised the work of the mobile physiotherapy service which filled a very important gap, and said that the Ministry was watching it with the greatest interest.

LEARNING BY SEEING

—a series of photographs of museum specimens by kind permission of Guy's Hospital Medical School

By FLORENCE E. TAYLOR, S.R.N., S.C.M., I.S.T.M., Diploma in Nursing, University of London, Sister Tutor, Guy's Hospital, S.E.1

4.—The Respiratory System

C.—LUNGS

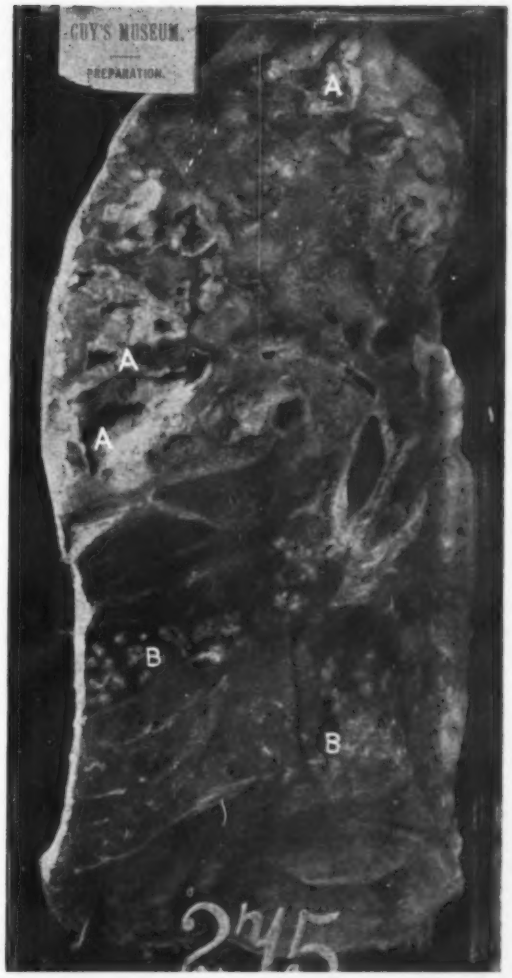
THE specimens this week and next conclude those of the lung and are entirely concerned with tuberculosis.

Specimen 1.—Tuberculosis of the Lung.—In this specimen, the upper lobe of the right lung is riddled with recently developed caseous and cavitating pulmonary tuberculosis of the greatest activity. The bright scarlet lines (very marked in the specimen) of fresh granulations which surround the cavities, form a thin protection for the consolidated pneumonic lung tissue in which they lie. No fibrosis has yet developed. The lower lobe, somewhat compressed by a tuberculous effusion, shows fresh tuberculous broncho-pneumonia along the course of two of the principal divisions of the lower bronchus.

An Acute Case

History.—Joan F., aged 26, was admitted for five months' cough and expectoration. She had been a weak child, inclined to breathlessness on exercise. More recently she began to lose weight, developing night sweats and a more productive cough. Tubercle bacilli were present in the sputum. She died very shortly after admission. Autopsy revealed, in addition to pulmonary tuberculosis, a patent interventricular septum and congenital pulmonary stenosis. The congenital heart disease, the communication between the two ventricles, and the narrowed pulmonary artery would account for the breathlessness when a child. The tuberculous lesions are typical, first the formation of small nodules or tubercles, these coalesce and become caseous or cheesy, this tissue breaks down and cavitation is the result. It should be appreciated that this process takes place in the same way wherever the lesion occurs, whether it is in the lungs, kidneys, bone or glands.

In pulmonary tuberculosis, the prognosis depends largely upon the patient's ability to localize the lesion by the formation of fibrous tissue. In this case there was no fibrosis.



Above : *Specimen 1.—A heavily infected tuberculous lung: the upper lobe shows severe caseation and cavitation (A), the lower lobe shows fresh tuberculous lesions (B), along the course of the two main bronchial tubes*

Left : *Specimen 2.–A case of tuberculous empyema: this clearly shows the empyema sac (A), the loculations filled with exudate (B), the lung tissue severely compressed (C)*

Specimen 2.— : Tuberculous Empyema.—In this specimen the large empyema sac is lined by such a characteristic opaque, yellow caseous matter that its nature is unlikely to remain in doubt. The wall consists of layers of fibrous, granulating and exudative material from without, inwards. In the specimen, the "thin red line" of capillary buds and the lines of grey sprouting fibroblasts are particularly well defined. Loculations of exudate lie close to the apex and the lung is tightly compressed.

Empyema Complicates a Heart Case

History.—William J., aged 23, was admitted for dyspnoea which had had origin in a sudden collapse with breathlessness and coughing four and a half months previously. The symptoms remained unaltered until admission when a large pleural effusion was found in the left chest. White blood cells were only 2,200 per c.mm. Sputum was negative for tubercle bacilli. Fluid aspirated from the pleural cavity contained small lymphocytes but no tubercle bacilli. The patient had a rigor six weeks later and was found to have developed pericarditis. Death was delayed only a few days.

These patients are ill for a long time and the prognosis is grave. Closed drainage with suction is sometimes done to encourage expansion of the lung and so obliteration of the cavity. A thorocoplasty may also be performed.

Miss M. A. Dawson.

Miss R. Dreyer.

Miss T. F. French.

Miss G. V. Hillyers, O.B.E.

Miss M. F. Hughes.

Miss M. A. Joyce.

ROYAL COLLEGE OF NURSING COUNCIL ELECTION

Candidates' Policies

ENGLISH AND WELSH SECTION

A. England and Wales

MISS M. A. DAWSON

Dawson, Mary A., S.R.N., S.C.M., Housekeeping Certificate, Orthopaedic Certificate, **ward sister,** Royal National Orthopaedic Hospital, Stanmore (voluntary, 540 beds). *Trained at* Queen Mary's Hospital, Stratford, E.15. *Previous appointments*: staff nurse, Women's Hospital, Wolverhampton; theatre sister, Woodend, Aberdeen; home sister, Bridge of Earn, Perth; night sister, Royal National Orthopaedic Hospital, Stanmore; housekeeping pupil, Royal Infirmary, Huddersfield.

Policy.—My policy is to help promote plans which would give the sick a service to meet their comprehensive needs and to advocate opportunities of prevention. This service would be incomplete without the voice of the ward sister. More time should be allowed to the student to practise the art of nursing. I would emphasize the importance of efficiency rather than speed, and seek good conditions of service for trained staff. I should like to see the interchange of pensions schemes, international change of similar posts, and a Ward Sisters' Section become a reality. If returned I will endeavour to serve you well.

MISS R. DREYER

Dreyer, Rosalie, S.R.N., S.C.M., **matron-in-chief,** London County Council (68 hospitals). *Trained at* Guy's Hospital, S.E.1. *Previous appointments*: staff nurse, ward and theatre sister, assistant matron, preliminary training school, Guy's Hospital; matron, Bethnal Green Hospital, E.2; principal matron, London County Council.

Policy.—It is my policy to encourage ward sisters to take a more active part in nursing politics and to help them to take their rightful place as examiners and teachers of nursing; to further post-graduate training in England and on a reciprocal basis abroad; to further the establishment of comprehensive training schools of equal standard in all parts of the country and to achieve student status for the nurses in training.

MISS T. F. FRENCH

French, Thelma F., S.R.N., S.C.M., Ophthalmic Certificate, National Society of Day Nurseries Certificate, **theatre sister,** Newcastle General Hospital (local authority, 900 beds). *Trained at* St. Stephen's Hospital, Fulham Road, London. *Previous appointments*: staff nurse, and deputy sister, St. Stephen's Hospital, medical ward and theatre sister, Newcastle General Hospital.

Policy.—My policy is to keep the standard of nursing high; to attain this, I feel that the General State-registered nurse should hold at least one other certificate, and have two to three years' experience as a staff nurse before appointment as a sister. Sisters should be encouraged to specialize; this would enable them to give more skilled attention to the patients, better training to the nurses and more help to the medical staff. Facilities should be available for all trained staff to take refresher courses in general and special subjects.

MISS G. V. HILLYERS

Hillyers, G. V., O.B.E., Diploma in Nursing, Sister Tutor's Diploma, **president,** Royal College of Nursing. *Trained at* the Nightingale Training School, St. Thomas's Hospital. *Previous appointments*: matron, St. Thomas's Hospital; superintendent, Nightingale Training School.

Policy.—I intend to find new ways of bringing the importance of College membership to all nurses because of its ethical, professional, educational and practical values; to assist in obtaining for the nurse her rightful status in the new Health Service with sound conditions, salaries and superannuation; to ensure nurse representation on the Regional Boards and at all levels; to press for educational grants for the training of student nurses and for the development of planned post-graduate study in the hospitals and in the public health fields and also for the individual nurse for refresher courses.

MISS M. F. HUGHES

Hughes, Mildred F., S.R.N., S.C.M., Diploma in Nursing, University of London, **inspector of training schools.** *Trained at* Guy's Hospital and Evelina Hospital for Sick Children. *Previous appointments*: sister, Evelina Hospital; sister, Guy's Hospital; matron, Infants' Hospital, Vincent Square, Westminster; matron, Leicester Royal Infirmary.

Policy.—If returned again to Council my policy will be as follows: (1) to develop the gradual decentralization of College activities in order to make closer contact with members in the Branches and bring the benefits of College membership to all; (2) to use to the fullest extent the College as a representative body of nursing opinion; (3) to support the formation of a Ward Sisters' Section. Having visited many Branches during the last few years I believe this policy represents the wishes of members all over the country, and I ask for their support in the forthcoming election.

MISS M. A. JOYCE

Joyce, M. A., S.R.N., S.C.M., **matron,** Lincoln County Hospital, (voluntary, 200 beds). *Trained at* King's College Hospital. *Previous appointments*: out-patient and theatre sister, Victoria Park Chest Hospital; private nursing, South of France; ward sister, South London Hospital for Women; ward sister, St. Peter's Hospital, Covent Garden; matron, St. Peter's Hospital, Covent Garden.

Policy.—It is my policy to work for a higher standard of conditions for the nursing of the sick with more advice accepted from nurses for the planning of ward and department annexes and their equipment to make the work of nurses more efficient and agreeable for them. I want to promote a higher educational standard of entrants to the profession and better facilities for post-training study; and to work for a spirit of co-operation and partnership with the medical profession. The teaching of good bedside nursing should take first-place in training schools under the National Health scheme.

MISS E. J. MERRY

Merry, Eleanor Jeanette, S.R.N., S.C.M., Health Visitor's Certificate, C.S.P., Social Studies Certificate, Bedford College, **education officer,** Queen's Institute of District Nursing. *Trained at* St. Thomas's Hospital, S.E.1. *Previous appointments*: Queen's nurse, midwife, and health visitor, West Sussex; assistant county superintendent, Shropshire Nursing Federation; superintendent, Worcester City District

Miss E. J. Merry.

Miss P. R. M. Rowe.

Miss E. D. Stevens.

Miss W. M. Baugh.

Miss E. Edwards.

Miss C. Bell.

Miss E. E. Gardner — Miss J. Gatenby — Miss M. Jones, O.B.E., A.R.R.C., M.A. — Miss K. A. Wilkinson, A.R.R.C. — Miss G. M. Cooper — Miss B. Monk, C.B.E., R.R.C.

Nursing Association; inspector Queen's Institute of District Nursing, London, Midland and North West areas.

Policy.—It is my policy :—(1). to hold firm to all that is best in British traditional training and nursing service, which makes for the comfort and healing of mind and body in each individual patient; (2). to integrate the preventive and social aspects of nursing with the curative, during hospital training and in all branches of post-graduate nursing, emulating the best developments abroad; (3). to help in recruitment and the fair distribution of all who undertake nursing and health teaching, so as to ensure that all forms of nurse-power are used to benefit the greatest number.

MISS P. ROWE

Rowe, Phyllis, S.R.N., R.M.N., ward sister in Psychiatric Unit, Guy's Hospital (voluntary, 1,007 beds approximately). *Trained at* Guy's Hospital and Bexley Mental Hospital. *Previous appointments*: staff appointments at Emergency Medical Service Base Hospitals under the administration of Kent County Council; night sister, surgical ward sister, night and ward sister, Psychiatric Unit, Guy's Hospital.

Policy.—My policy is to guard the status of the ward sister in the progressive era now unfolding, to stress her value as the foremost figure in the care of the patient, and a vital influence in the nurse's education, and to press for greater recognition of members in specialized branches, now receiving little encouragement, especially those serving in mental hospitals. I suggest a high standard for all prospective ward sisters and, on appointment, more adequate emoluments. I believe in wider and better facilities for post-graduate courses, and greater contact between ward sisters serving in the different branches of the profession.

MISS E. D. STEVENS

Stevens, Ena Dorothy, S.R.N., S.C.M., sister tutor certificate, diploma in nursing, housekeeping certificate, matron, Royal Manchester Children's Hospital, Pendlebury, Near Manchester (voluntary—232 beds). *Trained at* Cheltenham Children's Hospital and Gloucestershire Royal Infirmary. *Previous appointments*: private nursing, ward sister, assistant superintendent, hourly nursing service, sister tutor, assistant matron.

Policy.—My policy is to retain the best possible nursing standards, necessitating a wide basic training, block system, good general education, selection tests to avoid wastage, more pre-nursing courses. Recruitment should be encouraged, by maintaining student status with grants where necessary. Salaries of trained staff should be increased, with interchangeable pensions, in preference to increase of student salaries. Ward sisters should have higher professional standing, in order to retain the experienced sister for nursing and giving practical ward teaching. Student nurses, and trained staff, should be made to realize the work done by the Royal College of Nursing, and by their support ensure a true professional representation.

B.—Wales

MISS W. M. BAUGH

Baugh, Winifred Mary, S.R.N., R.F.N., S.C.M., superintendent health nurse and supervisor of midwives, area organizer Civil Nursing Reserve, immobile. *Trained at* Bristol General Hospital, Bristol. *Previous appointments*: holiday sister, Bristol General Hospital; acting ward sister and night sister, midwifery training school; health visitor and school nurse, Monmouth County Council; health visitor and tuberculosis visitor, Cardiff City Council.

Policy.—I wholeheartedly support the policy that all Health Visitors should be general trained nurses, with a midwifery Certificate, and fuller facilities for training be available. I support the recommendations as advocated in the Horder Report that the preliminary training in Public Health be available to those desiring it in the fourth year of their general training. I earnestly desire the co-operation between curative, and preventive medicine as has been so successfully achieved in Cardiff. I have felt in the past that Public Health Nursing although at present a minority section of nursing has not received adequate and proportionate representation on the council. Therefore I appeal for the support of all Public Health members.

MISS E. EDWARDS

Edwards, Eleanor, S.R.N., S.C.M., Housekeeping Certificate, retired. *Trained at* Mill Road Infirmary and Walton Hospital, Liverpool, and Hospital for Sick Children, Great Ormond Street. *Previous appointments*: ward sister and temporary night sister, Walton Hospital, Liverpool; dispensary sister, Welsh Memorial Association, Merthyr Tydvil; special investigator, tuberculosis department, Manchester Corporation; matron, Nursing Home, Lancing; Housekeeping sister, Malay States Military Hospital, Welwyn; superintendent nurse, St. David's Hospital, Bangor; technical nursing officer for North Wales, Ministry of Labour.

Policy.—I consider that only fully-trained State-registered nurses should be enrolled on the College register; nurses on the Supplementary registers should affiliate through their associations. I would press for a more comprehensive training for nurses and more stress should be laid on the practical side. The block system should be introduced into all training schools, and training should be standardized. I would like to point out that, of the three representatives allowed from Wales, South Wales now has two representatives on the Council of the College and it seems only fair that North Wales should have one; the majority of the South Wales branches are in agreement with this.

C.—Northern Area of England

MISS C. BELL

Bell Clara, S.R.N., R.F.N., Diploma in Nursing University of London, Sister Tutor Certificate Battersea Polytechnic, matron, Municipal Hospital for Infectious Diseases, Wakefield (local authority, 100 beds). *Trained at* Grimsby Fever Isolation Hospital and St. James' Hospital, Balham. *Previous appointments*: ward and night sister, housekeeping sister, assistant matron and sister tutor, London Fever Hospital; sister tutor, Lodge Moor Hospital, Sheffield.

Policy.—It is my policy to encourage close co-operation between all state-registered nurses including those on all the supplementary registers, *i.e.*, male, mental, fever and sick children's nurses, believing that increasing strength and unity would thereby result, thus benefiting the whole nursing profession. I believe in the formation of provincial centres thus decentralizing some of the work of the Royal College of Nursing, especially that dealing with post-graduate study. This I feel, would stimulate interest and thus increase the membership. I am also prepared to support any measure which would lead to the betterment of the conditions for nurses and nurse training but bearing in mind that the theoretical side of the training must not override the practical aspect.

Miss C. E. Nelson — Miss E. Collingwood — Miss C. A. Howard — Miss G. M. Thackray — Miss J. Armstrong — Miss M. C. Cameron

Left :
Miss E. Blakemore.

VOTING PAPERS WILL BE SENT OUT ON MAR. 29. DO NOT FORGET TO USE YOUR VOTE

MISS E. E. GARDNER

Gardner, Ellen Elizabeth, M.B.E., S.R.N., S.C.M., Royal Medico-Psychological Certificate, **matron,** Durham County Mental Hospital (local authority, 1,950 beds). *Trained at* Lambeth Hospital, S.E.11. *Previous appointments*: assistant matron and sister tutor, Dorchester Mental Hospital, Dorset.

Policy.—If elected I shall strive for a full comprehensive training for all nurses and post-certificate education, also for salaries, superannuation and conditions of service equal to that of any other profession. I shall spare no effort in aiding recruitment so that an adequate nursing service can be provided for all. I am profoundly interested in all types of nursing, especially with preventive medicine.

MISS J. GATENBY

Gatenby, Janet, S.R.N., S.C.M., Housekeeping Certificate, **matron,** Darlington Memorial Hospital (voluntary, 210 beds). *Trained at* Royal Infirmary, Sheffield. *Previous appointments*: X-ray sister, ward and night sister, Royal Infirmary, Sheffield; home sister, General Hospital, Nottingham; assistant matron, Royal Halifax Infirmary; matron, Darlington Memorial Hospital.

Policy.—I consider that State-registered nurses should support the Royal College of Nursing and through it improve the status of the trained nurse. I feel that we must maintain at all costs a high standard in our training schools and not shorten the period of training but work until we establish a standardized wider basic training in conjunction with the block system. We should aim at giving adequate trained staff and lay help in the wards to relieve the ward sister for the practical teaching of the student nurse. I agree that we should have full representation on the committees associated with the National Health Service affecting nursing.

MISS M. JONES

Jones, Mary, O.B.E., A.R.R.C., M.A., S.R.N., **matron,** Royal Infirmary, Liverpool (voluntary, 362 beds). *Trained at* Royal Infirmary, Liverpool. *Previous appointments*: ward sister, housekeeping sister, home and tutor sister, assistant matron, Royal Infirmary, Liverpool.

Policy.—I will endeavour to further the interests of the Royal College of Nursing, and its great and ever-increasing scope of important work, and in view of possible future changes in our system of training, I feel that careful thought must be given to maintain the practical side of the nurse's work, and what is best relating to her care of the sick. I intend to do all I can to work for adequate nurse representation in the National Health Service.

MISS E. LONG

Long, Eva L., S.R.N., S.C.M., C.S.N.M.G., **matron,** Huddersfield Royal Infirmary, Yorkshire (voluntary, 321 beds). *Trained at* Royal Infirmary, Bristol. *Previous appointments*: ward sister, night sister, junior home sister, housekeeping sister, assistant matron, sister tutor, matron, Huddersfield Royal Infirmary.

Policy.—I support the Royal College of Nursing as the organ of representation for all nurses (both trained and student nurses), and would work to increase its membership. Recruitment for nursing by further liaison between schools and hospitals should be developed. The educational work of the College should be made available to all by scholarships and bursaries. If elected I will do all in my power to improve and develop the nurse training.

MISS K. A. WILKINSON

Wilkinson, Kate A., A.R.R.C., S.R.N. *Trained at* London Hospital. *Previous appointments*: matron, Redbarn Military Auxiliary Hospital; senior sister, Wolsingham Sanatorium, Durham; matron, Mitchel Memorial Home, Ravdon; matron, sick bay, Knaresborough.

Policy.—I believe in maintaining the standard of nursing and raising the position of ward sisters; nurses' homes should be run on the hostel system for all senior nurses and be staffed by ordinarily trained housekeepers and maids. There should be a register for tuberculosis trained nurses. No compulsion should be used, either in placing nurses or their membership of unions.

D. *Midland Area of England*

MISS E. BLAKEMORE

Blakemore, Eva, S.R.N., S.C.M., **matron,** North Stafford Royal Infirmary, Stoke-on-Trent (voluntary, 475 beds). *Trained at* Birmingham and Midland Hospital for Women and Royal Sussex County Hospital, Brighton. *Previous appointments*: ward sister, Royal Sussex County Hospital, Brighton; home sister and assistant matron, Norfolk and Norwich Hospital, Norwich.

Policy.—If elected to the Council of the Royal College of Nursing I should work for the best possible care for the sick; to keep nurses in control of nursing affairs and for legal aid to be given to nurses in professional difficulties. It will be my earnest endeavour to further the interest of trained nurses in their professional organization, and to uphold the status of the State-registered nurse.

MISS D. BROWN

Brown, Dorothy, S.R.N., S.C.M., Health Visitor's Certificate, **superintendent health visitor,** Oxford City (local authority). Trained at Whipps Cross Hospital. *Previous appointments*: ward sister, Whipps Cross Hospital, staff midwife, Liverpool Maternity Hospital; health visitor and school nurse, Chelmsford Borough; superintendent health visitor, Watford Borough and Oxford City.

Policy.—The standard of nursing must be upheld. I should like to see a minimum standard of training for all nurses by taking State-registration as the basis, followed by specialization in whatever branch of nursing they wish to work. Small hospitals should be affiliated to large ones; they should have the same standard of training and an interchange of nurses. Assistant nurses should be trained to nurse chronic sick and aged. More facilities are needed for an international exchange of trained nurses. Health visitors should have one month's annual leave exclusive of Bank Holidays, and facilities for seeing the social conditions in other countries. Other branches of nursing should be encouraged to affiliate with the Royal College.

MISS G. M. COOPER

Cooper, Gwendolen Marianne, S.R.N., S.C.M., Queen's Nurse, Health Visitor's Certificate, Certificate of the Royal Chest Hospital (Extern), **superintendent,** Shropshire Nursing Association (voluntary, 64 districts, 78 nurses). *Trained at* St. Thomas's Hospital. *Previous appointments*: charge nurse, Tuberculosis Department, St. Thomas's Hospital; Queen's nurse-midwife health visitor, East Sussex; assistant superintendent, Shropshire and East Suffolk Nusing Association; superintendent Nottingham and Lancashire Nursing Association; regional nursing consultant, U.N.R.R.A., Greece.

Policy.—Having been nominated as one of the Midland Area representatives, I shall, if elected, try to familiarize myself with the problems and needs of the branches in the area, so as to represent them effectively and further the professional interests of all nurses. In the field of public health I hope to see under the National Health Service Act a greater measure of co-ordination between the domiciliary services, public health, home nursing and midwifery, which will avoid overlapping and wastage of personnel. I am in favour of the formation of a Joint Home Nursing Board.

MISS B. MONK

Monk, Beatrice, C.B.E., R.R.C., S.R.N. *Trained at* The London Hospital, E., and the Hospital for Women, Liverpool. *Previous appointments*: matron, assistant matron, steward, ward sister, assistant sister preliminary training school, London Hospital.

Policy.—I have been a member of the College Council for some years and have worked for College policy during those years; I feel my views on nursing matters must be known. If re-elected I shall continue to work for the interests of the nursing profession.

MISS C. E. NELSON

Nelson, Charlotte Evelyn, S.R.N., S.C.M., Diploma in Nursing, Leeds, **matron,** General Hospital, Northampton (voluntary, 410 beds). *Trained at* General Infirmary at Leeds. *Previous appointments*: ward sister, sister tutor, matron.

Policy.—My policy is to uphold the conditions and aims of the Royal College of Nursing, thereby consolidating the strength of the Royal College as a negotiating body for State-registered nurses with the Government. This should enable the State-registered nurse to be considered, before vital changes are made by the Government, which might have a derogatory effect on their status.

E. *Southern Area of England*

MISS E. COLLINGWOOD

Collingwood, Eve, S.R.N., Sister Tutor Certificate, Battersea Polytechnic, **examinaer to the General Nursing Council. Senior Sister Tutor,** Royal Free Hospital, W.C.1 (voluntary, 400 beds). *Trained at* St. Bartholomew's Hospital, Smithfield, E.C.1.

Policy.—It is my policy to fight for professional freedom to manage our own affairs through our professional organizations, the Royal College of Nursing and the General Nursing Council; for improvement in status and conditions for trained staff, especially sisters and staff nurses, for the establishment of Branch Colleges throughout the Areas; selection tests for candidates; some variety of block system or study day; a greater equality of, and a more comprehensive training, greater co-operation between all branches of the profession; a closer link between College Council and members; optional retirement with full pension rights at 55.

MISS C. A. HOWARD

Howard, Clare A., S.R.N., R.F.N., Housekeeping Certificate, Sister Tutor Certificate, **matron,** City Isolation Hospital, Plymouth (local authority, 180 beds). *Trained at* Dreadnought Hospital, Greenwich, Royal Waterloo Hospital, London, North Eastern Hospital, London. *Previous appointments*: Private nursing, Cheltenham and St. Leonards-on-Sea; ward sister and relief home sister, night sister and assistant sister tutor, South Eastern Hospital, New Cross; sister tutor, King George's Hospital, Ilford; sister, Q.A.I.M.N.S.R. with the B.E.F.

Policy.—I will work for the provision of a thoroughly satisfactory nursing service achieved by first-class training facilities and conditions. I am interested in the wider basic training for the student nurse and in better training facilities for post-graduate trainees. I should work for the affiliation of the special branches of nursing to the College and also for nurse representation at all levels within the State Health Service.

MISS G. M. THACKRAY

Thrackray, Gladys Mary, S.R.N., S.C.M., **matron,** Normanton Nursing Home, Worthing, Private—20 beds, and **superintendent,** South Coast nurses. *Trained at* Guy's Hospital, London. *Previous appointments*: staff nurse and sister, Q.A.I.M.N.S.(R) home and overseas; sister and private nurse England, Egypt, Australia, South Africa and Kenya; matron, Welwyn Garden City Cottage Hospital, Hertfordshire.

Policy.—I have been nominated to represent the interest of the private nurse. I would encourage all State-registered nurses to join the College. I am convinced it is the most effective professional organization for nurses. As such its Council should be representative of all branches of the profession. Shortly the private nurse will be taking her place in the National Health Service. I shall support all decisions in her favour and strive to help her maintain her position.

Miss E. Hodge. Miss M. Macnaughton Miss E. G. Manners Miss M. C. Marshall Miss J. Ritchie Miss A. E. O'Hare

SCOTTISH SECTION

MISS J. ARMSTRONG

Armstrong, Jean, S.R.N., S.C.M., **Health Visitor's Certificate, sister tutor to student health visitors.** *Trained at* Cumberland Infirmary, Carlisle. *Previous appointments*: midwifery staff nurse, district nurse, health visitor, sister tutor to student health visitors.

Policy.—My policy is as follows :— I *a*. To work for the expansion and development of all professional and educational schemes; *b*. to bring a wider knowledge of the work of the College to all nurses; *c*. to adjust nursing education to meet modern needs; *d*. to work for close co-operation of all branches of nursing in the promotion of the National Health Service. II *a*. To improve the status and training of the public health nurse; *b*. to obtain full recognition of the health visitor and the responsibility she bears in the prevention of illness. III. To promote post-graduate training and travelling scholarships. IV. To assist the expansion of existing arrangements for the nurse in sickness and old age.

MISS M. C. CAMERON

Cameron, Margaret C., R.G.N., S.C.M., Diploma in Nursing, University of London, **matron,** Perth Infirmary (voluntary, 270 beds). *Trained at* Glasgow Royal Infirmary, Royal Maternity and Women's Hospital, Rottenrow, Glasgow. *Previous appointments*: sister tutor, Royal Infirmary, Glasgow; assistant matron, Royal Infirmary, Aberdeen; matron, Royal Infirmary, Perth.

Policy.—My policy is to plan and work for the establishment of a highly satisfactory nursing service in this country acceptable alike to the patient and the nurse.

MISS E. HODGE

Hodge, Ellen, S.R.N., S.C.M., **night sister,** Western District Hospital, Glasgow, C.4 (local authority, 300 beds). *Trained at* Western District Hospital, Glasgow, C.4. *Previous appointments*: staff midwife, Central Middlesex County Hospital, London, N.W.10; staff nurse, Civil Nursing Reserve, at Mearnskirk Hospital, Newton Mearns, Glasgow.

Policy.—My policy consists of raising the status of the ward and departmental sister. We must safeguard those who wish to specialize in ward work so that the position does not merely become a stepping stone towards other branches of the profession but a constitution in itself. To ensure this there should be academic courses and certificates issued as in other fields of nursing. The ward sister is responsible for the practical teaching of the nurse so laying the foundation of her nursing career. I recommend that leave of absence should be granted for such courses. Finally I would like to see something done about the disparity in the salaries of the various grades.

MISS M. MACNAUGHTON

Macnaughton, Margaret, R.G.N., Diploma in Nursing, University of London, Sister Tutor Certificate, **matron,** Stracathro Hospital, Brechin (Department of Health for Scotland, 850 beds). *Trained at* Western Infirmary, Glasgow. *Previous appointments*: ward sister and sister tutor, Western Infirmary, Glasgow; area organizer for Scotland, Royal College of Nursing; deputy matron, Bangour Hospital, Broxburn; matron, Stracathro Hospital, Brechin, Angus.

Policy.—If I have the honour to be elected to Council, I shall endeavour to serve the best interests of the Royal College of Nursing to the best of my ability at all times. I shall work unsparingly to obtain the active co-operation of all trained nurses in seeking to find the solution of the many professional problems of the day, in order that the voice of nurses everywhere can speak unanimously and lucidly in national discussions—and be heard.

MISS E. G. MANNERS

Manners, Edith Gertrude, R.G.N., S.C.M., Housekeeping Certificate, **matron,** Greenock Royal Infirmary and Parkfield Hospital (voluntary, 230 beds). *Trained at* Royal Infirmary, Glasgow, Royal Maternity Hospital, Glasgow, General Hospital, Birmingham. *Previous appointments*: ward sister, night sister, assistant sister tutor, Glasgow Royal Infirmary; assistant matron, Aberdeen Royal Infirmary; matron, Gleneagles Hospital.

Policy.—If elected my policy will be to press for equal pay for equal work and for a national scale of salaries for nurses. I will also press for nursing representation on all matters affecting nurses and nursing in the National Health schemes of the future. I will at all times endeavour to safeguard the interests of nurses.

MISS M. C. MARSHALL

Marshall, Margaret Colville, S.R.N., S.C.M., **lady superintendent of nurses,** Royal Infirmary, Edinburgh (voluntary, 1,200 beds). *Trained at* Royal Infirmary, Edinburgh, and Royal Infirmary, Dundee. *Previous appointments*: ward sister, night superintendent, Royal Infirmary, Edinburgh, matron, Beechmount Hospital, Edinburgh; deputy lady superintendent of nurses, Royal Infirmary, Edinburgh; principal matron and chief nursing officer, Department of Health for Scotland.

Policy.—My policy is to further the work of the Royal College of Nursing; to maintain the status of the State-registered nurse and not to allow expediency to interfere with standards of training; to advocate more opportunities for post-registration training with financial grants; to press for good standards of conditions and pay and, at the same time, uphold the traditions of vocational nursing; to keep nursing affairs within the control of nurses and to get more adequate representation of nurses on the Councils and Committees of the new Health Services.

MISS J. RITCHIE

Ritchie, Jean, R.G.N., S.C.M., **matron,** Royal Infirmary, Stirling (voluntary, 250 beds); **examiner,** Scottish General Nursing Council. *Trained at* Royal Infirmary Edinburgh and Royal Maternity and Simpson Memorial Hospital. *Previous appointments*: assistant sister tutor, ward sister, assistant lady superintendent, Royal Infirmary, Edinburgh; matron, Beechmount Auxiliary Hospital, Edinburgh; assistant matron, Simpson Maternity Pavilion, Royal Infirmary Edinburgh.

Policy.—It is my policy :—(1) to improve the conditions of nurses in smaller hospitals; (2) to urge the need for preliminary training schools and to stress the point that more attention be paid to practical training; (3) to maintain the profession as a vocation, reducing the working hours in preference to paying overtime; (4) to improve the salaries and conditions of trained staff so that they concur with other professions on the bases of equal pay for men and women; (5) to encourage post-graduate and refresher courses.

IRISH SECTION

MISS M. B. MACINTYRE

Macintyre, Margaret Blackwood, S.R.N., S.C.M., Health Visitors Certificate, Queen's Nurse, **superintendent of district nurses,** Belfast. *Trained at* St. Stephen's Hospital, London. *Previous appointments*: staff nurse, St. Stephen's Hospital; midwifery training sister, Reading and Bath Maternity Hospitals, district nurse and health visitor, Leitham and district, Berwickshire; assistant superintendent, Central training home, Edinburgh; superintendent of District Nurses' Association, Sutherland.

Policy.—I believe that all nurses and midwives should be in a superannuation insurance scheme which would be reciprocal in Great Britain and Northern Ireland; that every facility for district nurses and midwives to attend post-certificate courses, should be made possible. The chief hindrance at present, seems to be "relief staff." When nurses are off duty their surroundings should be as far removed from restrictions as is compatible with good citzenship.

MISS A. E. O'HARE

O'Hare, Annie Elizabeth, S.R.N., Sister Tutor's Certificate, Battersea Polytechnic, **matron,** Mater Infirmorum Hospital, Belfast (voluntary, 190 beds). *Trained at* Hospital of St. John and St. Elizabeth, London, N.W.8. *Previous appointments*: ward sister, night sister and sister tutor, Hospital of St. John and St. Elizabeth; sister tutor, assistant matron, Haslemere and District Hospital.

Policy.—If I am elected to Council, I shall endeavour to further the educational aspect of nursing and strive for the improvement of working and living conditions. The work of the Royal College of Nursing in Northern Ireland is being increasingly appreciated and recognized; I shall do my utmost to enhance its course in all spheres.

MISS M. W. SPARKES

Sparkes, Marjorie Woodman, S.R.N., S.C.M., **matron,** Royal Maternity Hospital, Belfast, N.I (voluntary, 100 beds). *Trained at* Guy's Hospital, London. *Previous appointments*: assistant midwifery coach, Guy's Hospital Extern Midwifery Department; sister, Extern Midwifery Department, The Middlesex Hospital, W.1; sister in charge, Maternity Unit, The Middlesex Hospital, W.1.

Policy.—I believe active membership of the College essential for all State-registered nurses in order that they may formulate policy, put forward their opinions correctly and control their own professional organization. I shall continue to work for the establishment of :— a comprehensive superannuation scheme interchangeable throughout the United Kingdom; and the organization of: (1) post-certificate courses for all nurses; (2) travelling scholarships; (3) professional conferences and discussions. I believe in encouraging contact between nurses and other women's organizations to promote understanding of the other's aims and problems and encourage nurses to take an active part in plans for the social welfare of the community.

Correspondence

A Case for Discrimination

It was with deep regret that I read the suspension notice in the *Nursing Times* dated February 15, and I think it's a disgrace that it should be suspended, considering that it is the only contact with the nursing news many of us have; and also, considering it is the only paper of its kind, I should have thought it came under 'essentials.' May I add the *Radio Times* is still being printed, that in my opinion is *not* essential; one can see the wireless programme in the newspapers, why should we forego the enjoyment of reading our paper. But then it is only the trained nurses that suffer and I suppose we are in the minority: cannot anything be done to get permission to print as usual.

E. F. DAVIES, S.R.N.,
ex Q.A.I.N.S.R.

[Since this letter was written the *Radio Times* had also been stopped from publication. We do however, agree that it was a great pity that *papers* such as the *Nursing Times* should not be allowed small issues. The shortage of nurses and the large number of vacant posts advertized each week alone emphasizes the dislocation that the cessation must have caused. Some curtailment of the daily press and strict curtailment of the periodicals would surely have met the position better.—Ed.]

For Separate Identity

I should like to be allowed to support the views put forward by Miss Merry and Miss Goodwin in your correspondence columns of February 8. Both state the case for a Home Nursing Joint Board admirably.

It is useful to consider two aspects of district nursing: 1. the purely curative or palliative function of the nurse; and 2. the wider social and preventive aspect of her work in which she is alert to environmental faults and disharmonies. It is to this second function of the district nurse's work to which training needs to be directed if she is to play a useful part in the fight for higher health standards in the community.

It seems to me that there might be a danger of concentrating on the technical side of the training to the detriment of this wider aspect if responsibility for it were placed upon the General Nursing Council, whereas this danger is less likely to occur under the proposed Home Nursing Joint Board, because, besides having the experience of its professional members to guide it, the local authorities' representatives will enable it to keep more in touch with the actual needs of the "consumer."

All those engaged in the domiciliary services, whether public health, home nursing or midwifery, or a combination of all three, need to my mind a basic public health training so that they can speak with a united voice on the principles of healthy living and increase the effectiveness of their teaching. How this can be brought about is a matter for future study, but it is I suggest, more likely of achievement if home nursing retains its separate identity and can speak on equal terms with the Royal Sanitary Institute and the Central Midwives' Board, rather than be merged within the aegis of the General Nursing Council as merely one more Supplementary Register.

G. M. COOPER,
Superintendent, Shropshire Nursing Association.

Questions Answered

The letter from A. E. Harvey in your Journal of February 15 calls for a reply—firstly as to who are the consumers on the suggested Home Nursing Joint Board. As in these days district nurses attend all classes of the community, are not all the members of his Council and the elected members of the County and County Borough Councils potential consumers? What proportion of representation these Councils will have on the Board cannot yet be said as proposals only have been made.

As to who are the responsible bodies for the provision of this service, is it not likely that, as with the Midwifery Act of 1936, the voluntary district nursing associations will continue to be the employing bodies? A system which with the 100 per cent. State subsidies which are being paid to the voluntary associations for midwifery service, appears to have worked smoothly for the past eleven years.

E. J. MERRY,
Education Officer, Queen's Institute of District Nursing.

Programme of the International Congress in America

The provisional programme for the International Congress of Nurses in Atlantic City next May, is as follows:—

Sunday, May 11.—9 a.m.: Protestant services. **10 a.m.**: Catholic services. **Afternoon**: Registration.

Monday, May 12.—Morning session: *Presiding*: Miss Effie J. Taylor, president. **9 a.m.**: Organ recital. **10 a.m.**: Addresses of welcome: speech by the Secretary of State; *Canada* by the Canadian representative in Washington, D.C.; *World Health Organisation* by Dr. Chisholm; *United States Public Health Organisation* by Dr. Parran (?); *Education* by Miss Blanding, Vassar; Speeches by the President of the A.M.A. and by nurses from Great Britain and China. **General Business Meeting**: *Presiding*: Miss Effie J. Taylor, president. President's address; Report of the Eighth Congress of the International Council of Nurses. Report of the Executive Secretary by Miss A. Schwarzenberg; Report of the Treasurer by Dame Ellen Musson, C.B.E., R.R.C., LL.D., S.R.N.

Reports of Standing Committees and Sections.—(*a*) *Membership* by Miss Florence A. M. Emery; (*b*) *Programme* by Miss Elnora Thomson; (*c*) *Arrangements* by Miss Katherine Densford; (*d*) *Publications* by Miss Mary Roberts; (*e*) *Nominations* by Miss Susan C. Francis; (*f*) *Education* by Miss Isabel M. Stewart; (*g*) *Public Health* by Miss Edna Moore; (*h*) *Private Duty Nursing* by Miss Isabel Macdonald; (*i*) *Ethics of Nursing* by Miss B. G. Alexander; (*j*) *Revision of Constitution and By-Laws* by Mrs. Alma H. Scott; (*k*) *Finance* by Dame Ellen Musson, C.B.E., R.R.C., LL.D., S.R.N.; (*l*) *Advisory* by Mlle Jeanne Hellemans; (*m*) *Headquarters* by Dame Ellen Musson, C.B.E., R.R.C., LL.D., S.R.N.; (*n*) *Florence Nightingale Foundation* by Miss Effie J. Taylor; (*o*) *Mental Nursing* by Mrs. Karin Neuman-Rahn; (*p*) *Health Statistics* by Miss M. I. Lambie. **12-2 p.m.**: Lunch. **5-5.30 p.m.**: Movies in Section Rooms.

Monday, May 12.—Afternoon session: 1-3 p.m.: Section Meetings. *Section* 1 *in the* General Assembly Room: *Professional Education. Section* 3 *in the* Ballroom: *Functions of Professional Organizations in Taking Care of Nurses' Working Conditions e.g. Salaries.* **3-3.45 p.m.**: Visit Exhibits. **4-5 p.m.**: Section Meetings (continued). Discussion on *Minimum Requirements in Nursing Education.* **5-5.30 p.m.**: Visit Exhibits. Movies in Section Rooms.

Tuesday, May 13.—Morning Session: 9 a.m.: Section Meetings: *Section* 2 *in the* General Assembly Room: *Development of Industrial Nursing. Section* 4 *in the* Ballroom: *The Shortage of Nurses and Methods to Meet it.* **10-10.45 a.m.**: Visit Exhibits. **11 a.m.**: Section Meetings (continued). **Afternoon Session: 1-3 p.m.**: Section Meetings. *Section* 1 *in the* General Assembly Room: *International Congress of Nurses' Responsibility for the International Education of Nurses. Section* 3 *in the* Ballroom: *Recent Legislation as it Affects Nurses in Great Britain.* **3-3.45 p.m.**: Visit Exhibits. **4-5 p.m.**: Section Meetings (continued). Discussions including *Protection in work.* **5-5.30 p.m.**: Visit Exhibits. Movies in Section Rooms. **Evening Session: 8 p.m.**: *Presiding*: Miss Katherine Densford, president. Florence Nightingale Oration. Entertainment. (A.N.A. to plan the evening).

Wednesday, May 14.—Morning Session: (General Session). **10 a.m.**: *Presiding*: Miss Annie W. Goodrich. Introduction of Speaker by Miss Chambers, Eire. *Peacetime use of Atomic Power* by an outstanding scientist. Visit exhibits. **Afternoon Sessions**: Section Meetings. **1 p.m.**: *Section* 2 *in the* General Assembly Room: *Newer Developments in Nursing Education, e.g. Schools of Public Health Nursing. Section* 4 *in the* Ballroom: *International Relief Work for Nurses.* **3-3.45 p.m.**: Visit Exhibits. **4 p.m.**: Excursions. **Evening Session: 8 p.m**: Relief Dinner (Hackneys') (A.N.A.)

Thursday, May 15.—Morning Session: 9 a.m.: Section Meetings: *Section* 1 *in the* General Assembly Room: *Post-Graduate Education. Section* 3 *in the* Ballroom: *Morale (Ethics of Nursing).* **10-10 45 a.m.**: Visit Exhibits. **11 a.m.**: Section Meetings (continued). Discussions including *Professional Education—(The Place of the Nurse in Social Medicine).* **Afternoon Session: 1 p.m.**: Section Meetings: *Section* 2 *in the* General Assembly Room: *Social Workers and Public Health Nurses. Section* 4 *in the* Ballroom: *Professional Nursing Groups Other than State-Registered Nurses.* **3.45 p.m.**: Visit Exhibits: **4 p.m.**: Section Meetings (continued). **5-5.30 p.m.**: Visit Exhibits. Movies, Section Rooms. **Evening Session: 8 p.m.**: General Session: *Presiding*: Miss Mary I Lambie, President, FNIF (ICN).

Friday, May 16.—Morning Session: 10 a.m.: Farewell Session. *Presiding*: Miss Effie J. Taylor. (Watchword and Introducing New President). Address of New President. Vote of Thanks.

A MESSAGE FROM THE WEST INDIES

Miss E. E. P. Macmanus, C.B.E., formerly matron of Guy's Hospital, is at present in the West Indies inspecting hospitals and training schools on behalf of the General Nursing Council and the Colonial Office. She would like to thank her many friends for their congratulations on her New Year Honour and to tell them that she would have answered all her letters personally but that she is so very busy and letters take such a long time to reach this country.

A REST-BREAK HOUSE BY THE SEA

Barton House Hotel, Barton-on-Sea, Hampshire, was opened as the first permanent rest-break house for nurses and midwives on February 24, 1947. It is comfortably and attractively furnished, facing the sea; most of the bedrooms have a sea view. There is accommodation for 42. Charges are as follows: trained nurses and midwives, £3 3s. a week, and 12s. 6d. a day for odd days; students in training, £2 2s. a week, 8s. 6d. a day for odd days; garage, 5s. a week.

Application forms are obtainable from the Warden, Barton House Hotel, Barton-on-Sea, Hants. Telephone: New Milton 793.

About Nipple Shields

Dr. Pickup has pointed out to us that the illustration used in the *Nursing Times*, February 1, page 87, with his article on "The Importance of Breast Feeding," showing the use of a nipple shield by a mother with inverted nipples suggested that these were only used during lactation. In actual fact, both Dr. Pickup and Dr. Waller of the British Hospital for Mothers and Babies recommend that glass shields worn during pregnancy by mothers with inverted or retracted nipples, together with other suitable treatment will, as a general rule, be of great value and give striking results, if used for some weeks before the birth of the baby. If this has not been done, nipple shields should certainly be tried after delivery, but the results are not so good.

AN APPEAL FOR PART-TIME WORKERS (*Continued from page 152*)

reasonable enough to be ill at all hours! "We shall welcome everyone who has any time to offer but will doubly welcome anyone who can offer their services on Saturdays and Sundays and at night," he concluded.

In reply to a question as to whether the shortage of midwives had led to an increase in the number of infant deaths Sir Wilson Jameson said "No." The provisional figures for last year revealed the lowest infant mortality rate we had yet had, 43 per thousand live births, while the maternal mortality rate was equally good. "This is really an appeal for help for the trained staff in hospitals", said Sir Wilson.

Questioned as to whether the recent outbreak of enteritis arose from shortage of staff, Sir Wilson said, "When you get understaffing, no matter how good the existing staff may be, the risk of infection being carried is increased. The only way to prevent it is to have both an adequate and a well-trained staff."

The British Red Cross Society, the Women's Voluntary Services, and the St. John Ambulance Association have promised to help in this campaign.

Royal College of Nursing News

Membership form may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

SCOTTISH BOARD

Sister Tutor Course

The next sister tutor course for the Certificate of the University of Edinburgh commences in October, 1947. The course is full-time and extends over one academic year. Undergraduate privileges are extended to all students. Early application is essential. For further particulars and application forms apply to: The Royal College of Nursing, Scottish Board, 40, Melville Street, Edinburgh, 3.

Refresher Course in Dumfries

The Scottish Board are arranging a refresher course for general trained nurses to be held from April 21 to 26 in Dumfries. The syllabus will be published in a few weeks' time. Application forms are now available.

BRANCHES STANDING COMMITTEE

The next meeting of the Branches Standing Committee will be held in Cheltenham on Saturday, April 19. Representatives requiring accommodation or tickets for lunch (5s.) should apply at once to Miss D. E. Edgley, Crossways, Prestbury, Cheltenham. Luncheon tickets are limited and will be allocated in strict order of application.

Private Nurses Section

Private Nurses' Section within the London Branch.—A medical film, "The Science and Art of Obstetrics—Normal Labour," will be shown on Thursday, March 13, at 4 p.m., in the Royal College of Nursing, 1a, Henrietta Place, W.1, and *not* at 2.30 p.m., as advertised in the News Sheet, owing to the fuel crisis. London Branch Private Nurses extend a cordial invitation to all College members and other State-registered nurses; pupil midwives and members of the Student Nurses' Association to attend. The general meeting will be held at 2.30 p.m., and it is sincerely hoped all members will make a determined effort to be present. The agenda has been published in the January issue of the News Sheet.

Branch Reports

Aberdeen Branch.—Miss F. G. Goodall, O.B.E., general secretary, Royal College of Nursing, visited the Branch while on her Scottish tour and addressed the members of which there was a good representation. Inverness, Banff and Elgin were well represented also even though the weather was very wintry. Miss Goodall spoke of the National Health Service, Regional Boards, the Rushcliffe and Wheatley Schemes, the National Council of Nursing and Superannuation. Miss H. B. Caie, Royal Infirmary, thanked Miss Goodall for her instructive talk and proposed a vote of thanks which was heartily endorsed.

Below: *Miss M. E. Johnston, S.R.N., S.C.M., a trainee of Guy's Hospital, who was appointed secretary to the Public Health Section of the Royal College of Nursing at the Council Meeting last week* (see page 148)

Bournemouth Branch.—At the annual meeting held on February 25, the following officers and members of the committee were elected:—*President*: Miss Slarke; *chairman*: Mrs. Malpas; *honorary secretary*: Miss Payne; *honorary treasurer*: Mrs. Dear; *representative*: Miss Cordery; *members of committee*: Mrs. Haley, Miss Fisher, Miss Hilton-Johnson, Miss Horn. It was announced that £151 10s. 8d. had been received from Branches in the Area, and from members of the Bournemouth Branch, towards sending Miss Adams as Representative to America. With contributions that have been promised, but not yet received, the required sum will be reached. Would Branches please send their contributions, as soon as possible, to Miss Clarke, Cornelia Hospital, Poole, Dorset.

Birmingham and Three Counties Branch.—Applications are invited for £150 Sister Tutor Scholarship. Applications must be received by March 18 by Miss E. Baker, Honorary Secretary, The Skin Hospital, Birmingham, 15. The Branch is offering two prizes, first prize £2 2s. 0d., second prize £1 1s. 0d. for a poster, depicting the work of the College. This poster is for display purposes. Send your contribution to Miss E. Baker by March 31. The annual general meeting will be held on Saturday, March 15 at 3 p.m. at The Accident Hospital, Bath Row, Birmingham, 15.

Huddersfield Branch.—On February 15, a successful "bring and buy" sale was held in the out-patients' hall of the Huddersfield Royal Infirmary. The opening was performed by the Mayoress, Mrs. Smailes.

Other Branch Notices have been held over owing to lack of space and will appear next week.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

Our Fund, due to generous friends, still continues to make progress, but rather slowly just now. We could not expect frequent large donations but we would particularly plead for your regular support for our Elderly Nurses Fund. Subscriptions could be paid either weekly, monthly, quarterly or yearly. The reassuring knowledge that contributions will arrive would help us very much in our work, and the knowledge that friendly people think and care about them would give pleasure and comfort to those who need assistance.

Contributions received From February 8 to 22, 1947.

	£	s.	d.
Miss M. Gregory (monthly donation)		2	6
Health visitors, Poplar		10	0
Matron and nursing staff, City Isolation Hospital, Cardiff	2	2	0
Miss F. E. Bryant	1	0	0
L. M. W. (for coal)		10	0
E. L. (birthday gift)	2	0	0
Matron and trained staff, Lambeth Hospital ...	7	0	0
Miss A. L. Gusterson		5	0
Matron and staff, Boston General Hospital ...	1	14	0
Mrs. Pigott (birthday gift)	1	1	0
Matron and nursing staff, General Hospital, Swansea (monthly donation)	1	4	0
Sale of matches		10	0
Miss Mallows		5	0
Miss Milne (money box)		3	0
Miss Schofield		10	0
Miss J. D. Milner		5	0
Matron and nursing staff, Royal Cripples Hospital, Birmingham	18	5	0
Total	**37**	**6**	**6**
Total to date	**£11,564**	**0**	**9**

We acknowledge with many thanks clothing from Miss R. Winter, walking stick from Miss Thorburn, stamps and tinfoil from Miss J. Wardle, Durban, Miss Leggatt and Mrs. Munro.

W. Spicer, Secretary, Nurses' Appeal Committee, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Above: *Miss M. L. Wenger, S.R.N., S.C.M., Diploma in Nursing, University of London, and Sister Tutor Certificate, Battersea Polytechnic, who has joined the staff of the "Nursing Times" this week as deputy editor, after 16 years at the Middlesex Hospital, where she has been senior sister tutor since 1940*

Coming Events

City of Manchester, Public Health Department.—A refresher course on "The Family as a Unit in National Health" for public health nurses will be held on March 7 and 8. Included in the programme are a Maternity, Child Welfare and Mothercraft Exhibition from 9 to 10.30 a.m., on both days in the Town Hall, Manchester; lectures on "Substitute Homes" by H. R. Irving, Child Welfare Officer, Preston; "The Health of the School Child Under the Education Act, 1944" by E. M. Jenkins, M.B., Ch.B., Senior Assistant School Medical Officer, Manchester; "Problem Families" by C. O. Stallybrass, M.D., D.P.H., Deputy Medical Officer of Health, Liverpool; and "Care of the Family and Public Health" by J. L. Burn, M.D., D.Hy., D.P.H., Medical Officer of Health, Salford. There will also be visits to an orthopaedic hospital, a recuperation centre, an open air school and a special school for epileptics. Fees are 2s. 6d. for the course and 1s. for a single lecture. Full details and programme may be obtained from:—Miss A. Phillips, Maternity and Child Welfare, Public Health Department, Town Hall.

Sheffield City General Hospital School of Nursing.—Clinical teaching rounds for State-registered nurses have been arranged for Fridays, 2.30 to 4.0 p.m., on March 14, April 25 and May 23, 1947. The senior medical staff will demonstrate clinical cases with reference to diagnosis, clinical investigation and recent advances in treatment. Nurses in Sheffield and District whose names are on the General Register are invited to attend.

A Course in Educational Psychology

A course of 12 lectures in Educational Psychology by Mrs. Murdo Mackenzie, M.A. (Oxon.) will be given on Wednesday evenings at 6 p.m., at the British Red Cross Clinic, Peto Place, Marylebone Road, London, beginning on April 16, if sufficient entries are received. The course will be of interest to student teachers preparing for the C.S.P. Teacher's examination in November, 1947 and other physiotherapists, and nurses whose work includes the teaching of students or patients. Apply to Miss W. M. Macalister at the above address.

About Ourselves

Miss E. C. Shillete, M.B.E., goes to Port Said

News comes to us of the appointment of Miss E. C. Shillete, M.B.E., as matron of the British Hospital, Port Said. Formerly matron of the Bangkok Nursing Home, European Hospital, Miss Shillete is a Founder Member of the Royal College of Nursing. A member of the military nursing services in the first World War, she was associated with public health work until her appointment in 1926, as assistant matron in charge of the Maternity Hospital in Belize, British Honduras. In 1929, Miss Shillete went as matron to the Bangkok Nursing Home, and she stayed on after the Japanese occupation until she was interned in 1942, during which time she organized a health service in the camp, and was also allowed to go to a nearby prisoner of war camp to give treatments. Recognition of her work was expressed in a message of appreciation and thanks from Mr. Ernest Bevin, on behalf of the Government, in November, 1945, and she was subsequently awarded the M.B.E. for her services to the Forces in S.E.A.C. Miss Shillete's friends and colleagues will wish her much success and happiness in her new appointment.

Tribute to a Matron

The Committee of the West Bromwich and District General Hospital at their last meeting received with unanimous regret the resignation of the matron, Miss F. M. J. Stewart, S.R.N., S.C.M., on the occasion of her forthcoming marriage. The chairman, Mr. F. Everiss, J.P., on behalf of the Committee, paid tribute to Matron for the grand work she had done since her appointment. He stated that despite the fact that the matron was appointed only eighteen months previously, she had achieved a great deal in very difficult circumstances. The house governor and secretary, Mr. John O. Robins, paid tribute to the characteristic straight forwardness which had helped Miss Stewart to solve many difficulties with which she had been confronted. He enumerated some of the more important improvements which had taken place, and to the keen interest which Matron had in the welfare of the nursing staff. He warmly thanked her, not only for her co-operation, but for her real friendship, and on behalf of the staff and himself, extended best wishes to her for her future happiness. The tribute paid by the House Governor was endorsed by the Committee with acclamation.

The vice-chairman, Mr. G. H. Nicholls, M.M., thanked Miss Stewart for all she had done, and assured her that all the patients that had been in hospital during her time were highly delighted and appreciative for all the kindness shown to them.

Health Visitors' Course

The Queen's Institute of District Nursing has now been approved by the Ministry of Health as a training institution for the Health Visitors' Course in preparation for the examination of the Royal Sanitary Institute. The first course of six months will commence in September, 1947 and will be held at the Brighton Technical College. Queen's Nurses and State-registered nurses holding Part I or both parts Midwifery certificates are invited to apply to :—The Education Officer, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

Glasgow Nurses' League Meeting

At the annual meeting of the Western Infirmary, Glasgow Nurses' League, recently, the president, Miss I. F. Lang, A.R.R.C., welcomed a large gathering of nurses, many of whom were re-visiting their training school for the first time in seven years, having served abroad in various theatres of war. A telegram of good wishes was read from the honorary president, Miss Helen Gregory Smith, C.B.E., R.R.C. After the business meeting, the guests exchanged war-time experiences and recalled training days over tea in the drawing room.

HOME FROM ABROAD

A NURSING sister, widow of a Canadian clergyman, has been appointed full time youth organizer for the Ontario area of Canada, by the Church of England of Canada. Mrs. Kenny, on her husband's death was appointed matron of a military hospital in London, and helped in the shelters near the Victoria Docks, and later she organized hospitals in Crete and the Middle East. **Miss Jean Marindin,** a past member of the training department of Mixed Clubs, speaking at the reception given by Mrs. Walter Elliot, C.B.E., at 30-32, Devonshire St., W.1, recently gave a most interesting account of her nine months' visit to Canada, when she had met, taught and finally helped to appoint Mrs. Kenny to her new position. Miss Marindin's visit was sponsored by the Church of England of Canada, and the Dominions Office (Speakers' Section) and she toured the Dominion, speaking to schools, youth groups, Universities and adult audiences, and lectured at a Youth Leaders' course at Toronto University. Throughout her tour she received the greatest kindness, hospitality and generosity, and she urged the interchange of students, and pen-friendships between members of the youth clubs of England and Canada.

Dr. J. Macalister Brew, Education Secretary, The National Association of Girls' Clubs and Mixed Clubs, the second speaker, was one of 15 delegates who visited Australia at the invitation of the International New Education Fellowship, attending conferences, whose main theme was, "International Understanding."

CENTRAL MIDWIVES BOARD

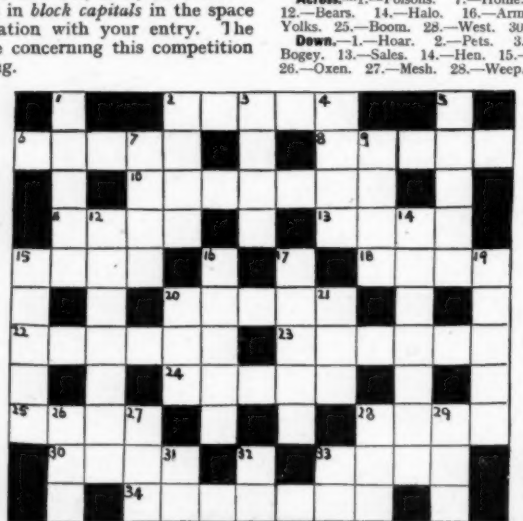
1. Describe how you conduct the third stage of a normal labour, and give reasons for your actions. Mention any rules of the Central Midwives Board concerning this stage of labour.
2. What is the puerperium? What is secondary post-partum haemorrhage? State its causes and treatment.
3. What is meant by the pre-eclamptic state? Describe a patient in this condition and the manner in which she should be treated and nursed.
4. Describe the normal placenta at term, and give its functions. What placental abnormalities do you know?
5. Discuss the causes and treatment of jaundice of the baby in the neonatal period.
6. What micro-organisms can cause puerperal infection? How may these different organisms reach the genital tract

Crossword Puzzle No. 14

Prizes will be awarded to the senders of the two correct solutions first opened on March 12; first prize 10s. 6d.; second prize, a book

SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 12, addressed to 'Crossword Puzzle, No. 14,' *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2. Write name and address in *block capitals* in the space provided. Enclose no other communication with your entry. The Editor cannot enter into correspondence concerning this competition and her decision is final and legally binding.

Clues Across.—2.—A bit of a fight. 6.—I enter, Mr. Jones. 8.—So, Reg, they were monsters. 10.—Judge. 11.—Old knowledge about a part. 13.—The Scottish one is longer. 15.—There's a trap in this mountain. 18.—Does it do this when it rains cats and dogs? 20.—A rope that makes music. 22.—Mix a cake and some ale to make incapable. 23.—In a cot (anag.). 24.—He wrote of hell. 25.—Cut neatly? 28.—One-legged plants? 30.—It's nothing more than hot, what a noise! 33.—$\frac{C}{E}$ 34.—Arrives unexpectedly—in a non-utility suit? (5, 2). 35.—Come in a resplendent ermine cloak. 36.—Remains. 37.—There are many such sounds in French and American



Clues Down. — 1.—Contemptuous noise. 2.—Chafed. 3.—The last part of this attack may be needed first when it happens. 4.—Mope about a verse. 5.—Sloping surface. 7.—Fête. 9.—Keep a firm hold on your bag? 12.—A Canadian state oration. 14.—Look in the dictionary for this one. 15.—15 across may do this. 16.—In the South East the A.R.P. got mixed and turned out with a primitive weapon. 17.—Bad-tempered. 19.—252 gallons is a port in Africa. 20.—"You are — , Father William." 21.—An excellent airman but often involved in tricks. 26.—A wader bird in a river. 27.—A biblical foreign body in the eye. 28.—"The miserable have no other medicine, but only — ." Measure for Measure. 29.—A mean, little officer? 31.—You wait in a queue for yours. 32.—A nursing Service turns into industrious workers. 33.—Twist a lock

Prizewinners

We have pleasure in awarding the prize of 10s. 6d. to Miss B. Wace, of Shrewsbury, Shropshire, and a book to Miss E. Lockhart, S.R.N., of Edinburgh.

Name.....

Address .....

.....

Solution to Puzzle No. 13

Across.—1.—Poisons. 7.—Home. 8.—Hood. 9.—Trachea. 10.—Arts. 11.—Song. 12.—Bears. 14.—Halo. 16.—Arms. 19.—Ignoble. 20.—Snipe. 21.—Exude. 22.—Yolks. 25.—Boom. 28.—West. 30.—Entitle. 31.—Mess. 32.—Ears. 33.—Hurry up.

Down.—1.—Hoar. 2.—Pets. 3.—Inane. 4.—Other. 5.—Shag. 6.—Coin. 12.—Bogey. 13.—Sales. 14.—Hen. 15.—Lip. 17.—Rex. 18.—Sad. 20.—Otter. 24.—Kitty. 26.—Oxen. 27.—Mesh. 28.—Weep. 29.—Sore.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XVI

OFFICIAL ANNOUNCEMENTS

14/- per inch, minimum charge 10/-.

QUEEN'S INSTITUTE OF DISTRICT NURSING
TRAINING OF HEALTH VISITORS AT BRIGHTON TECHNICAL COLLEGE

The Queen's Institute of District Nursing has been approved by the Ministry of Health as an Institution for the training of Health Visitors for the examination of the Royal Sanitary Institute. Courses of training will commence in September, 1947, and in January, 1948.

The course is open to Queen's Nursing Sisters and to other State-Registered Nurses. All applicants should hold Part I Certificate of the Central Midwives' Board, and preferably Part II. The practical work is carried out in various centres in Brighton, Eastbourne and all parts of East Sussex.

Applications should be made before March 31st, 1947, to the Education Officer, Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (2735)

QUEEN'S INSTITUTE OF DISTRICT NURSING
SCHOLARSHIPS FOR HEALTH VISITING TRAINING

Applications are invited from Queen's Nurses for Scholarships valued at £100 to take Health Visitors' training.

Applicants should hold the full C.M.B.Certificate. Selected candidates would be under agreement with the Institute for a period of two years, under training generalized work, which includes part-time health visiting, or administrative work in a County or a Queen's Training Home.

Training will commence in September, 1947.

Applications should be made before March 31st, 1947, to The Education Officer, 57, Lower Belgrave Street, London, S.W.1. (2736)

ULSTER NURSING AND MIDWIVES' COUNCIL NORTHERN IRELAND

The written part of the Preliminary Examination will be held on Tuesday, May 6th, 1947, the last date for applying for forms being March 25th, 1947, and the written part of the Final Examination will be held on Tuesday, May 13th, 1947, the last date for applying for forms being April 1st, 1947.

All completed forms must be returned to the Registrar of the Joint Council, 120, Great Victoria Street, Belfast, at least four weeks before the dates fixed for the examinations. (2768)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

COUNTY BOROUGH OF SUNDERLAND
DOMICILIARY MIDWIFE

The Council invite applications for the appointment of a **Domiciliary Midwife** at Rushcliffe scales of salary and conditions of service as follows:—State Certified Midwife only, £310 p.a., rising by £15 p.a., to £415 p.a. and £10 to £425.

State Certified Midwife and State Registered Nurse, £330 p.a., rising by £15 p.a. to £435 p.a. plus Service allowance, uniform, laundry, telephone and travelling allowances, and other terms and conditions of service as prescribed in the Reports of the Midwives' Salaries Committee of the Ministry of Health.

The appointment will be determinable by one month's notice on either side, and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the selected candidate passing a medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of not more than three recent testimonials, must be delivered to the undersigned not later than March 15th, 1947, marked on envelope "Midwife."

Town Hall, G. S. McINTIRE,
Sunderland. Town Clerk.
February, 1947. (2448)

AMENDED ADVERTISEMENT

BOROUGH OF KEIGHLEY
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF (a) HEALTH VISITOR (b) HEALTH VISITOR AND SCHOOL NURSE

Applications are invited from State-Registered Nurses, holding the Certificate of the Central Midwives' Board and the Health Visitors' Certificate of the Royal Sanitary Institute, for the above appointments.

Salary in accordance with the Rushcliffe Scale (£330—£435 per annum), plus £12 Uniform Allowance.

The appointments are designated posts under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned and must be returned together with names of not more than three recent testimonials, marked endorsed "Health Visitor" or "Health Visitor-School Nurse" as the case may be, not later than March 22nd, 1947.

Town Hall, S. WALKER,
Keighley. Town Clerk.
February 21st, 1947. (2809)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State Certified Midwives and preferably State Registered Nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State Registered—£330, rising by annual increments of £10 to £435 per annum, or, without state registration, £310, rising by similar increments to £410 per annum, followed after one year by one further increment of £10 to £425. The appointment is superannuable subject to medical examination and terminable by one month's notice on either side.

Application forms are obtainable from the undersigned, and must be returned together with copies of three recent testimonials as soon as possible

P. A. SELBORNE STRINGER,
Clerk of the County Council.

Clerk's Office,
County Hall, Trowbridge.
February, 1947. (2414)

BOROUGH OF HESTON AND ISLEWORTH
MUNICIPAL MIDWIVES

Applications are invited from State Certified Midwives for the above appointments.

Salary in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, experience and nationality, together with names and addresses of three persons to whom reference can be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
February, 1947. (2449)

BOROUGH OF HESTON AND ISLEWORTH
HEALTH VISITORS

Applications are invited for the above appointments for duties in connection with the School Medical and Welfare Services. Candidates must possess a **health visitor's** qualification recognised by the Ministry of Health.

Salary in accordance with the recommendations of the Rushcliffe Committee. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, qualifications, experience and nationality, together with names and addresses of three persons to whom reference can be made, should be sent to the Medical Officer of Health, Public Health Department, 92, Bath Road, Hounslow, as soon as possible.

Council House, HAROLD SWANN,
Hounslow. Town Clerk.
February 1947. (2450)

BOROUGH OF TWICKENHAM
APPOINTMENT OF HEALTH VISITOR-SCHOOL NURSE

Applications are invited from qualified Health Visitors for the above appointment. Salary and conditions of service in accordance with Rushcliffe recommendations. Twickenham is within the Metropolitan Police District.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, giving full details as to age, qualifications and experience, accompanied by copies of two recent testimonials, should be forwarded to the Medical Officer of Health, Public Health Department, Elmfield House, High Street, Teddington, Middlesex, as soon as possible.

Canvassing, directly or indirectly, will disqualify.

Municipal Offices, W. H. JONES,
Twickenham. Town Clerk.
February 12th, 1947. (2693)

COUNTY BOROUGH OF DEWSBURY
PUBLIC HEALTH DEPARTMENT
TWO ADDITIONAL HEALTH VISITORS

Applications are invited for the above posts. Candidates should possess a Health Visitor's Certificate approved by the Minister of Health.

Nurses who are taking the next examination of the Royal Sanitary Institute for Health Visitors will be considered for these appointments.

The salary will be in accordance with the Rushcliffe Scales. The successful candidates will contribute to the Corporation's Superannuation Fund and will be required to pass a medical examination.

Applications, on forms to be obtained from the undersigned, endorsed "Additional Health Visitors," should be forwarded to the Medical Officer of Health, Public Health Department, Municipal Buildings, Halifax Road, Dewsbury, Yorks., not later than March 21st, 1947.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Officer of Health.
(2813)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
HEALTH VISITORS

Applications are invited for the appointments of whole-time **Health Visitors** in the Maternity and Child Welfare Department. The salary will be in accordance with the revised Rushcliffe Scales, *viz.*, £330 by £15 annually to £435 per annum, and uniform and travelling expenses will be provided.

The applicants should have the following qualifications:—

(1) Certificate of State Registration.
(2) Certificate of Central Midwives' Board.
(3) The New Health Visitors' Certificate of the Royal Sanitary Institute.

The successful candidates will be required to work under the direction and supervision of the Medical Officer of Health, to pass a medical examination, and to contribute to the superannuation scheme. The Local Authority will endeavour to find housing accommodation. The appointments will be terminable by one month's notice on either side at any time.

Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Health Visitors," together with copies of three recent testimonials.

Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (2710)

BOROUGH OF OLDBURY
APPOINTMENT OF MUNICIPAL MIDWIFE

A vacancy exists for a Municipal **Midwife** at Rushcliffe Scale of Salary and Conditions of Service, as follows:—

Certified Midwife only: £310 per annum, rising by £15 per annum to £415 per annum and £10 to £425 per annum.

Certified Midwife and State-Registered Nurse: £330 per annum, rising by £15 per annum to £435 per annum.

Uniform, midwifery bag and travelling expenses provided.

Apply (on forms obtainable from the undersigned) not later than March 22nd, 1947.

ARTHUR CULWICK,
Municipal Buildings, Town Clerk.
Oldbury,
Nr. Birmingham. (2737)

BEESTON AND STAPLEFORD URBAN DISTRICT COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of (*a*) a full-time **Health Visitor**, and (*b*) a part-time **Health Visitor** at salaries in accordance with the Rushcliffe Committee Report. Candidates must be State-Registered Nurses and must possess the qualifications prescribed by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations, 1930.

The appointments will be subject to the Local Government Superannuation Act, 1937, and the selected candidates will be required to pass a medical examination.

Applications, stating age, present appointment, qualifications and experience, accompanied by copies of two recent testimonials, must be delivered to the undersigned, endorsed "Health Visitor" not later than April 1st, 1947.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, C. H. WRAGG,
Beeston, Clerk of the Council.
Nottingham. (2765)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR

Applications are invited from trained and qualified women for the post of **Health Visitor** (whole time or part time) in connection with the Corporation's Maternity and Child Welfare Scheme. Candidates must either (*a*) already be an "approved" Health Visitor, or (*b*) possess the Health Visitors' Certificate of the Royal Sanitary Institute. The salary will be in accordance with the Rushcliffe Scale. The appointment is subject to passing a medical examination, and the successful candidate will contribute to the superannuation fund.

Applications, on forms to be obtained from the undersigned, together with copies of three recent testimonials and endorsed "Health Visitor," must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, March 24th.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2774)

BOROUGH OF DAGENHAM
APPOINTMENT OF DOMICILIARY MIDWIFE

Applications are invited for the above post from State-Certified Midwives. Salary in accordance with recommendations contained in the Rushcliffe Reports, plus £15 per annum for Metropolitan Police area.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Dagenham, and should be returned to the undersigned as soon as possible.

Civic Centre, KEITH LAUDER,
Dagenham. Town Clerk.
(2871)

MIDDLESEX COUNTY COUNCIL

State Certified Midwives (S.R.N.) for permanent posts and holiday relief work. Recent district midwifery experience desirable. May be required to undertake teaching. Able to drive own car or ride own cycle. Salary and conditions of service according to Rushcliffe Scale.

Written applications (no forms), stating age, quals., exper., with copies of up to 3 recent testimonials, to the undersigned by April 5th. Endorse env. "Domiciliary Midwife."

Middlesex Guildhall, C. W. RADCLIFFE,
S.W.1. (B.310). Clerk of the County Council.
(2792)

COUNTY BOROUGH OF WARRINGTON
TWO HEALTH VISITOR/SCHOOL NURSES

Applications are invited for the above posts.

Applicants must be State-Registered Nurses holding the Certificate of the C.M.B. and the Health Visitor's Certificate.

Salary is in accordance with the recommendations of the Rushcliffe Committee, and is subject to percentage deductions in accordance with the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the undersigned on receipt of a stamped addressed envelope, must be returned forthwith, together with a letter of application and copies of three recent testimonials, and endorsed "Health Visitor- School Nurse."

STUART F. ALLISON,
Medical Officer of Health.

Health Department,
Sankey Street,
Warrington.
February, 1947. (2810)

SUTTON-IN-ASHFIELD URBAN DISTRICT COUNCIL
HEALTH DEPARTMENT

Applications are invited from persons with the appropriate qualifications (S.R.N. and S.C.M.) for vacancies which exist in the Health Department of the above Council.

The persons appointed will be required to assist with the work at Clinics and to undertake general duties under the Senior Health Visitor.

The Council are prepared to consider applications for either full time or part-time appointments. In the event of whole time employment the appointments will be for a period of one year in the first instance and for six months in the first instance in the case of part-time employment.

The Salary for a full-time appointment will be according to the Rushcliffe Scale, commencing at £290 per annum, and proportionately in respect of a part-time appointment.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, giving full details of experience and qualifications, accompanied by the names of two persons to whom reference may be made, endorsed "Vacancies—Health Department" to be submitted to the undersigned not later than March 22nd, 1947.

LUTHER PEPPER,
Clerk to the Council.

Westminster Bank Chambers,
Low Street,
Sutton-in-Ashfield. (2812)

DERBYSHIRE COUNTY COUNCIL
RELIEF DOMICILIARY MIDWIVES

Applications are invited for the appointment of **Relief Domiciliary County Midwives.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, together with a travelling allowance in accordance with the County Council's Scale which at present is as follows:—

Cars up to and including 8 h.p., £56 per annum plus 2d. per mile.

Cars of 9 to 10 h.p., £60 per annum, plus 2½d. per mile.

At the present time the County Council have a scheme for granting loans to assist County Midwives to purchase cars, subject to certain conditions, including the limitation of the amount of the loan and the method of repayment. In addition, an allowance of £15 per annum will be made for uniform and laundry and 3s. per day for lodging (without board) when on relief duty in areas away from their homes.

The officers appointed will be required to devote their whole time to the service of the County Council and will not be allowed to engage in private practice or any other employment. They will be required to work under the direction of the County Medical Officer, and to reside and work in such parts of the County as may be required.

The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by three months' notice on either side.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, as soon as possible.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
February 7th, 1947. (2817)

GLOUCESTERSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.** The duties are of a combined nature.

The Council has approved the Rushcliffe Scale, and has increased the establishment of Health Visitors so that a number of vacancies exist in the Cotswolds and other parts of the County.

Candidates must be State-Registered Nurses, State-Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's Certificate.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates must pass a medical examination.

Forms of application and particulars of duties can be obtained from the County Medical Officer of Health, 18, Berkeley Street, Gloucester. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(2828)

CITY OF MANCHESTER
MUNICIPAL MIDWIFE

Applications are invited for positions as **Municipal Midwives.**

Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State-registered Nurses.

Salary in accordance with the Rushcliffe Midwives' Salaries Committee's Report, with allowance for laundry and travelling expenses.

The successful candidates will be required to pass a medical examination before the appointment can be completed.

Application forms, together with further information, may be obtained from the Medical Officer of Health, Public Health Department, Post Office Box 399, Town Hall, Manchester 2, and must be returned to him not later than March 31st, 1947.

Envelopes should be endorsed "Municipal Midwife." Canvassing in any form is prohibited.

PHILIP B. DINGLE,
Town Clerk.
February 10th, 1947. (2848)

COUNTY BOROUGH OF SOUTHPORT
APPOINTMENT OF HEALTH VISITOR/SCHOOL NURSE

Applications are invited for the permanent appointment of a **Health Visitor and School Nurse.** Applicants must be State-Registered Nurses, State-Certified Midwives, and possess the Certificate of the Royal Sanitary Institute for Health Visitors. The salary payable will be in accordance with the recommendations of the Rushcliffe Committee. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. The appointment is terminable by one month's notice on either side.

Applications, stating age, qualifications and experience, together with copies of three recent testimonials, should be addressed to the undersigned so as to reach him not later than March 29, 1947.

The envelope should be endorsed "Health Visitor" in the top left-hand corner.

Town Hall, R. EDGAR PERRINS,
Southport. Town Clerk.
February 17th, 1947. (2858)

DERBYSHIRE COUNTY COUNCIL
HEALTH VISITORS

Applications are invited for **Health Visitors.** The salaries will be in accordance with the Rushcliffe Committee's recommendations, and travelling expenses will be paid in accordance with the Council's scale. Where a motor car is authorised to be run on County business the Council's travelling allowance is at present as follows:—

Cars up to and including 8 h.p., £56 per annum, plus 2d. per mile.
Cars of 9 h.p. or over, £60 per annum, plus 2½d. per mile.

At the present time the County Council have a scheme for granting loans to assist Health Visitors to purchase cars, subject to certain conditions including the limitation of the amount of the loan and the method of repayment.

Candidates will be required to be State-Registered Nurses, and possess the Health Visitor's Certificate of the Royal Sanitary Institute, or to have held the post of Health Visitor under a Local Authority with the approval of the Minister of Health. The Officers appointed will be required to work under the supervision of the County Medical Officer, and to devote the whole of their time to duties in connection with the maternity and child welfare, tuberculosis and school health services, and to reside in such parts of the County as may be required. The posts will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination. The appointments will be terminable by one month's notice on either side. Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

County Offices, J. B. S. MORGAN,
St. Mary's Gate, County Medical Officer.
Derby.
February 22nd, 1947. (2867)

BOROUGH OF EALING
NON-MEDICAL SUPERVISOR OF MIDWIVES

The Council invite applications for the position of **Non-Medical Supervisor of Midwives** in connection with the domiciliary service of midwives in the Borough of Ealing. Applicants must hold certificates as State-Registered Nurse and State-Certified Midwife and have been in active practice as a midwife for at least three years.

The appointment will be in accordance with the Midwives (Qualifications of Supervisors) Regulations and the Salary and Conditions of Service in accordance with the recommendations of the Midwives' Salaries Committee. The salary scale will be £435, rising to £515 by annual increments of £20, plus the Metropolitan allowance of £15 per annum. A car allowance of £65 per annum will be payable if the person appointed possesses a car.

Copies of application form and terms of appointment can be obtained from the Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications must be delivered not later than 10 a.m. on March 22nd, 1947.

Applicants are required to disclose to me, in writing, if to their knowledge they are related to any member of the Council or to the holder of any senior office under the Council.

Canvassing directly, or indirectly, will disqualify

Town Hall, E. J. COPE BROWN,
Ealing, W.5. Town Clerk.
(2865)

BOROUGH OF DAGENHAM
APPOINTMENT OF TWO HEALTH VISITORS

Applications are invited for the above appointments. Applicants must possess the following qualifications:—

(1) State-Registered Certificate.
(2) Certificate of the Central Midwives' Board.
(3) Health Visitor's Certificate of the Royal Sanitary Institute.

Salary and Conditions of Service will be in accordance with the Rushcliffe Recommendations, plus £15 per annum for Metropolitan Area.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Dagenham, and should be returned to the undersigned as soon as possible.

Civic Centre, KEITH LAUDER,
Dagenham. Town Clerk.
(2870)

COUNTY BOROUGH OF OLDHAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MUNICIPAL MIDWIFE

Applications are invited from duly qualified persons for the above appointment. Salary and Conditions of Service are in accordance with the Midwives' Salaries Committee's recommendations.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and to the staffing regulations of the Council, and the persons selected will be required to pass a medical examination.

The age limit for new entrants to the Corporation service is 40, unless a transfer value is payable under the Local Government Superannuation Act.

The appointment will be terminable by two months' notice on either side.

Application forms and Conditions of Service can be obtained from the Medical Officer of Health, Public Health Department, Town Hall, Oldham, to whom they should be returned immediately endorsed "Municipal Midwifery Service," together with copies of three recent testimonials.

Town Hall, THOMAS ALKER,
Oldham. Town Clerk.
February 20th, 1947. (2859)

NORTHAMPTONSHIRE COUNTY COUNCIL
HEALTH VISITORS

The Northamptonshire County Council invite applications for the posts of **Health Visitor.** Following a review of the Health Visiting Services the establishment has been increased by six posts.

The duties, which are of a dual nature, combine those of Health Visitor and School Nurse.

Salary will be in accordance with the Rushcliffe Scale; uniform will be provided and travelling expenses paid in accordance with the scale from time to time approved by the County Council. The appointment will be terminable by one month's notice on either side.

Applicants must be State Registered Nurses holding the Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidates will be required to undergo a medical examination, and salary will be subject to a deduction under the Local Government Superannuation Act, 1937.

Application forms, with further particulars of duties and areas vacant, may be obtained from the undersigned and must be returned together with one recent testimonial and names of two persons to whom reference can be made regarding professional ability.

C. M. SMITH,
County Medical Officer of Health.
Health Department,
County Offices,
Guildhall Road, Northampton. (2678)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

HOSPITAL AND OTHER VACANCIES
14/- per inch, minimum charge 10/-.

THE EDUCATION COMMITTEES OF DERBYSHIRE AND DERBY

Applications are invited for the post of School **Matron** at Amber Valley Camp School. This co-educational school is conducted by the Education Committees of Derby County and Derby County Borough. Not more than 240 boys and girls attend for periods of one month and are accompanied by teachers.

The salary offered is £200 inclusive of bonus per annum, together with board and residence. Nursing qualifications and experience are desirable.

Canvassing will be considered a disqualification.

Further particulars and application forms may be obtained from the Director of Education, County Education Offices, St. Mary's Gate, Derby, to whom they must be returned immediately.
(2421)

DERBYSHIRE COUNTY COUNCIL
DERBYSHIRE SANATORIUM, CHESTERFIELD

Applications are invited for the post of **Matron** at the above named Sanatorium, which has 137 beds for the accommodation of all forms of pulmonary tuberculosis.

The Sanatorium is an approved training centre for the Tuberculosis Association's Nurses' Certificate. The salary will be in accordance with the Rushcliffe Scale. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination. Every candidate is required to disclose, in writing, whether to her knowledge she is related to any member of the Council or the Head of a Department under the Council. Canvassing of members of the Council, either directly or indirectly will disqualify a candidate.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials, should be submitted to the undersigned immediately.

County Offices, J. B. S. MORGAN,
Derby. County Medical Officer.
February, 6th 1947. (2431)

CORPORATION OF GLASGOW
PUBLIC HEALTH DEPARTMENT

Applications are invited for appointment as **Matron,** Ruchill Fever and Tuberculosis Hospital, Bilsland Drive, Glasgow, N.W. (880 Beds). Applicants must be State-Registered Nurses as well as Registered Fever Nurses. The salary attached to the post is £500 per annum, rising by annual increments of £30 to £650 per annum, plus emoluments.

The appointment is superannuable and the successful candidate may be required to pass a medical examination.

Applications, stating age, qualifications and full details of training and experience, together with copies of not more than three recent testimonials to be lodged with the undersigned in an envelope marked "Appointment—Matron," Ruchill Hospital, not later than March 14th, 1947.

City Chambers, WILLIAM KERR,
Glasgow, C.2. Town Clerk.
February 13th, 1947. (2705)

CHILDREN'S SEASIDE HOLIDAY HOME
(25 Beds)

Experienced **Matron** required. Apply Hon. Secretary, Borough Peace Memorial Committee, Municipal Buildings, Wandsworth, S.W.18, not later than March 17th, 1947, stating age, qualifications, salary required. Three references. (2721)

CROWN AGENTS FOR THE COLONIES

Applications from qualified candidates are invited for the following posts:—

Superintendent (Male) required by the Government of Zanzibar for the new Mental Hospital for one tour of 24 to 36 months in the first instance with prospects of pensionable employment. Salary according to age, war service and qualifications in the Scale £480, rising to £900 a year. Cost of living allowance between £60 and £120 a year according to number of dependants. Outfit allowance £30. Free furnished quarters and first class passages. Candidates should be State-Registered Mental Nurses or hold the certificate of the R.M.P.A. They should possess supervisory and administrative experience, and the ability to train local staff. Apply at once by letter, stating age, whether married or single and full particulars of qualifications and experience and mentioning this paper to the Crown Agents for the Colonies, 4, Millbank, London, S.W.1, quoting M/N/17628 on both letter and envelope. (2722)

POPLAR HOSPITAL
LONDON, E.14

Applications are invited for the post of **Assistant Matron** at the above Hospital to fill a vacancy caused by the retirement, on pension, of the present holder after 32 years service. (See also advertisement for post of Matron). Candidates should have Housekeeping Certificate. Salary and conditions of service will be in accordance with the Rushcliffe Scale. Applications, stating age, experience, and qualifications accompanied by copies of not more than three recent references and/or testimonials must reach the undersigned not later than Monday, March 31st.

D. H. LINDSAY,
House Governor and Secretary.
(2777)

POPLAR HOSPITAL
LONDON, E.14

Applications are invited for the post of **Matron** at the above Hospital owing to the retirement of the present Matron, on pension, after 21 years service. The Hospital has been damaged by enemy action and at present contains 88 beds, but it is hoped to re-open a further 17 beds shortly. Salary and conditions of service will be in accordance with the Rushcliffe Scale for a hospital with less than 200 beds. Applications in applicants handwriting stating age, experience, and qualifications accompanied by copies of not more than three references and/or recent testimonials must reach the undersigned not later than Monday April 21st.

D. H. LINDSAY,
House Governor and Secretary.
(2776)

MANCHESTER NORTHERN HOSPITAL (GENERAL)
(113 Beds)
APPROVED BY G.N.C. FOR COMPLETE GENERAL TRAINING

Applications for the post of **Matron** are invited from State-Registered Nurses between 30 and 40 years of age, with good organising ability and thorough knowledge of nursing, housekeeping and administration. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Secretary, 38, Barton Arcade, Manchester, 3, as soon as possible. (2744)

PRESTON COUNTY BOROUGH
ISHERWOOD STREET DAY NURSERY
(Accommodation 40)

Applications are invited for the post of **Matron** at the above-named Day Nursery.

Candidates should be State-Registered Nurses or State-Registered Children's Nurses with experience in the care of healthy children.

Salary will be paid in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned and should be returned not later than March 31st, 1947.

Municipal Buildings, E. HUGHES,
Preston. Medical Officer of Health.
(2761)

QUEEN'S INSTITUTE OF DISTRICT NURSING
THE THREE TOWNS, PLYMOUTH D.N.A.
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

Second Assistant Superintendent required to assist with the training of candidates for the Queen's Roll. Good opportunity for experience in teaching and administration. H.V. Certificate desirable. Rushcliffe salary and F.S.S. Apply Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2768)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GATESHEAD D.N.A.
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

First Assistant Superintendent required. Should have had some administrative experience. H.V. Cert. or Midwife Teacher's Cert. desirable. Home. Apply, Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2780)

QUEEN'S INSTITUTE OF DISTRICT NURSING
ESSEX COUNTY TRAINING HOME
LEYTONSTONE
(KEY TRAINING HOME AND PART II MIDWIFERY TRAINING HOME)

Third Assistant Superintendent required to assist in the training of candidates for the Queen's Roll and in administration generally. H.V. Cert desirable. Rushcliffe salary and F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57, Lower Belgrave Street, London, S.W.1. (2790)

COUNTY BOROUGH OF MIDDLESBROUGH
MIDDLESBROUGH GENERAL HOSPITAL
(455 Beds)
NURSING STAFF

Applications are invited from State Registered Nurses for the following vacancies at the above Hospital which is recognised by the General Nursing Council as a Training School for State Registered Nurses, male and female.

(1) **Sister Tutor.** Preference will be given to candidates who possess the Sister Tutor Certificate and have had experience.
(2) **Housekeeping Sister.** Candidates should possess the Housekeeping Certificate.
(3) **T.B. Ward Sister.** Candidates should possess the T.A. Certificate.
(4) **Staff Nurses.**

The salaries and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses Salaries Committee and the appointments are subject to the provisions of the Local Government Superannuation, Act 1937, the successful candidates being required to pass a medical examination.

Applications, stating age and experience, should be sent as soon as possible to the Matron, General Hospital, Ayresome Green Lane, Middlesbrough.

Municipal Buildings, E. C. PARR,
Middlesbrough. Town Clerk.
February 5th, 1947. (2437)

NOTTINGHAMSHIRE COUNTY COUNCIL
EDUCATION COMMITTEE
9, MANOR PARK, RUDDINGTON, NOTTS.
(Accommodation 20)

Applications are invited for the post of **Assistant Matron** at the above-named Hostel for Maladjusted Girls. Applicants should have had experience in the care of children. Salary at present £2 2s. 0d. per week plus full residential emoluments.

Forms of application and further particulars may be obtained from the Director of Education, Shire Hall, Nottingham.

K. TWEEDALE MEABY,
Clerk of the County Council.
Sirehall,
Nottingham. (2436)

CITY OF LIVERPOOL
FAZAKERLEY ISOLATION HOSPITALS (Group)
LONGMOOR LANE, LIVERPOOL, 9
ASSISTANT MATRON

Applications are invited for the above appointment from candidates who possess both General and Fever Training Certificates and are State Registered Nurses.

Candidates should have had considerable experience in the nursing of Infectious diseases, and in the administration of a large hospital. Salary will be in accordance with the Rushcliffe Report, viz.: £230 per annum rising by annual increments of £15 to £290 per annum together with residential emoluments valued at £140 per annum. The actual commencing salary will be adjusted to that point in the scale which is appropriate to the present position, and salary of the successful applicant. The appointment will be subject to the Standing Orders of the City Council.

Application, upon forms, obtainable from the Medical Officer of Health, Hospitals Department, Gordon House, Belmont Grove, Liverpool 6, should be endorsed "Assistant Matron," and returned to the undersigned not later than Monday, March 17th, 1947.

W. H. BAINES,
Town Clerk.
Municipal Buildings,
Dale Street, Liverpool, 2.
February, 1947. (2416)

OLDHAM ROYAL INFIRMARY
WOODFIELD NURSING HOME
(28 Beds)
MIDWIFERY AND SURGICAL NURSING HOME

Applications are invited for the post of **Senior Sister** to take charge of the Home in the absence of the Sister-in-Charge. Candidate must be a State-Registered Nurse and a State-Certified Midwife.

Applications, with particulars of training and subsequent experience, to be made to the Matron, Royal Infirmary, Oldham. (2706)

METROPOLITAN BOROUGH OF HAMMERSMITH
DEPUTY MATRON FOR DAY NURSERY

Applications are invited from State-Registered Nurses with experience in nursing children for appointment as **Deputy Matron** (Non-Resident) in the Council's Day Nursery service; salary in accordance with the recommendations of the Rushcliffe Committee. The person appointed will be required to take charge of a Nursery in the absence of the Matron.

The successful candidate will be required to pass a medical examination, and to contribute to the Council's Superannuation Scheme.

Applications, on forms which can be obtained from the Medical Officer of Health, Town Hall, Hammersmith, W.6, should reach the undersigned, together with copies of three recent testimonials, not later than 14 days after the appearance of this advertisement.

Canvassing will disqualify.

W. H. WARHURST,
Town Clerk.
Town Hall,
Hammersmith, W.6.
February 11th, 1947. (2717)

COUNTY BOROUGH OF WEST BROMWICH
INFECTIOUS DISEASES HOSPITAL

Applications are invited for the following post:—

Deputy Matron and **Sister Tutor** (combined post).

Applicants must be General and Fever trained. Salary and emoluments will be in accordance with Rushcliffe Scales.

The successful candidate will be required to be medically examined for superannuation purposes.

Applications, stating age, qualifications and experience, should be forwarded to the Matron, from whom further information may be obtained.

J. TUDOR LEWIS,
Medical Officer of Health.
Public Health Department,
2, Lodge Road,
West Bromwich. (2726)

COUNTY MENTAL HOSPITAL, CHESTER

Wanted—a **Second Senior Assistant Matron.** Salary in accordance with Rushcliffe Scale, £300 per annum, rising by annual increments of £10 to £340 per annum, plus residential emoluments valued at £150.

Applicants must be State-Registered Nurses and Qualified Mental Nurses. Appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Application forms from Medical Superintendent, endorse envelope "Senior Assistant Matron." (2873)

THE GORDON HOSPITAL
(for Diseases of the Rectum and Colon),
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
(102 Beds)

Assistant Matron required. Affiliated Training School. Salary in accordance with Rushcliffe Scale. Applications should be addressed to the Matron as soon as possible. (2743)

DE LA POLE HOSPITAL
(for Mental and Nervous Diseases)
WILLERBY, NR. HULL

Senior Assistant Matron required. Candidates must be qualified in both General and Mental nursing. The commencing salary will be according to qualifications and experience on the scale laid down by the Rushcliffe Mental Nurses' Sub-Committee Recommendations for a Hospital with a complement of 500 to 699 female beds. The post is resident and the appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating age and full particulars of experience and qualifications, together with copies of two recent testimonials, should be sent to the Medical Superintendent. (2757)

FIFE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
CAMERON INFECTIOUS DISEASES HOSPITAL, by WINDYGATES, FIFE

Applications are invited for the post of **Deputy Matron.** Hospital contains 150 beds and is a Training School. All types of Infectious Diseases admitted.

Candidates must be R.G.N., S.C.M. and R.F.N. Experience in hospital administration and housekeeping desirable. Not more than 45 years of age.

Salary and Conditions of Service in accordance with the Wheatley Report. Medical Test under the Superannuation Scheme.

Application, giving particulars of age, qualifications and experience, and names of three referees accompanied by three recent testimonials, should be lodged with the County Medical Officer, County Buildings, not later than March 15th, 1947.

J. M. MITCHELL,
County Clerk.
County Buildings,
Cupar-Fife.
February 18th, 1947. (2771)

BANGOUR EMERGENCY HOSPITAL, BROXBURN, WEST LOTHIAN

Applications are invited for the post of **Assistant Matron.** Applicants, S.R.N. Must have held the post of Ward Sister and have had administrative experience. Salary £210 to £270. Applications should be sent to Matron. (2826)

BRACEBRIDGE HEATH HOSPITAL, NEAR LINCOLN

Applications for the appointment of **Assistant Matron** are invited from Nurses who hold certificates of training in both Mental and General Nursing. Salary in accordance with Rushcliffe Scales (based on 753 beds). The lady appointed will be required to act as Home Sister and Sister Tutor until the hospital is again fully occupied. The appointment is subject to the provisions of the Asylum Officers' Superannuation Act, 1909, and candidates will be required to submit medical evidence of physical fitness for the post.

Applications, with full details of qualifications, age, previous experience, etc., and accompanied by names and addresses of three referees, should be addressed to and reach the Medical Superintendent as early as possible. (2857)

CITY OF BIRMINGHAM EDUCATION COMMITTEE
ERDINGTON COTTAGE HOMES
APPOINTMENT OF ASSISTANT MATRON

Applications are invited from State-Registered Nurses on the Central Part of the Register for the post of **Resident Assistant Matron** at the above-named Children's Homes. The successful applicant will be expected to maintain supervision of the medical needs and general health of the children in the Hospital Block with some active duties in their nursing. Her duties will also include the supervision of the health of the children in the Cottages and some share in the general administration of the Institution.

Salary scale: £220 x £15 to £280 per annum, with the addition of emoluments valued at £140.

The appointment will be subject to the passing of a medical examination and to the conditions of the Local Government Superannuation Act.

Forms of application may be obtained from the undersigned and should be returned immediately.

E. L. RUSSELL,
Chief Education Officer,
Council House,
Margaret Street, (S.S. Dept), Birmingham, 3.
February 22nd, 1947. (2866)

WESTON GENERAL HOSPITAL, EDINBURGH

Senior Sister Tutor required. Candidates must be S.R.N. and S.C.M., with recognised Sister Tutor Diploma. Salary according to Wheatley Scale. Apply, with reference, to Matron, (2704)

COUNTY MENTAL HOSPITAL, CHESTER

Vacancy for qualified **Sister Tutor.** Applicants must hold certificates in both Mental and General Nursing. Modern Nurses' Home. Salary in accordance with Rushcliffe Scale, £290 per annum by £20 to £350, with full residential emoluments, valued at £140. Application form from Medical Superintendent. Endorse envelope "Sister Tutor." (2874)

MIDDLESEX COUNTY COUNCIL
CHASE FARM HOSPITAL, ENFIELD, MX.

Rushcliffe Salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Night Sister (working under Night Superintendent).

Ward Sister.

Staff Nurses—(*a*) Ambulances Nurses; (2) Part I of C.M.B. Certificate essential; additional £5 p.a. paid for this qualification while employed on ambulance duty. (*b*) general wards.

Assistant Nurses—must be enrolled or have applied for enrolment.

Male Assistant Nurses. Must be enrolled or have applied for enrolment; rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B.329) (2799)

MIDDLESEX COUNTY COUNCIL
CENTRAL MIDDLESEX COUNTY HOSPITAL
PARK ROYAL, N.W.10

Rushcliffe Salaries, etc. Established and pensionable; medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Night Sister (working under Night Superintendent)—Part I of C.M.B. Certificate and experience as ward and theatre sister required.

Staff Midwives—S.R.N. and S.C.M. essential.

Staff Nurses—must be experienced.

Mental Staff Nurses—S.R.N. or R.M.P.A. Final Certificate essential.

Assistant Nurses—Enrolled or intermediate.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex, Guildhall
Westminster, S.W.1. (B.327) (2801)

MIDDLESEX COUNTY COUNCIL
REDHILL COUNTY HOSPITAL, EDGWARE, MX.

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor)—for Preliminary Training School). Experience as ward sister essential.

Superintendent Midwife. Scale £345 by £20 to £425 p.a. resident. Maternity unit of 82 beds and large ante-natal department. Part I training school. S.R.N. and S.C.M. essential. Midwife Teachers' Certificate preferred. Experience in organising and administering large maternity unit essential.

Midwifery Sisters—S.R.N. and S.C.M. essential.

Staff Midwives—S.R.N. and S.C.M. essential.

Staff Nurses: (*a*) general wards.

(*b*) Children's wards—S.R.N. and R.S.C.N. Additional £10 p.a. while so employed if on both parts of State Register.

(*c*) ophthalmic ward. Must be experienced and hold ophthalmic certificate.

Assistant Nurses. General and maternity work.

Pupil Midwives. Vacancies for August, 1947. S.R.N.'s accepted for 6 months' training for Part I of C.M.B. exam. Training for Certificate in obstetric analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C. hospitals.

Male Staff Nurses. Rates for Metropolitan Police District outside London applicable.

MIDDLESEX COUNTY MATERNITY HOSPITAL
BUSHEY HEATH, HERTS.
(Apply to Matron, Redhill County Hospital, Edgware)

Midwifery Sisters—S.R.N. and S.C.M.

Staff Midwives—S.R.N. and S.C.M.

Assistant Nurses.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B.326) (2802)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Sister Tutor required for Preliminary Training School, certificated. Rushcliffe Scale of Salaries and F.S.S.N. and H.O. Apply, stating age and full particulars, to Matron. (2760)

COUNTY BOROUGH OF READING
BATTLE HOSPITAL
(583 Beds)
NURSING STAFF

Applications are invited for the undermentioned appointments at Battle Hospital, Reading, at salaries and subject to the conditions of service in accordance with the recommendations contained in the Rushcliffe Reports.

(1) **Sister Tutor.** Applicants preferably qualified
(2) **Staff Midwives.**
(3) **Staff Nurses** (Night Duty).
(4) **Student Nurses.**
(5) **Assistant Nurses** for Chronic Sick.

Applications, with full details of qualifications and experience, together with copies of not more than three recent testimonials, to be sent direct to the Matron, Battle Hospital, Oxford Road, Reading.

G. F. DARLOW,
Town Clerk.
Town Hall,
Reading.
February 28th, 1947. (2770)

MIDDLESEX COUNTY COUNCIL
NORTH MIDDLESEX COUNTY HOSPITAL
EDMONTON, N.18

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Qualified **Sister Tutor** (working under Senior Sister Tutor).

Sisters (to work under Departmental Sisters)—ward sisters scale.:

(*a*) for out-patient department.
(*b*) for receiving and casualty ward.

Ward Sister—chronic ward.

Midwifery Sisters—S.R.N. and S.C.M.

Staff Midwives—S.R.N. and S.C.M.:

(*a*) for hospital.
(*b*) for Southgate Maternity Annexe, Tottenhall Road, N.13.

Staff Nurses—general wards.

Mental Staff Nurses—S.R.M.N. or R.M.P.A. Final Cert. essential. Additional £10 p.a. if also S.R.N. (general).

Assistant Nurses—enrolled or intermediate.

Pupil Midwives. Vacancies for 1.7.47. S.R.N.'s accepted for 6 months training for Part I of C.M.B. examination. Training for Certificate in Obstetric Analgesia also given. Unestablished. Facilities for successful candidates for Part II training in other M.C.C Hospitals.

Male Staff Nurses—experienced. Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses. Rates for Metropolitan Police District outside London applicable.

Male Mental Staff Nurses.

Male Mental Nursing Assistants.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (B.325) (2803)

ELSIE INGLIS MEMORIAL
MATERNITY HOSPITAL, EDINBURGH
MIDWIFERY TRAINING SCHOOL,
PARTS I and II
(65 Beds)

Midwifery Sister Tutor required, S.R.N., S.C.M., Midwifery Teaching Certificate; also **Assistant Midwifery Sister Tutor,** S.R.N., S.C.M., Midwifery Teaching Certificate, to work at the Eastern General Hospital, which is in liaison with Elsie Inglis Hospital for training purposes. Salaries for both appointments in accordance with the Wheatley Scale of the Scottish Nurses' Salaries Committee. F.S.S.N. in force. Applications, with copies of recent testimonials, should be sent to the Secretary, 1, Bruntsfield Crescent, Edinburgh, 10. (2805)

COUNTY BOROUGH OF BIRKENHEAD
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
ARROWE MUNICIPAL HOSPITAL ANNEXE
PRELIMINARY TRAINING SCHOOL
SISTER TUTOR

Applications are invited for the position of **Sister Tutor** for the above Training School, which is shortly to be opened for the training of student nurses. The position is non-resident, and the person appointed will be expected to organise and take responsibility for the nurses in the School.

Applicants should hold the Sister Tutor's certificate, or be awaiting the examination for such certificate.

Salary and Conditions of Service will be in accordance with the Rushcliffe Scheme.

Forms of application may be obtained from the Matron, Birkenhead Municipal Hospital, Church Road, Birkenhead, to whom they should be returned when completed. (2853)

COMBINED PRELIMINARY TRAINING SCHOOL, BLACKHEATH

A vacancy will occur in May for an **Assistant Sister Tutor.** Salary according to Rushcliffe Recommendations. Federated Superannuation Scheme in force.

Applications, with copies of two recent testimonials, to be addressed to the Matron, Royal Waterloo Hospital, S.E.1. (2854)

THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM, 15

Administrative Sister required for night duty. Rushcliffe Scale of Salaries and F.S.S.N.H.O. in force. Apply to the Matron. (2745)

THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM, 15

Assistant Home Sister required. Rushcliffe Scale of Salaries and F.S.S.N.H.O. in force. Apply to the Matron. (2747)

COUNTY BOROUGH OF GATESHEAD
BENSHAM GENERAL HOSPITAL

Applications are invited for the appointment of **Home Sister** at the above Hospital. Candidates must be S.R.N. and in possession of the C.M.B. Certificate. Salary in accordance with the Rushcliffe Report. Applications, stating age, and full particulars of experience, together with copies of three recent testimonials, should reach the Matron, Bensham General Hospital, on or before March 19th, 1947.

J. W. PORTER,
Town Clerk.
Gateshead. (2811)

MIDDLESEX COUNTY COUNCIL
HILLINGDON COUNTY HOSPITAL
NR. UXBRIDGE, MX.

Rushcliffe Salaries, etc. Established and pensionable. Medical examination. Forms and details from Matron.

Superintendent Midwife. Scale £345 by £20 to £425 p.a. Busy Maternity Department of 64 beds. Part II training school. Midwife Teacher's Certificate essential.

Midwifery Sisters (6). S.R.N. and S.C.M. essential.

Night Sisters (2). (Working under Night Superintendent). Part I of C.M.B. Certificate preferred.

Staff Midwives. S.R.N. and S.C.M. essential. Whole-time (or part-time at 2/3 per hour for up to 30 hours).

Staff Nurses. Whole-time (or part-time at 2/1 per hour for up to 30 hours).

(a) children's wards. S.R.N. and R.S.C.N. Additional £10 p.a. while so employed if on both parts of State Register.

(b) general and chronic wards, out-patient department and theatre.

Assistant Nurses. Enrolled, whole-time (or part-time at 2/- per hour for up to 30 hours).

Male Staff Nurses (2). Rates for Metropolitan Police District outside London applicable.

Male Assistant Nurses. For chronic wards. Enrolled. Rates for Metropolitan Police District outside London applicable.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W 1. (B.324) (2804)

BERKS. AND BUCKS. JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES, OXON.
(207 Beds for pulmonary tuberculosis)

Temporary **Home Sister**—Urgently required. Applications are invited from State-Registered nurses who have held a post as Ward Sister. Experience in household management and the control of domestic staff is required. The nursing establishment numbers 50 and the domestic 35. Salary and emoluments will be in accordance with the Rushcliffe Scale for Home Sisters. Apply, the Matron. (2699)

HERTFORD COUNTY HOSPITAL, HERTFORD

Night Sister required. Applications are invited from S.R.N.'s who have had Ward Sister's and Theatre experience. Rushcliffe conditions and F.S.S. in force. Apply, with full particulars, to the Matron. (x2725)

THE PRINCE OF WALES'S GENERAL HOSPITAL,
TOTTENHAM, LONDON, N.15
(238 Beds)

Night Superintendent required. S.R.N., S.C.M. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Applications, stating age, religion, qualifications and experience, together with two names for reference, should be sent to the Matron. (2740)

BEXHILL HOSPITAL, BEXHILL-ON-SEA
(62 Beds)

Junior Night Sister required, preferably able to take Theatre cases. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (2749)

NEWTON ABBOT HOSPITAL
(Affiliated to Royal Devon and Exeter Hospital)
S. DEVON
(56 Beds)

Night Sister required. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to the Matron, giving details of training and experience. (2764)

COUNTY BOROUGH OF WARRINGTON
WARRINGTON GENERAL HOSPITAL

Applications are invited for the undermentioned appointments:—

Night Superintendent, S.R.N., S.C.M.
Night Sister, S.R.N.
Ward Sister (Children's), S.R N., S.R.C.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointments will be subject to the Local Government and Other Officers' Superannuation Act, 1937.

Applications to be sent to the Matron, Warrington General Hospital, together with copies of recent testimonials. (2773)

CITY OF PLYMOUTH
GENERAL HOSPITAL

Theatre Sister urgently required. Candidates must have had considerable theatre experience.

Theatre Staff Nurses.
Junior Night Sister.

Salary and conditions of service according to the Rushcliffe Scale.

For further particulars please apply to the Matron. (2709)

NORWOOD AND DISTRICT COTTAGE HOSPITAL,
HERMITAGE ROAD, S.E.19

Night Sister required. Must have held sister's post. Rushcliffe Scale of Salaries. Apply, with Matron's name for reference, to the Matron. (x2806)

GLOUCESTER CITY GENERAL HOSPITAL
STUDENT NURSES REQUIRED

Age 17½ years, 3½ years' training in General Nursing, 96-hour fortnights including lecture periods. Instruction given by Medical and Surgical Staff as well as a Sister Tutor.

Salaries: £55 per annum first year, £65 second year, £75 third year and until State Registration, £95 after State Registration, plus full residential emoluments.

Application forms may be obtained from the Matron. (2186)

ILKLEY CORONATION HOSPITAL

Night Sister required. Must have held Ward Sister's post. Also required, **Holiday Sister** for five months from 1st May, 1947. Salaries for both posts according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars of training and experience, to Matron. (2387)

CITY OF LEEDS SANATORIUM
GATEFORTH, NR. SELBY

Applications are invited for the post of **Night Sister** at the Gateforth Sanatorium (number of beds 104-74 in use). Candidates must be general trained and State-registered Nurses, and have had tuberculosis experience. Possession of the T.A. Certificate an advantage.

The salary will be in accordance with the Rushcliffe Scale, namely, £195 per annum with increments of £10, subject to satisfactory service, to £255, with two further increments of £20 at five yearly intervals, together with usual residential emoluments valued at £120 per annum.

Applications, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed "Night Sister" must be received by the Matron not later than 10 a.m. on Monday, March 24th.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(2775)

CITY OF MANCHESTER
WITHINGTON HOSPITAL

Night Superintendent required. Candidates must be S.R.N. and S.C.M. Rushcliffe Committee Salary and Conditions of Service. Manchester Corporation Superannuation Scheme.

Applications are to be addressed to the Matron, Withington Hospital, West Didsbury, Manchester 20, as soon as possible.

February 20th, 1947. (2847)

FERMANAGH COUNTY HOSPITAL

Night Sister, S.R.N., S.C.M., required, for Hospital of 78 Beds. Should have held a Sister's post previously.

Staff Nurse, S.R.N., preferably with Theatre experience.

Salaries at New Standard Scales for N. Ireland. Uniform supplied. Apply, with copies of testimonials, by March 17th, to The Secretary, Fermanagh County Hospital, Enniskillen, N. Ireland. (2849)

ROYAL HALIFAX INFIRMARY
(283 Beds)

Night Superintendent required April 1st. Salary according to Rushcliffe Scale. Applications, stating age, qualifications and experience, together with two names for reference, should be sent to Matron. (2876)

PETERBOROUGH AND DISTRICT
MEMORIAL HOSPITAL

Night Superintendent required for the end of March. Should be S.C.M., S.R.N., with experience.

Apply, giving full particulars of experience and copies of recent testimonials, to the Matron, Midland Road, Peterborough. (x2877)

ROYAL LIVERPOOL UNITED HOSITAL,
(ROYAL SOUTHERN HOSPITAL)

Senior Theatre Sister required. Good theatre experience essential. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars and Matron's name for reference, to Matron, Royal Southern Hospital, Liverpool, 9. (2695)

ROYAL PORTSMOUTH HOSPITAL
(210 + 50 Beds)

Theatre Sister required (two Theatres). Vacancy as a result of promotion. F.S.S. in force. Salary as Rushcliffe Scale. Apply, with full particulars and names for reference, to Miss De la Court, Matron. (2727)

LOUTH AND DISTRICT HOSPITAL
(59 Beds)

Theatre Sister required. Rushcliffe Scale and F.S.S.N. Apply, with Matron's name for reference, to the Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (2834)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
234, GREAT PORTLAND STREET, W.1

Theatre Sister required. Preferably with Orthopaedic experience. Rushcliffe Scale of Salaries. Applications to the Matron. (2855)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY HOSPITAL
THEATRE STAFF

Third **Theatre Sister** (resident) required for General Operating Theatres. Applicants must have held previous Theatre posts in a busy Operating Theatre.

Theatre Staff Nurse (resident) required for General Operating Theatres.

Salaries and conditions in accordance with the terms of the "Rushcliffe" Committee.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron, Emergency Hospital, Wrexham, Denbighshire. (2657)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY
JOINT BOARD FOR TUBERCULOSIS

Theatre Relief and Ward Sister required for a modern Sanatorium. Rushcliffe Scale of salary. Superannuation Scheme in force. Facilities for Sisters who themselves have had to undergo Sanatorium treatment and are now able to take up full-time nursing duties.

Apply Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (2679)

MIDDLESEX COUNTY COUNCIL
GRIM'S DYKE, HARROW WEALD, MX.
(Rehabilitation Centre for 50 Male Tuberculosis Patients)

Ward Sister with T.A. Certificate or good T.B. experience. Some night duty.

Assistant Nurses, enrolled or intermediate, with or without T.B. experience.

Rushcliffe Salaries, etc. Additional service allowances £40 after 2 years continuous whole-time service in pulmonary T.B. nursing and £20 after each further continuous year where appropriate Established and pensionable. Medical examination Forms and details from Matron.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.332) (2796)

MIDDLESEX COUNTY COUNCIL
WEST MIDDLESEX COUNTY HOSPITAL
ISLEWORTH, MX.

Rushcliffe Salaries, etc. Established and pensionable, unless otherwise stated. Medical examination. Forms and details from Matron.

Departmental Sister or **Departmental Male Nurse.** For Male Mental Observation Block. Scale as for ward sister or charge nurse, plus £30 p.a.

Staff Midwives. S.R.N. and S.C.M. essential.

Staff Nurses—(a) Ambulance Nurses for Maternity work. Part I of C.M.B. Certificate essential. Additional £5 p.a. paid for this qualification while employed on ambulance duty.

(b) general wards.

Pupil Assistant Nurses. Two years training (two months in Preliminary Training School) for General Nursing Council Examination for admission to Roll of Assistant Nurses. First year £55, 2nd year £65 with full residence; non-residence optional. Unestablished. Government special training allowance payable to certain candidates over 20 years with 1 year whole-time service in work of national importance. Next term begins 31,3,47.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.328) (2800)

BOROUGH OF HYDE
ASPLAND MATERNITY HOME

Midwifery Sister required. Rushcliffe Scale of salary paid. Applications to the Matron. (2670)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

The following vacancies exist at the above Hospital:—

Holiday Relief Sister.
Staff Nurse for Chronic Ward.
Night Staff Nurse for Chronic Ward.
Enrolled Assistant Nurses (non-resident).

All salaries and conditions according to Rushcliffe Scale.

Application forms from the Matron. (2682)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Junior Sister required, S.R.N., S.C.N., for Maternity Unit, 42 beds. Salary and emoluments according to the Rushcliffe Scale.

Apply for further particulars to the Matron. (2684)

LANARK DISTRICT ASYLUM,
HARTWOOD

Three **Departmental Sisters** required for alternate day and night duty. R.M.P.A. Certificate and general training. The appointment is subject to provisions of Asylum Officers' Superannuation Act, 1909. Salary according to recommendations of Scottish Nurses' Salaries Committee.

Apply, with testimonials and full particulars, to the Medical Superintendent, Hartwood, Shotts. (2441)

ADELAIDE HOSPITAL, DUBLIN

Sister required. S.R.N. with experience of out-patient dept. preferred. Protestant. Taylor Scales salary, Federated Pension Scheme. Apply with full particulars to Matron. (2866)

THE LIVINGSTONE HOSPITAL,
DARTFORD, KENT
(VOLUNTARY HOSPITAL)
(AFFILIATED TRAINING SCHOOL)

Night Sister wanted for Men's Ward. Also **Midwife** for Maternity Ward.

Rushcliffe Scale of Salaries. Good off duty. Apply, giving full particulars, to Matron. (2700)

MANCHESTER CORPORATION
CRUMPSALL HOSPITAL

Ward Sister for Chronic sick ward. Must be State-registered, general trained. Rushcliffe Committee salary and conditions of service.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (2703)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Applications are invited for appointment of **Junior Sisters.**

Salary is in accordance with the Rushcliffe Scale, with an additional allowance of 20% of cash salary.

The Home is a training school for Part I of the C.M.B. Examination.

All applications in writing, giving experience, age, qualifications, and particulars of training, to be made immediately to the Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2714)

MANFIELD ORTHOPAEDIC HOSPITAL,
NORTHAMPTON

After-Care Sisters. Two required. Applicants must hold C.S.P. Diploma and O.N.C., or be State-registered nurses with O.N.C.

Salary scale: £230-£320, with lunches and uniform. Federated Superannuation Scheme in force.

Apply, stating age and giving full particulars of training to Matron. (2718)

THE NORTH WORCESTERSHIRE JOINT HOSPITAL BOARD
WARD SISTER

The above Board invite applications for the post of **Ward Sister** at its Infectious Disease Hospital, Hayley Green, Halesowen, near Birmingham.

Salary and emoluments, etc. in accordance with the recommendations of the Nurses Salaries Committee.

Applicants must be General and Fever State registered.

Applications to be sent to, The Matron, Hayley Green Isolation Hospital, Halesowen.

By order,
F. H. GROVE, Clerk. (2748)

SAINT MARY'S HOSPITALS,
WHITWORTH PARK, MANCHESTER, 13

Gynaecological Department, vacancies exist for two **Ward Sisters.** Salary, conditions and off duty according to the Rushcliffe Recommendations. Applications to Matron. (2753)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY
RELIEF HOLIDAY SISTER

Two **Sisters** required for Holiday Relief in Wards and Departments. Apply, with Matron's names for references, to the Matron. (2811)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY

Sister required in the Children's Ward. Candidates must be S.R.C.N. in addition to S.R.N., and should have had good experience in a Children's Hospital. Apply, with Matrons' names for reference, to the Matron. (2825)

CITY ISOLATION HOSPITAL
WHITLEY, COVENTRY
(RECOGNISED TRAINING SCHOOL FOR FEVER NURSES)

Vacancies for **Ward Sisters.** Applications are invited for the post of Ward Sister, resident or non-resident. Candidates must be S.R.N. and S.F.N.

Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations.

For further particulars apply to the Matron.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health. (2668)

COUNTY BOROUGH OF HASTINGS
HASTINGS MUNICIPAL HOSPITAL
APPOINTMENTS

Applications are invited for the following appointments at the Hastings Municipal Hospital:—

Staff Midwives. Candidates must hold R. Certificate.

Sister. To teach Pupil Assistant Nurses.

Female Pupil Assistant Nurses. Age 17½ and over. Two years' training.

Staff Nurses. S.R.N.

Salaries and Conditions of Service will be in accordance with the Rushcliffe Report.

New up-to-date Nurses' Home, complete with private bedrooms, modern equipment, sun lounge and roof garden, is attached to the Hospital. A tennis court is also available. Liberal late passes and no vexatious house rules.

For full particulars and application forms to the Matron, Municipal Hospital, Frederick Road, Hastings.

Town Hall,
Hastings.

N. P. LESTER,
Town Clerk and
Director of Social Welfare.
(2325)

DERBYSHIRE COUNTY COUNCIL
MIDWIFERY SISTER

Applications are invited for the post of **Midwifery Sister** at Darley Hall County Maternity Home, Darley Dale, Matlock, which has accommodation for 20 beds.

The salary and emoluments are in accordance with the Rushcliffe Committee's recommendations. Board and laundry are provided, and an allowance is made for uniform.

The post will be subject to the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials, as soon as possible.

County Offices,
Smedley's Gate,
Derby.

J. B. S. MORGAN,
County Medical Officer,

February 7th, 1947. (2818)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)
SHOWELL GREEN LANE, SPARKHILL, BIRMINGHAM, 11
(140 Beds)

Relief Sister required immediately. Rushcliffe Scale of Salaries and Conditions of Service and F.S.S. in force.

Apply, giving particulars of training and experience, to the Matron. (2829)

CITY OF BIRMINGHAM
HEATHFIELD ROAD MATERNITY HOME

Applications are invited for the temporary appointment of a **Sister** to take holiday duty for six months.

The salary is in accordance with the Rushcliffe Scale.

Applications, with details of training and experience, together with copies of three testimonials, should be forwarded to the Matron, Heathfield Road Maternity Home, Heathfield Road, Handsworth, Birmingham 21. (2836)

CITY OF MANCHESTER
PARK HOUSE, CRUMPSALL, MANCHESTER, 8

Deputy Ward Sisters (non-resident) required for female mental wards (334 beds). Candidates should hold R.M.P.A. certificate or be S.R.M.N.

Staff Nurses (non-resident) required.

Nursing Assistants (non-resident) required.

Rushcliffe Committee salaries and conditions of service. Manchester Corporation superannuation scheme.

Applications are to be addressed to the Master Park House, as soon as possible. (2759)

THE ROYAL WOMEN'S HOSPITAL, PARK ROAD WEST, WOLVERHAMPTON

Midwifery Sister, S.R.N., S.C.M. (Part 1), required. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. Apply, with particulars, to The Acting Matron, The Royal Hospital, Cleveland Road, Wolverhampton. (2763)

KING EDWARD VII SANATORIUM, MIDHURST, SUSSEX

Applications are invited for post of **Ward Sister** in acute surgical ward. Candidates must be S.R.N. registered nurses with previous thoracic experience. The Tuberculosis Association Certificate would be considered an advantage although not essential. Salaries and conditions according to the Rushcliffe Salaries Committee. F.S.S.N.H.O. in force. Application forms may be had by applying to the Matron. (2767)

WATTERING AND DISTRICT GENERAL HOSPITAL

Women's Surgical **Ward Sister** required for unit of 22 beds. Must be S.R.N. and S.C.M., or possess Part I of the C.M.B. certificate and have held similar post. Rushcliffe Scale of salary and F.S.S. in force. Apply, giving age, training, with dates, and subsequent experience, to the Matron. (2635)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:

TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 Beds), Abergele, North Wales. £60, £70.
Baguley Sanatorium (421 Beds), Near Altrincham, Cheshire. £60, £70.

GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 Beds), Delaunays Road, Crumpsall, Manchester, 8. £55 by £10 to £75.
Withington Hospital (1,150 Beds), West Didsbury, Manchester, 20. £55 by £10 to £75.

INFECTIOUS DISEASES HOSPITAL (Training School—minimum age 17 years).
Monsall Hospital (600 Beds), Newton Heath, Manchester, 10. £55 by £10 to £65.

Salaries etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.

All applications should be addressed to the Matrons of the establishments. (155/3)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY HOSPITAL, KEIGHLEY

Male Charge Nurses. Applicants must be State-registered nurses. Non-resident rate of pay £120/- per week to 146/- per week.

Male Staff Nurses. Applicants must be State-registered nurses. Non-resident rate of pay 100/- per week to 120/- per week.

Staff Midwives. Applicants must be State Certified Midwives. Salary £140/200 per annum (or £120/190 per annum if S.C.M. only), together with full residential emoluments valued at £100.

COUNTY HOSPITAL, KEIGHLEY AND COUNTY WELFARE INSTITUTIONS, KNARESBOROUGH, TADCASTER, CLAYTON, PENTEFRACT, HEMSWORTH AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State-registered nurses. Salary £160/200 per annum, together with full residential emoluments valued at £120 per annum.

Assistant Nurses (resident or non-resident) wanted at the Keighley Hospital and the several County Welfare Institutions.

The terms and conditions of service of all the above appointments are in accordance with the Nurses' Salaries Committee (Rushcliffe Reports).

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (2540)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Applications are invited from State-Registered Nurses for the post of **Ward Sister.** Orthopaedic Certificate an advantage. Rushcliffe Scale and Superannuation Scheme in force. Apply, with full particulars, to Matron. (2851)

CITY OF STOKE-ON-TRENT
INFECTIOUS DISEASES HOSPITAL, BUCKNALL

Applications are invited for the following appointments:—

Ward Sister. Must be S.R.N. and R.F.N.

Staff Nurses, S.R.N. To take one year's fever training.

Salaries in accordance with the Rushcliffe Scale. Further particulars may be obtained from the Matron.

Applications, giving full particulars of age, qualifications and experience and enclosing copies of two recent testimonials, to be sent to the undersigned in envelopes, endorsed with the designation of the post for which application is made.

HARRY TAYLOR,
Town Clerk.
(2862)

VICTORIA HOME FOR INVALID CHILDREN, MARGATE

Ward Sister, S.R.C.N., required for chiefly surgical children. Rushcliffe Scale and F.S.S.N. in force. Apply, with full particulars, to the Matron. (2863)

ROYAL NATIONAL HOSPITAL, VENTNOR, ISLE OF WIGHT

Ward Sister required. S.R.N., T.A. Certificate preferred. Rushcliffe Scale of Salary and Conditions of Service. F.S.S. in force. Apply, with full particulars, to Matron. (2872)

PEMBROKESHIRE COUNTY NURSING ASSOCIATION
TENBY, PEMBROKESHIRE

District Nurse Midwife, S.R.N., S.C.M., required. Combined duties. Double District. Coastal Town. Accommodation available. Motorist. Apply to The County Nursing Superintendent, County Health Department, 23, Hill Street, Haverfordwest. (2880)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL, 714, FOREST ROAD, WALTHAMSTOW, E.17
(PART I AND PART II TRAINING SCHOOL)

Two experienced **Midwifery Sisters** for alternate day and night duty required. Apply, stating age, qualifications and experience, to the Matron. (2837)

BEDFORDSHIRE COUNTY COUNCIL
NURSING STAFF
ST. ANDREW'S HOSPITAL
BIGGLESWADE

Applications are invited for the undermentioned appointments at salaries and conditions in accordance with the Rushcliffe Scales.

2 **Ward Sisters** (S.R.N., S.C.M.).

The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Andrew's Hospital, Biggleswade, and must be returned to her as soon as possible.

J. B. GRAHAM,
Clerk of the County Council.

Public Assistance Office,
81 High Street, Bedford.
10th February, 1947. (2633)

HARPENDEN AUXILIARY HOSPITAL
HARPENDEN

Sister required March 31st for Maternity Ward of 11 beds. S.R.N. and S.C.M. essential.

Salary in accordance with Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply, with full particulars and Matron's name for reference, to the Matron. (2664)

QUEEN'S NURSES FOR NORTHERN NEWFOUNDLAND

The Grenfell Mission has asked for the services of two **Queen's Nursing Sisters** who are Midwives to go to Flower's Cove and Roddickton in Northern Newfoundland this summer for a period of three years.

Nursing Sisters must be strong, adaptable and healthy and be able to act on their own initiative.

Work would involve travelling by boat in summer and dog team in winter, and would be undertaken on the district and with in-patients on the Stations. A Community Worker acts as companion and domestic help.

Salary would be approximately £200 per annum, rising each year. Travelling and living expenses are borne by the Mission.

Applications should be made as soon as possible to the Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (2841)

EAST SURREY HOSPITAL, REDHILL
(128 Beds)

Relief Sister required. Rushcliffe Scale Salary and F.S.S.N.H.O. in force. Apply, with full particulars, to Matron. (2842)

HOLLAND COUNTY COUNCIL
WOODLANDS COURT, KIRTON
SISTER

Applications are invited from State Registered Nurses for the appointment of **Sister** at the above named home for Aged and Chronic Sick patients of both sexes.

The home (accommodating 50 beds) is a large country house, pleasantly situated and standing in its own grounds on the outskirts of Boston. A main bus service passes the gate. Salary and conditions of service in accordance with Rushcliffe Scale.

Applications should be made to the Matron or to the Public Assistance Officer at the under-mentioned address.

H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston, Lincs.
13th February, 1947. (2885)

GLASGOW DISTRICT NURSING ASSOCIATION

Queen's Nursing Sisters required for Staff of above Association. General and Maternity work undertaken. Salary according to the Scottish Nurses' Salaries Committee.

There are vacancies for **State-registered Nurses** to qualify for the Queen's Roll. Salary at £100 per annum during training (6 months) and afterwards according to the Scottish Nurses' Salaries Committee.

For particulars apply to the Superintendent, 218, Bath Street, Glasgow. (2732)

HAMPSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nursing Sisters and District Nurse Midwives for **Emergency Staff** to undertake relief duty in the County. Motorists preferred. Rushcliffe salaries. Good experience for administrative work for Sisters with progressive outlook.

Apply County Superintendent, 81 North Walls, Winchester. (2422)

EAST SUSSEX COUNTY NURSING FEDERATION

District Nurse Midwives required for holiday duties, must be cyclists and motorists. Rushcliffe salaries in force. Please apply to Superintendent, 27A, High Street, Lewes. (2712)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with the Rushcliffe Report. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. (2787)

CITY OF NOTTINGHAM
CITY HOSPITAL
(1020 Beds)
APPOINTMENT OF PHYSIOTHERAPIST

Applications are invited from qualified **Physiotherapists** of the Chartered Society of Physiotherapy for the above appointment.

The appointment can be made resident or non-resident. Salary according to the scale recommended by the Joint Negotiating Committee (Hospital Staffs). The appointment is subject to the provisions of the Local Government Superannuation Act.

Applications, stating age, experience and qualifications, together with copies of not more than two recent testimonials, to be sent to the undersigned.

Medical Superintendent,
Nottingham City Hospital.
(2658)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL
KEIGHLEY, YORKSHIRE, WEST RIDING
(146 Beds)

Second Assistant Physiotherapist required, fully qualified.

Salary according to new scale.

Apply with full particulars to the Matron. (2697)

BATH AND WESSEX
CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH

Fully qualified **Physiotherapist** required. Non-resident post. New scale of salaries and Federated Superannuation Scheme in force.

Applications giving full particulars and names for reference to be addressed to the Matron. (2530)

HORSHAM HOSPITAL

Physiotherapist wanted. Apply, stating experience and names for reference, to Matron. (2500)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Physiotherapist required. Fully qualified. Non-resident. New Joint Committee Salary Scale (£320 per annum to £395 per annum according to experience), plus £5 per annum uniform allowance. F.S.S. in force. Apply, giving particulars and two names for reference, to Matron. (2831)

QUEEN MARY'S HOSPITAL FOR THE EAST END,
STRATFORD, LONDON, E.15
PHYSIOTHERAPISTS
Salary £270 x £12 10s.—£345 p.a.

Applications are invited for the above appointment from chartered Physiotherapists with full qualifications. Previous experience in the grade will be taken into consideration in determining the commencing salary. The appointment is non-resident, whole-time and pensionable.

Applications, stating age, qualifications and experience, together with copies of recent testimonials, should be addressed to the Matron. (2840)

CITY OF EDINBURGH
RADIOGRAPHERS

Applications are invited for the following vacancies—(1) Royal Victoria Dispensary for Tuberculosis, Edinburgh, single-handed position, salary scale £285 x £15 x £345. (2) Bangour Hospital, Broxburn, West Lothian—Two resident positions, salary scale £245 x 4 at £12 10s.; and 1 at £15 x £310. A deduction of £120 is made in lieu of emoluments.

Applications, stating age, qualifications and experience, should be sent to Medical Officer of Health, Johnston Terrace, Edinburgh, not later than 22nd March. (2720)

THE QUEEN ELIZABETH HOSPITAL, BIRMINGHAM, 15

Housekeeping Course for those ready for administrative posts. Pupils accepted for five months' course. Vacancies monthly. Apply to the Matron. (2746)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1,400 Beds)
APPOINTMENT OF PHYSIOTHERAPIST
(Female)

Applications are invited for the appointment of a non-resident **Physiotherapist** at Crumpsall Hospital, Manchester 8. Candidates should possess the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy.

Salary, including temporary war bonus, £298 5s. per annum, rising by annual increments to £308 5s., less deductions for uniform and meals supplied on duty, subject to the Manchester Corporation conditions of service. Corporation Superannuation Scheme.

The adoption of National Scales is receiving the Council's consideration and in the event of these being adopted, the salary scale applicable to this post will be adjusted retrospectively to the date of appointment.

Applications are to be addressed to the Matron, Crumpsall Hospital, as soon as possible.

February 20th, 1947. (2845)

CITY OF MANCHESTER
BOOTH HALL HOSPITAL FOR SICK CHILDREN
(760 Beds)
APPOINTMENT OF PHYSIOTHERAPISTS
(Female)

Applications are invited for the appointment of TWO non-resident **Physiotherapists** at Booth Hall Hospital, Blackley, Manchester 9. Candidates should possess the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy.

Salary, including temporary war bonus, £298 5s. per annum, rising by annual increments to £308 5s., less deductions for uniform and meals supplied on duty, subject to the Manchester Corporation Conditions of Service. Corporation superannuation scheme.

The adoption of National Scales is receiving the Council's consideration and in the event of these being adopted, the salary scale applicable to these posts will be adjusted retrospectively to the date of appointment.

Applications are to be addressed to the Matron, Booth Hall Hospital.

February 20th, 1947. (2846)

LEIGH INFIRMARY, LEIGH, LANCS.
GENERAL HOSPITAL (102 Beds)

Applications are invited for the following appointments (resident or non-resident):—
(1) **Senior Radiographer** M.S.R.
(2) **Assistant Radiographer** M.S.R.

Salary according to J.N.C. Scale.

The X-ray Department has recently been modernised and is fully equipped with up-to-date shockproof apparatus.

Applications, stating age and full particulars together with copies of two recent testimonials, to be addressed to the undersigned immediately.

B. R. CARTER,
Secretary-Superintendent.
(2646)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Assistant Radiographer required. M.S.R. essential. New Joint Committee Salary Scale (£310 per annum to £360 per annum according to experience), plus £5 per annum uniform ance, less £20 per annum for meals. Non-resident. Lunch and tea provided. F.S.S. in force. Apply, giving particulars and two names for reference. to Matron. (2832)

MIDDLESEX COUNTY COUNCIL
COUNTY CONVALESCENT HOSPITAL
THE DRIVE, UXBRIDGE, MX.

Staff Nurses—Part I of C.M.B. Certificate required.

Assistant Nurses—Enrolled or Intermediate.

Rushcliffe Salaries, etc., established and pensionable. Medical examination. Forms and details from Matron.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.331) (2797)

THE PRINCE OF WALES'S GENERAL HOSPITAL,
TOTTENHAM, LONDON, N.15
(238 Beds)

Staff Nurses, resident or non-resident, required for Private Wing. Rushcliffe Scale of Salary. Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (2741)

WILTS. COUNTY COUNCIL

Nursing Attendant (Female) required for Harnwood Tuberculosis Hospital, Salisbury.

Salary £110 per annum, rising to £125 per annum by two increments of £7 10s. 0d. per annum.

Apply, stating experience, if any, and giving references, to the Matron, Harnwood Hospital, Salisbury. (2650)

PRESTON AND COUNTY OF LANCASTER
QUEEN VICTORIA ROYAL INFIRMARY

Staff Nurses required for Holiday Duties and increase of staff. Apply, with names for reference, to Matron. (2823)

WESTMINSTER MEMORIAL HOSPITAL
SHAFTESBURY
(22 Beds, enlarging 34)

Staff Nurse, S.R.N., S.C.M., alternate day and night duty. Willing to help in theatre—experience not necessary. Rushcliffe Scale. F.S.S.N. in force. Apply Matron with references. (2655)

WORCESTER ROYAL INFIRMARY

Staff Midwife, S.R.N., S.C.M., required for Hospital Maternity Department, dealing with abnormal cases.

Rushcliffe Scale of Salaries and F.S.S. in force.

Applications to be sent to the Matron, together with two names for reference. (2659)

GAYWOOD HALL NURSING HOME,
KING'S LYNN

State-Registered **Nurse** required. Work mainly surgical. Commencing salary £140 per annum, with holiday allowance. F.S.S. if required.

Assistant Nurse required. Commencing salary £100 per annum, with holiday allowance.

Apply, with full particulars, to Matron. (2660)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL,
(Moorfields Branch)
CITY ROAD, E.C.1

Charge Nurse required with Ophthalmic Certificate. Salary in accordance with the Rushcliffe Committee Report. Federated Superannuation Scheme in operation. Immediate vacancies. Apply Matron. (2667)

BOROUGH OF GOOLE
MATERNITY HOME—(10 Beds)

Applications are invited for the appointment of a **Certified Midwife** and an **Assistant Nurse** for the above Home, at salaries in accordance with the recommendations of the Midwives' Salaries Committee.

Applications, giving particulars of qualifications, experience and age, and accompanied by copies of two recent testimonials, should be sent to the undersigned within one week of publication of this advertisement.

Successful applicants will be required to pass a medical examination for superannuation purposes.

Municipal Offices, J. YATES,
Goole. Town Clerk.
(2671)

HOLLAND COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

The Committee invite applications for the appointment of **Staff Nurses** and **Assistant Nurses** at their Homes for the Aged and Chronic Sick, Woodlands Court, Kirton and Stukeley Hall, Holbeach.

Salaries and Conditions of Service in accordance with the Rushcliffe Scales.

Applications should be forwarded to the Public Assistance Officer at the undermentioned address as soon as possible.

County Hall, H. C. MARRIS,
Boston, Lincs. Clerk of the County Council.
February 13th, 1947. (2686)

LANARK DISTRICT ASYLUM,
HARTWOOD

Six **Staff Nurses** wanted, with G.N.C. or R.M.P.A Certificate in Mental Nursing, or General Trained nurses wishing to specialise in Mental Nursing. Salary and conditions as recommended in Revised Report of the Scottish Nurses' Salaries Committee (minimum £140 per annum), with uniform, board, lodging, laundry, free. Working hours 96 per fortnight.

Apply, with testimonials and full particulars, to the Matron, Hartwood, Shotts. (2442)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD
GENERAL AND MIDWIFERY TRAINING SCHOOLS

Staff Nurses and **Theatre Staff Nurse** required, resident or non-resident. Salary and conditions of service in accordance with the Rushcliffe Report.

Application forms obtainable from the Matron.

Southend-on-Sea. ARCHIBALD GLEN,
5th February, 1947. Town Clerk.
(2413)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Staff Midwives required for Barratt Maternity Home, 42 beds. Training School for Part I Midwifery. Salaries and emoluments as Rushcliffe Scale.

Apply Matron. (2417)

BUCKS COUNTY COUNCIL
TINDAL GENERAL HOSPITAL, AYLESBURY

Staff Nurses (2) required for Theatre and General Wards. Rushcliffe Salary and Conditions. Uniforms provided. Forms of application from the Matron. (2623)

PRINCE OF WALE'S HOSPITAL
LOCKYER STREET, PLYMOUTH

Theatre Staff Nurse required, with view to promotion. Rushcliffe Scale in force.

Apply Matron. (2453)

OSBORNE HOUSE, EAST COWES, ISLE OF WIGHT
KING EDWARD VII CONVALESCENT HOME FOR OFFICERS

Staff Nurse required. Alternate day and night duty. Salary according to Rushcliffe Scale.

Apply Matron. (2423)

DEWSBURY AND DISTRICT GENERAL INFIRMARY

Staff Nurse required for Night Duty, one with some Theatre experience preferred. Rushcliffe Scale of salary and good off-duty.

Apply, giving details of training and names for reference, to Matron. (2429)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(146 Beds)

Staff Nurse required with orthopaedic certificate, to be in charge of orthopaedic cases and to help in the Casualty department and must be S.R.N.

Apply, with full particulars, to the Matron. (2433)

WOODFIELD NURSING HOME, OLDHAM
(28 Beds)

State Registered Nurse who is also a State Certified Midwife required immediately. Salary according to the Rushcliffe Committee's recommendations.

Apply, giving particulars of training, to Matron, Royal Infirmary, Oldham. (2435)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY, YORKSHIRE
(146 Beds)

There are vacancies for a two year training for candidates already on the State Register for Fever, Children's and Mental Nursing.

Apply, with full particulars, to the Matron. (2438)

METROPOLITAN BOROUGH OF POPLAR
DAY NURSERY SERVICE

Applications are invited for the following full-time non-resident posts at the Council's Day Nursery:—

Certified Nursery Teacher or Warden.

Salary in accordance with the Burnham Scale or £165 per annum with annual increments of £5 10s. to £192 10s. per annum with meals provided free while on duty.

Nursery Assistant.

Salary £148 10s. by annual increments of £5 10s. to £165 per annum. Uniform and meals provided while on duty.

Applications, stating age and experience, should be made in writing to the Medical Officer of Health, Poplar Town Hall, Bow Road, E.3.

Poplar Town Hall, S. A. HAMILTON,
Bow Road, E.3. Town Clerk.
6th February, 1947. (2451)

COUNTY BOROUGH OF SMETHWICK
ST. CHAD'S HOSPITAL
HAGLEY ROAD, BIRMINGHAM, 16

Theatre Staff Nurse—Vacancy April 1st, 1947. Salary and conditions in accordance with Rushcliffe Committee Report.

Appointment is subject to the provisions of Local Government Superannuation Act, 1937.

Applications should be addressed to the Matron. (2638)

COUNTY BOROUGH OF HASTINGS
BOROUGH SANATORIUM FOR INFECTIOUS DISEASES
FREDERICK ROAD, HASTINGS—(70 Beds)
STAFF NURSES AND
ASSISTANT NURSES REQUIRED

Staff Nurses must be State Registered Fever Trained Nurses.

Assistant Nurses with or without previous hospital experience. Salaries and conditions of service according to the Rushcliffe Scale.

Intending applicants are invited to write, or attend the Borough Sanatorium as soon as possible between 9 and 12 a.m., any day except Sunday, where full particulars can be obtained from the Matron.

Town Hall, N. P. LESTER,
Hastings. Town Clerk.
February 10th, 1947. (2640)

COUNTY BOROUGH OF SOUTHPORT
CHRISTIANA HARTLEY MATERNITY HOSPITAL
CURZON ROAD, SOUTHPORT—(26 Beds)

Applications are invited for the position of **Staff Midwives** (from persons possessing the qualifications of State Certified Midwife) and **Assistant Nurses,** at the above-mentioned Hospital. The salary payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience and qualifications together with copies of testimonials to be sent to the Matron immediately. (2644)

THE EVELYN NURSING HOME
CAMBRIDGE
(43 Beds)

State Registered Nurses required for busy Medical and Surgical Nursing Home. Rush-Scale of salaries and F.S.S. in force.

Apply Matron. (2462)

BOROUGH GENERAL HOSPITAL
GENERAL AND
MIDWIFERY TRAINING SCHOOL
(Bed Complement—496)

Applications are invited for the undermen appointments:—

Staff Midwife (resident or non-resident).
Staff Nurses (resident or non-resident).
Student Nurses (resident). Next Prelim Training School course commencing on April 1947. Shortened course of training is giv candidates with certain previous nursing perience. Salary and conditions of servic in accordance with the recommendations o Rushcliffe Report, including a 48-hour week four weeks annual leave. A staff represen Council has been inaugurated. Ward Or and Ward Maids are employed to undert domestic duties.

All further particulars concerning the vacancies can be obtained by writing t Matron, Borough General Hospital, S Warren, Southampton.

H. C. MAURICE WILLIA
Medical Officer of Health,
Southampton. (2

THE JESSOP HOSPITAL FOR WOME SHEFFIELD

Staff Midwives required. S.R.N. and S Also **Staff Nurses,** S.R.N. for Gynaecological W Rushcliffe Scheme in force. Apply, M Jessop Hospital for Women, Sheffield, 3. (26

WOODLANDS CONVALESCENT HOME AND HOSPITAL
RAWDON, NR. LEEDS—(91 Beds)

Two Staff Nurses required. Salary accord Rushcliffe Scale.

Federated Superannuation Scheme in fo

Apply, with particulars to Matron. (26

NORWOOD AND DISTRICT COTTAGE HOSPITAL,
HERMITAGE ROAD, S.E.19

Staff Nurse required. Rushcliffe Sca Salaries. Apply, with Matron's name for refe to the Matron. (x26

ROYAL INFIRMARY, STIRLING

Staff Midwife, S.R.N., S.C.M. required Wheatley Scale of Salary in force. Apply, particulars to Matron. (x25

ROYAL BOROUGH OF KENSINGTON
APPOINTMENT OF NURSERY NURS

Applications are invited from persons who be either College Trained Nursery Nurses or p the Diploma of the National Society of Chil Nurseries to fill two vacancies for the above a appointment to work in the Council's Nurseries, at salaries in accordance with Council's Scale, *viz.*, £180 per annum, risi annual increments of £10 to a maximum of plus meals on duty and uniform.

The appointment, terminable by one mo notice on either side, will be subject to the visions of the Kensington Borough Co (Superannuation) Acts, 1907 to 1937 and successful applicant will be required to pa medical examination.

Applications, giving full details of age, expe qualifications and particulars of training, shou sent to the undersigned not later than March 1947, and should be accompanied by copies more than two recent testimonials.

Town Hall, E. PARRY EVANS,
Kensington, W.8. Acting Town Clerk.
(255

VICTORIA CENTRAL HOSPITAL
WALLASEY
(135 Beds)

Staff Nurses required. Alternate day and duty. Rushcliffe salary scale.

Apply, with full particulars of training name of present matron for reference to M (25

DARLINGTON MEMORIAL HOSPITAL
(210 Beds)

Two **Staff Nurses** required for Medical Surgical Wards. Apply, with particula training, experience and names for refere Matron. (25

FOREST HOSPITAL
BUCKHURST HILL

Theatre Staff Nurse required. Rushcliffe of Salary. F.S.S. in force. Apply, with refe to Matron. (25

ROYAL HAMPSHIRE COUNTY HOSP WINCHESTER

Staff Midwives required. Rushcliffe F.S.S. in force. Uniform provided. Apply full particulars to Matron. (25

SWINDON AND NORTH WILTS VICTO HOSPITAL
(COMPLETE TRAINING SCHOOL
NURSES)

Staff Nurse required for Children's S.R.N. with R.S.C.N. preferred.

Staff Nurse required for Out-Patient De ment. Salary in accordance with Ru Scale. F.S.S.N. and H.O. in force.

Apply to Matron with full partic (24

EDWARD VII HOSPITAL, WINDSOR
ff Nurses required, must be S.R.N. Salary accordance with the Rushcliffe Report and rated Superannuation Scheme in force. y, giving full particulars to the Matron. (x2585)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
tificated Nursery Nurses (resident or non-ent), required at the above hospital.
nior (resident), £140 to £170 per annum with residential emoluments. (Non-resident), £210 240 per annum.
nior (resident), £120 to £135 per annum, with residential emoluments. (Non-resident), £190 205 per annum.
niform. Superannuation. Medical examina- necessary.
ll particulars are obtainable from the Matron the Hospital, to whom applications should be as soon as possible.
nty Hall, W. L. PLATTS,
dstone. Clerk of the County Council.
ruary 20th, 1947. (2605)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
COUNTY HOSPITAL, DARTFORD
ental Nurses (Female) (non-resident), required he above-named hospitals.
lary according to service within the appro- Rushcliffe Scales: Class I, *i.e.*, those with ast three years' mental nursing service, from —£140 followed by increments of £5 every years to £180 a year, with meals whilst on y and a living out allowance of £80; Class II, year £75, 2nd year, £80 and 3rd year £85, with s whilst on duty and a living out allowance 55 a year.
pplication forms and particulars from the ron at the Hospital concerned, to whom pleted applications should be sent.
nty Hall, W. L. PLATTS,
dstone. Clerk of the County Council
ruary 20th, 1947. (2608)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
aff Midwives, S.C.M., or S.C.M. and S.R.N. dent), required at the above-named Hospital. lary according to service and qualifications in the appropriate Rushcliffe scales :—
) S.R.N. and S.C.M.—£140 to £180 a year, plus long service increments, where applicable.
) S.C.M. only—£120-£170 a year, plus long service increments where applicable.
ll residential emoluments. Uniform. Super-uation. Medical Examination necessary.
pplication forms and particulars from the ron at the Hospital, to whom completed lications should be sent.
nty Hall, W. L. PLATTS,
dstone. Clerk of the County Council.
ruary 20th, 1947. (2610)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY
pplications are invited for the appointment of f Nurses (2), S.R.N., with opportunity for ng T.A. Certificate in 12 months, at the above pital for the treatment of pulmonary tuber-sis. Applications would be considered from able persons who have been patients in atoria. Salary according to service within the ropriate Rushcliffe Scale, £130—£170 a year, full residential emoluments. An extra £10 paid when in possession of the Tuberculosis ciation Certificate. A service allowance of is paid in addition to salary at the end of two s continuous service and £20 on completion o. further continuous year of service. Uniform. erannuation. Medical examination necessary. pplication forms and particulars obtainable the Matron at the Hospital, to whom com-ed applications should be sent.
nty Hall, W. L. PLATTS,
dstone. Clerk of the County Council.
ruary 20th, 1947. (2614)

THE PRINCE OF WALES'S HOSPITAL,
GREENBANK ROAD, PLYMOUTH
eatre Nurse required. Rushcliffe Scale of ies. Apply Matron. (2707)

TICEHURST HOUSE, TICEHURST
On car route to Tunbridge Wells.
rses, trained in mental nursing or probationers, ired. Salary £84 10s. with increase for those ing Certificates. Board and lodging, day and alf off weekly. Apply to Medical Super-ndent. (2729)

NORFOLK COUNTY COUNCIL
aff Midwives required for Maternity e, Stow Vicarage, King's Lynn Salary conditions of service as Rushcliffe Scale. pplications to County Medical Officer, 29 pe Road, Norwich. (2469)

WIGAN INFIRMARY
CHRISTOPHER HOME
aff Nurses and Staff Midwife required. ry according to Rushcliffe Scale. ply to Matron. (x2470)

LSEA HOSPITAL FOR WOMEN, S.W.3
cancy in March for State Registered es for Out-Patient. Non-resident Apply n. (2475)

COUNTY BOROUGH OF BOLTON
EDUCATION COMMITTEE
SOMERFORD HALL CAMP SCHOOL,
CONGLETON, CHESHIRE
Applications are invited for the following post at the Somerford Hall Camp School, Congleton, Cheshire, to commence duties as soon as possible.
Resident Assistant Nurse Matron. Rushcliffe Salary Scale for Enrolled Assistant Nurse—£110 per annum rising by increments to a maximum of £160 per annum, plus full annual emoluments.
Previous experience may be taken into account in fixing the commencing salary.
Applicants will be required to supervise the health and cleanliness of the children (boys and girls) in the Camp, about 200 in number, and to attend to minor ailments.
The appointment will be subject to the provisions of the appropriate Superannuation Act, to the successful applicant satisfactorily passing the Authority's medical examination, and be terminable by one calendar month's notice, in writing, on either side.
Application, stating age, qualifications and previous experience, together with copies of not more than three recent testimonials, should be sent to the undersigned within three weeks of the appearance of this advertisement.
Education Offices, W. H. HAYWARD,
Nelson Square, Chief Education Officer.
Bolton. (2733)

ESSEX EDUCATION COMMITTEE
COOPERS FARM SCHOOL CAMP,
ITCHINGFIELD ,SUSSEX
Applications are invited from State-registered nurses for the post of **Residential School Nurse** at this School Camp. Salary in accordance with the Rushcliffe Scale.
Applications, stat ng age, qualifications and experience, with copies of three recent testimonials, should be forwarded immediately to the undersigned.
County Offices, B. E. LAWRENCE,
Chelmsford. Chief Education Officer.
(2734)

TORBAY HOSPITAL, TORQUAY, DEVON
Two Staff Nurses required for Surgical block7 must have had good surgical experience. Rushcliffe Scale of Salary. Apply with Matrons' name for reference to Matron. (2738)

ARDS DISTRICT HOSPITAL
STAFF WANTED
The Committee of Governors of the above hospital require the services of a **Registered Fever Nurse** at the scale of remuneration,and emoluments fixed for the position in accordance with the terms of the Taylor Report with an additional allowance of £5 10s. per annum in lieu of uniform.
The person appointed will require to register with the Joint Nursing and Midwives' Council for Northern Ireland and the appointment will be subject to the approval of the Ministry of Health and Local Government.
Applications, enclosing copies of testimonials and certificates of training, will be received by the undersigned.
(By Order),
Hospital Buildings, ALEXANDER MCNEILLY,
Newtonards. Clerk to the Governors.
February 17th, 1947 (2742)

CRESSWELL COUNTIES MATERNITY
HOSPITAL, DUMFRIES
PART ONE TRAINING SCHOOL
(62 Beds)
There are at present vacancies for **Staff Midwives** who should preferably be doubly qualified S.R.N., S.C.M. but candidates with only the S.C.M. certificate will be considered. Salary according to the Wheatley Scale. Application to Matron.
(2750)

CITY OF NORWICH
ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Staff Nurses, S.R.N., required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich.
(2752)

SAINT MARY'S HOSPITALS,
WHITWORTH PARK, MANCHESTER, 13
Midwifery Department, vacancies exist for two **Staff Midwives**. Salary, conditions and off duty according to the Rushcliffe Recommendations. Applications to Matron. (2756)

THE LLANDRINDODOD WELLS HOSPITAL AND COUNTY WAR MEMORIAL
(41 Beds, plus 7 Cots)
Required—**Staff Nurses,** recently qualified. Rushcliffe Scale of Salary. Apply, giving full particulars, to Matron. (2844)

PRESTON AND COUNTY OF LANCASTER
ROYAL INFIRMARY
Two **Staff Midwives** required for duty in the Maternity Hospital which is a Training School for Part One Midwifery. Salary according to Rushcliffe Scale. Apply, with names for reference, to the Matron.
One **Staff Midwife** required to take charge of premature baby nursery. Salary according to Rushcliffe Scale. Apply, with names for reference, to the Matron. (2465)

CUMBERLAND COUNTY COUNCIL
MATERNITY HOME, PENRITH
Applications are invited to fill a vacancy for a **Resident Midwife** at the above Maternity Home—12 beds.
Salary in accordance with the Rushcliffe Scale.
Applications, stating age, training, qualifications and experience, should be sent to the County Medical Officer, 11, Portland Square, Carlisle, not later than Thursday, 20th March, 1947.
G. N. C. SWIFT,
Clerk of the County Council.
(2758)

CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL, CHES.
Staff Nurse Midwives, S.R.N., S.C.M. are required for the Maternity Unit at the above hospital. Rushcliffe Scheme in force.
Forms of application to be obtained from the Matron.
ARNOLD BROWN,
County Medical Officer.
(2762)

DEVON COUNTY COUNCIL
(PUBLIC ASSISTANT DEPARTMENT)
Applications are invited for a **Staff Nurse**, S.R.N., at Barnstaple Institution. Annual Salary £120/180 x £10. Emoluments £100 per annum. Rushcliffe Scale and Conditions.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him as soon as possible.
A. J. WITHYCOMBE,
Clerk of the Council.
(2766)

ROYAL BUCKINGHAMSHIRE HOSPITAL,
AYLESBURY
Two **Staff Nurses** required, one S.R.S.C.N., for Children's Ward. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply to Matron, with particulars of experience and Matron's name for reference. (2398)

ROYAL BUCKINGHAMSHIRE HOSPITAL,
AYLESBURY
Staff Midwife required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron with particulars of experience and Matron's name for reference. (2399)

LLOYD HOSPITAL, BRIDLINGTON
VOLUNTARY HOSPITAL
(45 Beds)
Staff Nurses, S.R.N., required. Rushcliffe Scale of Salaries and F.S.S. in force. Apply, with references, to Matron. (2400)

THE ROYAL SEA BATHING HOSPITAL,
MARGATE
There are immediate vacancies for four **Staff Nurses.** Salary in accordance with the Rushcliffe Scale, with full board, laundry and all uniform provided. Apply, Matron. (2403)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E.13
Required—**Staff Nurses** for adult and children's wards. Full Rushcliffe Scale of Salary paid. Federated Superannuation Scheme in force. Applications to Matron. (2407)

WILTSHIRE COUNTY COUNCIL
CORSHAM MATERNITY HOME
Applications are invited for the appointment of **Staff Midwife** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee :—
If S.R.N. and S.C.M., £140 by £10 to £180, with an increment of £10 after 5 years and another £10 after another 5 years.
If S.C.M. only, £120 by £10 to £170, with £10 after 5 years and another £10 after another 5 years.
Applications should be addressed to the Matron, Maternity Home, Corsham, Wilts.
The successful candidate will be required to pass a medical examination before the appointment is confirmed, and to contribute in accordance with the Local Government Superannuation Act, 1937.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
Clerk's Office,
County Hall,
Trowbridge.
February 6th, 1947. (2409)

DUCHESS OF YORK HOSPITAL FOR BABIES, MANCHESTER, 19
Staff Nurses, R.S.C.M., required for wards. Salary as per latest Rushcliffe Scale.
Apply to Matron, with names of two Matrons, for references. (2458)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL
234, GREAT PORTLAND STREET, W.1
Theatre Staff Nurse required. Rushcliffe Scale of Salaries. Application to the Matron. (2856)

HORSHAM HOSPITAL
Staff Midwives required. Rushcliffe and F.S.S.N. in force.
Apply Matron. (2498)

GLOUCESTERSHIRE COUNTY COUNCIL
ISOLATION HOSPITAL, TREDDINGTON,
NEAR TEWKESBURY
Applications are invited for resident staff. One **Staff Nurse**, S.R.N. and/or S.R.F.N. trained and two **Assistant Nurses**. Salaries according to the Rushcliffe Scales. The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937, and to the successful candidates passing a medical examination.
Applications, with copies of testimonials, to be sent to the County Medical Officer of Health, 18 Berkeley Street, Gloucester.
GUY H. DAVIS,
Clerk of the County Council.
(2456)

HARLOW WOOD ORTHOPAEDIC HOSPITAL,
NR. MANSFIELD, NOTTS.
(355 Beds)
REGIONAL ORTHOPAEDIC CENTRAL AND PERIPHERAL NERVE INJURIES UNIT
Applications are invited from State-Registered Nurses for the posts of **Staff Nurses.**
Opportunity is afforded and lectures given in preparation for the Examination of the Joint Board of the British Orthopaedic Association of the Central Council for the Care of Cripples.
Salary according to the Revised Rushcliffe Scale and Federated Superannuation Scheme in force.
Apply, with full particulars, to Matron. (2523)

WILTSHIRE COUNTY COUNCIL
The Public Assistance Committee invite applications for the following appointments :—
SALISBURY, CHIPPENHAM AND WARMINSTER INSTITUTIONS
Staff and **Assistant Nurses** (Resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments.
THE LODGE, SEMINGTON
Staff and **Assistant Nurses** (Resident). Salaries in accordance with the Rushcliffe Scales, together with full residential emoluments. There is a modern Nurses' Home and recreational travel facilities will be provided.
AMESBURY INSTITUTION
Enrolled Male Assistant Nurses (Non-resident). Salaries in accordance with the Rushcliffe Scales.
For further particulars and application forms, apply to the Public Assistance Officer, County Hall, Trowbridge, Wilts.
P. A. SELBORNE STRINGER,
Clerk of the County Council.
February 8th, 1947. (2524)

MARIE CURIE HOSPITAL,
(Further re-opening of beds)
Staff Nurses required, one for night duty. Rushcliffe Salaries. Apply Matron, 66, Fitzjohn's Avenue, Hampstead, N.W.3. (2525)

HERTFORDSHIRE COUNTY COUNCIL
Applications are invited for the post of **Nursery Nurse** at the following Residential Nurseries :—
St. Margaretsbury Short Stay Home, Near Ware.
Round House Residential Nursery, Ware.
South Lodge Residential Nursery, Hemel Hempstead.
Applicants should be College trained or hold the Nursery Nurse's Certificate.
Salary in accordance with the Ministry of Health Scale, will be £93 10s. 0d. per annum, rising by annual increments of £5 to £121 per annum, plus residential emoluments.
There are also vacancies for girls wishing to train as Nursery Nurses in Residential Nurseries.
Forms of application and further particulars may be obtained from the County Medical Officer, County Hall, Hertford.
ELTON LONGMORE.
(2527)

HIGH WYCOMBE AND DISTRICT
WAR MEMORIAL HOSPITAL, BUCKS.
Staff Nurse wanted for holiday duties. Must be S.R.N. 48-hour week. Rushcliffe Scale of Salary. F.S.S. in force. Apply, with full particulars and Matron's name for reference, to Matron. (2815)

HIGH WYCOMBE AND DISTRICT
WAR MEMORIAL HOSPITAL, BUCKS.
Staff Nurse required for Operating Theatre, and **Staff Nurse** also required for Male Surgical Ward. Rushcliffe Scale of Salary. F.S.S. in force.
Apply, with full particulars and Matron's name for reference, to Matron. (2816)

BERKS AND BUCKS JOINT SANATORIUM
PEPPARD COMMON, HENLEY-ON-THAMES
Urgently required, **State Registered Nurses,** Male or Female. **Assistant Nurses,** Male or Female. Holding the Tuberculosis Association Certificate or with Tuberculosis nursing experience an advantage but opportunity given for qualifying for the Tuberculosis Association Certificate. Salary and emoluments according to Rushcliffe Scale 96-hour fortnight. Superannuation Scheme in force.
Application forms from the Matron.
(2502)

ST. MARY'S HOSPITAL, PADDINGTON,
LONDON W.2.
Applications are invited from State Certified Midwives for the post of **Staff Midwife.** Particulars of training and experience, with names for reference, to Matron.
(2500)

ST. PAUL'S HOSPITAL FOR GENITOURINARY DISEASES, ENDELL STREET, W.C.2.

There are vacancies for **Staff Nurses** and **Assistant Nurses** for additional wards now being re-opened. Rushcliffe Scale of salaries and Superannuation.

Apply, stating age, experience and with copies of references, to the Matron. (2479)

DERBYSHIRE COUNTY COUNCIL
STAFF MIDWIVES AND NURSING ASSISTANTS

There are vacancies in the Council's Maternity Homes as follows:—

Darley Hall County Maternity Home, Darley Dale, Matlock. **Staff Midwives and Nursing Assistants.**

Ashbourne County Maternity Home. **Staff Midwives.**

The salaries and emoluments are in accordance with the Rushcliffe Committee's recommendations. Board and laundry are provided and an allowance is made for uniform.

The posts will be subject to the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, to whom they should be returned completed, together with copies of not more than three recent testimonials as soon as possible.

County Offices, St. Mary's Gate, Derby. J. B. S. MORGAN, County Medical Officer.

February 7th, 1947. (2819)

COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE, BURNLEY

Wanted—**Theatre Staff Nurse,** S.R.N. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply, with full particulars of training and experience, to the Matron.

C. V. THORNLEY, Town Clerk.

February 18th, 1947. (2824)

EAST HAM MEMORIAL HOSPITAL, SHREWSBURY ROAD, LONDON, E.7
(131 Beds)

Staff Nurses required for General Wards, for day and night duty. Salary in accordance with the Rushcliffe Report. Apply, with Matron's name for reference, to the Matron. (2830)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING

Staff Midwife required for the above Hospital. S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply by letter, or personally any morning to Matron. (2838)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15
"MARGARET LYLE" MATERNITY WING

Wanted—**District Staff Midwife.** S.R.N., S.C.M. Part 1 and 2. Salary according to Rushcliffe Scale. Apply personally any morning to the Matron or by letter. (2839)

NORFOLK COUNTY COUNCIL ORTHOPAEDIC HOME, MELTON LODGE, GREAT YARMOUTH

A **Staff Nurse** (S.RN) or **Senior Assistant Nurse,** preferably with orthopaedic nursing experience, is required for the above-named Home (40 beds) Salary and servce conditions in accordance with Rushcliffe Report

Applications, including names of persons to whom reference can be made, should be forwarded to the Matron, or to the County Medical Officer, 29 Thorpe Road, Norwich, as soon as possible (2468)

CITY HOSPITAL, EDINBURGH

There are few vacancies at the above Hospital for **General Trained Staff Nurses.** The full salary for a G.T. Staff Nurse will be paid. Facilities given for training for the Fever Certificate of the G.N.C.

Apply Matron. (2478)

THE ROYAL HOSPITAL, SHEFFIELD

Staff Nurses (S.R.N.) and **Enrolled Assistant Nurses** for Private Patients' Floor, resident or non-resident, for day or night duty as required. Rusccliffe Scale of salary.

Apply, with names for reference, to Matron. (2878)

SOUTHERN RHODESIA GOVERNMENT NURSING SERVICE

Staff Nurses, S.R.N. and S.C.M., required. Salary £305 x £13 to £383 p.a., then by £13 biennially to £409 p.a Deduction of £108 p.a. for board and quarters. C.O.L. allowance of 10 per cent of basic salary. Uniform allowance. Outward passage provied on three year contract. Candidates must be single and under 35.

Full particulars and application form from The Nurses' Committee, Society for the Oversea Settlement of British Women, 3 Sanctuary Buildings, Great Smith Street, London, S.W.1. (2510)

MOORFIELDS, WESTMINSTER AND CENTRAL EYE HOSPITAL

CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply Matron (155/14)

GUY'S HOSPITAL, S.E.1

Immediate vacancies for **Staff Midwives** for the Maternity Wards. Also for **Domiciliary Midwives** for external district. Salary according to Rushcliffe Scale. Apply Matron. (2835)

BIRMINGHAM MATERNITY HOSPITAL
(ASSOCIATED TEACHING HOSPITAL OF THE UNIVERSITY OF BIRMINGHAM)
LOVEDAY STREET, BIRMINGHAM, 4

Staff Midwives required. Must be State-registered and S.C.M.

Salary according to Rushcliffe Scale and F.S.S.N. in force.

Facilities available for obtaining Midwife-Teacher's Certificate. Apply, with full particulars and names of references, to the Matron. (2833)

THE MATERNITY HOSPITAL AT LEEDS HYDE TERRACE, LEEDS, 2
PART I TRAINING SCHOOL

Vacancies for **Staff Midwives.** Must be S.R.N., S.C.M. Opportunity to take "Gas and Air Analgesia Certificate."

Apply with full particulars to the Matron. (2190)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS

Staff Nurse required for the Private Ward Extension (S.R.N. and S.C.M. essential).

Staff Nurses (S.R.N.) required for General Wards.

Salary and emoluments in accordance with the Rushcliffe Scale. F.S.S in force.

Apply, with full particulars and Matrons' names for reference, to the Matron. (x2174)

BERWICK INFIRMARY AND DISPENSARY BERWICK-ON-TWEED
(36 Beds)

Required, **Trained Nurse.** Alternate night and day duty. Salary as Rushcliffe Scale. F.S.S. in force. Apply, with references, Matron. (2180)

STANDON HALL ORTHOPAEDIC HOSPITAL, NEAR ECCLESHALL, STAFFORD

Two **Staff Nurses** required for Country Orthopaedic Hospital of 120 beds mostly for children. Training given for the Orthopaedic Nursing Certificate. Rushcliffe Scale of salaries.

Apply Matron. (2182)

ROYAL NAVAL AND MARINE MATERNITY NURSING HOME, THE NORE, GILLINGHAM, KENT

Two Trained **Staff Nurses** (S.C.M. essential) can be accepted immediately, vacancies having occurred on the retirement of Matron and consequent promotion of Staff. The Home is modern with excellent quarters, having 15 beds at present but will have 32 when extension is completed.

Salaries on Rushcliffe Scale. Federated Superannuation Scheme in force.

Applications, stating age and experience, with names of referees or preferably copies of references to be forwarded to the Matron. (2185)

COUNTY OF ABERDEEN MATERNITY HOSPITAL, ELLON

Wanted, **Staff Midwife** for the above hospital. Salary according to the Wheatley Scale.

Applications, with two recent testimonials, should be sent to the Matron, Maternity Hospital, Ellon. (2209)

THE LONDON HOMOEOPATHIC HOSPITAL (Incorporated by Royal Charter) GREAT ORMOND STREET, W.C.1

Staff Nurses required for the re-opening of beds for medical and surgical patients with prospect of Charge posts. Rushcliffe Scale and F.S.S. in force. Apply, stating age, scale and full particulars to Matron. (2215)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY (YORKSHIRE)
(146 Beds)

There are vacancies for three **Staff Nurses** in the following wards:—Abnormal Midwifery Ward, Private Patients' Ward and Children's Ward. Applicant for vacancy in abnormal Midwifery Ward must hold Part A C.M.B. Certificate.

Apply with full particulars to the Matron. (2225)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH, NEAR BROMLEY, COUNTY HOSPITAL, DARTFORD

Certificated Nursery Nurses (resident or non-resident) required at the above Hospitals.

Senior (resident) £140 to £170 per annum with full emoluments. (Non-resident) £210 to £240 per annum.

Junior (resident) £120 to £135 per annum with full residential emoluments. (Non-resident) £190 to £205 per annum.

Uniform. Superannuation. Medical examination necessary.

Full particulars are obtainable from the Matron at the Hospital concerned, to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

13th February, 1947. (2287)

KENT COUNTY COUNCIL COUNTY HOHPITAL, FARNBOROUGH

Staff Mental Nurse (female) (non-resident) required at the above named hospital

Salary according to service within the appropriate Rushcliffe Scales, £140 to £180 per annum. Additional £10 a year if S.R.N. applicable and living out allowance of £80 per annum. Additional £10 a year if S.R.N. as well as qualified Mental Nurse. Uniform. Superannuation.

Application form and particulars from the Matron at the Hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

13th February, 1947. (2288)

KENT COUNTY COUNCIL COUNTY HOSPITAL, PEMBURY, NEAR TUNBRIDGE WELLS ROYAL VICTORIA HOSPITAL, FOLKESTONE

Staff Midwives, S.C.M., or S.C.M. and S.R.N. (resident) required at the above-named Hospitals.

Salary according to service and qualifications within the appropriate Rushcliffe Scales:—

(a) S.R.N. and S.C.M.—£140 to £180 a year, plus long service increments, where applicable.

(b) S.C.M. only—£120 to £170 a year, plus long service increments, where applicable.

Full residential emoluments Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

13th February, 1947. (2292)

KENT COUNTY COUNCIL
STAFF NURSES

Applications are invited for the appointment of **Staff Nurses** either (a) resident, or (b) to live out, at the County Hospitals of Pembury and Farnborough.

Salary according to service within the appropriate Rushcliffe Scale. £120-£160 a year (a) with full residential emoluments or (b) meals whilst on duty and a living out allowance of £80 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

13th February, 1947. (2293)

PERTH ROYAL INFIRMARY

Staff Midwives required. R.G.N., S.C.M. Salary according to Wheatley Scale.

Apply Matron. (2305)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(220 Beds)

Fully trained **Staff Nurses** required for Wards and Theatre. Salary and emoluments according to Rushcliffe recommendations. Alternate week-ends off duty from 5.30 p.m. Friday, until 1 p.m Monday.

Apply, with Matrons' names for reference, to Matron. (2320)

NORTHUMBERLAND COUNTY COUNC DILSTON HALL MATERNITY HOSPITA CORBRIDGE-ON-TYNE

Staff Midwives, S.R.N., S.C.M., requ immediately. Rushcliffe Scale of sala

Apply, with two names for reference, Matron. (x2306

EMERGENCY HOSPITAL, CASTEL, GUERNSEY

Required for General Wards: **Staff Nu Assistant Nurses** for day and night d

Required for Maternity Unit: **Assis Nurses** for day and night duty.

Salary, emoluments and holidays acc ing to Rushcliffe Scale. Uniform prov Federated Superannuation Scheme for N in force. Railway fare refunded after months' service.

Apply to the Matron. (231

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT

Staff Midwives required. Rushcliffe S of salaries and conditions.

Apply Matron. (231

BROMPTON HOSPITAL SANATORIU FRIMLEY, SURREY

Nurses required. Applications consi from ex-patients. Rushcliffe Scale of sala Federated Superannuation Scheme in

Apply Matron, Brompton Hospital, Lo S.W.3. (x231

COUNTY HOSPITAL, HUNTINGDON

Staff Nurses required for Male Sur Ward and for Children's Ward.

Apply, with particulars of training Matron. (232

KENT AND CANTERBURY HOSPITA CANTERBURY

Staff Nurses required. Applicants mu State Registered. Salary and emolument accordance with the Rushcliffe Scale Fe ted Superannuation Scheme in force.

Apply, with full particulars and Mat name for reference, to the Matron at above address. (232

NORTHAMPTON GENERAL HOSPITA

Staff Nurses required for Theatre Ward work. Vacancies Medical, Surgical night. Salaries and emoluments acco to Rushcliffe Scale. F.S.S.R. in force. dent or non-resident.

Apply to Matron (232

MIDDLESEX COUNTY COUNCIL

Assistant Nurses—ASHFORD COUNTY HOSPITAL, MIDDLESEX. Rushcliffe Sal etc. Established and pensionable. M examination. Forms and details from Mat

C. W. RADCLIFF Clerk of the County Cou

Middlesex Guildhall, Westminster, S.W.1 (B.330) (2

WILTS. COUNTY COUNCIL

Assistant Nurse required for Harnwood T culosis Hospital.

Salary and Conditions of Service in accor with the recommendations of the Rus Committee.

The appointment will be subject to the prov of the Local Government Superannuation 1937.

Apply, stating experience and giving refer to the Matron, Harnwood Hospital, Salisb (2

KENT COUNTY COUNCIL KETTELWELL HOSPITAL, SWANLEY

Applications are invited from **Assistant N** who are on the Roll of Assistant Nurses, o applied to the General Nursing Coun admission to the Roll, for whole or par appointments at the above-named Hospital treatment of tuberculosis. Applications wo considered from suitable persons who have patients in Sanatoria.

Salary according to service and qualific within the appropriate Rushcliffe Scale Enrolled Assistant Nurses, £120 to £180 a (b) Intermediate Assistant Nurses £85 to £ year with full residential emoluments or whilst on duty and a living-out allowance £80 a year; (b) £70 a year in lieu of resi emoluments, *pro rata* for part time. Un Superannuation. Medical examination nece

Application forms and particulars obta from the Matron at the Hospital, to completed applications should be sent.

County Hall, Maidstone. W. L. PLATT Clerk of the County Cou

February 20th, 1947. (2

BLAGRAVE BRANCH HOSPITAL CALCOT, READING
(BRANCH OF ROYAL BERKSHIRE HOSPITAL, READING)

Enrolled Assistant Nurse required for valescent Wards. Rushcliffe Scale of sa

Apply Matron. (25

WINSLEY SANATORIUM, NEAR BA

Assistant Nurse required. Salary ac ing to Rushcliffe Scale. Apply with particulars to Matron. (24

...ESTON, FULWOOD, LONGRIDGE AND ...TON-LE-DALE JOINT HOSPITAL BOARD
ASSISTANT NURSE
...plications are invited for the appointment of ...**Enrolled Assistant Nurse** at the Fulwood ...tion Hospital. Applicants must have had ...t experience in fever nursing.
...e appointment is subject to the provisions of ...Local Government Superannuation Act, 1937, ...the salary is in accordance with the Rushcliffe ...
...plications stating age and experience together ...copies of recent testimonials should be for...ded to the Matron, Isolation Hospital, Long... Lane, Fulwood, near Preston as soon as ...ble.
...cil Offices. F. B. YOUNG,
...hall Street, Clerk to the Board.
...ton. (2619)

HORSHAM HOSPITAL
...sistant Nurses urgently required. Apply ...ron. (2499)

...OUCESTERSHIRE COUNTY COUNCIL ...SWOLD MATERNITY HOME, TETBURY
Vacancies exist for **Assistant Nurses** at Cotswold Maternity Home. Salaries and ...itions in accordance with the Rushcliffe ...mmendations.
...rther details may be obtained from the ...ron, Cotswold Maternity Home, Tetbury, ...to whom applciations should be ...essed.
...e Hall, (Sgd.) GUY H. DAVIS,
...ester. Clerk of the County Council.
February, 1947. (2455)

EAST SURREY HOSPITAL, REDHILL
(128 Beds)
...sistant Nurse required for Private Maternity ...ze. Rushcliffe Scale Salary. Apply, with ...particulars, to Matron. (2843)

...TH STAFFORDSHIRE ROYAL INFIRMARY STOKE-ON-TRENT
...rolled Assistant Nurses required. Salary ...rding to Rushcliffe Scale. Apply to the ...ron. (2691)

...Y HOSPITAL SOUTH, GRAFTON STREET LIVERPOOL, 8
...sistant Nurses required, resident or non-...dent, with two years hospital experience. ...ry and emoluments in accordance with the ...chcliffe Report. (2694)

LEWES, NEWHAVEN AND SEAFORD JOINT HOSPITAL BOARD
...anted for the Isolation Hospital, for Infectious ...eases, Newhaven, the following staff:—
...sistant Nurses—Fever Trained.
...essioner Nurse.
...laries according to the Rushcliffe Scale, with ...form, board residence, etc.
...plications, stating age, qualifications and ...vious experience, with copies of recent testi...onials or names for reference must be sent to the ...ron, Isolation Hospital, Lewes Road, New...n, Sussex, in plain, sealed, envelope marked ...urse," without delay.
...ncil Offices, C. G. MAINWOOD,
...haven, Sussex. Clerk of the Board.
...47. (2730)

...OUNTY BOROUGH OF BIRKENHEAD
DEPARTMENT OF THE MEDICAL OFFICER OF HEALTH
...IRKENHEAD MUNICIPAL HOSPITAL
...pplications are invited for the following ...acies:—
...udent Nurses. The hospital is recognised ...the General Nursing Council as a complete ...aining School for nurses, and condidates, ...the completion of their training, are given ...opportunity of entering the midwifery ...aining School.
...upil Midwives. The hospital is approved ...a Midwifery Training School under the ...I.B. Rules, Part I. Training is also given ...Gas and Air Analgesia. Valuable ex...ence is available in normal and abnormal ...wifery.
...sistant Nurses, enrolled or intermediate, ...there are immediate vacancies for suitable ...licants.
...alary and conditions of service in accord...e with the Rushcliffe Scheme.
...orms of application and further particu... may be obtained from the Matron, ...enhead Municipal Hospital, Church Road, ...enhead ,to whom they should be returned ...n completed. (2634)

...NORTH RIDING MENTAL HOSPITAL YORK
...acancies occur for **Enrolled Assistant ...rses** desirous of training in Mental Nur...g. Salary £105 to £130, plus full ...idential emoluments valued at £100, or ...rnatively, if living out, meals when on ...y plus £80 cash allowance. These posts ...e excellent prospects of early promotion ...completion of training.
...lso required, **Student Nurses** for primary ...ses of training. Salary £75-£85, resident, ...cash payments amounting to £60 on ...ing examinations.
...pply to the Medical Superintendent. (2850)

HORSHAM HOSPITAL
Senior Radiographer wanted. Apply, stating experience and names for reference to Matron. (2501)

NORTHWOOD, PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDLESEX
Assistant Nurses required, intermediate or registered. Rushcliffe Scale of salary. Apply Matron. (2814)

CUMBERLAND INFIRMARY CARLISLE, CUMBERLAND
Student Nurses required, salary in accordance with the Rushcliffe Scale. Candidates must be well educated, girls already on the Supplementary Registers are accepted for 2-2½ years. For further particulars, and application forms, apply to the Matron. (1016)

KINGSTON-UPON-HULL CORPORATION HEALTH DEPARTMENT, ANLABY ROAD HOSPITAL (581 Beds)
STUDENT NURSES
Applications are invited from women of good education between 17½ and 30 years of age who wish to take the full State qualification. A Preliminary Training School is being established and a new Nurses' Hostel has been acquired. The training is for four years.
Salary and conditions are in accordance with the Rushcliffe current recommendations, viz: 1st year, £55; 2nd year, £65; 3rd year, and until State Registration, £75; £95 after State Registration. Uniform provided.
Application forms may be obtained from, and should be returned to, the Matron, Anlaby Road Hospital, Kingston-upon-Hull. (1523)

THE SHEFFIELD SCHOOL OF NURSING
Incorporating Royal Sheffield Infirmary and Hospital, The Jessop Hospital for Women, and the Children's Hospital, (which is also a recognised Training School for Sick Children's Nurses
There are vacancies for **Student Nurses**, aged 18 or over, to take their general training at at either—(1) The Royal Infirmary, or (2) The Royal Hospital.
Three months of the training is undertaken at the Jessop Hospital for Women, and three months at the Children's Hospital. Nurses on a supplementary part of the Register are also accepted as second year nurses for two years' training for the general Register
There are also vacancies for **Student Nurses** aged 17 years and 9 months or over, to take their complete training as sick children's nurses at the Children's Hospital. Nurses on the general register are also accepted as second year nurses for two years training for the supplementary Register.
A good standard of education is required. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
Please write to the Supervising Tutor, The Sheffield School of Nursing, "Ranfall," 15 Ranmoor Park Road, Sheffield, for further information and prospectus. (1581)

GLASGOW ROYAL INFIRMARY
(860 Beds)
Student Nurses required. Vacancies, April 4th, August 1st and September 22nd. Preliminary Training School. Course 3 months. Candidates must be well educated, of good health and at least 18 years of age. Nurses on Supplementary Registers accepted for three years' training, immediate vacancies. Apply to Matron. (1757)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
Student Nurses required from 18 years of age. 3 years' training including 3 months trial period 48-hour week in force. Salary and service conditions according to Rushcliffe Committee's report £55 x £10 to £75 per ann. with Board Lodging Laundry and Uniform. Resident Sister Tutor and Lectures by Medical Staff.
Application form from the Matron. (1785)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURSES
There are vacancies for well educated **Student Nurses.** Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliff Scale. Applications should be addressed to the Matron, from whom further information may be obtained. (1875)

BOROUGH OF ILFORD ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD
Student Nurses required for 2 years training in the nursing of infectious diseases. Salary £55 1st year and £71 10s. 2nd year. Board, lodging and uniform provided. Lectures given by the medical staff and Sister Tutor.
Application forms may be obtained from the Matron. (2022)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, SOUTHAMPTON
(300 Beds)
Student Nurses are required for two year's training to qualify as S.R.F.N.
Assistant Nurses required for sanatorium nursing. (Resident and non-resident posts).
Salary and conditions in accordance with the Rushcliffe Recommendations.
Apply to the Matron, Isolation Hospital and Sanatorium, Millbrook, Southampton. (1917)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)
There are vacancies for **Student Nurses** of good education. The course at the Preliminary Training School is for three months followed by three years training in the Wards.
Salary according to Rushcliffe Scale with usual emoluments. Federated Superannuation Scheme in force. Nurses who have passed the Final State Examination in Children's and Fever Nursing may take a two years' general training Apply to the Matron. (33)

THE GENERAL HOSPITAL ST. HELIER, JERSEY
APPROVED TRAINING SCHOOL FOR NURSES
Required, **Student Nurses.** Three years' training. Resident Sister Tutor. Rushcliffe Scale of Salary.
Apply, to Matron. (307)

ROTHERHAM HOSPITAL VOLUNTARY GENERAL HOSPITAL
(150 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses** (age 18 to 30). Training lasts for three years. Nurses are coached throughout by a resident Sister Tutor.
Rushcliffe Scale: first year, £55; second year, £65; third year, £75; with full board residence, uniform and laundry. Forty-eight hour week.
28 days' annual holiday on full salary and board allowance given.
There are also vacancies for nurses who are on the Fever and Children's Registers of the General Nursing Council, when training is for two years.
Apply, Matron, Rotherham Hispital, Doncaster Gate, Rotherham. (127)

LORD MAYOR TRELOAR HOSPITAL ALTON, HANTS.
(400 Beds)
Orthopaedic Training School and Affiliated for General Training
Student Nurse vacancies.
Candidates of good education are accepted for training in accordance with the requirements of the General Nursing Council and the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples.
Forms of application may be obtained from Matron. (723)

CITY OF PLYMOUTH
Student Nurses of both sexes required at Plymouth Mental Hospital, Ivybridge, S. Devon Minimum age 18 for women and 20 for men. Rushcliffe salary scales: Women—£75 a year (£100 throughout training, in certain circumstances, for women leaving H.M. Forces or work of National importance) with additional cash payment of £10, £20 and £30 during training. Board, lodging and uniform free. Non-residents receive additional £55 a year, with free meals on duty.
Men—commencing salary £3 14s. 0d. per week if non-resident, less 8/4 (approximately) for meals on duty. If resident, £2 7s. 0d. per week: board, lodging and uniform free. (Special allowance in certain curcumstances, for men leaving H.M. Forces or work of National importance, *viz.*, 10s. a week for first year, 8s. for second year and 6s. for third year and until qualification).
Training School for Mental Nursing Certificate Excellent promotion prospects. Four weeks annual holiday. Married women eligible as female Student Nurses. Application forms from the Medical Superintendent. (1596)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL HAGLEY ROAD, BIRMINGHAM 16
(TRAINING SCHOOL FOR NURSES)
Immediate vacancies for **Student Nurses.** Candidates should be aged 18 to 32 years.
Salary 1st year £55; 2nd year £65; 3rd year £75, together with full residential emoluments and free uniform. Nurses on a supplementary part of the State Register (*i.e.*, Children's or Fever Nurses) accepted as second year students. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Full particulars and application form may be obtained from The Matron. (1638)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Student Nurses required. Age 17-30 years Rushcliffe conditions. Resident Sister Tutor Uniform provided. For particulars and forms of application apply to the Matron. (x806)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)
Vacancies for well educated girls as **Probationers,** age 18-30 years. Preliminary Training School. Free midwifery training (Part I) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State Registration.
A course for girls of 17 years may be taken in the Women's Department before general training. Uniform provided.
Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointment, Wolverhampton. (155/1)

GERMAN HOSPITAL, DALSTON, LONDON, E.8
British Voluntary Hospital—(224 Beds)
COMPLETE TRAINING SCHOOL APPROVED BY THE GENERAL NURSING COUNCIL
Student Nurses. Applications are invited from well-educated girls of 18 years and over for three years' training, including three months in the P.T.S. Salary and Conditions of Service approximate to the Rushcliffe Recommendations. Apply to Matron for forms of applications. (2104)

BEXHILL HOSPITAL BEXHILL-ON-SEA
(62 Beds)
Vacancies for **Student Nurses.** (Preliminary Training School). Certificates given. Resident Sister Tutor. Salary according to Rushcliffe Scale, with board, residence, laundry, etc.
For full particulars, apply to Matron. (2042)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY
Student Nurses required:—
Course 1: Two years Orthopaedic nursing in preparation for the examination of the Joint Board of the British Orthopaedic Association and the Central Council for the Care of Cripples, and for the Chartered Society of Physiotherapy, including Electro-mechanics and Electro-therapeutics School leaving Certificate standard required.
Course 2: Preparation for the Preliminary examination of the General Nursing Council (affiliated with Leicester Royal Infirmary), also for the examination of the Joint Board of the British Orthopaedic Association, and the Central Council for the Care of Cripples. Salary according to Rushcliffe Scales. School leaving Certificate standard required. Apply Matron. (2051)

LEIGH INFIRMARY, LANCS.
GENERAL HOSPITAL.
(102 Beds)
Student Nurses required, age 18-30. Salary emoluments and conditions or service, in accordance with Rushcliffe recommendations. New Preliminary Training School. Apply stating full particulars to Matron. (2069)

SHEFFIELD GENERAL HOSPITAL
Student Nurses accepted for training, age 18-30 years. Two months preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of salary and conditions of service (2072)

ST. ANDREW'S HOSPITAL
(For Nervous and Mental Disorders)
NORTHAMPTON
There are vacancies for well educated young women as **Student Nurses.** The Hospital is a Training School approved by the General Nursing Council, and Nurses are eligible to sit for the Certificate of Proficiency in Mental Nursing after a period of three years' training.
Commencing salary £75 per annum, increments in accordance with Rushcliffe Scale, with board, lodging and uniform.
Applications to the Medical Superintendent. (2074)

NEWARK HOSPITAL
(APPROVED AFFILIATED TRAINING SCHOOL FOR NURSES)
There are vacancies for **Student Nurses** to take a four years' course of training in affiliation with the Nottingham General Hospital, the first two years being spent at the Newark Hospital in preparation for the Preliminary State Examination.
Rushcliffe Scales of salary and conditions of service.
Young women (aged 18-30 years) who are interested in nursing as a career are invited to communicate with Matron, from whom full particulars may be obtained.
London Road,
Newark-on-Trent. (2084)

CHELSEA HOSPITAL FOR WOMEN LONDON, S.W.3.
(AFFILIATED TRAINING SCHOOL)
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)
Vacancies for **Student Nurses** for Preliminary Training School; commencing March and July, 1947. Apply Matron. (x657)

EAST SUFFOLK AND IPSWICH HOSPITAL
(400 Beds)
(Training School for Nurses Recognised by the General Nursing Council)
Students accepted for general training 3½ years. (Reduced period for those already trained as children's or fever nurses). Courses commence February, May, August and November. For further particulars apply to Matron. (203)

LEICESTERSHIRE COUNTY COUNCIL COUNTY SANATORIUM AND ISOLATION HOSPITAL, MARKFIELD
TRAINING SCHOOL FOR R.F.N. AND T.A. CERTIFICATE
Applications are invited for the posts of **Student Nurses.** Salary and emoluments according to the Rushcliffe Scale.
The Hospital is of recent design, well equipped with home comforts, swimming pool and tennis court. Training is for the examination for the Fever State Register and Tuberculosis Association, and is for a period of 2 or 3 years. Lectures are given by the Medical Superintendent and Sister Tutor.
Application forms are obtainable from Matron.
H. SELBY,
29 1.47. Medical Superintendent.
(2112)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
Recognised Training School for Nurses with Preliminary Training School attached.
There are vacancies for Probationer Nurses, aged 18-30. A good standard of education is required. Salary £55-£65-£75 paid from commencement and full uniform provided.
Duties in the Wards are for a 96-hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached through out by a Resident Sister Tutor.
There are also a limited number of vacancies for Nurses who are on one of the Supplementary Registers of the General Nursing Council for two years' training.
Applications to be addressed to The Matron from whom all further information may be obtained. (156)

VICTORIA HOSPITAL, LEWES, SUSSEX
Probationer Nurses required. Age 16½ years. To take one to two years training before commencing general training. Salary Rushcliffe Scale, £40 by £5 to £45 per annum. One day off weekly. For further particulars apply to Matron. (x87)

CORPORATION OF GLASGOW STOBHILL HOSPITAL, GLASGOW, N.
Student Nurses required. Applicants must be well-educated and physically fit. Salary in accordance with the Wheatley Scale. Apply Matron. (x93)

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES. MODERN NURSES HOME
There are vacancies for **Student Nurses.** Applicants must be between ages of 18 and 34 years. Students spend 10 weeks in Preliminary Training School before entering the Wards. Rushcliffe Scale of salaries in force.
Apply to the Matron. (x51)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**
Approved candidates are received into the Preliminary Training School for 10 weeks' training before entering the wards.
Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (x69)

GRAVESEND AND NORTH KENT HOSPITAL GRAVESEND, KENT
Student Nurses are required at the above **Hospital,** which is a complete Training School.
The Hospital has a new Preliminary Training School with resident qualified Sister Tutors.
Reduced period of training for those on a supplementary part of the register and for those with war-time nursing experience.
Salary: £55 p.a., first year; £65 p.a., second year; £75 p.a., third year, plus residential emoluments.
Further particulars and forms of application may be obtained from the Matron. (x635)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT
(475 Beds)
(Preliminary Training School attached)
There are vacancies for **Student Nurses** for Increase of Staff. A good standard of education is required. Nurses on Supplementary Children's or Fever Register accepted as Second Year Nurses for two years' training. Salary according to the Rushcliffe scale. Applications should be made to the Matron. (x309)

MIDDLESEX COUNTY COUNCIL
STUDENT NURSES
Candidates must be over 17 years. Rushcliffe salaries, etc. Full residential emoluments. Unestablished. Medical exam. Pension scheme for candidates over 18.
Government special training allowances paid in addition to salary to certain candidates over 20 years with at least 1 year's whole-time service in work of national importance.
Application forms and details from Matron of appropriate hospital.
(I) TRAINING SCHOOLS FOR GENERAL NURSING
Ashford County Hospital, Middlesex.—Vacancies for 1.4.47 and 12.5.47.
Central Middlesex County Hospital, Park Royal, N.W.10.—(a) Vacancies for 31.3.47.
Chase Farm Hospital, Enfield, Middlesex.—Vacancies for 1.5.47
Hillingdon County Hospital, Uxbridge, Middlesex.—(a) Vacancies for 27.3.47. and 27.5.47.
North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 28.4.47. and 23.6.47.
Redhill County Hospital, Edgware, Middlesex.—(a)
West Middlesex County Hospital, Isleworth, Middlesex.—Vacancies for 13.5.47
Three years' training (plus three months' trial period) for State Exams. in General Nursing. £55 1st year; £65 2nd year; £75 3rd year and until State Registration.
At hospitals marked (a) nurses on Supplementary parts of State Register also accepted for shortened courses for Final State Exam. Immediate vacancies at Hillingdon and Central Middlesex County Hospitals.
Facilities in Council's service for midwifery training on passing Final State Exam.
(II) DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING
Clare Hall County Hospital, South Mimms, Barnet, Herts.
Harefield County Hospital, Harefield, Middlesex.
Four year course. First two years at Sanatorium training for Prelim. State Exam. and Tuberculosis Assoc. Certificate. Then transfer to on of Council's affiliated general hospitals to complete training for Final State Exam. in general nursing. Salary while at Sanatorium, £60 1st year; £70 2nd year. Additional service allowances of £40 on completion of 2 years' training in tuberculosis nursing.
Middlesex Guildhall,
Westminster, S.W.1. (B.333).
C. W. RADCLFFE,
Clerk of the County Council.
(2795)

HERTFORD COUNTY HOSPITAL HERTFORD
Vacancies for **Student Nurses** will occur in April and September, 1947.
Candidates who are enrolled on a Supplementary Register of the G.N.C. are accepted for a reduced period of training. Well equipped modern Wards and Classrooms. Salary 1st year £55, 2nd year £65, 3rd year £75. Forms of application may be obtained from the Matron, who will be pleased to arrange interviews with Candidates and their parents. (x914)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES
Student Nurses required. Candidates must be over 17½ years. Should be of good education and in good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister Tutor. 48-hour week. Apply to the Matron for full particulars. (x32)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL
There will be vacancies for **Student Nurses** in March, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Training School for eight weeks' training before entering the wards. Apply Matron. (x53)

MANCHESTER CORPORATION BAGULEY SANATORIUM NR. ALTRINCHAM, CHESHIRE
(421 Beds)
Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated Training School).
Salary in accordance with the recommendations of the Rushcliffe Committee, first year £60, second year £70 together with full residential emoluments.
Manchester Corporation Superannuation Scheme.
Apply to the Matron at the Sanatorium, as soon as possible. (x158)

DORSET COUNTY HOSPITAL DORCHESTER
(120 Beds)
COMPLETE TRAINING SCHOOL
Student Nurses required. Rushcliffe Scale of Salaries. Period of training three years, twi months in Preliminary training school. If on supplementary part of register, training is for two years. Apply to Matron. (x118)

ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST AFFILIATED TRAINING SCHOOL VENTNOR, I.W.
(231 Beds)
Student Nurses required, age 18-32 years. Salary £45 first year, £50 second year. Apply for further particulars to Matron. (x62)

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for Second Year Student Nurses whose names are on the Supplementary part of the Register and who are desirous of continuing with General Training. Candidates should be of good education.
The period of training is of two years' duration following a trial period of three months and salary during this time is at the Rushcliffe rate with board, residence, uniform, etc.
Applications and enquiries for further particulars should be forwarded to the Matron (x21)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)
Student Nurses required. Age 18 to 30 Good education essential. Three years' training. S.R.F.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x65)

KENT COUNTY MENTAL HOSPITAL MAIDSTONE
STUDENT NURSES
Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council Salary in accordance with Rushcliffe Scale commencing at £75 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 20 years or over with at least one year's full time service in work of national importance are eligible for Government training grants during service (for the first year £25 per annum)
For forms of application and further particulars apply to the Matron. (x52)

ROYAL HALIFAX INFIRMARY
(283 Beds)
General and Midwifery Training School
Probationers required. Candidates must be well educated and strong. Age 18 to 30 Preliminary training school attached.
State-registered Fever or Children's Nurses are accepted as second-year Nurses for three years' training, including Midwifery. Rushcliffe Scale of Salary in force.
For further particulars, apply to the Matron. (x300)

THE GORDON HOSPITAL
(FOR DISEASES OF THE RECTUM AND COLON)
VAUXHALL BRIDGE ROAD, LONDON, S.W.1
AFFILIATED TRAINING SCHOOL
(102 Beds)
Student Nurses, aged 17 to 30 years, are required for training. Salary according to Rushcliffe Scale. Excellent accommodation in up-to-date Nurses' Home. Apply Matron. (x157)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Student Nurses required, 18-28 years strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply to Matron. (x43)

BURY INFIRMARY, LANCS.
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for **Student Nurses,** applications are invited from suitable candidates.
The Hospital possesses a Preliminary Training School and every candidate must two months' tuition in this School, a month is spent in the Wards as part of trial period. Salary is paid during this at the rate of £55 per annum, together Board, etc. The period of training is three years' duration from the completion the trial period, and salary during this is as follows: First year, £55; Second £65; Third year £75 per annum, with residence, uniform, etc. A good standard education is required. Applications and inquiries for further particulars should be warded to the Matron. (x

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR AND FEMALE NURSES APPROVED BY GENERAL NURSING COUNCIL
There are vacancies in the above named Hospital for Male and Female **Student Nurses.**
Applicants should be well educated and reached the age of 18 years.
Latest recommendation of the Rushcliffe of Salaries is in force from the commencement
Uniform is provided.
A shortened course of two years is offered those Nurses who have passed the Final Examination of the Sick Children, Fever Mental Nursing.
A shortened period of two years is available all ex-Service members who are Nursing Class I or its equivalent.
A Government grant of £20 is available who have reached the age of 20 years and who been engaged in work of National importance this includes non-Service members. (x

GREENOCK ROYAL INFIRMARY
TRAINING SCHOOL FOR NURSES
Student Nurses required: vacancies 96-hour fortnight, three years training; on supplementary register accepted as year nurses for two years training. Apply M

EAST HAM MEMORIAL HOSPITAL SHREWSBURY ROAD, LONDON,
RECOGNISED TRAINING SCHOOL
(131 Beds)
COMBINED PRELIMINARY TRAINING SCHOOL
Vacancies exist for **Student Nurses** 18-32. Salary and emoluments accord Rushcliffe Report. Vacancies also ex candidates on the Supplementary Re for two years' training.
Forms of application obtainable fro Matron.

OXFORD EYE HOSPITAL
Probationer Nurses needed, age fr years. 2 years' training in Ophth Nursing. Lectures and Certificates. cliffe Scale of salaries and emolument Apply Matron.

ST. JAMES' HOSPITAL FOR MENTAL AND NERVOUS DISEASE PORTSMOUTH
Vacancies exist for **Student Nurses** (18 age 18 or over, who wish to train in nursing. Lectures and demonstrations given by the Medical staff and Sister to prepare candidates for the state ex tion. Salary in accordance with the Ru Scale for resident student nurses, viz. per annum rising by two annual incr of £5 to £85, together with board, and laundry, and a cash bonus of £ the end of the first year An addition per annum is payable to those who engaged directly on discharge from Forces, or from classified essential wo cash bonus of £20 is payable after two service, provided the preliminary exam has been passed. After three years and passing the Final Examination, a cash bonus of £30 is payable promotion to staff nurse. (The scale non-resident staff nurse is £240 ris £300 per annum).
Part-time non-residential employm **Nursing Assistants** is available for suitable candidates. Those with some nursing experience will have preferenc
Apply personally, or by letter, stati desired, enclosing copies of two testi and photograph if possible, to the St. James Hospital, Milton, Portsmo

EAST SURREY HOSPITAL, REDH SURREY
(128 Beds)
TRAINING SCHOOL FOR NURSE
There are vacancies for **Student Nur** years' training; reduced period for already trained as Children or Fever Preliminary Training School's Course mence April, September, January.
For full particulars, apply to Matr

HE ADELA SHAW ORTHOPAEDIC HSPITAL, KIRBYMOORSIDE, YORKS
(124 Children's Beds)
dent Nurses required. 16 to 18 years. and conditions of service according Rushcliffe Scales.
ply giving full particulars to the Matron. (x1969)

AL DEVON AND EXETER HOSPITAL EXETER
OLUNTARY HOSPITAL—325 Beds
mediate vacancies for **Student Nurses**, 18 to 30. Preliminary Training School two resident Sister Tutors. Rushcliffe of salaries and Federated Superannua- Fund in force.
mited number of vacancies for girls of work in Diet Kitchen, etc.
ply to the Matron (2286)

CROYDON BOROUGH COUNCIL BAY HOSPITAL, THORNTON HEATH SURREY
mediate vacancies for **Student Nurses** age to 30 years. The Hospital is a recognised ing School for Nurses. Three months' e in Preliminary Training School before ing wards. Three Sister Tutors. Salary conditions in accordance with Rushcliffe mendations. Commencing salary £55 nnum with board, residence, laundry and m valued at £75 per annum. Four annual holiday. Candidates aged 20 or with at least one year's full time service ork of National importance are eligible overnment Training Grants during service year £25 p.a.).
ply to Matron. (x2318)

CLAYTON HOSPITAL, WAKEFIELD
VOLUNTARY GENERAL HOSPITAL)
(101 Beds)
dent Nurses required, aged from 17½ years. inary Training Course commences April, and October. Reduced period of Training for d Children's or Fever Nurses. Apply for rticulars to the Matron. (2529)

RIMSBY AND DISTRICT GENERAL HOSPITAL
(220 Beds)
dent Nurses required, not under eighteen of age, for three years' training. Pre- ary Training School commencing May. Commencing salary £55 per annum. m and emoluments according to Rush- recommendations. Candidates on Supple- ary State Registers accepted for two f training.
ply for further particulars to Matron. (2321)

CITY OF SALFORD HOPE HOSPITAL
(1,000 Beds)
OMPLETE TRAINING SCHOOL FOR SES APPROVED BY THE GENERAL NURSING COUNCIL
ancies occur in the Preliminary Train- School for **Student Nurses**. Candidates be 17½ years of age or over, and a good ard of education is required. Part I idfery Training is available after com- n of three years General Training. A ended course of 2 years, 2 months is d to Nurses who have passed the Final ination of the Sick Children's Fever or al Nursing.
hcliffe Scale of salaries in operation. further details and application forms, y to Matron, Hope Hospital, Salford, 6, .
H. H. TOMSON,
Town Clerk.
(2332)

CITY OF SALFORD LADYWELL ISOLATION HOSPITAL
dent Nurses required for fever training. years' course. Salary in accordance Rushcliffe Scales.
ply to Matron, Ladywell Hospital, d, 5, Lancs.
H. H. TOMSON,
Town Clerk.
(2333)

CITY OF LEICESTER CITY GENERAL HOSPITAL
(550 Beds)
RAINING SCHOOL FOR MALE AND FEMALE NURSES IN GENERAL RAINING. PRELIMINARY TRAINING SCHOOL
re are vacancies for the next schools dent Nurses, February, May, August, mber, 1947.
e course of training includes preparation facilities for taking the examination of General Nursing Council.
hcliffe salaries and conditions. Super- ation Scheme in force.
ply to Matron.
MATERNITY DEPARTMENT
ining for Part I C.M.B Examination. re are vacancies for the next schools ll Midwives, April, May, October, 1947. hcliffe salaries and conditions. Super- ation Scheme in force.
ply to Matron. (2345)

CITY OF SALFORD NAB TOP TUBERCULOSIS SANATORIUM
(120 Beds)
Student Nurses required. Training for T.A. Certificate. Salaries and conditions in accordance with Rushcliffe recommendations.
Apply to Matron, Nab Top Sanatorium, Marple, Cheshire.
H. H. TOMSON,
Town Clerk.
(2336)

YORK COUNTY HOSPITAL
Student Nurses required. Vacancies 1st April, 1947. Pupils enter Preliminary Training School for 8 weeks. Candidates must be well educated (aged 18 to 30). Salary according to Rushcliffe Scale. Nurses on the Supplementary Register accepted for three year training immediately.
Apply for forms of application to Matron. (2249)

SAMARITAN FREE HOSPITAL FOR WOMEN, MARYLEBONE ROAD, N.W.1
Student Nurses required for vacancies in Preliminady Training School.
Apply to the Matron for application form. (2263)

NEW SUSSEX HOSPITAL FOR WOMEN WINDLESHAM ROAD, BRIGHTON
Vacancies are available for **Student Nurses** in the Preliminary Training School commencing 24th March, 1947.
Applications should be addressed to the Matron. (2281)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
STUDENT NURSES
Applications are invited for the position of **Student Nurse** at the above Hospital for two years' fever training.
Candidates should be of good education and 18 years of age Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.
Applications should be sent as soon as possible to the Matron, West Lane Isolation Hospital, Middlesbrough.
Municipal Buildings, E. C. PARR,
Middlesbrough, Town Clerk.
3rd February, 1947. (2384)

WEST KENT GENERAL HOSPITAL
(Incorporated)
MAIDSTONE
Student Nurses required. New Joint Preliminary Training School commencing May 1st. For further particulars apply to Matron. (x2582)

LANARK DISTRICT ASYLUM, HARTWOOD
Student Nurses (female) to train for the G.N.C. Certificate in Mental Nursing. Age not under 18 years. Commencing salary £75 per annum, with uniform, board, lodging, free. Training bonus £10 per annum increasing each year up to 3 years. Special allowance for ex-members of H.M. Forces. Working hours 96 per fortnight.
Apply, with testimonials and full particulars to the Matron, Hartwood, Shotts. (2443)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
Student Nurses required. Vacancies in Preliminary Training School for April 1st, July 1st, October 1st, 1947. Salaries and conditions according to Rushcliffe Scale.
For particulars, Apply Matron. (2415)

MANFIELD ORTHOPAEDIC HOSPITAL, NORTHAMPTON
(AFFILIATED WITH LEICESTER ROYAL INFIRMARY AND NORTHAMPTON GENERAL HOSPITAL)
Student Nurses required. Age 17-18 years. Candidates are prepared for the State Preliminary Examination and for the Orthopaedic Nursing Certificate of the Central Council for the Care of Cripples.
Apply for forms of application to Matron. (2719)

ROYAL INFIRMARY, WIGAN PRELIMINARY TRAINING SCHOOL SUNNYSIDE, SOUTHPORT
There are vacancies for **Student Nurses** for 10 weeks' training prior to entry for full general training at Wigan Infirmary. Candidates should be of high educational standard. Age 17½-30 years. Remuneration, Rushcliffe Scale.
Apply to Matron, Wigan Infirmary, or to Sister-in-charge, Sunnyside, Knowsley Road, Southport. (x2471)

MINISTRY OF PENSIONS HOSPITAL STOKE MANDEVILLE, AYLESBURY, BUCKS.
(Training School affiliated to Middlesex Hospital, London, Radcliffe Infirmary, Oxford and Royal Berkshire Hospital, Reading)
Vacancies for **Student Nurses.** Age from 18 years, Preliminary Training School commences 1st April, 1947. Details and application forms from Matron-in-Chief, Ministry of Pensions, Sanctuary Buildings, 18 Great Smith Street, London, S.W.1. (2480)

WEMBLEY HOSPITAL WEMBLEY, MIDDLESEX
TRAINING SCHOOL FOR NURSES
Required for increase of Staff—**Student Nurses.** There are several vacancies for second year candidates who are already on a Supplementary Register. Reduced training—2 years after three months' trial period. Rushcliffe Scale of Salary and conditions of service.
Candidates, aged 18-33 years should apply for particulars and application form to the Matron. (2519)

KENT COUNTY COUNCIL
CAREERS AS NURSES
Vacancies exist for well-educated girls to train in General Nursing for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, Nr. Bromley, Pembury, Nr. Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.
Preliminary Training Schools are available in which students receive three months' preliminary training before taking up duties in the hospitals.
The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases. Salary £55, £65 and £75 a year for the first, second and third years respectively with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.
Candidates aged 20 years or over with at least one year's full-time service in work of national importance are eligible for Government Training Grants during service (for first year £25 per annum)
Accepted candidates will be prepared for the State Examination of the General Nursing Council, and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified experienced nurses.
Further details and forms of application may be had from the Matron at any of the Hospitals, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2618)

HORSHAM HOSPITAL
AFFILIATED TRAINING SCHOOL
Student Nurses required. Rushcliffe Scale.
Apply Matron. (2497)

REDRUTH, CORNWALL CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
(154 Beds)
PRELIMINARY TRAINING SCHOOL
There are vacancies for **Student Nurses.** Modified Block System. Resident Tutors. Applications can be placed on list for future schools.
Interviews arranged with parents at any time.
Apply, Matron. (2700)

CITY OF MANCHESTER CRUMPSALL HOSPITAL, MANCHESTER, 8
(1,400 Beds)
(RECOGNISED TRAINING SCHOOL FOR GENERAL NURSING AND MIDWIFERY)
Midwifery training. Vacancies exist now for **Pupil Midwives** to take Part I midwifery training. For State registered nurses the course is of six months' duration and for other pupils it is of 18 months' duration.
Student Nurses required. Aged 18 years and over. Salaries and service conditions are in accordance with the recommendations of the Rushcliffe Committee. Corporation superannuation scheme.
Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester 8, as soon as possible.
15/2/47 (2703)

PRINCE OF WALES'S HOSPITAL GREENBANK ROAD, PLYMOUTH
Student Nurses required. Preliminary Training School—10 weeks course. Enrolled **Assistant Nurses** also required. Candidates must be well educated and in good health. Rushcliffe Scale of salaries. Apply, Matron. (2708)

CHELTENHAM GENERAL AND EYE HOSPITALS
(167 Beds)
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Nurses on Supplementary Children or Fever Registers accepted for two years training—18 to 30 years. Salary according to Rushcliffe Scale.
Applications should be made to the Matron who will give further information. (2713)

HERTFORDSHIRE COUNTY COUNCIL SHRODELLS HOSPITAL, WATFORD
(COMPLETE TRAINING SCHOOL)
Student Nurses required from 18 years of age. 3 years' training including 3 months trial period. 48-hour week in force Salary and service conditions according to Rushcliffe Committee's Report, i.e., £55 x £10 to £75 per annum with board, lodging, laundry and uniform. Resident Sister Tutor and Lectures by Medical Staff.
Application form from the Matron. (2681)

POPLAR HOSPITAL
COMBINED PRELIMINARY TRAINING SCHOOL
Student Nurses required, aged 18, of good education. Rushcliffe Scale of salaries. Nurses on Supplementary Children's or Fever Registers accepted for two years' training.
Apply the Matron, Poplar Hospital, London, E.14. (x2419)

THE BOOTLE GENERAL HOSPITAL DERBY ROAD, BOOTLE, LIVERPOOL, 20
Required **Student Nurses.** Must be healthy and well educated. Nurses on supplementary part of State Register (*i.e.*, Children's or Fever Nurses) accepted as second year nurses.
Salary according to Rushcliffe Scheme.
Federated superannuation scheme in force.
Applications to be made to the Matron. (2728)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL—(476 Beds)
Complete Training School for Female and Male Student Nurses. Part II Midwifery Training School.
Wanted **Female Student Nurses** on the following dates—1.4.47; 1.7.47; 1.10.47. Rushcliffe Scale of Salaries and conditions. Apply, Matron. (2731)

CITY OF NORWICH ISOLATION HOSPITAL
Student Nurses required for Fever Training. Age 18 to 30 years. Salary in accordance with the Rushcliffe Scale of Salaries, *i.e.*, £55 per annum the first year and £65 the second year. Full uniform provided. 96-hour fortnight. Twenty-eight days annual holiday with salary and allowances. For further particulars and form of application, apply to Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (2753)

SAINT MARY'S HOSPITALS WHITWORTH PARK, MANCHESTER, 13
AFFILIATED GENERAL TRAINING SCHOOL
Vacancies exist at present for **Student Nurses.** Applications for full details of training and conditions to Matron. (x2754)

COUNTY BOROUGH OF GATESHEAD BENSHAM GENERAL HOSPITAL
Female Nurses (Student) required to enter Preliminary Training School at the above hospital, prior to three years' general training for State Registration. Salary first year £55, second year £65, third year £75 until State Registration, plus free board, residence, uniform, and tuition.
Applicants should be between the ages of 17½ and 30 years and should apply before March 15th, to Matron, Bensham General Hospital, Gateshead, 8.
J. W. PORTER,
Gateshead. Town Clerk.
(2425)

WARNEFORD GENERAL HOSPITAL LEAMINGTON SPA, WARWICKSHIRE
(207 Beds)
Student Nurses accepted for 3 years 3 months' General Training. 9 weeks' course in Preliminary Training School. Earliest age of acceptance, 17 9/12 years.
Apply Matron. (2428)

THE ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, LONDON, S.E.1
(RECOGNISED TRAINING SCHOOL)
There are vacancies for **Student Nurses,** aged from 17 years to 30 years, for 3½ years' training. Male training is received at the Seamen's Hospital, Greenwich. Board, lodging and indoor uniform provided. Salary as follows:— 1st year £55; 2nd year £65; 3rd year £75; 4th year £75.
For particulars and application form apply to the Matron. (90)

CORPORATION OF GLASGOW WESTERN DISTRICT HOSPITAL, GLASGOW, C. 4
Student Nurses required for General Training—General Nursing Council Certificate. Age from 18 years. Must be healthy and have good education.
Apply Matron. (2482)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL, COMBE PARK, BATH
There are vacancies for **Student Nurses** of good education in the Preliminary Training School commencing at the beginning of May. Salary and holidays according to the Rushcliffe Scale. Age 17 to 25 years. Students enter for the Preliminary State Examination and the Final Orthopaedic Examination.
Applications should be made to the Matron, who will be pleased to give further information. (2637)

VICTORIA GENERAL HOSPITAL WALLASEY
(135 Beds)
Vacancies for **Student Nurses** of good education. Preliminary Training School. Reduced period of training for applicants holding Children's or Fever Nursing Certificate. Rush- salary scale.
Apply for full particulars to Matron. (2569)

ROYAL HAMPSHIRE COUNTY HOSPITAL, WINCHESTER

There are vacancies for **Student Nurses**, age 18 to 30 years. Uniform provided. Rushcliffe Scale of salaries. Full particulars may be obtained from Matron. (2662)

COUNTY BOROUGH OF BURNLEY MUNICIPAL GENERAL HOSPITAL, CASTERTON AVENUE, BURNLEY

(250 Beds)

APPROVED TRAINING SCHOOL FOR NURSES

Vacancies are available at the above Training School for **Student Nurses.** Applicants should be 17 years of age or over. Salary—1st year £55; 2nd year £65; 3rd year £75; plus residential emoluments. 28 days' annual holiday on full salary. 48-hour week. Uniform provided. Interviews with prospective students or parents may be arranged by appointment.

Application forms may be obtained from the Matron.

C. V. THORNLEY,
Town Clerk.

18th February, 1947. (2825)

NURSES WANTED

26 words 5/- and 1/- for every additional 4 or part of 4 words.

Assistant Nurses required. Latest scale salaries. State age and experience, and references. Apply Matron, Cottage Hospital, Alton, Hants (2018)

Assistant Sister Tutor for Maternity Unit, Eastern General Hospital, Edinburgh, associated with Elsie Inglis Memorial Hospital, for training purposes. Salary £240-£300, plus emoluments valued at £140 p.a. Apply Matron, Eastern General Hospital, Seafield Street, Einburgh, 6. (2868)

A competent **Nanny** required for Doctor's house. 3 girls—ages 6 months, 5½ and 9½ years. Resident maid and morning help kept. Good wages to right applicant. Apply Cowan, 9 Briar Walk, Putney, S.W.15. Put. 2033. (2642)

A capable **Nannie** for boy of 4, and girl 18 months. Modern flat. Daily maid kept. Good wages. Outings. Mrs. Hyams, 18 Monard Court, E. Finchley. Speedwell 4077. (2663)

Altrincham D.N.A. **District Nurse Midwife,** S.R.N., S.C.M. (Queen's preferred). Cyclist. Rushcliffe Scale salary. Allowances and off-duty. FSS. Nr. Manchester. Own living arrangements. Apply Superintendent, 9 Market Street, Altrincham, Cheshire. (2680)

Assistant Nurse required for approximately 10 weeks' holiday duty at the Angas Convalescent Home, Cudham, Kent. Rushcliffe rates of pay. Apply to Sister-in-Charge. (2715)

CHURCH OF ENGLAND CHILDREN'S SOCIETY

("Waifs & Strays")

Matrons, S.R.N. or S.R.C.N., wanted for residential nurseries (Children under 5, average number 26). Must have experience of healthy normal children. Rushcliffe Scale. Apply, quoting ref. 1/3, to Secretary C. of E. Children's Society, Old Town Hall, Kennington, S.E.11. (x1194)

CHURCH OF ENGLAND CHILDREN'S SOCIETY

("Waifs & Strays")

Assistant Matrons wanted for Residential Nurseries (Children under 5, average number 26). Must be State Registered or fully qualified in care of children. Rushcliffe and recognised scales. Apply, quoting ref. 1/4, to Secretary C. of E. Children's Society, Old Town Hall, Kennington, E.E.11. (x1195)

District Nurse Midwife required for Fressingfield, East Suffolk. Combined duties undertaken. Furnished rooms available, car provided. Rushcliffe salary. Apply, County Superintendent, Public Health Department, County Hall, Ipswich. (1539)

Female Assistant Nurse required. Able to control Patients and Staff. 48-hour week. Apply with copies of references to Matron, Convalescent Home, The Grove, Ilkley. (2095)

Huddersfield. Queen's Nursing Sisters, also State Registered Nurses for District Training. General Nursing only. Full particulars from Matron, Clare Hill. (1720)

Industrial Nurse required in East Midlands works employing approximately 600 people. Good conditions and a visiting medical officer is in attendance. Please reply to Box No. 2476, "The Nursing Times," St. Martin's Street, London, W.C.2 (2676)

Industrial Nurse, S.R.N., required for factory, 1,500 to 2,000 employees. Industrial experience essential. Good salary to suitable person. Applications to Box A.669, Lee and Nightingale, Liverpool. (2107)

Junior Night Sister. Theatre experience essential, required immediately. Wheatley Scheme in force and Federated Superannuation. Apply with particulars to Matron, Stirling Royal Infirmary. (x1400)

Lady, 83 years old, mainly confined to her bed, requires **Nurse-Companion.** Comfortable home with family servants kept; suitable post for retired Nurse, strong, and in good health. Reply stating salary required. Box No. 2631, "The Nursing Times," St. Martin's Street, London, W.C.2. (2631)

Maternity Ward Extension—**Staff Midwives.** Wheatley Scale of salaries. Vacancies immediate. Uniform provided. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh, 6. (803)

MIDDLESEX COUNTY COUNCIL — SHENLEY HOSPITAL, Nr. St. Albans, Herts., requires **Mental Trained Staff Nurses.** Shift duty system operates. Modern hospital—good service 'buses and trains to London and neighbouring towns. Modern nurses' home and excellent social recreational facilities. Qualifid nurses may live out. No petty restrictions, late passes, etc., for those who live in. Apply to Matron, of hospital. (x230)

Matron and **Assistant Matron** wanted for Women Inebriates' Home (Church of England). Suit two friends or sisters. Application forms and all particulars from Secretary, 16 Cascade Avenue, Muswell Hill, (2338)

Midwives, Queen's or S.R.N. Preferably with Gas and Air Certificate. Training Home for Part II Midwifery. Candidates will qualify for special £20 service allowance. Apply immediately with full particulars to Superintendent, Royal District Nurses' Home, The Crescent, Salford, 5. (2808)

Nurses, S.R.N., **Post Graduate Training in Thoracic Surgery, Ward and Theatre Lectures and Clinical Demonstrations, certificate on completion of one year's course, commencing February 1st, 1947. Wheatley Scale. Apply Matron, Eastern General Hospital, Seafield Street, Leith, Edinburgh, 6. (802)**

Nannie for boys, 1 and 4 years old. Resident. Maid and daily help kept. Excellent wages and conditions. Mrs. Lass, 16, Manor House Drive, N.W.6. WIL. 3469. (1878)

Night Superintendent (female) reqd. at Middlesex Colony for Mental Defectives, Shenley Nr. St. Albans. S.R.N. and M.D. Nursing quals, Rushcliffe pay, etc. Written application to Acting Medical Superintendent. (B.168) (1901)

Nurse-Radiographer required by Imperial Chemical Industries Ltd., in their Works Medical Section at Widnes, Lancashire. Applicants should send full details regarding their experience and qualifications to the Staff Manager, I.C.I., General Chemicals Division, Cunard Buildings, Liverpool, 3. (2223)

Nannie wanted for baby boy, 15 months. Good wages and comfortable home. Modern self-contained nursery. Fass, 28 Kingsgate Avenue, London, N.3 (2371)

Nursery Nurses, college trained, required for staff of Babies' Home and Training College. Salary according to experience. Apply in writing with full particulars to the Matron, Edinburgh Home for Babies and Mothercraft, 30 Colinton Road, Edinburgh. (2544)

One **Nursing Assistant** urgently needed. Starting £65 a year. Living in. Apply Matron, British Home for Incurables, Crown Lane, Streatham, S.W.16. (2625)

Plymouth. West of England Nurses Co-operation, 4 Thorn Park Terrace. State registered Nurses. Enrolled **Assistant Nurses and S.R.N. with S.C.M.** required for private nursing. Apply Superintendent. (285)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent 25 Erleigh Road, Reading. (x67)

Queens Nurse wanted for Ruislip (Mdx.) to join two other nurses in charming, well furnished flat—close to station (half hour to London). Salary and amenities on highest scale. Apply to Hon. Secretary, 136 Sharps Lane, Ruislip. (2220)

Queen's Nursing Sister required for Cove and Kilcreggan, Dunbartonshire. Comfortable cottage provided. Cyclist required. Combined duties undertaken. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2861)

Queen's Nursing Sister required for Lochgilphead, Argyll. Combined duties undertaken. Cyclist required. Three apartment council houses with kitchenette and bathroom provided. Apply to the Superintendent, 26 Castle Terrace, Edinburgh (2674)

Queen's Vacancies for **State Registered Nurses** wishing to qualify for the Queen's Roll. F.S.S. and Rushcliffe Scale salary. Apply, Superintendent, Hammersmith D.N.A., 103 Shepherds Bush Road, W.6. (2570)

Required immediately **Nurse** for Residential School, prepared to assist Matron in school routine. Rushcliffe Scale. Apply, with qualifications and references, to Superintendent, School for the Blind, Hardman Street, Liverpool, 1. (2852)

Required, capable **Nurse Attendant.** Reference essential. Exceptionally comfortable home. Apply, Miss Dickenson, Burnham Wood, Welwyn. (2096)

QUEEN'S ASSOCIATE TRAINING HOME, KINGSWOOD, BRISTOL

Vacancies for candidates to qualify for Queen's Roll. Rushcliffe Scale salary. Day off weekly. Apply Superintendent, Nurse's Home, Hanham Road. (2265)

Required, **State Registered Nurse** to visit sick employees. District Nursing and Health Visiting experience an advantage. Write, giving full particulars of age and experience, to the Personnel Manager, Boots Pure Drug Co. Ltd., Station Street, Nottingham. (2370)

Scunthorpe District Nursing Association, 92 Oswald Road, Scunthorpe, Lincs. **Training Midwives,** two required. Queen's Sisters preferred. Apply Superintendent. (1501)

Staff Nurses required for Maternity Hospital, Fraserburgh, Aberdeenshire. Apply Matron.

CHARLES HORNAL,
County Clerk. (1856)

State Registered Nurse required for Nursing Home, able to take Theatre: also **Assistant Nurses.** Trained Nurses for Co-operation. Dingle, Wake Green Road, Moseley, Birmingham. (1949)

Staff Nurses (R.F.N.) and **Assistant Nurses** required. Small Fever Hospitals. Rushcliffe Scale salaries. Apply, with reference, to Matron, Isolation Hospital, Melton Mowbray or Hinckley or Blaby, Leics. (2364)

State Registered Nurse required to assist in Industrial Health Unit with staff of trained nurses, where high standard of industrial nursing and interest in preventive and social medicine is required. Keenness more important than previous experience. Write, giving age, training school and subsequent experience, to Chief Medical Officer, Boots Pure Drug Co. Ltd., Industrial Health Unit, Station Street, Nottingham. Applications to be received by March 15th, 1947. (2369)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

QUEEN'S NURSING SISTERS REQUIRED

COMBINED WORK

Rushton, North Staffs. Scattered rural district. Motorist (car owner). Possibility of unfurnished part house.

GENERAL NURSING

Uttoxeter. Five employed, one required. Comfortable accommodation. Cyclist/motorist or willing to learn.

Bucknall. Two employed, one required. Live separately. Cyclist/motor or willing to learn.

Coseley. Three employed, one required. Share furnished Home.

MIDWIFERY AND GENERAL NURSING

Cheadle, North Staffs. Two employed, one required. Cyclist. Live separately.

Streetly, Nr. Birmingham. Three employed, one required, as addition. Live separately. Cyclist/motorist.

DISTRICT NURSE-MIDWIVES

Leigh and Croxden, Nr. Uttoxeter. Rural area. Combined work. Motorist. (Car owner if possible—good allowance). Rooms.

Shenstone, S. Staffs. Single district. Cyclist. Rooms.

DISTRICT MIDWIVES

Norton Canes, Nr. Cannock. Single district. Cyclist Rooms.

Bilston. Five employed, one required. Live separately. Rooms. Cyclist.

Apply Superintendent, 44 Wolverhampton Road, Stafford. (2492)

Sutton, Surrey. **State Registered Nurse** required to train for Queen's Roll Associate Home. Comfortable. Rushcliffe in force. Apply Superintendent, 25 Sutton Court Road, Sutton. (2879)

Savile Court Nursing Home, Victoria Road, Felixstowe. Applications are invited for the posts of **Assistant Nurses.** Salary, etc., according to Rushcliffe Scale. Comfortable Nurses' Home. Apply to Matron, giving full particulars of training and experience. (2629)

SLOUGH NURSING ASSOCIATION

PART TWO TRAINING HOME

Midwives required for district and maternity home, also a **General District Nurse.** Cyclists (level district). Apply the Superintendent, Health Centre, Burlington Road, Slough. (2723)

Two **Fully Trained Nurses** required for holiday duty. Salary rate of £200 p.a. for night duty and private staff. Day duty rate of £160 p.a. All found. Matron's reference essential. Miss Oliver, Stoneycrest, Hindhead, Surrey. (2716)

Two **Staff Nurses** required for Surgical block. Rushcliffe Scale of salary and Federated Superannuation Pension Scheme in force. Apply, with Matron's name for reference, to Matron, Torbay Hospital, Torquay. (2476)

Trained and **Assistant Nurses** urgently required for the Neurosurgical Unit. Apply to Matron, Bangour Emergency Hospital, Broxburn, West Lothian. (2827)

Vacancies. Three **Staff Nurses.** Apply Matron, Royal Hospital (Chelsea), Ellisfield Road, Leatherhead, Surrey. (2266)

Vacancies. **Assistant Nurses** (Rheumatic mostly chronic). Rushcliffe Scale. Apply Matron, Royal Hospital (Chelsea), Ellisfield Road, Leatherhead, Surrey. (2267)

Wanted. **Nurse** or person with nursing experience to attend elderly lady. Rural coast village. Plenty of help, every convenience and comfort. Apply Box No. 2[illegible] "The Nursing Times," St. Martin's Street, London, W.C.2. (2464)

Wanted at once, one **Midwife** in charge. One **Assistant Nurse** for Maternity and chronic Home, Elmhurst Nursing Home, Bexley. (2848)

Ward Sister required for Thoracic Surgery. Salary in accordance with Wheatley Scale. Uniform supplied. Apply Matron, Eastern General Hospital, Edinburgh, 6. (2866)

Wanted: Retired Nurse for the post of **Night Watch** in Boys' House, Eton College. Apply to Box No. 25, Alden and Blackman Ltd., Eton College, Windsor. (2871)

Ward Sister required with General Training and Mental Certificates (G.N.C. or R.M.P.). Salary—Wheatley Scale. Apply, with particulars, to Matron, Bangour Hospital, Broxburn West Lothian. (2868)

2 vacancies for **Assistant Nurses,** Gynaecic Certificate an advantage. Apply Matron, Oxford Eye Hospital, Oxford. Rushcliffe Scale of salaries. (2[illegible])

QUEEN'S SISTERS WANTED

Leicester (Belgrave Home). Senior Nurse required under Superintendent. General only undertaken. Cyclist.

Woolwich (London). Key Training Home. 2nd Assistant Superintendent required assist in the training of candidates for Queen's Roll. H.V. Certificate desirable.

Southwark (London). Senior Nurse required under Superintendent. General work undertaken. Staff also required. Combined Home.

DERBYSHIRE

Brimington and Calow. One required. General Nursing and Midwifery, preferably with Gas Analgesia Certificate. Own Rooms.

Devonshire. Assistant County Superintendent required, also County Staff Sister. Must to be attached to headquarters, where furnished rooms are available. County Sisters required to be resident in other parts of the County.

Brixham. Double district. One nurse required. General nursing and midwifery duties undertaken. Car supplied and maintained.

NORTHAMPTONSHIRE

Staff required for the following vacancies: Midwifery and General Nursing undertaken. Motorists and Cyclists. F.S.S.

Rothwell. Single district. Country post. Comfortable accommodation at present. Council House applied for. Arrangements being made for the building of house for Nurse.

Rushden. Urban district. 3 employed. 2 friends required. Furnished accommodation and attendance available.

SOMERSET

Queen's Nursing Sisters required. Combined Midwifery, General Nursing and Public Health Duties undertaken. H.V. Certificate an asset. Financial help given with tuition.

County Staff Sisters. Valuable experience for administrative work later on.

Chard. Attractive rural district. Car provided. Lodgings available.

Weston-super-Mare. Seaside town, extra Nurse Midwife for Rushcliffe work. Lodgings.

Wookey. Hilly rural district, with [illegible]. Lodgings available, possibility of house [illegible]

SURREY

Bagshot and Windlesham. Double district. One required. General Nursing and Midwifery. (Windlesham area). Own arrangements. Motorist, car provided.

Bourne, Nr. Farnham. Single district. General Nursing only. Comfortable furnished flatlet provided. Motorist, or willing to learn.

Chariwood, Nr. Horley. Single district. Rural area. Car provided. General Nursing and Midwifery. Rooms.

Kenley and Purley. General Nursing. Two employed. One required for Kenley area. Live separately. Rooms. Cyclist, motorist, or willing to learn.

Mortlake, S.W.14. Five employed, one required (suit friends). General Nursing only undertaken. Live separately. Cyclist.

Nork, Nr. Epsom. Duoble district. One required. General Nursing and Midwifery. Cyclist and motorist, or willing to learn. Rooms.

Appleby, Westmorland. Single district. General Nursing and Midwifery undertaken. Motorist, car provided. Rooms.

Badminton. Single district. Combined

...es undertaken. Motorist and cyclist. ...nished house.

...oughbridge and Ousebridge. Double ...rict, one required. Combined duties. ...ms provided. Grant towards own car.

...ream (Glos.). Single district. General ...ing and Midwifery undertaken. Furnished ... available.

...righton (Moulsecomb Area). One of two ...uired. General nursing and midwifery ...ertaken. Auto-cycle provided. Own living ...angements.

...rnham (Bucks). Single district. Com... duties undertaken. Furnished house. ...ilable. Motorist and cyclist.

...arshalton. Two required for staff. One ...undertake Midwifery and one for General ...ing. Cyclists. Home.

...erfield. Single district. Combined duties ...ertaken. Cyclist. Rooms.

...irencester. Three employed, one required. ...eral nursing and midwifery undertaken. ... cyclist essential. Rooms.

...oventry. One required to undertake ...eral nursing and midwifery. Cyclist. ...me.

...orset. County Relief nurse required. ...orist. H.V. Certificate desirable. F.S.S. ...L.G.O.S.

...ornsey, Middx. Two required for staff. ...eral work only undertaken Cyclist. Home.

...le of Portland, Near Weymouth. Two ...re employed—third required. Midwifery ... general nursing undertaken. Own living ...angements. F.S.S. or Local Government ...erannuation.

...orwich. Two required. General Nursing ...y undertaken. Cyclists and motorists. ...me.

...edcar, Yorks. Two required. One for ...ense of staff. General Nursing and Mid...fery. Cyclists. Home.

...elfey (West Sussex). Double district. ... required. Combined work undertaken. ...re furnished bungalow. Cyclist.

...carborough. Staff required. General ...sing and Midwifery. Cyclists. Home.

...cunthorpe. Two Midwives required to ...ist in the practical training of pupils. ...clists. Home.

...horeham (West Sussex). Two required. ...eral Nursing and school work. Suit...nds. Motorists and cyclists. Comfortable ...me.

...ough. Part II Midwifery Training School. ...dwives required for district and for ...ternity Home. Nurse also required to ...dertake general work only. Cyclists. ...el area.

...olihull. Double district—one required. ...eral nursing and midwifery. Cyclist and ...orist. Nurses live together, or own living ...angements.

...ompting (West Sussex). One required. ...mbined duties undertaken. Furnished ...e. Cyclist.

...oerness, Kent. Four employed. Two ...uired. One to undertake Midwifery and ...eral Nursing and one for General Nursing ... Cyclists. Comfortable Home.

...tone. Single district. Combined duties ...ertaken, cyclist. Own living arrange...nts.

...Winsford (Cheshire). Three employed, one ...uired. General Nursing and Midwifery ...ertaken. Share furnished house. Cyclist.

...Witton and Rudheath (Northwich), ...shire. Single district. General work ...y. Furnished rooms available. Cyclist. ... off weekly.

...Wolverton (Bucks). Double district. Two ...uired. Combined duties undertaken Fur...hed or partly furnished house available. ...lists and motorists. One car and two ...ycles provided.

...pply, Nursing Superintendent, Q.I.D.N., ... Lower Belgrave Street, London, S.W.1. ...ee displayed Advertisements for Assistant ...erintendents for three towns, Plymouth, ...ehead and Leytonstone D.N.A's. (2791)

MIDWIFERY

... per inch, minimum charge 10/

LANCASHIRE COUNTY NURSING ASSOCIATION

...dwifery Training (Parts I and II or ... II only) with salary (Rushcliffe), F.S.S. ... holiday allowance, offered to Queen's ...es or State Registered Nurses willing to ... in Lancashire as District Nurse-Midwives ...lists or motorists. Apply: Superintendent ... Ribblesdale Place, Preston. (147)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY

...PROVED PART I MIDWIFERY SCHOOL)

...ere are vacancies for general trained Nurses ...the Midwifery School of the Hospital for ... I training.

...pils, S.R.N., will receive a salary at the rate ...5 a year with full residential emoluments and ...rm.

...ll particulars are obtainable from the Matron ...he Hospital, to whom applications should be ... as soon as possible.

...ty Hall, W. L. PLATTS,
...stone. Clerk of the County Council.
...uary 20th, 1947. (2613)

COUNTY BOROUGH OF BOLTON
TOWNLEYS HOSPITAL

Applications are invited from State Registered Nurses desirous of taking their training as **Pupil Midwives**

There are immediate vacancies for Pupil Midwives willing to undertake Part I Examination of the Central Midwives' Board.

The salary and conditions of service will be in accordance with the Rushcliffe Reports. The appointments are subject to the provisions of the Local Government Superannuation Acts, and to the selected candidates passing a medical examination.

Forms of appplication may be obtained from the Matron, Townleys Hospital, Farnworth, near Bolton, and should be returned to her, duly completed, as soon as possible.

Town Hall, PHILIP S. RENNISON,
Bolton. Town Clerk.
(1090)

KINGSTON-UPON-HULL CORPORATION
HEALTH DEPARTMENT
DISTRICT MIDWIVES' HOME
VACANCIES FOR PUPILS

Midwives' Training School for the Part II Examination of the Central Midwives' Board.

Salary and service conditions are in accordance with the Rushcliffe Report. All staff resident.

Vacancies: December 1st, 1946; March 1st, 1947; June 1st, 1947; and September 1st, 1947.

For details apply to Sister-in-Charge, Midwives' Centre, 33 Albion Street, Kingston-upon-Hull. (126)

ROYAL HALIFAX INFIRMARY

Immediate vacancies for **Pupil Midwives** (Part I). Apply, Matron. (x1809)

KINGSTON-UPON-HULL
MUNICIPAL MATERNITY HOME,
HEDON ROAD, KINGSTON-UPON-HULL
(68 Beds)
VACANCIES FOR PUPILS

Approved as a Midwifery Training School under C.M.B. Rules (New Section B). Part I, and associated with Kingston-upon-Hull Municipal Maternity Home District Midwifery Service in respect of Part II Training.

Free training in Midwifery given to candidates with or without previous experience.

Salary and conditions of service in accordance with the report of the Rushcliffe Committee.

Modern Nurses' Home, single bedrooms. Vacancies January 1, April 1, July 1, October 1.

For complete details, apply Matron. (665)

CITY AND COUNTY OF THE CITY OF LINCOLN
CITY MATERNITY HOME
(24 Beds)

APPROVED TRAINING SCHOOL FOR PART II C.M.B. EXAMINATION

There are immediate vacancies for **Pupil Midwives** for Part II training.

Salary in accordance with the Revised Rushcliffe Scales.

All appointments are subject to the provisions of the Local Government Superannuation Act, 1937.

Apply direct to the Matron, City Maternity Home, Macauley Drive, Lincoln.

January 29th, 1947. (1915)

SHEFFIELD CITY GENERAL HOSPITAL
SCHOOL OF MIDWIFERY
(160 Beds)

Pupils accepted for training in Part I. Facilities for Part II training and subsequent qualification easily available. Opportunity for those who qualify to take the Gas and Air Analgesic Course. Resident Sister Tutor. Rushcliffe Scale of salary.

Apply Matron. (2071)

MATERNITY NURSING ASSOCIATION,
63/65, MYDDELTON SQUARE, LONDON, E.C.1

Midwifery Training School, for Second examination of the Central Midwives' Board. Approx. 1,000 district cases. Salary and conditions of service in accordance with the Rushcliffe Report.

For vacancies, apply to the Matron. (155/2)

THE ROYAL HOSPITAL,
WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
WOMEN'S HOSPITAL

Pupil Midwives prepared for Part I Central Midwives' Board Examination. Vacancies every three months. Approved for Gas and Air Analgesia course. Apply: The Matron, The Royal Hospital (Women's), Park Road, West, Wolverhampton. (155/7)

CITY OF BIRMINGHAM
CITY MATERNITY HOME, "SORRENTO," 15 WAKE GREEN ROAD, MOSELEY, 13
TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD, CERTIFICATE A AND OBSTETRIC ANALGESIA CERTIFICATES

Vacancies for **Pupil Midwives**, S.R.N., 1st March, 1st June, 1st September, 1st December, each year. Non-S.R.N. 1st June and 1st December each year.

Apply to the Matron, Sorrento, Maternity Home. (2698)

SAINT MARY'S HOSPITALS
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board. Rushcliffe Scale of salaries. Vacancies occur 1st January, 1st March, 1st April, 1st June, 1st July, 1st September, 1st October, 1st December. (x2772)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(115 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board, Rushcliffe scale of salaries. Approved arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (71)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD E.C.1.
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (x1)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)

Pupil Midwives required for Barratt Maternity Home, unit of 42 beds. Midwifery Training Part I. Vacancies for May 1st, August 1st, November 1st, 1947.

For further particulars apply Matron. (2416)

SOUTHEND MUNICIPAL HOSPITAL
ROCHFORD

Pupil Midwives required for Part I training of the Central Midwives Board examination, vacancies for July. Salary in accordance with Rusholiffe Report.

Application forms obtainable from Matron.
Southend-on-Sea, ARCHIBALD GLEN,
5th February, 1947. Town Clerk.
(2411)

CRESSWELL COUNTIES MATERNITY
HOSPITAL, DUMFRIES
PART ONE TRAINING SCHOOL
(62 Beds)

There are at present vacancies for **Pupil Midwives** wishing to undergo a course of instruction for the Part One Certificate of the Central Midwives' Board for Scotland. Salary according to Wheatly Scale.

Application to Matron. (2751)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives (General Trained) required for Part I of the C.M.B. Examination. Salary in accordance with Rushcliffe Scale. Arrangement may be made for Part II of the Training to be taken.

Apply to Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk.
(2335)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
(GENERAL AND PART I MIDWIFERY TRAINING SCHOOL
PROPOSED EXTENSION OF MATERNITY UNIT

Applications are invited for a number of vacancies for **Pupil Midwives—State Registered Nurses.** Salary £85 per annum

The Hospital is pleasantly situated. Nurses' Home and Maternity Unit are modern design. Off duty, two nights in eight.

Forms of application and further particulars may be obtained from the Matron to whom they should be returned duly completed.

HARRY TAYLOR,
Town Clerk.
(2206)

MALE NURSES

14/- per inch, minimum charge 10/-.

CITY OF LEICESTER
CITY GENERAL HOSPITAL
GWENDOLEN ROAD—(550 Beds)

There are vacancies for **Male Staff Nurses** for Medical, Surgical and Orthopaedic Wards. Non-resident post. Salary according to Rushcliffe Scale. The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Apply to Matron, giving full particulars. (1816)

Two State Registered Male Nurses required as Staff Nurses in wards reserved for aged male sick patients. Salary in accordance with Rushcliffe Recommendations. Apply Matron, St. Richard's Hospital, Chichester. (1931)

THE GENERAL INFIRMARY AT LEEDS

Male Staff Nurses required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe Scale. Non-resident.

Apply, with full particulars and two names for reference, to Matron, General Infirmary at Leeds. (2577)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH

Staff Mental Nurse (male) (non-resident) required at the above named hospital.

Salary according to service within the appropriate Rushcliffe Scale, 104/- to 119/- per week, with long service increments where applicable, and additional 4/- per week if S.R.N., in addition to qualified Mental Nurse.

Application form and particulars from the Medical Superintendent at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
13th February, 1947. (2289)

CENTRAL MENTAL HOSPITAL
NEAR WARWICK

Men required to train as **Mental Nurses**, age not over 35. Lectures and demonstrations given in preparation for the nursing examinations. Salary according to the Rushcliffe Scale, *i.e.*, if over 20 years of age, 47/- per week, rising by two annual increments of 5/- each to 57/- per week, with board, lodging, laundry and uniform valued for superannuation purposes at 29/- per week, the post being pensionable under the Asylums Officers' Superannuation Act, 1909. In addition to the above, cash grants are payable, at the end of each appropriate period of training, of £10, £20 and £30 respectively. Men who have given at least one year's whole-time service in H.M. Forces or in work of National importance will receive a special allowance (10/- per week during the first year) in addition to the salary during the period of training. The hospital is 2½ miles from Warwick to which transport is provided.

Male Nurses reside in furnished rooms, and on obtaining their qualification (with automatic promotion to Staff Nurse) are allowed to live outside the Hospital if they so desire.

Applications should be addressed to The Medical Superintendent. (1532)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE NURSING STAFF

Rushcliffe salaries etc.; non-resident; use and laundering of uniform; established and pensionable, subject to medical examination. Forms and details from Matron of hospital where appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALARIES COMMITTEE

Rates for Metropolitan Police District outside Administrative County of London applicable)

MALE STAFF NURSES

North Middlesex County Hospital, Edmonton, N.18—experienced.

Redhill County Hospital, Edgware, Mx.

Harefield County Hospital, Harefield, Mx.—for tuberculosis work; rates of pay and allowances for tuberculosis hospitals applicable.

Central Middlesex County Hospital, Park Royal, N.W.10—experienced.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—2 required for genito-urinary ward.

MALE ASSISTANT NURSES

Chase Farm Hospital, Enfield, Mx.—must be enrolled or have applied for enrolment.

North Middlesex County Hospital, Edmonton, N.18—enrolled or intermediate.

Hillingdon County Hospital, Nr. Uxbridge, Mx.—for chronic wards; must be enrolled.

B. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MALE MENTAL STAFF NURSES

(Registered Mental Nurses or R.M.P.A. Final Certificate essential)

North Middlesex County Hospital, Edmonton, N.18

MALE MENTAL NURSING ASSISTANTS

North Middlesex County Hospital, Edmonton N.18.

MALE MENTAL NURSES

(resident)

Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans. Rushcliffe salaries. Established. Applications to Acting Medical Superintendent.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (B.230) (2153)

COUNTY BOROUGH OF BLACKBURN

A **Male Head Nurse** (non-resident) holding S.R.N. and Tuberculosis Certificate is required for the Pulmonary Ward of the Blackburn Corporation Hospital. Rushcliffe Scale. 128/- per week rising by annual increments of 5/- to 148/- per week.

Also a **Male Staff Nurse** (non-resident) holding S.R.N. without the T.A. Certificate. Rushcliffe Scale. 104/- per week rising by annual increments of 5/- to 124/- per week or a **Male Staff Nurse** (non-resident) not S.R.N. but holding the T.A. Certificate. Rushcliffe Scale. 96/- per week rising by annual increments of 5/- and one of 4/- to 124/- per week. Superannuation Scheme in force.

Applications giving age, qualifications and experience and copies of two testimonials, to reach the Medical Officer of Health, 66 Victoria Street, Blackburn.

Town Hall, CHAS. S. ROBINSON,
Blackburn. Town Clerk.
(2221)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES
HAREFIELD COUNTY HOSPITAL, HAREFIELD
(AFFILIATED TRAINING SCHOOL)

4 years' course. 2 years at Harefield training for Preliminary State Exam. and Tuberculosis Assoc. Cert. followed by 2 years at Redhill County Hospital, Edgware, for completion of training for Final State Exam. for admission to Register of Male Nurses. Rushcliffe Salaries, etc. Salary while at Sanatorium if 20 years and over 79s. 6d. p.w. 1st year, 84s. 6d. p.w. 2nd year; if under 20 salary according to age. Non-resident. Use and laundering of uniform. Unestablished. Medical exam.

Notes. (a) Additional service allowances of £40 on completion of 2 years' training in tuberculosis nursing.

(b) Special rates of salary may apply to ex-service men resuming training.

(c) Government special training allowances also payable to certain candidates over 20 years with at least 1 year's whole-time service in work of national importance.

Application forms and details from Matron of Hospital.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1 (B.231) (2172)

ROYAL LANCASTER INFIRMARY
LANCASTER
(VOLUNTARY GENERAL HOSPITAL)

Required—**Male Staff Nurses.** Rushcliffe Scale of Salary. Federated Superannuation Scheme in force.

Apply, with full particulars, to the Matron. (2050)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Male Assistant Nurses who are either (a) on the Roll of Assistant Nurses, or (b) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospital.

Salary according to service within the appropriate Rushcliffe Scales (a) 97/6d. to 105/6d. per week followed by increments of 4s. per week every two years to a maximum of 117/6d. per week, and (b) 91/6d. to 103/6d. per week (if 20 years of age or over). Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
13th February, 1947. (2297)

Male Nurses. Applications are invited for posts as **District Nurses** at Ardwick Harpurhey, and Salford Training Homes. Rushcliffe. Full details from General Secretary, Manchester and Salford District Nursing Institution, 3 St. James's Square, Manchester, 2. (2355)

MIDDLESEX COUNTY COUNCIL
MALE STUDENT NURSES
HAREFIELD COUNTY HOSPITAL, HAREFIELD MIDDLESEX
(AFFILIATED TRAINING SCHOOL)

Four year course. Vacancies for May, 1947. Two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate followed by two years at Redhill County Hospital, Edgware, to complete training for Final State Examination for admission to Register of Male Nurses. Rushcliffe Salaries, etc. Salary while at Sanatorium if twenty years and over over 79/6 p.w. first year, 84/6 p.w. second year; if under 20 salary according to age. Non-resident. Use and laundering of uniform. Unestablished. Medical examination.

Notes. (a) Additional service allowances of £40 on completion of two years training in tuberculosis nursing.
(b) Special rates may apply to ex-service men resuming training.
(c) Government special training allowances also payable to certain candidates over twenty years with 1 years whole-time service in work of national importance.

Application forms and details from Matron.

C. W. RADCLIFFE,
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (B.335) (2793)

PAPWORTH VILLAGE SETTLEMENT

Vacancies for **Male Student Nurses.** Training given in the medical and surgical treatment of tuberculosis for the Tuberculosis Association Certificate (Rushcliffe Scale).

For particulars apply Matron, Papworth Village Settlement, Cambridge. (2503)

THE ROYAL HOSPITAL
WOLVERHAMPTON
(INCORPORATED UNDER ROYAL CHARTER)

State Registered Male Nurses required for Surgical and Orthopaedic Wards. Non-resident. Salary according to Rushcliffe Scale.

Apply, with full particulars, to the Acting Matron. (2626)

UNIVERSITY COLLEGE HOSPITAL
W.C.1

Male Nurse (non-resident) required for operating theatres. Must be S.R.N. Salary and conditions according to Rushcliffe recommendations. Apply, with particulars of training and experience to Matron. (2537)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Male Assistant Nurses who are either on (a) the Roll of Assistant Nurses, or (b) have applied to the General Nursing Council for admission to the Roll, are required at the above Hospital for treatment of pulmonary tuberculosis. Applications would be considered from suitable persons who have been patients in Sanatoria.

Salary according to service within the appropriate Rushcliffe scales (a) 101/6d. to 109/6d. per week followed by increments of 4s. per week every two years to a maximum of 121/6s. per week, and (b) 95/6d. to 107/6d. per week (if 20 years of age or over), which includes the additional 4s. a week payable for service in a sanatorium.

Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
February 20th, 1947. (2615)

SITUATIONS VACANT

WORCESTER ROYAL INFIRMARY

Wanted **Experienced Cook**—preferably with Domestic Science Diploma. Resident post—Uniform provided. Salary according to qualifications and experience. Apply, with full particulars to the Matron. (1769)

Nannie-Companion help required. Willing, bright, able do needlework for children 2½ and 3½ years of age. Homely atmosphere, comfortable job. Pitcher, 17 Knoyle Road, Brighton, Preston. Brighton 3249. (2011)

Domestic Staff Supervisor (res. or non-res.) required by Middlesex County Council at Harefield County Hospital, Harefield, Mddx. Some training in staff management, good exper. in control of all types of domestic personnel; able to keep staff records. Salary £285 by £15 to £330 p.a. plus temporary cost of living bonus (now £60 p.a.). If res., £90 p.a. deducted for board, lodging, etc. 48 hour week. Established and pensionable. Subject to medical exam and 6 months' probation. Application forms obtainable from Matron of hospital. Closing date, 7th March. (B.194). (1997)

Cook needed. Experienced intelligent, cheerful. 200 patients and staff. Gas and steam. N.J.C. rate. Names for reference to Miss Lingwood, Royal Midland Counties Home, Leamington Spa Warwicks. (1526)

COUNTY BOROUGH OF DEWSBURY
RESIDENT COOK

Wanted, **Resident Cook** for the Moorlands Maternity Home. Preference will be given to persons having experience of cooking in an Institution. Salary £158 12s. 0d. per annum, with residence, board, laundry, etc., provided.

Applications to be sent to the undersigned, stating age and experience, together with recent testimonials, one of which should be from a present employer.

E. D. IRVINE, M.D., M.R.C.S., D.P.H.,
Medical Officer of Health.

Public Health Department,
Municipal Buildings,
Halifax Road, Dewsbury. (2193)

DEWSBURY JOINT HOSPITAL BOARD
MITCHELL LAITHES ISOLATION HOSPITAL

Resident **Cook** required at a salary of £158 12s. 0d. per annum. Usual numbers 30. Aga Stove and Gas range. Three staff in kitchen.

Apply to Matron, Isolation Hospital, Earlsheaton, Dewsbury. (2198)

Small comfortable home offered to someone who will look after elderly widow. No night work. Daughter in business. Miss Albury, 24 Whitehall Street Shrewsbury. (2323)

YORK COUNTY HOSPITAL

Lady Cook Supervisor wanted immediately. Must hold a diploma in cookery or domestic science. Good salary will be given. Give two names for reference. Applications to Matron. (2248)

LANARK DISTRICT ASYLUM,
HARTWOOD

Kitchen Superintendent and 2 **Assistant Kitchen Superintendents** required. Preference given to applicants holding recognised certificate in cookery and having Institutional experience.

Apply, with testimonials and full particulars and stating salary expected, to the Medical Superintendent, Hartwood, Shotts. (2444)

Required, **Companion Help,** middle aged, for lady, aged 47, residing in her own house in Clapham. Medical knowledge useful Write Box 611, Reynells, 44 Chancery Lane, W.C.2. (2588)

LANARK DISTRICT ASYLUM,
HARTWOOD

Assistant Laundry Superintendent wanted, with Institutional experience preferred. Thorough knowledge of up-to-date machinery and the working of all departments is essential. Working week 48 hours. Resident preferred. Salary £120 with uniform, board, lodging, laundry, free.

Apply, with testimonials and full particulars, to the Matron, Hartwood, Shotts. (2445)

Westminster Children's Hospital (formerly Infants Hospital), Vincent Square, S.W.1, will shortly re-open. There is a vacancy for an **Experienced Cook.** Interesting and progressive post, as hospital gradually expands to 140 beds. National Scale salary. There is also a vacancy for an **Assistant Cook.** Apply to Matron. (2627)

Two **Companion Guides,** age between 30-50 years (women), required for Home for blind people (both sexes), Ramsgate. Duties consist of attending to personal needs of blind residents, writing letters, mending, etc., not domestic. Good accommodation. Commencing salary, £78 per annum, with residence and maintenance.

Apply in writing to the Secretary, Kent County Association for the Blind, 15 Ashford Road, Maidstone, Kent. (2669)

NURSING HOMES

MILTON ABBEY, BLANDFORD, DORSET

Convalescent Home for nervous sufferers needing treatment by Priest and Doctor. Apply, Warden, Milton Abbey, Blandford, Dorset. (2025)

MISCELLANEOUS

Balloon Barrage Fabric, silver grey, waterproof, 40½in. wide, remnants, 1½ yards, 10/6. Sprays, new, American army, knapsack pressure type, complete unit, each £5, Batley & Co., Stockport. (1577)

National Adoption Society (registered under the Adoption of Children (Regulation) Act, 1939), 4 Baker Street, W.1, arranges for the legal adoption of babies. (x387)

Will Nurse travelling to U.S.A. take charge of invalid lady. Air passage earliest poss. date. 'Phone MAI 4997. (2048)

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House Party Holidays with Resident ... at seaside, mountain and country ... spots. Also Holiday Camps. See "Holi... in the Homeland." Write, 'phone or ... P.T.A., 311.B. (B.10, Regent Street, ... Mayfair 8100. (3...

Goodwill Holiday Parties in attr... private house overlooking the lake. ... Miss Rosalind Brandreth and Miss ... Oldmeadow, Kelbarrow, Grasmere, We... land. (x2...

Holiday accommodation. Book now ... ensure the pick of our specially se... list. Anywhere in the British Isles. Clas... Bureau, 8 Brunswick Pl. Hove 3... (2...

Dartmouth, Devon. Holiday accommod... Book early, board, residence, homely. ... access to all parts. Telephone 171. M... Mrs. Swingland, Oaklands, 6 Vicarage ... (2...

FOR SALE

Invalid Chair. Self propelling. For ... perfect condition. Hardly used. Cost ... Accept £14 or near offer. Apply, 100 ... Road, Tottenham, N.15, London. (2...

Home Counties — Commodious Mate... Nursing Home, with good connection, ... booked. 7-10 patients' beds and ample ... accommodation. Full nursing equipment ... part domestic furniture. For particulars ... price, apply Box No 2106, The Na... Times, St. Martin's Street, London, W... (21...

East Kent. Architect designed and ... built **Modern Residence** facing sea and ... situated in Sandwich Bay. The ... accommodation includes Oak panelled ... 5 reception, 14 bedroom, 5 bath, ample ... estic accommodation and good offices inc... spacious cellarage, loggia. Garage ... tool shed, etc., extensive grounds and ... 1 acre. Main services and central he... Freehold £11,000. Possession. Hube... Finn-Kelcey, Estate Offices, Tra... Folkestone, Kent. (21...

Large house, about 23 rooms, ele... Harley Street. Fully furnished. To be ... Freehold. Apply Sheridan & Co., Surv... Hanover Street, London, W.1. (2...

Vitamin Therapy
-its uses and limitations

ACUTE INFECTIONS

A multiple vitamin supplement is a useful basal treatment in febrile conditions when the requirements for the water soluble factors are increased and the diet is usually restricted.

Some acute infections, moreover, are commonly associated with low body reserves of certain vitamins. Some also, like pneumonia, provide the uncommon example of urinary excretion of vitamin A, following upon functional hepatic disturbance.

For supplying the increased needs of vitamins A, B_1, and C, together with other important nutritional factors, Complevite is frequently recommended by physicians for routine use.

COMPLEVITE A *single* supplement for *multiple* deficiencies

The recommended adult daily dose provides :—

vitamin A	4,000 i.u.	vitamin C	20 mg.	iodine	not less than 10 p.p.m. each
vitamin D	300 i.u.	calcium	160 mg.	manganese	
vitamin B_1	0.6 mg.	iron	68 mg.	copper	

References: Shortage of space precludes list of references, but full documentation may be obtained on application to Clinical Research Dept. G.Q.

Vitamins Limited
Upper Mall, London, W.6

Making Milk

more appetising and more digestible

Patients will readily take their full quantity of milk when it is served in the form of Little Miss Muffet Junket. Four delicious fruit flavours give different taste and delicate colour to the finished dish, and so appetite is encouraged, especially if the junket is made and served in individual glasses.

Little Miss Muffet Junket is milk in its most easily digested form. The milk is actually pre-digested by the action of the rennin enzyme, which breaks up the tough leathery curds into soft fine ones.

In all cases where milk is allowed, Little Miss Muffet Fruit Flavoured Junkets may be given. In gastro-intestinal cases, Little Miss Muffet Junket supplies milk in pre-digested form. After tonsillectomies and mouth treatments, Little Miss Muffet Junket is cool and soothing. It can be included in ulcer diets, generally after the tenth day. In nephritis, diabetes (sweetened with saccharine), and in all cases of convalescence, it makes a welcome change from plain junket, milk and milk puddings. May also be given to infants from 3 months upwards, and is useful to bridge the change-over from liquid to solid foods

LITTLE Miss Muffet *JUNKET*

Four Fruit Flavours

RASPBERRY · ORANGE · LEMON · VANILLA

2/6 bottle

NÉGLIGÉ

Seen on the screen at the Odeon

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"Sparva"—scarce but obtainable

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"SPARVA," 102, Sparva House, Manchester

Time-saver for busy mothers—ready-sieved vegetables in glass jars

WHAT a help these ready-sieved vegetables are for the busy mother! Brand's Baby Foods, made by the makers of Brand's Essence, are prime vegetables, steam-cooked in vacuum and vacuum-packed in glass jars so that all their natural goodness is preserved. All irritant fibre is removed by the sieving process.

A well-known child specialist recommends Brand's Baby Foods for infants. *You* can help mothers by telling them about these baby foods and so save them the trouble of preparing vegetables specially for Baby.

Strained Carrots, Strained Spinach, also Strained Prunes, and Bone & Vegetable Broth

Brand's Baby Foods

Made by the makers of Brand's Essence

HOSPITALS, NURSING AND PUBLIC HEALTH

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11 a.m. to 8 p.m.

Official Opening by C. METCALFE BROWN, Esq., M.O.H. Manchester, on Monday, March 17th, at 11 a.m.

AN EXHIBITION OF OUTSTANDING IMPORTANCE TO EVERY NURSE

Extracts from the Lecture Programme:

Mar. 17th. 3.45 p.m. *"Hospital Catering past, present and future"* E. A. COLLINS, Esq.

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Medical and Nursing Films shown daily include:

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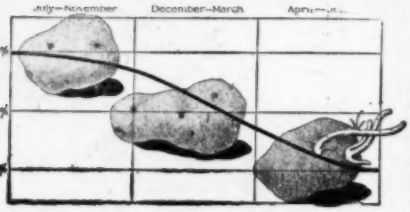
(*Please enclose 1d. stamped envelope*)

Vitamin C and Seasonal Decline



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The Vitamin-C Content of potatoes per 100 gm. is as follows: When freshly lifted, 30 mg., before Christmas, 12 mg., after Christmas, 6 mg. (*Ministry of Health*).

Scarcity of Fresh Vegetables

Garden produce is now scarce and fresh fruit is dear or available only in small quantities. As a prophylactic measure against the subscorbutic state Vitamin C is given in daily doses of 25 mg. to 75 mg. For therapeutic use, larger doses are prescribed.

'REDOXON' VITAMIN C

Ample Supplies Available

Tablets (3 *strengths*) *and Ampoules* (2 *strengths*).

Samples and information on request.

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Johnson's BABY POWDER

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The difference between Johnson's and other Baby Powder is noticeable. It is, as we tell mothers, "the kindest powder in the world" because of the tip-top quality of its ingredients. If you want the very best ingredients you have to buy them a long way from England—at an expensive price. And Johnson's always do that.

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"What do YOU mean by Headaches?"

If a headache to you is just a dull heavy sort of feeling, pass on and think yourself lucky. A headache to me is a head that's sore all over, something that the slightest noise brings a hundred red hot needles searing through the brain.

Thank heaven I know the answer now. If I wake up feeling a little under the weather, I take a couple of Anti-Kamnia tablets and in ten minutes time, I'm a different woman.

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